

Faculty Council Meeting  
Thursday, June 22, 2017

The Committee convened at 10:00 a.m. Present are Profs. Babatunde, Button, Flint, Gallagher, Poe, Wadley (by phone) Gray (by phone).

We presented our respective positions regarding the five most pressing things to do to re-invigorate excellence at Lincoln University. Documents from Drs. Babatunde, Button, Flint, Poe and Wadley were reviewed in sequence.

Common items include the following: (some issues may be underserved)

1. Identity crisis as an institution. EB DP Are we undergraduate and/or graduate? career prep? research oriented? Selective or open enrollment? Inter/College relationships? What is our signature niche in the US?
2. Understaffing of programs and departments. CBA adjustments to accommodate adequate teaching faculty for the fall. MB JG
3. Underfunding of programs and departments. EB
4. ILO6 Lincoln Legacy—infuse heritage subjects in the curriculum, revitalize institutional pride EB, MB
5. Academic Integrity. Missed class time for sports, official university activities, athletics, SGA events, etc. Inadequate vetting of prospective students. Stricter enforcement of behavioral issues. (2.0 readmit after dismissal.) EB DF JG
6. Athletic/faculty relationships. Defining athletics as a learning activity. Integrate ILO 8 Lifelong learning into understanding of sports activities DF
7. Synchronize administrative functions of the university: admissions, staffing. **STUDENTS SHOULD NOT BE FRUSTRATED WHEN THEY REGISTER. MORE SECTIONS FOR INCOMING COURSES.** DF
8. Elevating standards for Lincoln culture (students, faculty, staff, administrators, etc.) DF, MB
9. Main campus commitment to graduate center—lack of administrative resources, recruiters, resources, paper, student resources (writing). Lack of clarity regarding purpose, focus, culture, etc. at Graduate Center. Administrators have not expressed awareness of/commitment to graduate programs. JW
10. Relevant programming of tuition driven institution. Why aren't there Ph.D. programs?
11. Transparency and access to budgeting. JW
12. Consistency of technology and learning systems JW
13. Branding: What is the university known for besides Legacy?
14. Community Engagement beyond Chester County.
15. Breakdown of internal structure of Graduate program. Chairs exist for Counseling and Human Services, and Business. Ozzie Richards, Director Graduate Component of Business and Entrepreneurial studies. Education is searching for chair.
16. Juridical standards. Review process. Hearings need to be had before punishments are defined.
17. Make the campus more welcome. Distribute security around into buildings.
18. Get more faculty participation on committees
19. What is the connection between student/fiscal/academic affairs, etc?

20. Create faculty housing, to contribute to stability of student behavior and improved administration/faculty relations.

The committee agreed to review the above concerns and to identify the most important for Faculty Council attention in the immediate future.

Sincerely,

Dr. Marilyn Button, Member  
Faculty Council