

# Lincoln University



## **FACT BOOK FALL 2008**

Ivory V. Nelson, Ph.D.  
President

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## 2008-2009

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# PREFACE

The Office of Institutional Research produced “The Lincoln University Fact Book” which contains factual information about the university. The information is presented in a perspective that continues to highlight the patterns and trends that exists. Historical context is also provided which can be used to review the university’s development and as a reference for the University’s administrators and faculty to use for planning and decision-making.

An electronic version of this publication can be accessed through the University’s home page or directly at <http://www.lincoln.edu/research>. The fact book is placed on the WEB in its entirety to allow users to view, download or print the entire book or sections as needed. We highly encourage the use of the electronic version to reduce costs associated with the publication.

Any comments or suggestions for enhancement of this publication are welcomed. Requests for the inclusion of additional information that you feel is pertinent should be forwarded to the Office of Institutional Research to the attention of the director.



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# GENERAL INFORMATION

# Lincoln University

## “At A Glance”

### FOUNDED:

1854

### PRESIDENT:

Ivory V. Nelson, Ph.D.

### ADDRESS:

1570 Baltimore Pike, PO Box 179, Lincoln University PA 19352

### SCHOOLS: HUMANITIES AND GRADUATE STUDIES

(majors)	English & Mass Communications	Visual & Performing Arts
	Foreign Languages & Literatures	Graduate Programs
	Philosophy & Religion	

### NATURAL SCIENCES AND MATHEMATICS

Actuarial Science	Environmental Science
Biology	Mathematics & Computer Science
Chemistry	Physics

### SOCIAL SCIENCES AND BEHAVIORAL STUDIES

Business & Information Technology	History & Political Science
Education	Psychology
Health, Physical Education, & Recreation	Sociology & Anthropology

### DEGREES:

Bachelor of Arts	Master of Education
Bachelor of Science	Master of Science in Reading
Master of Human Services	Master of Science in Administration

### 2008 ENROLLMENT:

	<u>Undergraduate</u>	<u>Graduate</u>	<u>Total</u>
Full Time	1,923	374	2,297
Part Time	50	177	227
Total	1,973	551	2,524

### Full-time Equivalent (FTE) Enrollment

	<u>Male</u>	<u>Female</u>	<u>Total</u>
Undergraduate	781	1,172	1,953
Graduate	172	322	494
Total	953	1,494	2,447

### DEGREES AWARDED IN 2008:

Bachelors	224	Masters	220
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### LANGSTON HUGHES MEMORIAL LIBRARY:

Total volumes	155,902
Microform Items	212,180
Audio/Video Tapes/CDs	1,346
Electronic Journals	27,600
Periodicals subscribed to	540



## Past Presidents of Lincoln University

<b>1<sup>st</sup></b>	<b>John Miller Dickey, Founder</b>	<b>1853-1856*</b>
<b>2<sup>nd</sup></b>	<b>John Pym Carter</b>	<b>1856-1861*</b>
<b>3<sup>rd</sup></b>	<b>John Wynne Martin</b>	<b>1861-1865*</b>
<b>4<sup>th</sup></b>	<b>Isaac Norton Rendall</b>	<b>1865-1906</b>
<b>5<sup>th</sup></b>	<b>John Ballard Rendall</b>	<b>1906-1924</b>
<b>6<sup>th</sup></b>	<b>William Hallock Johnson</b>	<b>1926-1936</b>
<b>7<sup>th</sup></b>	<b>Walter Livingston Wright</b>	<b>1924-1926</b> <b>1936-1945</b>
<b>8<sup>th</sup></b>	<b>Horace Mann Bond ('23)</b>	<b>1945-1957</b>
<b>9<sup>th</sup></b>	<b>Marvin Wachman</b>	<b>1961-1969</b>
<b>10<sup>th</sup></b>	<b>Herman Russell Branson</b>	<b>1970-1985</b>
<b>11<sup>th</sup></b>	<b>Niara Sudarkasa</b>	<b>1987-1998</b>
<b>12<sup>th</sup></b>	<b>Ivory V. Nelson</b>	<b>1999-Present</b>

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\* Ashmun Institute (changed to Lincoln University in 1866)

## A Legacy of Producing Leaders

- Established in 1854 as the nation's first Historically Black College-University (HBCU).
- Graduated 20 percent of Black physicians and more than 10 percent of the country's Black attorneys during the University's first 100 years.
- First college or university in the United States to produce an alumni publication (in 1884).
- Nationally recognized for producing African Americans with undergraduate degrees in the physical sciences (biology, chemistry and physics); computer sciences; biological and life sciences.
- First African American Justice of the U.S. Supreme Court, Thurgood Marshall, class of 1930.
- Distinction of having seven alumni who founded the following U.S. or foreign universities: South Carolina State University, Livingstone College (North Carolina), Albany State University (Georgia), and Texas Southern University, Ihome Memorial College and Ibibio State College (both in Nigeria), and Kwame Nkrumah University of Science and Technology (Ghana).
- The only college or university to have two alumni honored with commemorative, first-class stamps by the U.S. Postal Service: Thurgood Marshall, class of 1930 and the first Black U.S. Supreme Court Justice; and Langston Hughes, a 1929 graduate and world-acclaimed poet and author.
- First president of Nigeria, Nnamdi Azikiwe, class of 1930.
- First president of Ghana, Kwame Nkrumah, class of 1939.
- First African American woman promoted to the rank of rear admiral in the U.S. Navy, Lillian E. Fishburne, class of 1971.
- Founder of Crossroads Africa and the model for the U.S. Peace Corps, Rev. James Robinson, class of 1935.
- First Black graduate of the University of Pennsylvania (M.D., in 1882); first Black admitted to the Philadelphia Medical Society (in 1885); and first Black to found a hospital and training school for nurses primarily for Blacks in the City of Philadelphia -- Frederick Douglass Memorial Hospital (in 1895), Dr. Nathan F. Mossell, class of 1879.
- Major League Baseball and Negro Baseball League Hall of Famer Monford "Monte" Irvin, attended the University in the early 1940s. Irvin was a star outfielder with the New York Giants in the late 1940s and early 1950s.
- Lincoln's track and field programs have won an unprecedented 16 NCAA Division III championships.

## Profile



**Lincoln University** of the Commonwealth of Pennsylvania was chartered in April 1854 as Ashmun Institute. As Horace Mann Bond, '23, the eighth president of Lincoln University, so eloquently cites in the opening chapter of his book, *Education for Freedom*, this was “the first institution found anywhere in the world to provide a higher education in the arts and sciences for male youth of African descent.” The story of Lincoln University goes back to the early years of the 19<sup>th</sup> century and to the ancestors of its founder, John Miller Dickey, and his wife, Sarah Emlen Cresson. The Institute was renamed Lincoln University in 1866 after President Abraham Lincoln.

### **John Miller Dickey**

Lincoln is surrounded by the rolling farmlands and wooded hilltops of southern Chester County, Pennsylvania. Its campus is conveniently located on Baltimore Pike, about one mile off US Route 1 – 45 miles southwest of Philadelphia, 15 miles northwest of Newark, Delaware, 25 miles west of Wilmington, Delaware, and 55 miles north of Baltimore, Maryland.

Since its inception, Lincoln has attracted an interracial and international enrollment from the surrounding community, region, and around the world. The University admitted women students in 1952, and formally associated with the Commonwealth of Pennsylvania in 1972 as a state-related, coeducational university. Lincoln currently enrolls approximately 2,000 students.

Located in southern Chester County, Lincoln is accredited by the Middle States Association of Colleges and Schools and offers academic programs in undergraduate study in the arts, sciences as well as graduate programs in human services, reading, education, mathematics, and administration. The University is proud of its faculty for the high quality of their teaching, research, and service, and of its alumni, among the most notable of whom are: [Langston Hughes](#), '29, world-acclaimed poet; [Thurgood Marshall](#), '30, first African-American Justice of the US Supreme Court; [Hildrus A. Poindexter](#), '24, internationally known authority on tropical diseases; [Roscoe Lee Browne](#), '46, author and widely acclaimed actor of stage and screen; **Jacqueline Allen**, '74, judge for the Court of Common Pleas, Philadelphia; and **Eric C. Webb**, '91, author, poet and editor-in-chief of *Souls of People*.



**Thurgood Marshall**

Lincoln University has achieved the following national distinctions during the past academic year;

- Lincoln is ranked 32<sup>nd</sup> in the nation and 2<sup>nd</sup> in Pennsylvania in graduating African Americans with baccalaureate degrees in Education.
- Lincoln is ranked 27<sup>th</sup> in the nation among the Historical Black Colleges and Universities.

These national distinctions are continuations of the Lincoln University tradition of educating an impressive list of African Americans who have distinguished themselves as doctors, lawyers, educators, businesspersons, theologians and heads of states.

Many of Lincoln's international graduates have gone on to become outstanding leaders in their countries, including **Nnamdi Azikiwe**, '30, Nigeria's first president; **Kwame Nkrumah**, '39, first president of Ghana; **Rev. James Robinson**, '35, founder of Crossroads Africa, which served as the model for the Peace Corps; and **Sibusio Nkomo, Ph.D.**, '81, chairperson, National Policy Institute of South Africa.

During the first one hundred years of its existence, Lincoln graduated approximately 20 percent of the Black physicians and more than 10 percent of the Black attorneys in the United States. Its alumni have headed over 35 colleges and universities and scores of prominent churches. At least 10 of its alumni have served as United States ambassadors or mission chiefs. Many are federal, state and municipal judges, and several have served as mayors or city managers.

Lincoln University is one of the largest employers in southern Chester County with 515 full and part-time employees. Seventy-four percent (74%) of our employees are Pennsylvania residents. Forty percent (40%) of the University's alumni reside in the state. Thus, an increased relationship with the greater Philadelphia corporate community and other agencies is crucial to the provision of a higher quality of life for the residents of the Commonwealth. This partnership along with our instructional, academic support, retention and technology efforts will provide an education that will make our students more competitive in the global market place.

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## Lincoln's Roots

The story of Lincoln University goes back to the early years of the nineteenth century and to the ancestors of its founder, John Miller Dickey, and his wife, Sarah Emlen Cresson. The maternal grandfather of John Miller Dickey was a marble merchant in Philadelphia who made contributions to the education of African Americans in that city as early as 1794. Dickey's father was a minister of the Oxford Presbyterian Church. After serving as a missionary and preaching to the slaves in Georgia, John Miller Dickey became pastor of that same church in Oxford, Pennsylvania, in 1832. Sarah Emlen Cresson inherited a long tradition of service and philanthropy through the Society of Friends in Philadelphia.

John Miller Dickey was active in the American Colonization Society, and in 1851 took part in the court actions leading to the freeing of a young African American girl who had been abducted from southern Chester County by slave raiders from Maryland. At the same time, having been unsuccessful in his efforts to gain college admission to even the most liberal of schools for a young freedman named James Amos, Dickey himself undertook to prepare the young man for the ministry.

In October 1853, the Presbytery of New Castle approved Dickey's plan for the establishment of "an institution to be called Ashmun Institute, for the scientific, classical and theological education of colored youth of the male sex." On April 29, 1854, the new school received its charter from the Commonwealth of Pennsylvania.

In 1866, when the Institute was renamed Lincoln University in honor of the recently slain President, Dickey proposed to expand the college into a full-fledged university and to enroll students of "every clime and complexion." Law, medical, pedagogical and theological schools were planned in addition to the College of Liberal Arts. White students were encouraged to enroll and two graduated in the first baccalaureate class of six men in 1868. The enrollment has continued to be both international and interracial. The University celebrated its 100th anniversary by amending its charter in 1953 to permit the granting of degrees to women.

## Lincoln's Presidents, Principals and Acting Presidents

John Miller Dickey headed the institution from 1854 to 1864. A great schoolmaster, Isaac N. Rendall, became principal of Ashmun Institute in 1865, and president of Lincoln University in 1866. Within a decade, plans for the law, medical, and pedagogical schools had to be dropped for financial reasons, but the College of Liberal Arts grew in stature, and the Theological Seminary continued until 1959, preparing many Lincoln graduates for the ministry.

Isaac N. Rendall resigned in 1905, after 40 years of leading an institution that graduated leaders as extraordinary as any American college may claim among its alumni.

Isaac Rendall was succeeded by his nephew, John Ballard Rendall, who served as president from 1905 to his death in 1924. William Hallock Johnson, professor of Greek, served as president from 1926 to 1936, and was succeeded by his faculty colleague, Walter Livingstone Wright, 1936 to 1945. Horace Mann Bond, the first alumnus president, and first black, served from 1945 to 1957, and was succeeded by two acting presidents, Dr. Armstead O. Grubb, professor of Romance Languages, and then by Dr. Donald C. Yelton, University librarian. In the summer of 1961, Dr. Marvin Wachman was appointed president of the University. He served for eight and one-half years and was followed by Dr. Bernard W. Harleston who served as acting president for one-half year.

In July 1970, Dr. Herman R. Branson was elected the tenth president of the University and assumed office November 1. On the retirement of Dr. Branson in the summer of 1985, Dr. Donald L. Mullett became the interim president of the University. Dr. Niara Sudarkasa, the first female president of Lincoln University, assumed her duties in February 1987 and was formally installed in October of that year; she resigned in December 1998. The current president, Dr. Ivory V. Nelson, became the twelfth president in August 1999.

## Mission Statement

Lincoln University, the oldest Historically Black University, was founded in 1854. With an international focus, it provides a quality education and prepares its undergraduates and graduate students, on its main campus, its Urban Center, and through distance learning, to be leaders of the highest caliber. With a commitment to promoting technological sophistication for its students in all academic programs, Lincoln University takes pride in excellent teaching, scholarly activity and inspired learning. To foster in students an appreciation for competition and coexistence in the global marketplace, Lincoln University seeks to infuse its curricula with modules of instruction that require its students to recognize an international community of people and to understand moral and ethical issues, human dimensions, and leadership challenges posed by technology.

Lincoln University offers a liberal arts and sciences-based undergraduate core curriculum and selected professional and graduate programs in an environment marked by small classes, quality instruction and a demonstrated concern for each student as an individual. Admission opportunities in education and leadership development are offered to the descendants of those historically denied the liberation of learning and who have demonstrated a potential for academic success. Lincoln University fosters a continuing relationship with its alumni and the employers of its graduates.

Embracing the classic concept of a university, the faculty, students, administration and trustees of Lincoln University recognize the primacy of the institution's three historic purposes: 1) to teach honestly, and without fear of censure, what humankind has painfully and persistently learned about the environment and people; 2) to preserve this knowledge for the future; and 3) to add to this store of knowledge. Lincoln University remains committed to its historical purpose and to preserving its distinction as an intellectual and cultural resource for this region.

## Philosophy Statements

- The students' highest good is our paramount concern
- Maintenance of the tenets of historically black colleges and universities is a cornerstone of the educational experience
- High expectations are the starting point for quality
- Stewardship of the academic, human, physical and fiscal resources is the cooperative responsibility of everyone
- Intellectual openness, inquiry and sharing of ideas are important when considering educational quality
- Instruction should be holistic - connecting subject matter to the world of work - challenging students to utilize all levels of cognition
- Lincoln University is a place of high ethical, moral and academic standard
- Learning is an active, not passive, process

## Vision Statement

Lincoln University is a premier, historically Black University that combines the best elements of a liberal arts and sciences-based undergraduate core curriculum, and selected graduate programs to meet the needs of those living in a highly technological and global society.

## Goals

1. The University will foster a “student centered” approach to learning in the classroom and to university management and operations.
2. The University faculty will develop new curricula that are driven by student needs and tested by feedback from students, employers, professional associations and alumni.
3. The University will provide an array of student development programs to address the student’s physical, emotional, spiritual, and social development, and will promote leadership skills and exposure to service opportunities.
4. The University will offer programs and curricula that prepare students to work and live in other cultures and to communicate in other languages.
5. The University will continue to serve its traditional base of students, but will develop innovative educational programs and services in the Philadelphia area to meet the needs of nontraditional students.
6. The University faculty will design and implement effective student assessment methodologies to document mastery of skills and competencies in its undergraduate and graduate programs.
7. The University will work to retain an excellent faculty and staff by providing competitive compensation, expanding professional development opportunities and building incentives for improved services.
8. The University will upgrade and maintain its faculty/ staff/student use and access to technology.
9. The University will respond to the rising expectations that its infrastructure (e.g. classrooms, laboratories, technological resources, offices, housing, recreational space) will be constructed, maintained and improved.
10. The University will aggressively seek federal, state, alumni, corporate, and foundation resources for the enhancement of existing programs and the development of new programs.
11. The University will exercise careful control and management of its operating and capital budget and practice cost containment strategies that improve the effectiveness and efficiency of services.
12. Lincoln University will promote a management style conducive to positive human relations with students and employees of the University.
13. The University will implement an integrated system to collect, rapidly access and share appropriate institutional data and management information among university units. .



## Fact Book Definitions

The purpose of this page is to define the terms used in the Fact Book as employed by Lincoln University to help the reader use the information in the tables and charts.

1. **Academic rank** - a job classification for faculty.
2. **Academic year** - the year beginning August and ending May.
3. **Classification of Instructional Programs (CIP)** - a taxonomy for classification of instructional programs.
4. **Faculty FTE** - faculty credit hours assigned divided by 24 credit hours. Full-time faculty FTE for spring and fall equals 1.00; part-time equals .50.
5. **Instructional FTE** - a calculated number derived by using the actual credit hours taught by a faculty member.
6. **Noninstructional FTE** - a calculated number derived by subtracting the instructional FTE from 24 credit hours.
7. **Student levels - undergraduate**, those students enrolled in programs leading to a BA or BS degree; and, **graduate**, those students enrolled in the graduate programs, which leads to a master's degree.
8. **Student status - full-time students**, those undergraduate students who are registered for 12 or more credit hours in a term and those graduate students who are registered 9 or more credit hours in a term; and **part-time students**, those undergraduate students who are registered for less than 12 credit hours in a term and those graduate students who are registered for less than 9 credit hours in a term.
9. **Tenure** - a status accorded members of the university faculty who have demonstrated high ability and achievement in their dedication to the growth of human knowledge.
10. **Black** (not Hispanic origin) - a person having origins in any of the Black racial groups of Africa
11. **White** (not Hispanic origin)- a person having origins in any of the original peoples of Europe, North Africa, of the Mid-East.
12. **American Indian or Alaskan Native** - a person having origins in any of the original peoples of North America and who maintains cultural identification through tribal affiliation of community recognition.
13. **Asian or Pacific Islander** - a person having origins in any of the original peoples of the Far East, Southeast Asia, the Pacific Islands or the Indian subcontinent. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.
14. **Hispanic** - a person of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture or origin, regardless of race.
15. **Non-resident Alien** - a person who is not a citizen or national of the United States and who is in this country on a temporary basis and does not have the right to remain indefinitely. In no case should Non-resident Alien be included in any other category.
16. **Resident Alien** - person who is not a citizen of the United States but has been lawfully admitted for permanent residence. (He/she holds an alien registration receipt card (Green Card) - form I-551/155.) He/she is to be reported in the appropriate racial/ethnic category along with the United States' citizens.
17. **Full-time student** - applies to actual headcount (see #8 above).
18. **FTE students** - calculated by dividing undergraduate student credit hours produced by 12 and graduate student credit hours produced by 9.

# Lincoln University Facts



## LINCOLN UNIVERSITY FACTS

	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	Change 00/01-07/08
State Appropriations	\$12,554,000	\$12,539,000	\$12,155,000	\$12,619,000	\$12,934,000	\$13,516,000	\$13,786,000	\$14,493,000	\$1,939,000
Operating Revenues	\$41,453,000	\$43,855,000	\$45,237,000	\$45,759,000	\$50,971,000	\$55,170,000	\$58,971,000	\$63,057,000	\$21,604,000
% State Appropriation/Operating Revenues	30.28%	28.59%	26.86%	27.58%	25.37%	24.40%	23.38%	22.98%	-7.30%
Operational Funds Requested	\$19,089,100	\$19,589,000	\$19,690,650	\$20,775,000	\$20,500,000	\$21,000,000	\$21,000,000	\$22,000,000	\$2,910,900
Endowment*	\$15,551,121	\$15,623,816	\$17,629,057	\$18,872,129	\$20,425,000	\$24,641,777	\$23,879,000	\$23,880,000	\$8,328,879

\*Audited information only.

TUITION AND FEES									
Undergraduate In-State	\$5,866	\$6,178	\$7,048	\$7,368	\$7,618	\$7,892	\$8,224	\$8,804	\$2,938
UG Out of State	\$9,130	\$9,616	\$10,968	\$11,464	\$11,858	\$12,280	\$12,654	\$13,410	\$4,280
% Tuition/Fee Increase	2.9%/3.0%	5.3%/5.3%	14.1%/14.1%	4.5%/4.5%	3.5%/3.5%	3.5%/3.5%	3.5%/3.5%	3.99%/3.99%	1.09%/0.99%
% Tuition Discounting (tuition and fees)	38.3%	37.2%	30.0%	23.0%	23.1%	21.7%	21.4%	21.8%	-16.5%
Graduate In-State	\$6,686	\$7,042	\$8,030	\$8,396	\$8,694	\$9,002	\$9,318	\$9,646	\$2,960
Graduate Out of State	\$11,366	\$11,968	\$13,648	\$14,268	\$14,772	\$15,294	\$15,832	\$16,388	\$5,022
% Tuition/Fee Increase	3.0%/3.0%	5.3%/5.3%	14.0%/14.0%	4.6%/4.5%	3.5%/3.5%	3.5%/3.5%	3.5%/3.5%	3.5%-3.5%	0.5%/0.5%

ENROLLMENT									
Undergraduate Enrollment	1,438	1,561	1,530	1,523	1,714	1,860	1,904	1,973	535
Full-Time	1,399	1,511	1,472	1,460	1,652	1,814	1,863	1,923	524
In-State	645	706	634	643	749	819	807	797	152
Out-of-State	754	805	838	817	903	995	1,097	1,126	372
Part-Time	39	50	58	63	62	46	41	50	11
In-State	23	31	33	41	45	23	23	34	11
Out-of-State	16	19	25	22	17	23	18	16	0
Graduate Enrollment	433	437	408	489	564	563	545	551	118
In-State	309	277	253	297	345	349	331	345	36
Out-of-State	124	160	155	192	219	214	214	206	82

DEGREES AWARDED									
Undergraduate Degrees	244	225	177	240	257	229	224		(20)
In-State	102	80	71	110	104	115	97		(5)
Out-of-State	142	145	106	130	153	114	127		(15)
% In-State Total	41.8%	35.6%	40.1%	45.8%	40.5%	50.2%	43.0%		0
Graduate Degrees	158	145	158	128	196	191	220		62
In-State	107	84	97	78	114	118	135		28
Out-of-State	51	61	61	50	85	73	85		34
% In-State Total	67.7%	57.9%	61.4%	60.9%	58.2%	61.8%	61.4%		-6.3%

PRIVATE CONTRIBUTIONS									
Unrestricted	\$251,179	\$283,801	\$347,101	\$242,668	\$302,921	\$299,978	\$889,447		\$638,268
Temporary Restricted	\$1,000,834	\$1,082,664	\$1,213,878	\$517,714	\$543,580	\$1,698,693	\$453,671		-\$547,163
Endowed	\$1,078,186	\$504,561	\$387,468	\$541,271	\$1,082,709	\$1,360,678	\$702,224		-\$375,962
In-Kind			\$10,965	\$2,500	\$9,284	\$4,759			-\$6,206
Total	\$2,330,199	\$1,871,026	\$1,959,412	\$1,304,154	\$1,938,493	\$3,364,108	\$2,045,342		-\$284,857
Number Alumni Contributors	543	811	1,020	642	687	1040	985		442

OTHER DATA									
% Students on Financial Aid	90%	93%	95%	91%	90%	95%	94%	93%	3.0%
Retention Rate (first time Freshmen)	65%	61%	60%	68%	69%	69%	68%		3.5%
Six Year Graduation Rate	41%	39%	42%	40%	40%	36%	37%		-4.4%
Average LU SAT Score	864	889	887	869	851	849	845	834	-30
PA Avg. African American SAT Score	817	817	810	806	808	809	815	814	-3



# FINANCIAL HISTORY

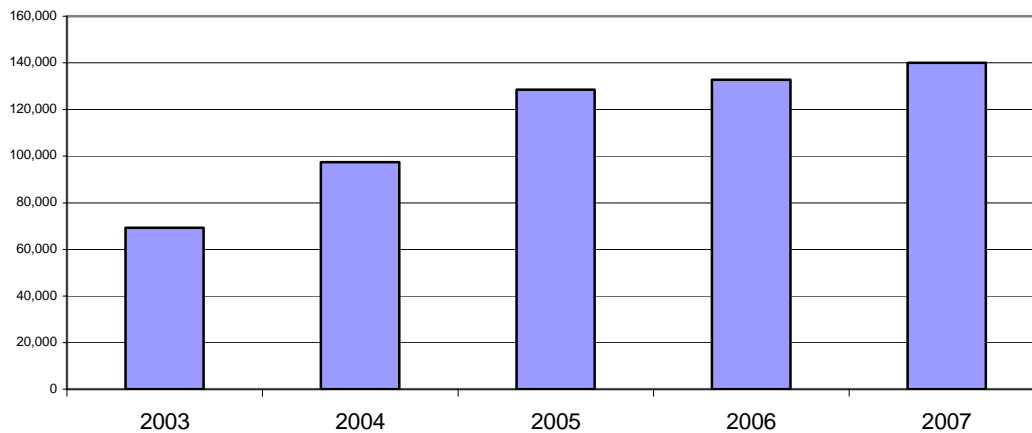
## Financial Status

(nearest thousand)

	2003	2004	2005	2006	2007
Total Assets	69,214	97,467	128,458	132,756	139,965
Operating Revenues	40,094	41,898	44,581	49,908	58,051
Operating Expenses	39,715	41,612	43,813	48,923	55,194
Investments (Drawdowns From Oper & Other)	822	717	667	645	613
Property and Equipment	43,637	43,528	82,929	93,562	92,403
Appropriations	12,539	12,155	12,619	12,934	13,516
Student Financial Assistance	3,761	3,339	2,972	3,517	3,436
Federal Grants	4,407	4,945	3,938	3,194	3,445
Endowment	15,624	17,629	18,872	20,425	24,642

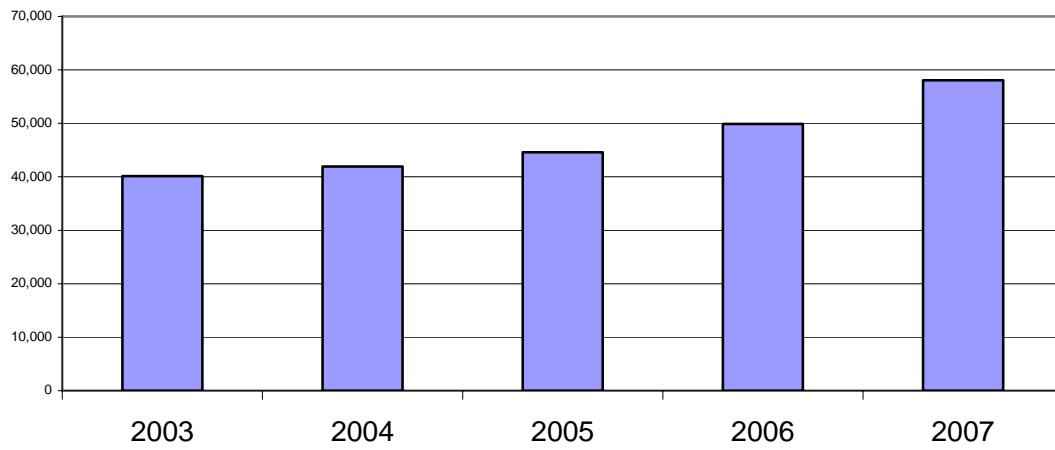
\*This table contains audited information only.

### Total Assets, 2003-2007 (nearest thousand)



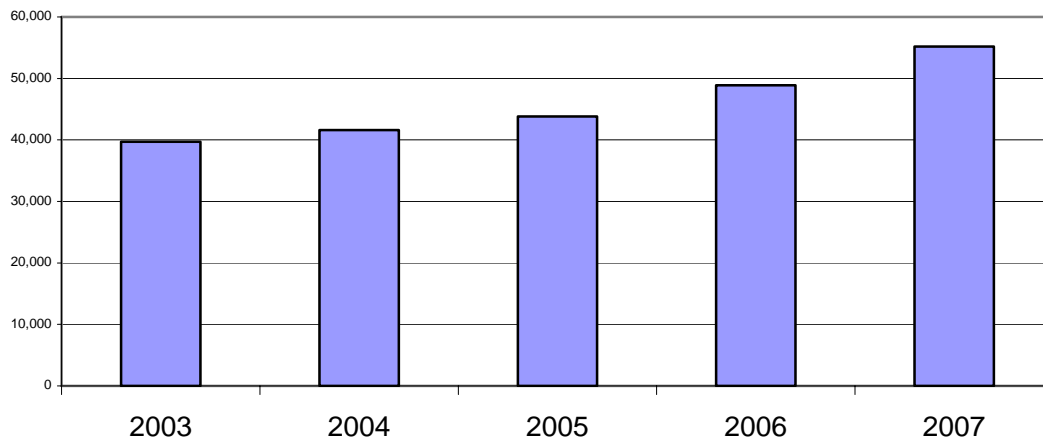
## Operating Revenues, 2003-2007

(nearest thousand)



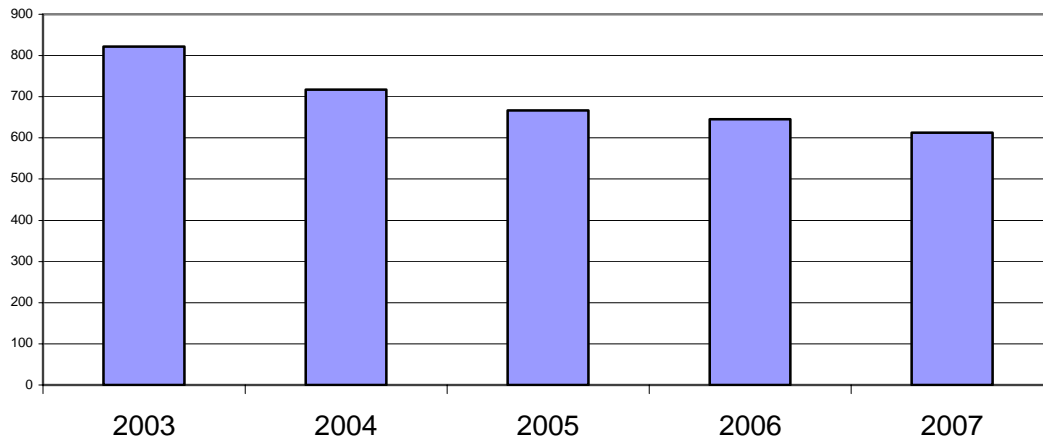
## Operating Expenses, 2003-2007

(nearest thousand)



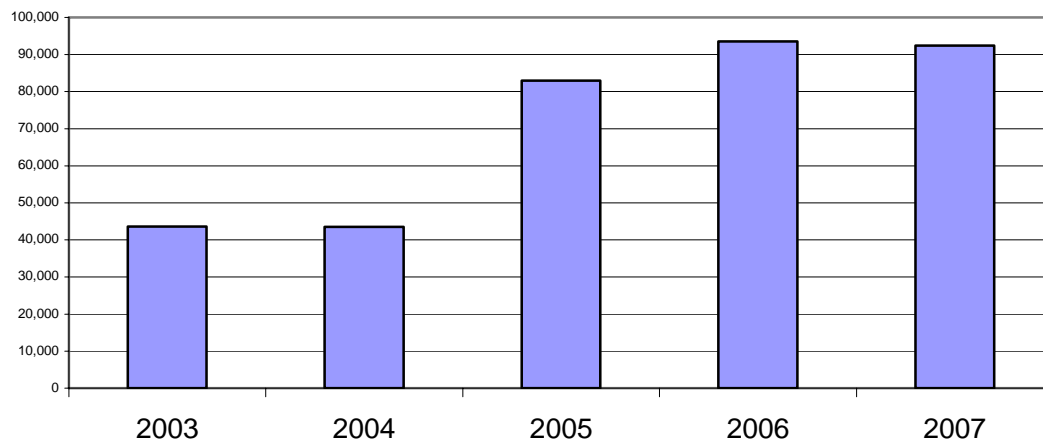
### Investments, 2003-2007

(nearest thousand)



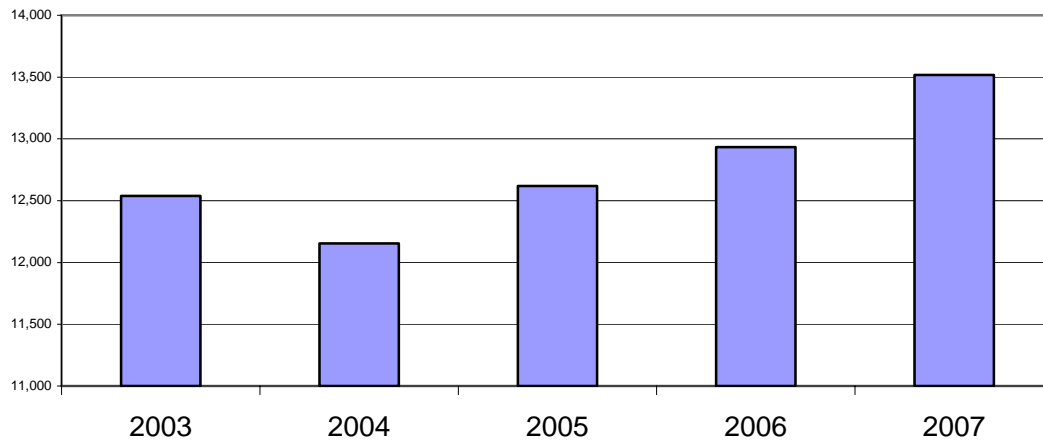
### Property and Equipment, 2003-2007

(nearest thousand)



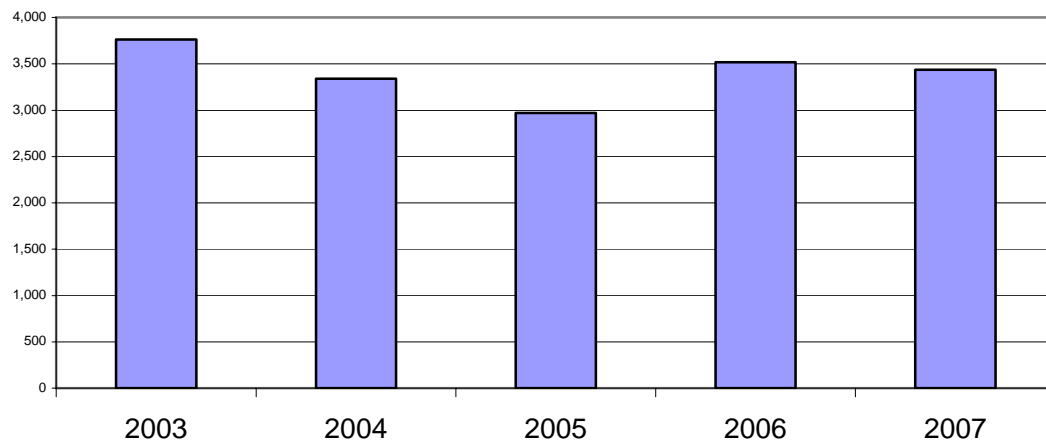
## State Appropriations, 2003-2007

(nearest thousand)



## Student Financial Assistance, 2003-2007

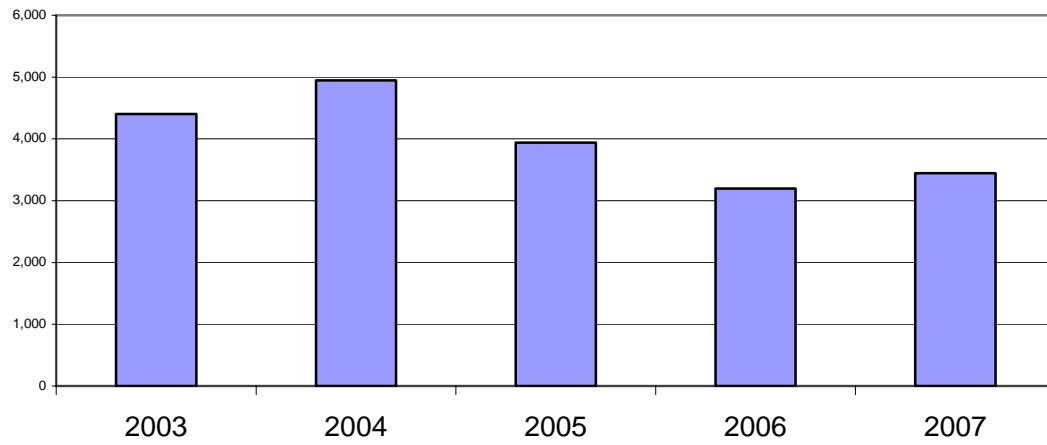
(nearest thousand)





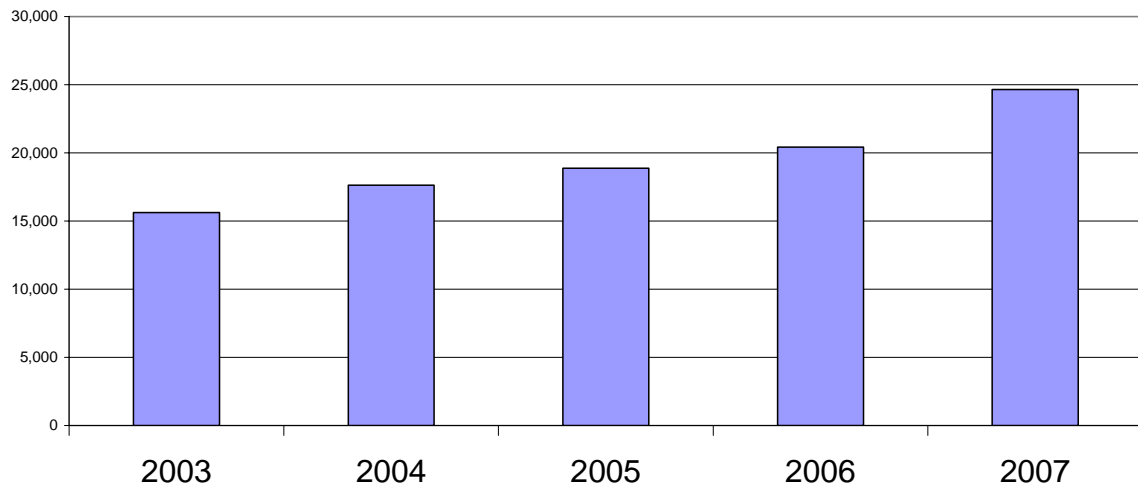
## Federal Grants, 2003-2007

(nearest thousand)



## Endowment, 2003-2007

(nearest thousand)



## Revenue Sources

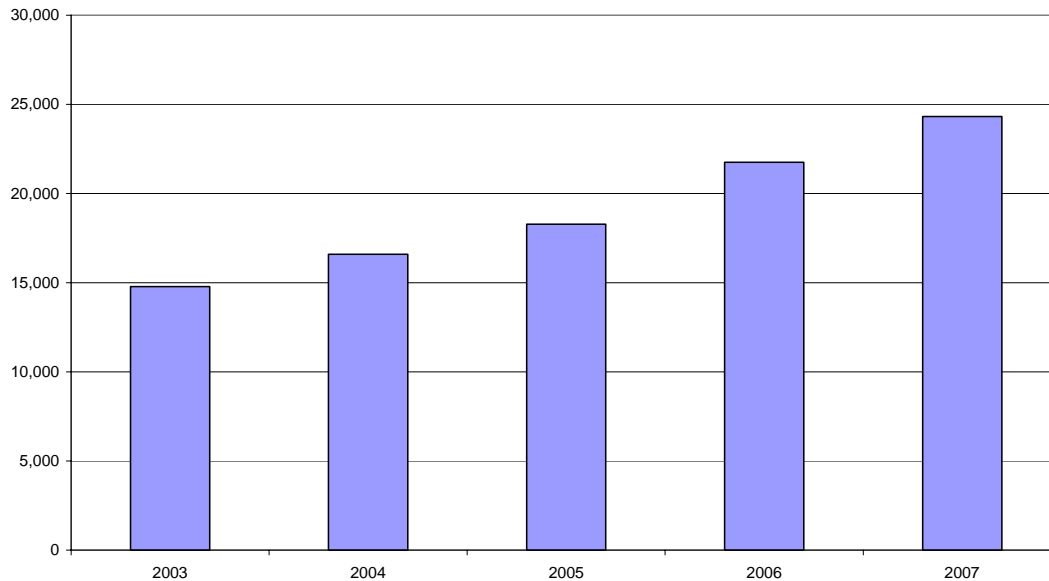
(nearest thousand)

	2003	2004	2005	2006	2007
Tuition & Fees	14,779	16,597	18,279	21,759	24,316
Government Appropriations	12,539	12,155	12,619	12,934	13,516
Contracts & Sponsored Programs	4,407	4,945	4,916	4,828	6,193
Private Gifts & Grants	2,513	1,578	1,058	1,273	2,560
Endowment & Investment Income	799	717	667	645	1,658
Auxiliary Enterprises	8,211	9,112	9,472	11,269	12,835
Other	584	133	542	717	409

\*This table contains audited information only.

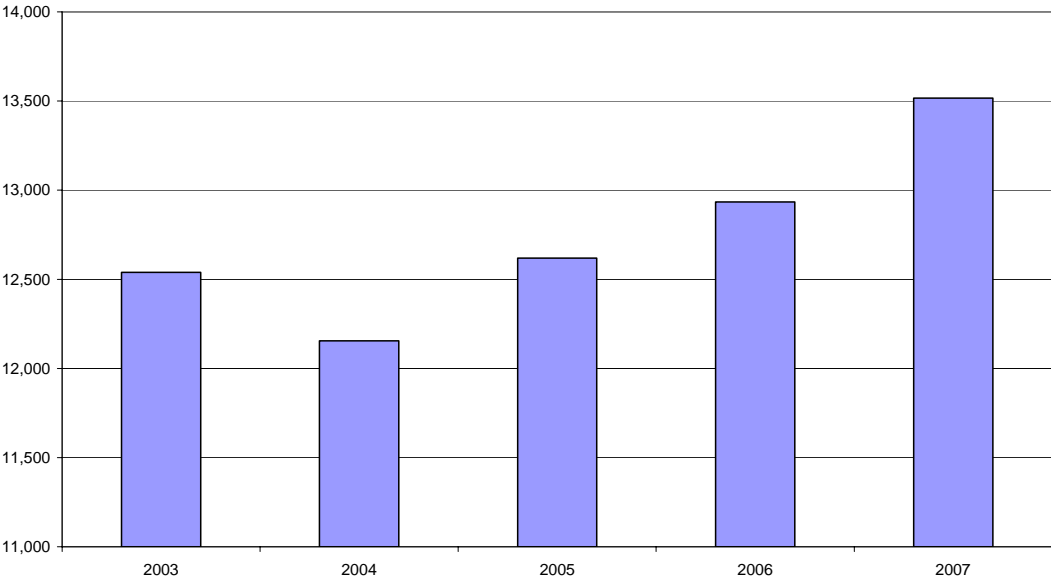
## Tuition & Fees, 2003-2007

(nearest thousand)



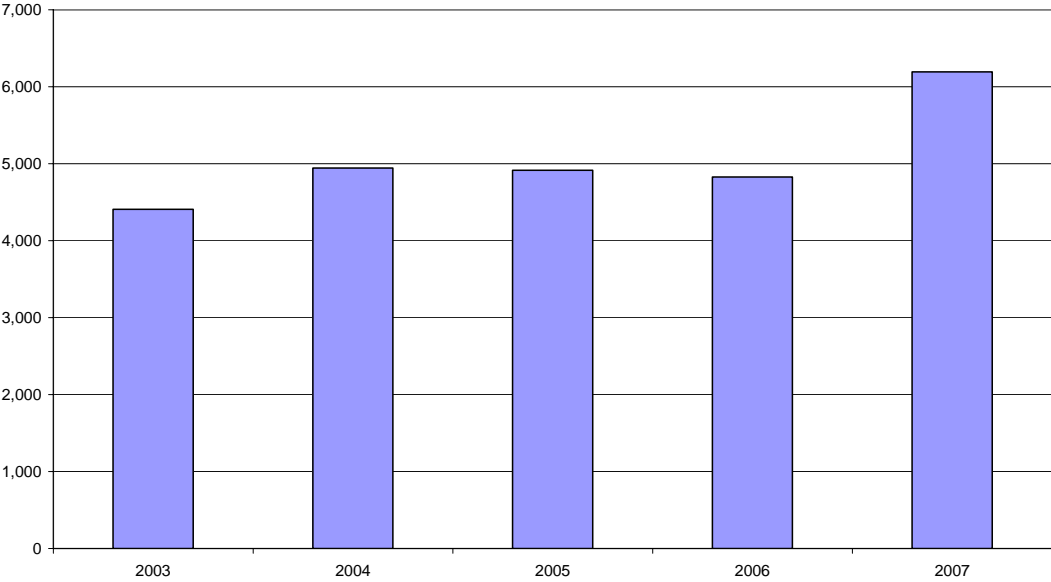
# Government Appropriations, 2003-2007

(nearest thousand)



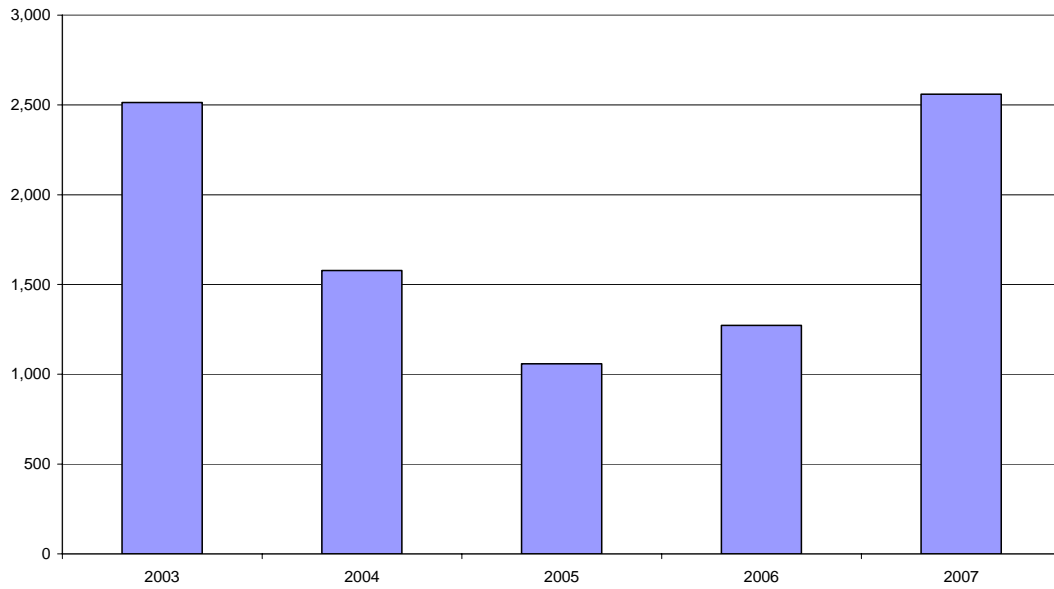
# Contracts & Sponsored Programs, 2003-2007

(nearest thousand)



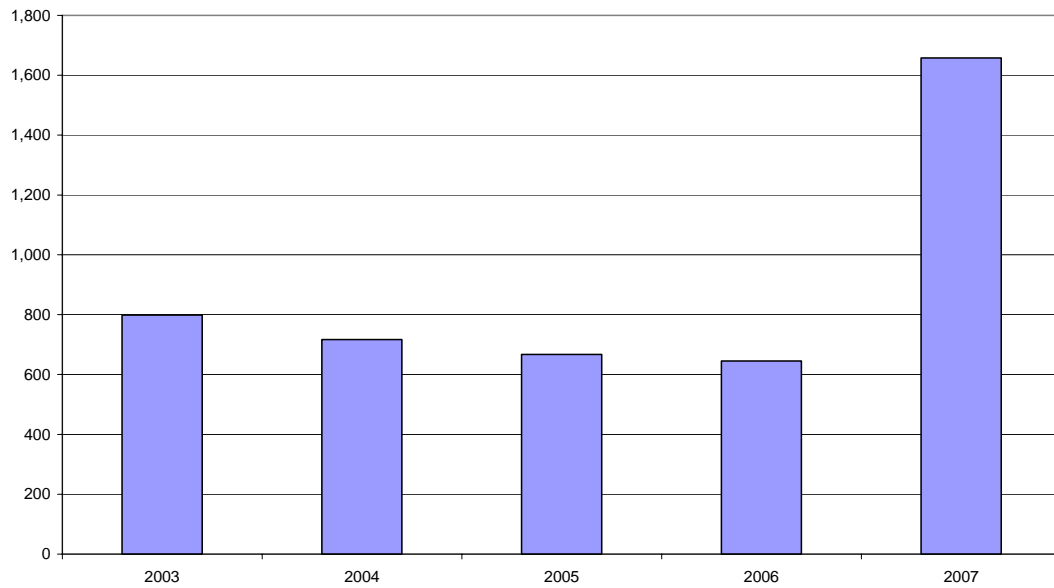
## Private Gifts & Grants, 2006-2007

(nearest thousand)



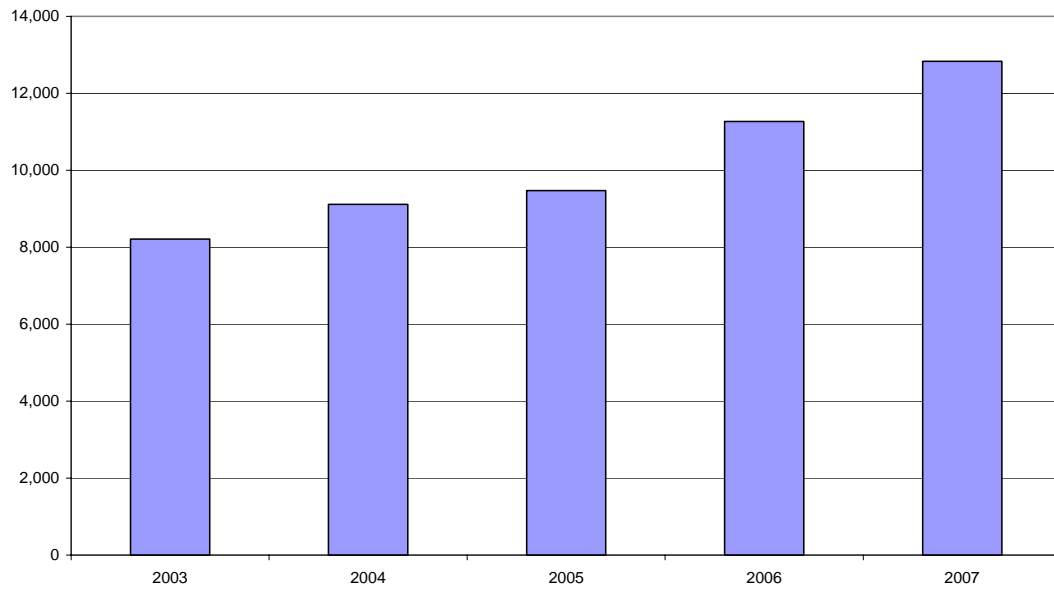
## Endowment & Investment Income, 2003-2007

(nearest thousand)



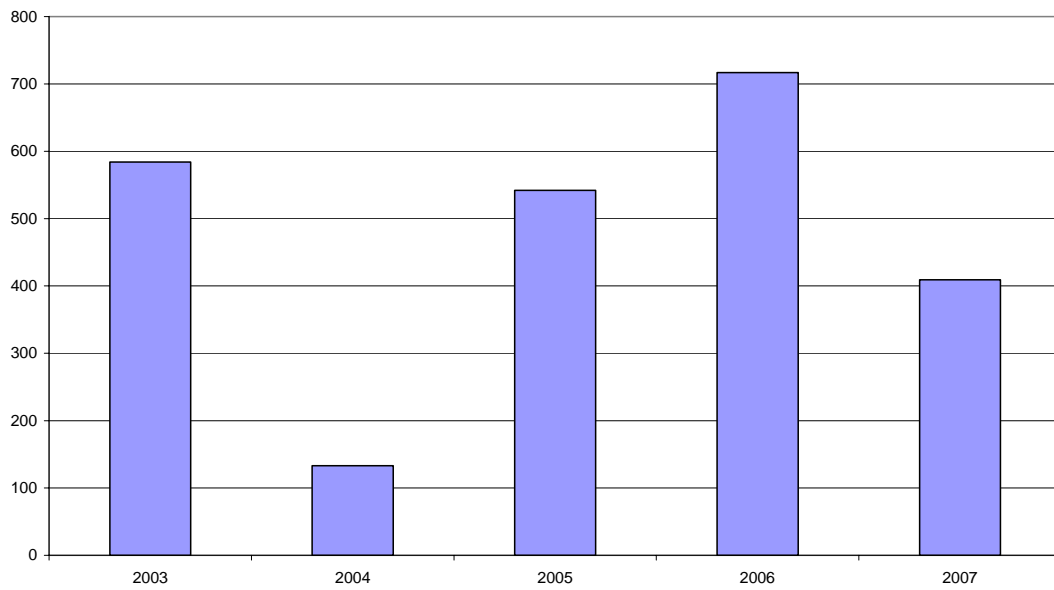
## Auxiliary Enterprises, 2003-2007

(nearest thousand)



## Other, 2003-2007

(nearest thousand)

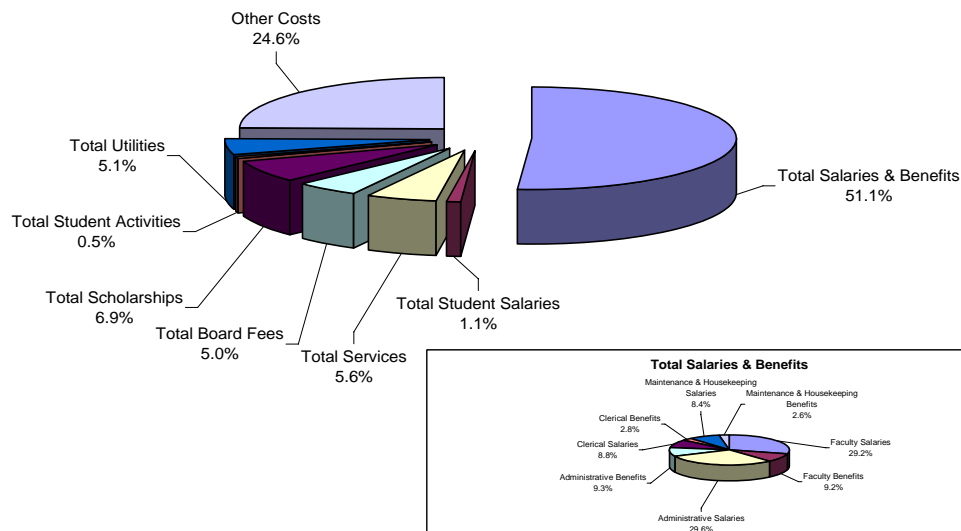


# Analysis of Fixed Costs

(in thousands)					
	Total in thousands	% of Total		Total in thousands	% of Salaries & Benefits
Total Salaries & Benefits	32,246	51.1%			
			Faculty Salaries	9,426	29.2%
			Faculty Benefits	2,973	9.2%
			Administrative Salaries	9,553	29.6%
			Administrative Benefits	3,013	9.3%
			Clerical Salaries	2,836	8.8%
			Clerical Benefits	895	2.8%
			Maintenance & Housekeeping Salaries	2,698	8.4%
			Maintenance & Housekeeping Benefits	852	2.6%
Total Student Salaries	687	1.1%			
Total Services	3,559	5.6%			
Total Board Fees	3,160	5.0%			
Total Scholarships	4,322	6.9%			
Total Student Activities	306	0.5%			
Total Utilities	3,235	5.1%			
Other Costs	15,542	24.6%			
Total Expenses	63,057	100.0%			

(Based on 2007/2008 Projected Budgeted Figures)

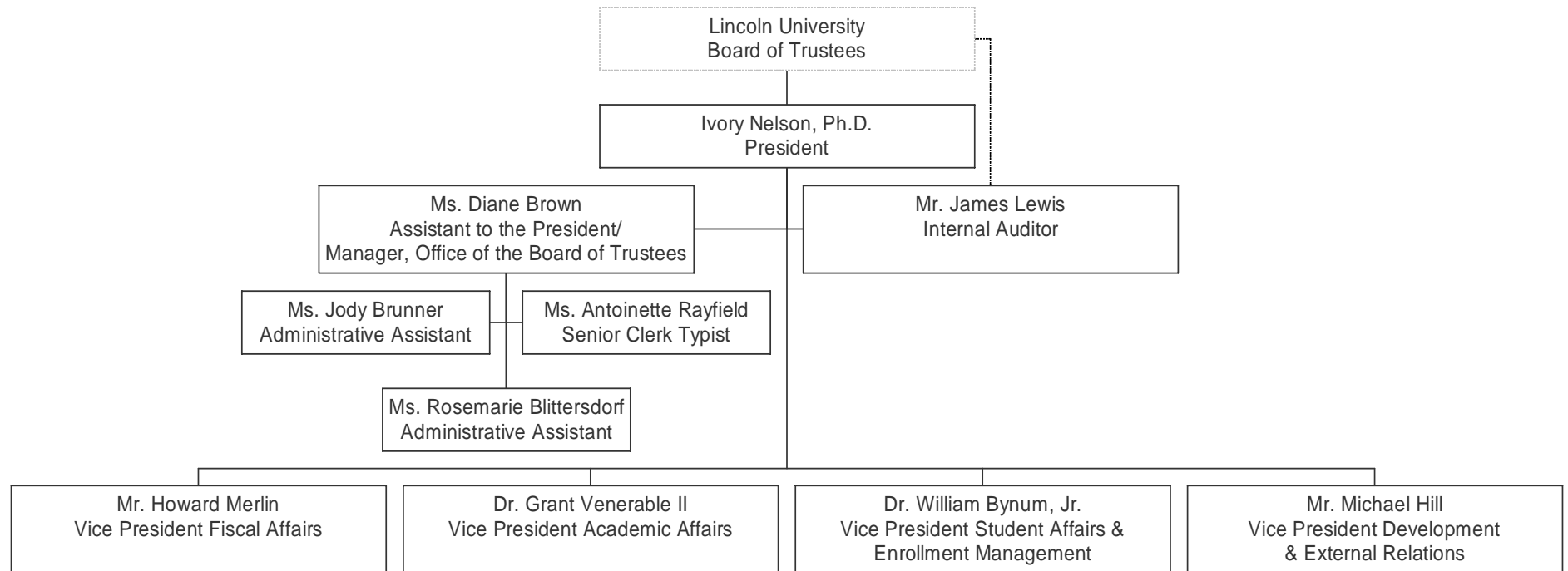
## Analysis of Fixed Costs



# ORGANIZATIONAL CHARTS

# Division of the President

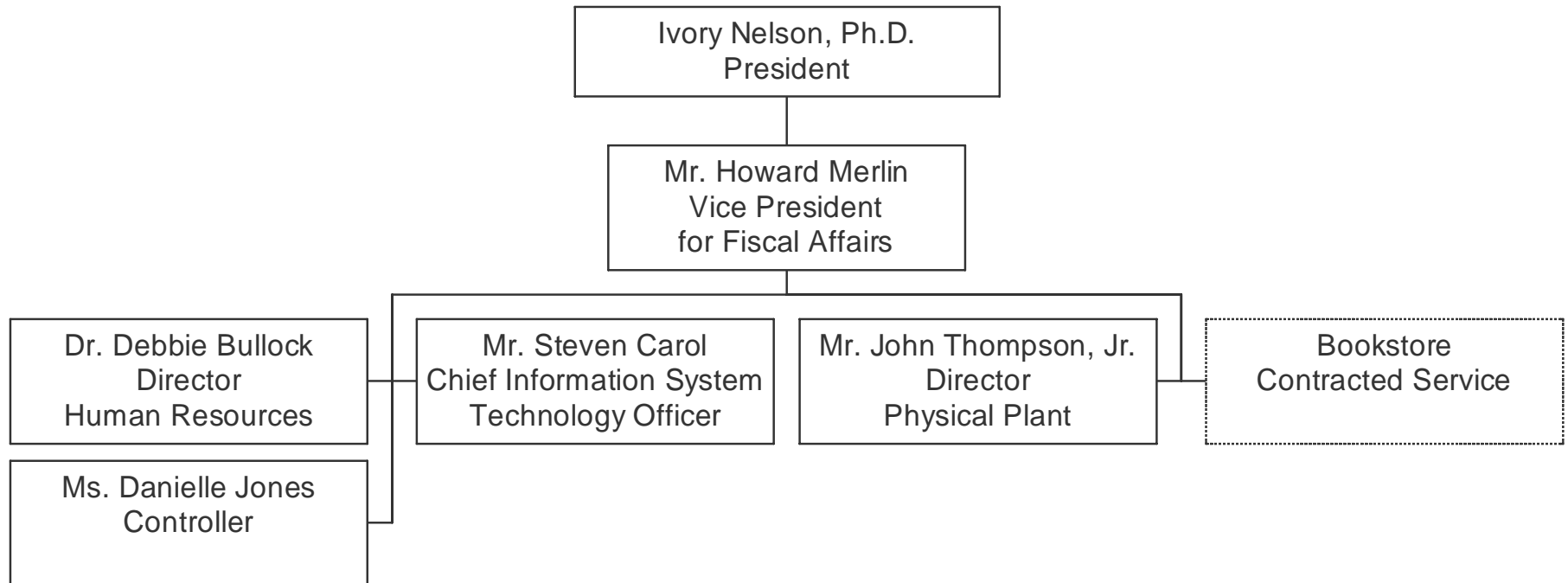
2008-2009





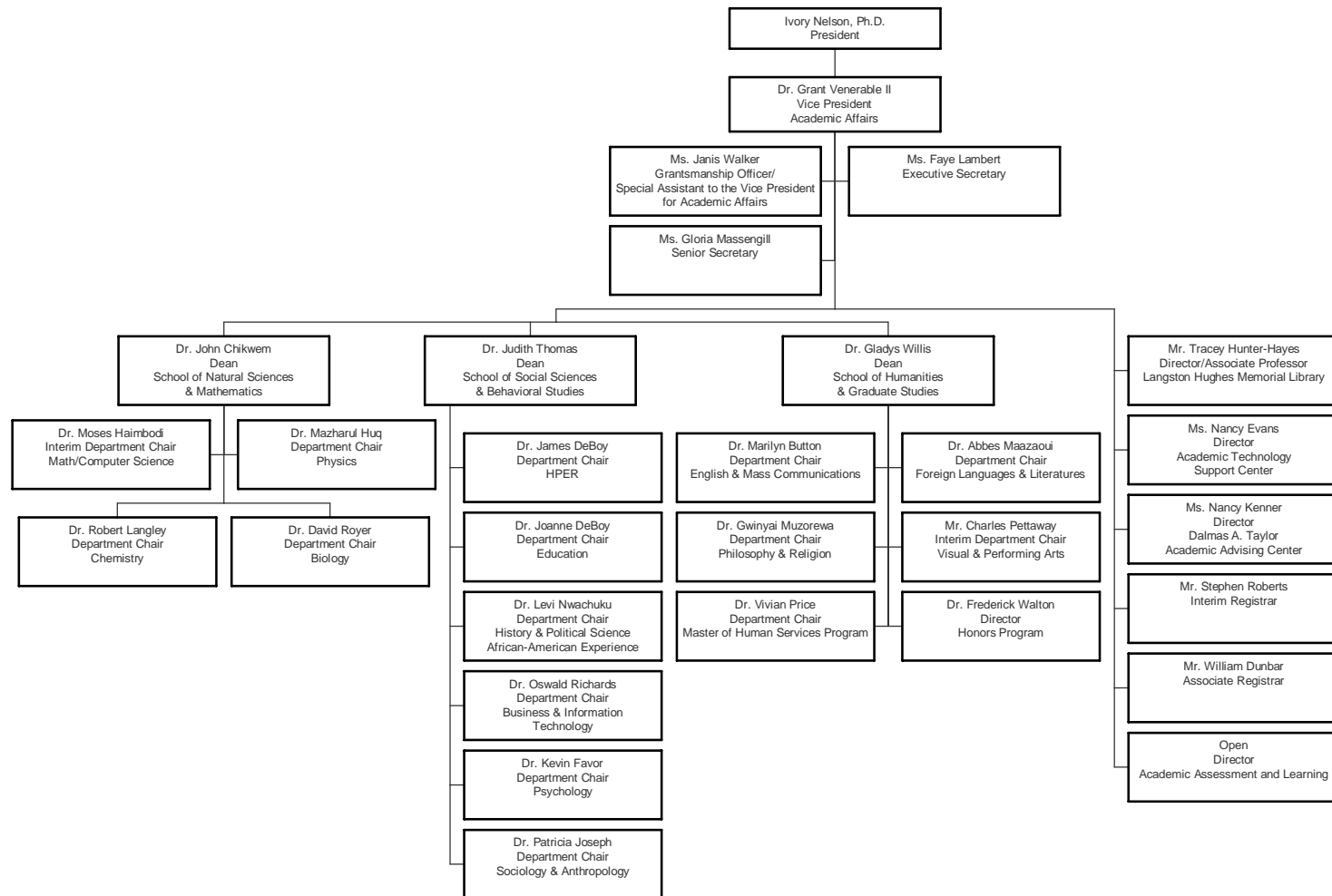
## Division of Fiscal Affairs

2008-2009



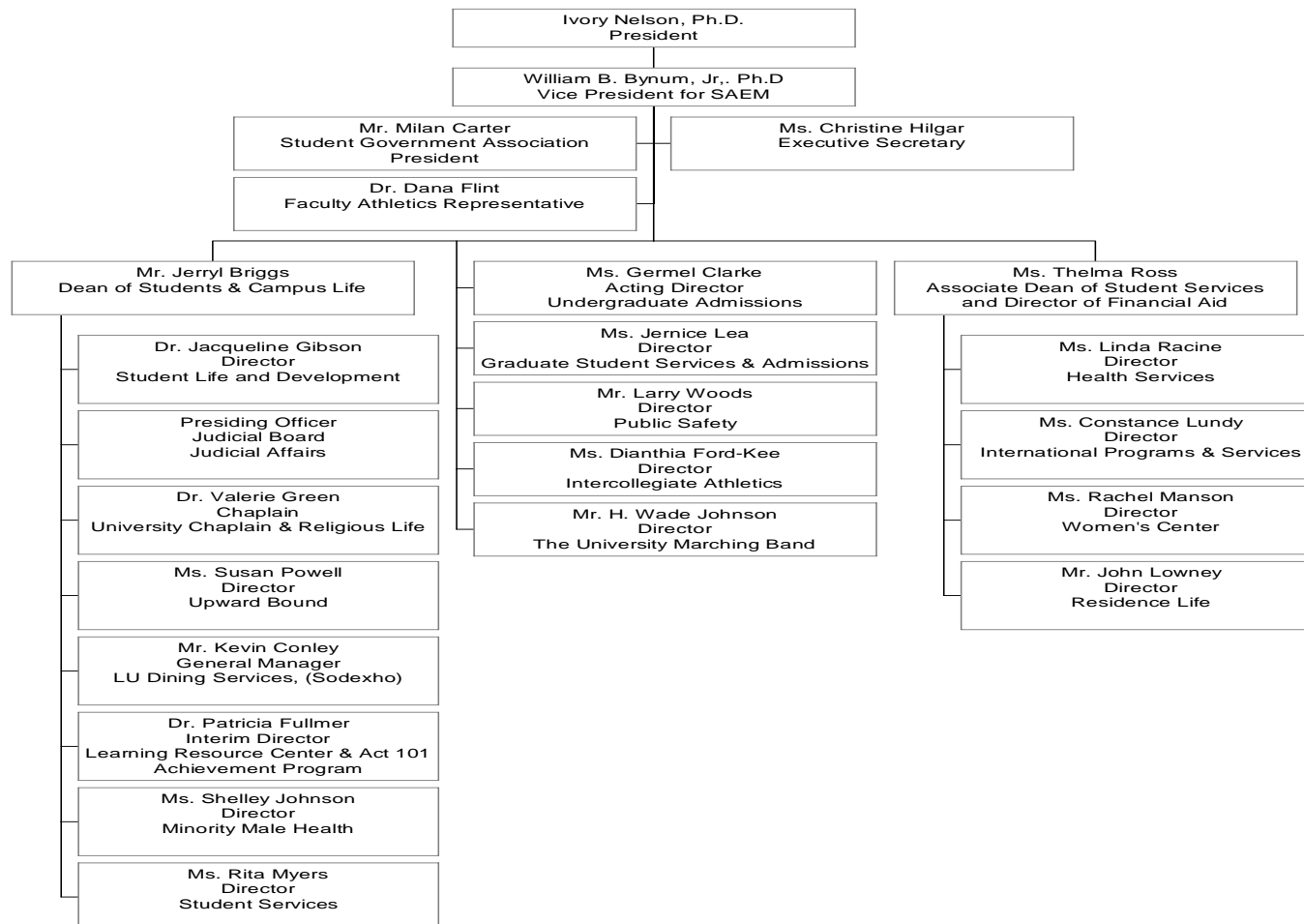
# Division of Academic Affairs

2008-2009



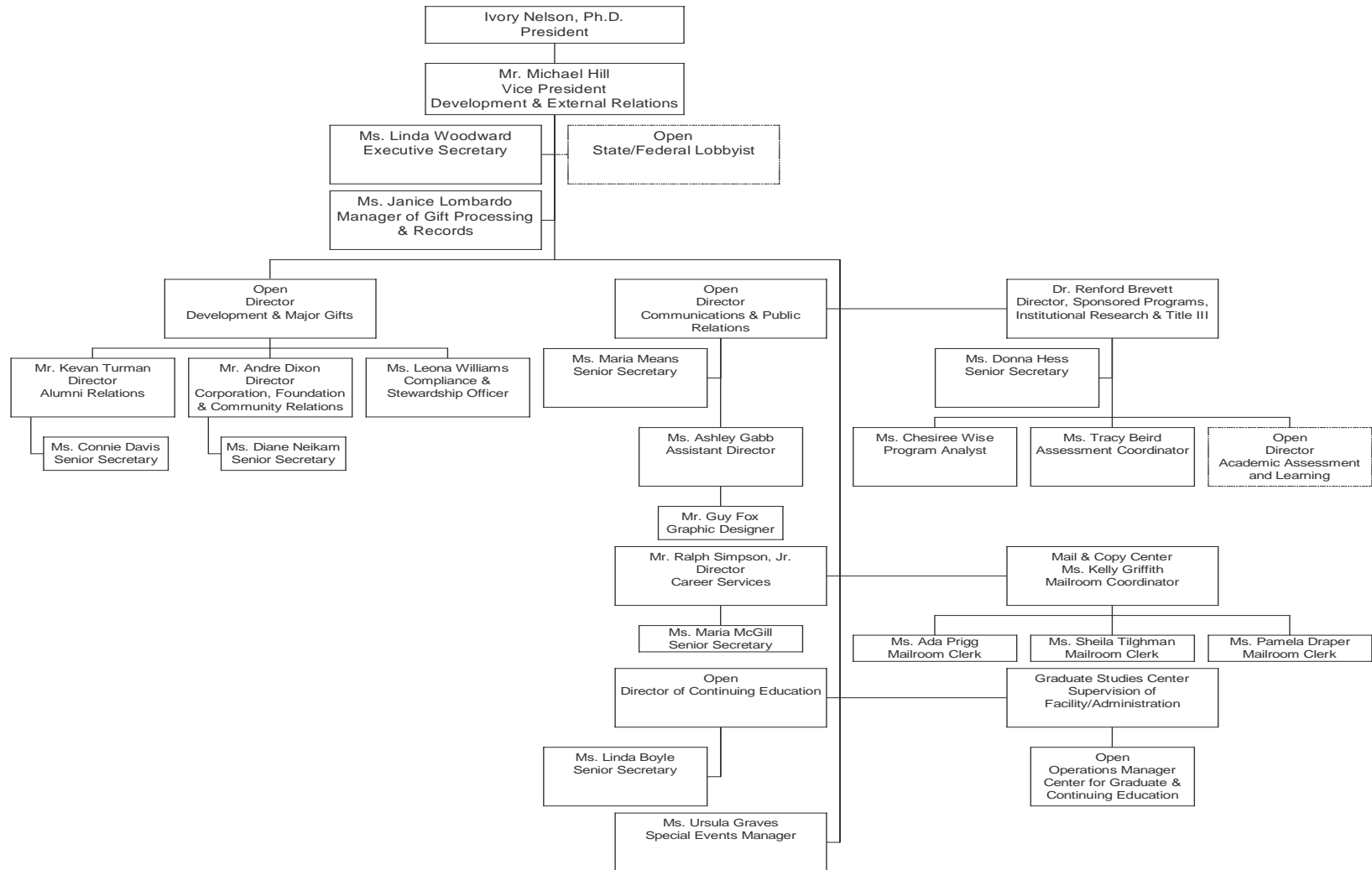
# Division of Student Affairs & Enrollment Management

2008-2009



# Division of Development & External Relations

2008-2009



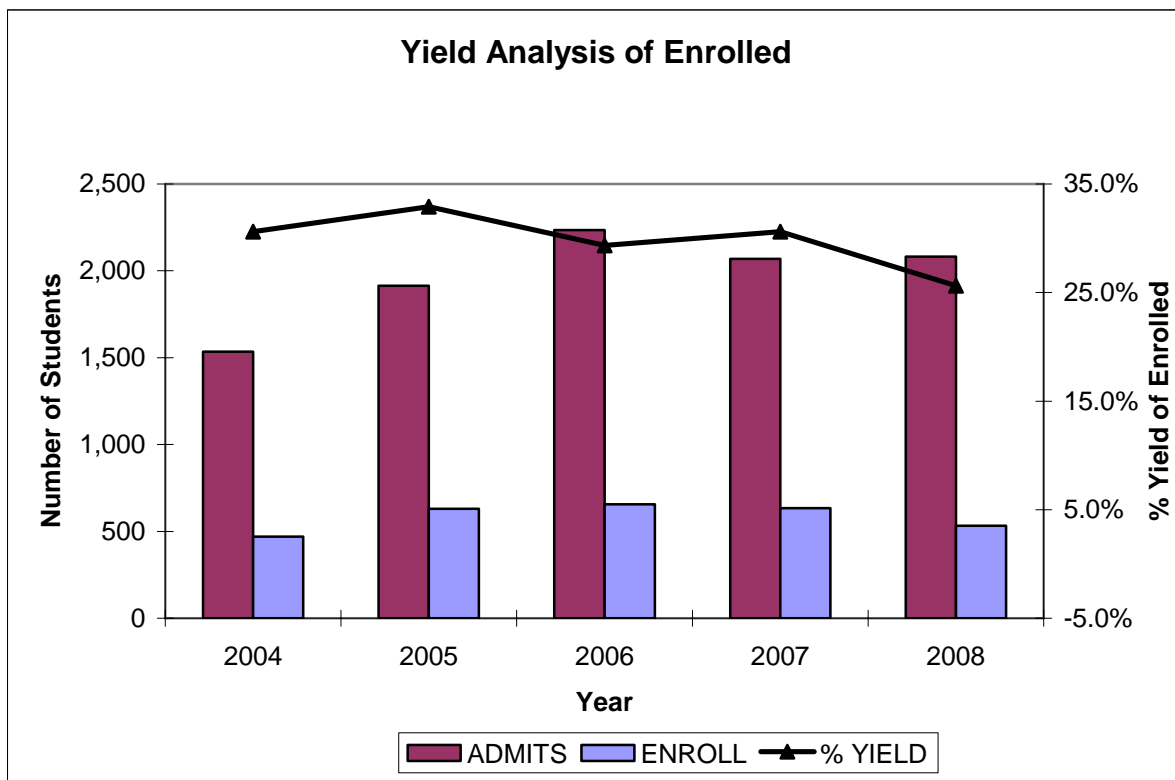


# STUDENT PROFILE

## Freshman Characteristics 2004-2008

### YIELD ANALYSIS OF FRESHMAN CLASS

FALL	FRESHMAN APPLICANTS	FRESHMAN ADMITS	% ADMITS	FRESHMAN ENROLLED	% YIELD
2004	3,989	1,535	38.5%	470	30.6%
2005	5,435	1,914	35.2%	630	32.9%
2006	5,430	2,235	41.7%	656	29.4%
2007	5,488	2,068	37.7%	633	30.6%
2008	5,892	2,081	35.3%	533	25.6%



## New Undergraduate Students by Country of Origin

Country of Origin	2008		
	M	F	Total
Antigua	0	1	1
Argentina	0	2	2
Bahamas	1	0	1
Belize	1	0	1
Dominica	0	1	1
French Polynesia	0	1	1
Ghana	1	0	1
Haiti	0	1	1
Ivory Coast	0	1	1
Jamaica	0	3	3
Japan	0	1	1
Kenya	1	1	2
Libya	1	0	1
Nigeria	1	0	1
Trinidad	1	1	2
Zimbabwe	1	0	1
United States	249	330	579
<b>Grand Total</b>	<b>257</b>	<b>343</b>	<b>600</b>

**Note:** Countries other than US include US Permanent Residents

## New Students by State

State	Undergraduate	Percent of Undergraduate	Graduate	Percent of Graduate
Pennsylvania	227	37.8%	163	62.2%
New York	108	18.0%	11	4.2%
New Jersey	78	13.0%	53	20.2%
Maryland	58	9.7%	21	8.0%
Other States	54	9.0%	4	1.5%
Delaware	27	4.5%	1	0.4%
District of Columbia	27	4.5%	4	1.5%
International	21	3.5%	5	1.9%
<b>TOTAL</b>	<b>600</b>	<b>100.0%</b>	<b>262</b>	<b>100.0%</b>



## New Students: In-State By County

County	Undergraduate	Percent of Undergraduate	Graduate	Percent of Graduate
Allegheny	10	4.4%	0	0.0%
Berks	1	0.4%	2	1.2%
Bucks	3	1.3%	3	1.8%
Chester	28	12.3%	3	1.8%
Dauphin	6	2.6%	12	7.4%
Delaware	18	7.9%	13	8.0%
Franklin	1	0.4%	0	0.0%
Lancaster	4	1.8%	5	3.1%
Lehigh	2	0.9%	3	1.8%
Luzerne	1	0.4%	0	0.0%
Lycoming	1	0.4%	7	4.3%
Mercer	1	0.4%	0	0.0%
Monroe	5	2.2%	3	1.8%
Montgomery	17	7.5%	8	4.9%
Northampton	3	1.3%	0	0.0%
Philadelphia	122	53.7%	99	60.7%
Westmoreland	1	0.4%	0	0.0%
York	3	1.3%	5	3.1%
<b>TOTAL</b>	<b>227</b>	<b>100.0%</b>	<b>163</b>	<b>100.0%</b>

## SAT Scores and Grade Point Averages (GPA)

	SAT	GPA
Applied Lincoln Students	834	2.74
LU In-State average	814	2.73
LU Out-of-State average	843	2.74
National Average	1017	
National African-American Average	856	
PA State Average	995	
PA African-American Average	812	

FALL 2008

# Fall 2008 Enrollment Fact Sheet

**TOTAL ENROLLMENT: 2,524**

	<i>First-time Freshmen</i>			<i>Undergraduate</i>			<i>Graduate</i>			<i>TOTAL</i>		
	M	F	BOTH	M	F	BOTH	M	F	BOTH	M	F	BOTH
<b>IN-STATE</b>	86	111	197	356	475	831	108	237	345	464	712	1,176
<i>FULL-TIME</i>	86	110	196	339	458	797	76	132	208	415	590	1,005
<i>PART-TIME</i>	0	1	1	17	17	34	32	105	137	49	122	171
<b>OUT-OF-STATE*</b>	134	198	332	409	692	1,101	75	125	200	484	817	1,301
<i>FULL-TIME</i>	134	197	331	406	681	1,087	65	101	166	471	782	1,253
<i>PART-TIME</i>	0	1	1	3	11	14	10	24	34	13	35	48
<b>NON-US RESIDENT</b>	2	2	4	24	17	41	2	4	6	26	21	47
<i>FULL-TIME</i>	2	2	4	22	17	39	0	0	0	22	17	39
<i>PART-TIME</i>	0	0	0	2	0	2	2	4	6	4	4	8
<b>TOTAL</b>	222	311	533	789	1,184	1,973	185	366	551	974	1,550	2,524
<i>FULL-TIME</i>	222	309	531	767	1,156	1,923	141	233	374	908	1,389	2,297
<i>PART-TIME</i>	0	2	2	22	28	50	44	133	177	66	161	227

## STUDENT DISTRIBUTION BY ETHNICITY

	<i>Alien</i>		<i>Black</i>		<i>American Indian</i>		<i>Asian</i>		<i>Hispanic</i>		<i>White</i>		<i>Undisclosed</i>		<i>TOTAL</i>	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
<i>UNDERGRADUATE FULL-TIME</i>	22	17	703	1,108	0	1	0	0	5	6	6	5	31	19	767	1,156
<i>UNDERGRADUATE PART-TIME</i>	2	0	17	20	0	0	0	0	1	2	2	2	0	4	22	28
<i>GRADUATE FULL-TIME</i>	0	0	127	201	0	0	0	2	7	11	7	15	0	4	141	233
<i>GRADUATE PART-TIME</i>	1	5	39	119	0	0	1	1	1	6	0	1	1	2	43	134
<b>TOTAL</b>	25	22	886	1,448	0	1	1	3	14	25	15	23	32	29	973	1,551
	47		2,334		1		4		39		38		61			
	1.86%		92.47%		0.04%		0.16%		1.55%		1.51%		2.42%			2,524

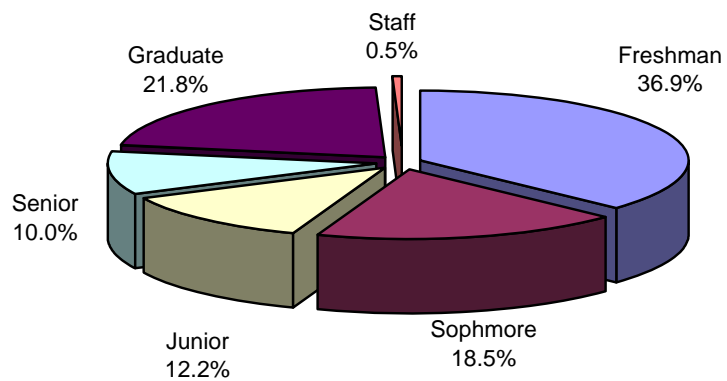
## FULL-TIME EQUIVALENT (FTE) ENROLLMENT

	M	F	Total
<b>Undergraduate</b>	781	1,172	1,953
<b>Graduate</b>	172	322	494
<b>Total</b>	953	1,494	2,447

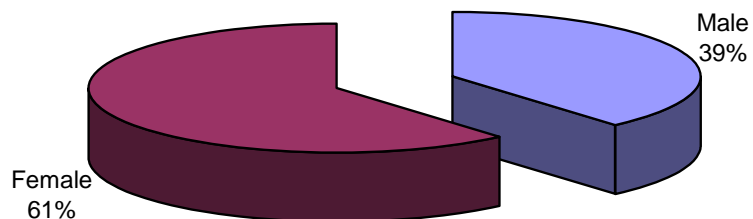
## Enrollment by Classification

	Male	Female	Total
Freshman	402	529	931
Sophomore	188	280	468
Junior	108	201	309
Senior	89	163	252
Graduate	185	366	551
Staff	2	11	13
<b>Total</b>	<b>974</b>	<b>1,550</b>	<b>2,524</b>

**Fall 2008 Enrollment by Classification**



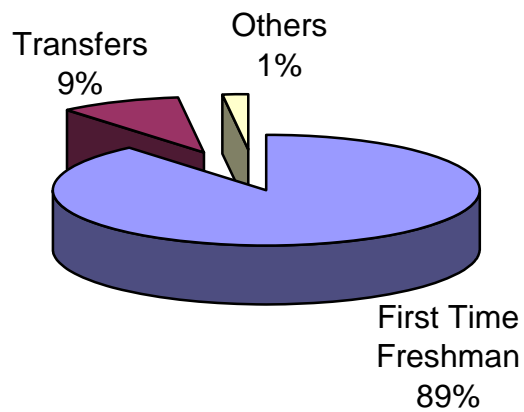
**Fall 2008 Enrollment by Gender**



## New Undergraduate Students

First Time Freshman	533
Transfers	55
Others	12
<b>Total</b>	<b>600</b>

Fall 2008 New Undergraduate Students

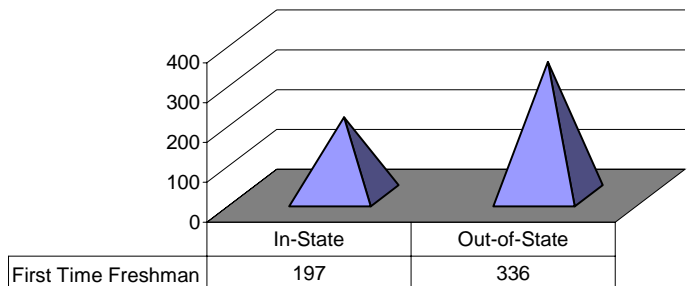


## First Time Freshmen

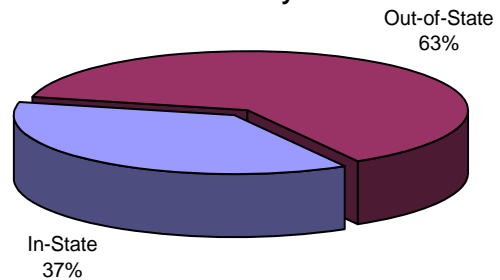
### ENROLLMENT BY RESIDENCY

STATE	COUNT
California	5
Connecticut	6
Delaware	27
District of Columbia	27
Florida	3
Georgia	4
Maryland	53
Massachussetts	6
Michigan	2
North Carolina	1
New Jersey	72
New York	103
Ohio	6
Pennsylvania	200
Tennessee	1
Virgin Islands	5
Virginia	8
International	4
<b>Total</b>	<b>533</b>

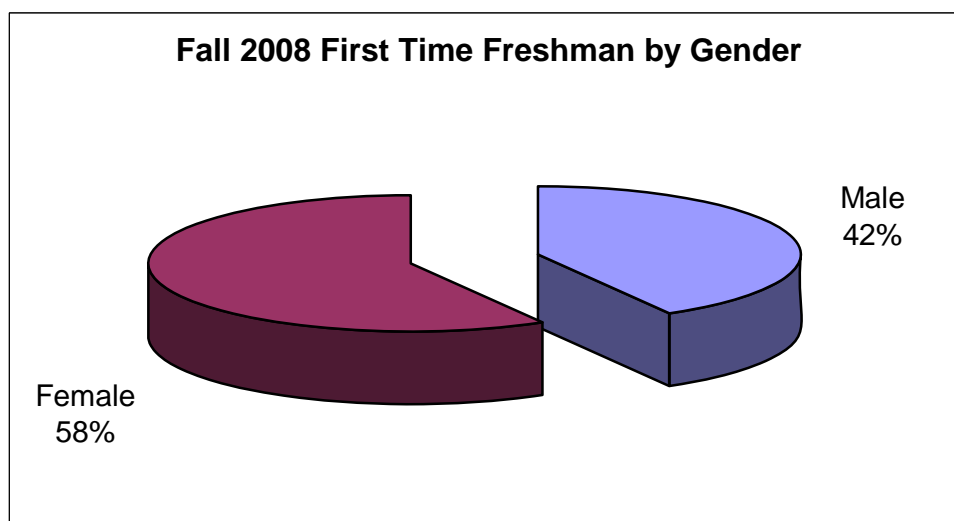
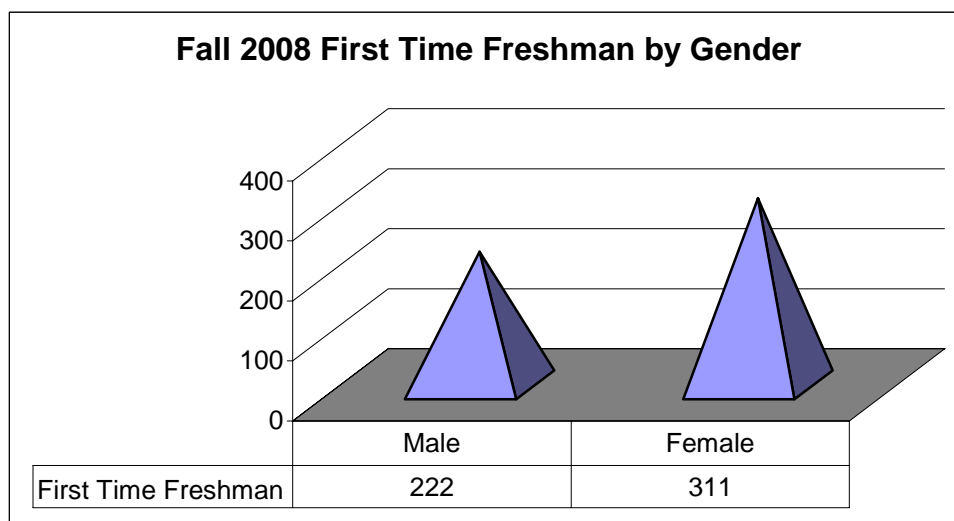
Fall 2008 First Time Freshman Enrollment by Residency



Fall 2008 First Time Freshman Enrollment by Residency

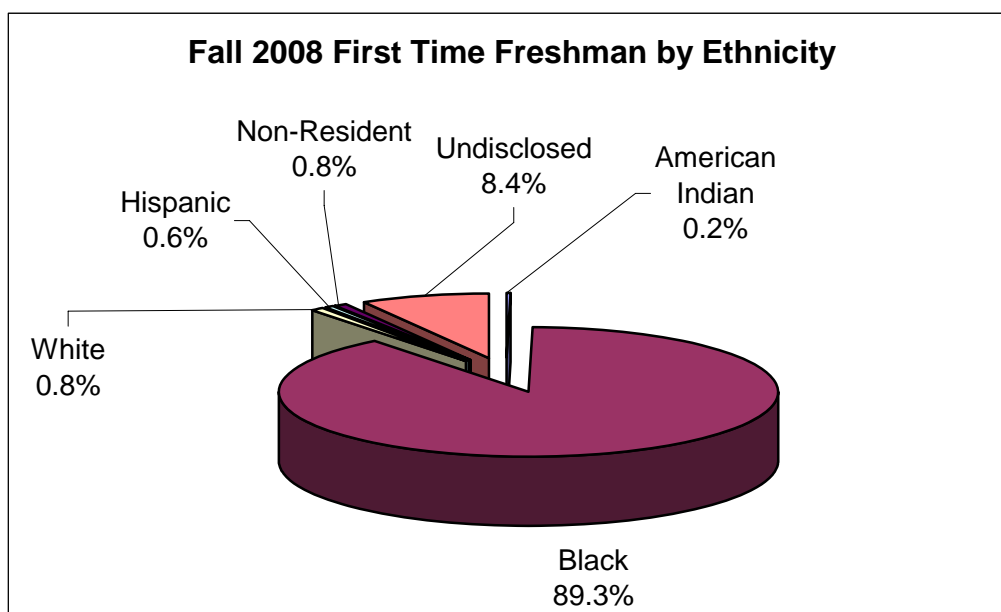


## ENROLLMENT BY GENDER



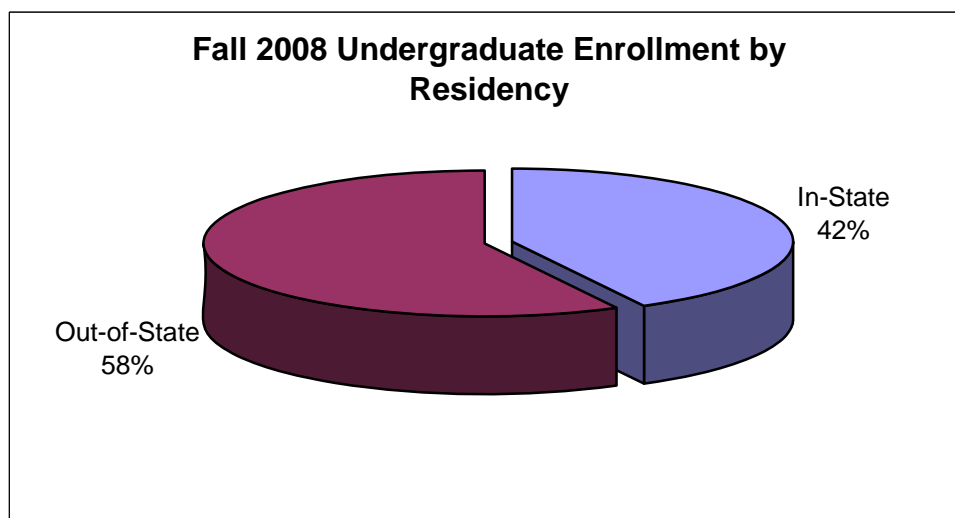
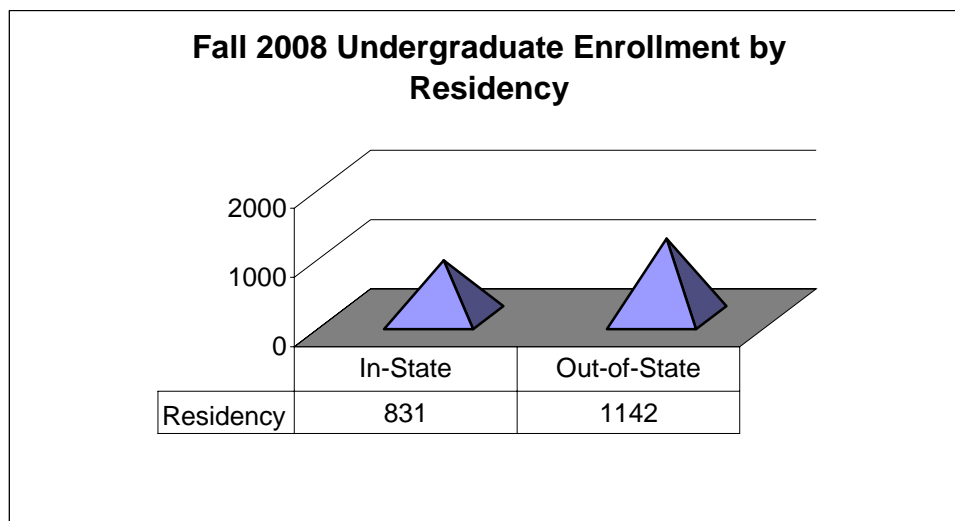


## ENROLLMENT BY ETHNICITY

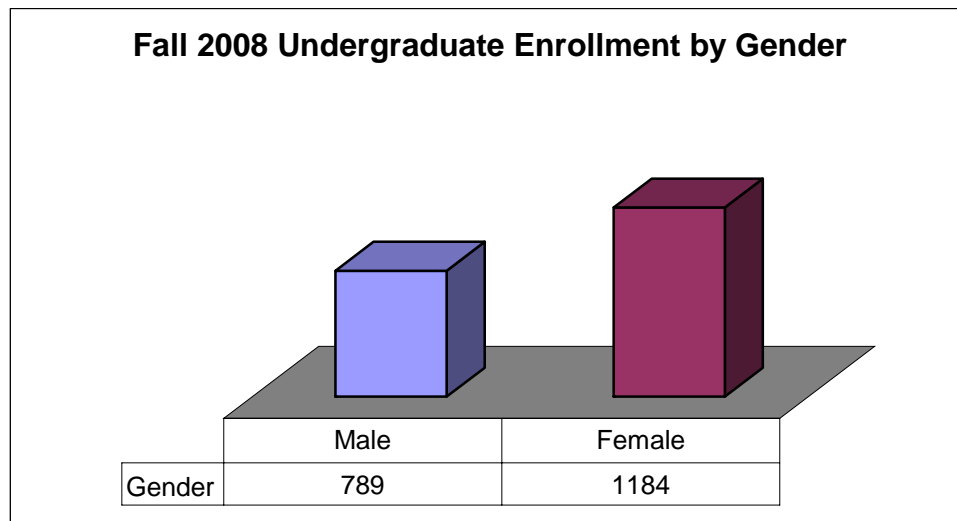


# Undergraduate Enrollment

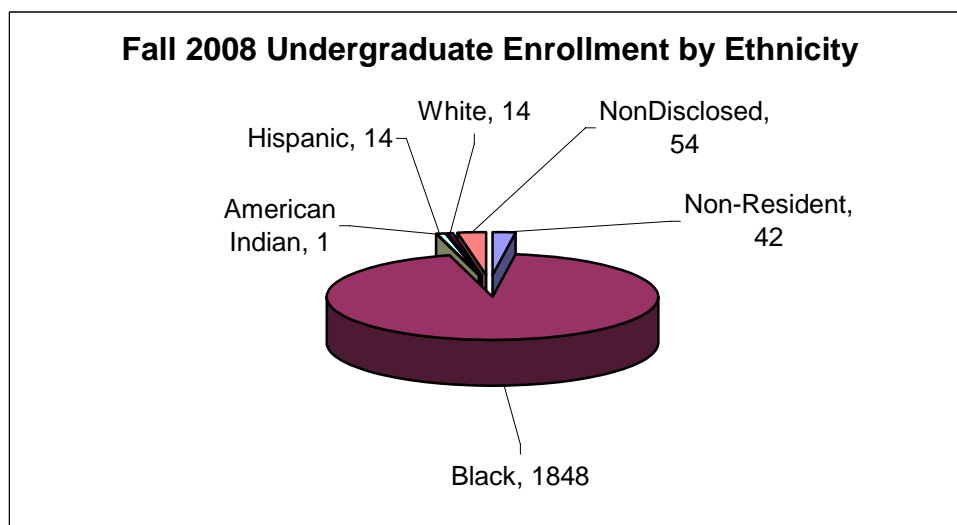
## ENROLLMENT BY RESIDENCY



## ENROLLMENT BY GENDER

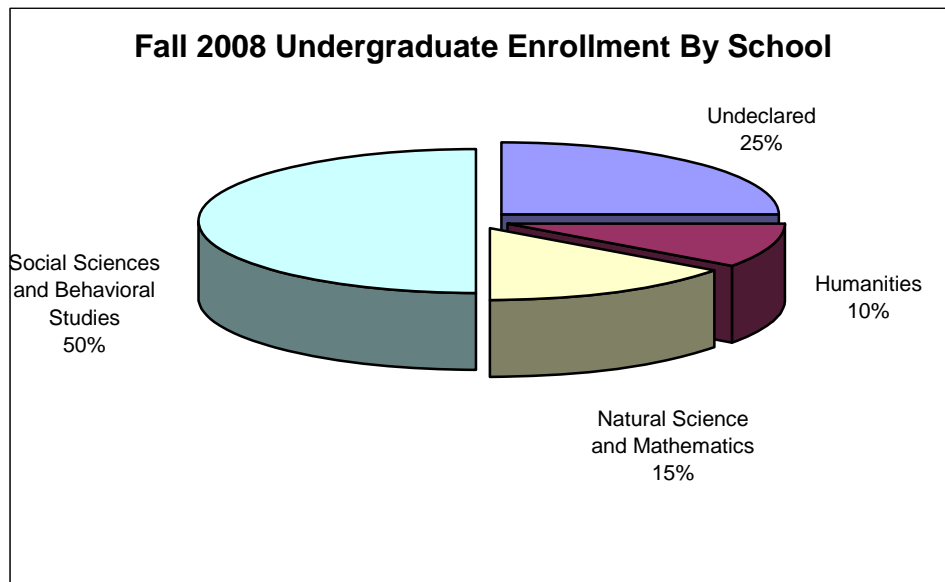


## ENROLLMENT BY ETHNICITY



## Undergraduates Enrolled by School

SCHOOL	2008
Undeclared	612
Humanities	179
Natural Science and Mathematics	291
Social Sciences and Behavioral Studies	891
<b>Total</b>	<b>1,973</b>



*UNDECLARED*

CIP Codes	Program Titles	2008		
		M	F	Total
00.0000	Undeclared	270	342	612

*SCHOOL OF HUMANITIES*

CIP Codes	Program Titles	2008		
		M	F	Total
09.0101	Communications, General	23	57	80
09.0401	Journalism	10	27	37
16.0901	French Language/Literature	0	3	3
16.0905	Spanish Language/Literature	0	8	8
23.0101	English Language/Literature	4	11	15
38.0101	Philosophy	1	1	2
38.0201	Religion	1	3	4
50.0702	Fine/Studio Arts, General	5	3	8
50.0901	Music, General	14	8	22
	<b>Total</b>	<b>58</b>	<b>121</b>	<b>179</b>

*SCHOOL OF NATURAL SCIENCES & MATHEMATICS*

CIP	Program Titles	2008		
		M	F	Total
03.0104	Environmental Sciences	0	1	1
11.0101	Computer Science	42	15	57
26.0101	Biology, General	36	137	173
27.0101	Mathematics	3	2	5
40.0101	Physical Sciences, General	0	1	1
40.0501	Chemistry, General	5	18	23
40.0801	Physics, General	24	5	29
52.1304	Actuarial Science	0	2	2
	<b>Total</b>	<b>110</b>	<b>181</b>	<b>291</b>

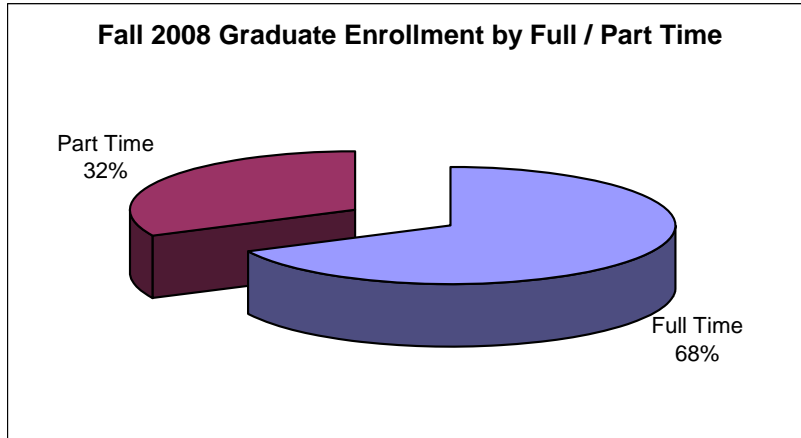
*SCHOOL OF SOCIAL SCIENCES & BEHAVIORAL STUDIES*

CIP Codes	Program Titles	2008		
		M	F	Total
11.0103	Information Technology	6	4	10
13.1001	Special Education, General	0	1	1
13.1202	Elementary Teacher Education	10	27	37
13.1204	Pre-elementary Teacher Education	0	25	25
13.1205	Secondary Teacher Education	1	1	2
13.1305	English Teacher Education	5	12	17
13.1311	Mathematics Teacher Education	2	4	6
13.1312	Music Teacher Education	3	5	8
31.0501	Health, Physical Education General	21	9	30
31.0599	Health, Physical Education Fitness	16	30	46
42.0101	Psychology, General	27	95	122
42.0201	Clinical Psychology	1	2	3
42.0901	Industrial/ Organizational Psychology	0	1	1
42.1101	Physiological Psychology	0	3	3
43.0104	Criminal Justice Studies	55	80	135
44.0000	Human Services, General	10	29	39
54.0101	History, General	10	6	16
45.1001	Political Science, General	17	49	66
45.1101	Sociology	7	12	19
51.0000	Health Science	8	6	14
51.2309	Recreational Therapy	0	1	1
52.0201	Business Administration/ Management	114	91	205
52.0301	Accounting	28	35	63
52.0801	Finance, General	10	12	22
	<b>Total</b>	<b>351</b>	<b>540</b>	<b>891</b>

<b>Grand Total</b>	<b>789</b>	<b>1,184</b>	<b>1,973</b>
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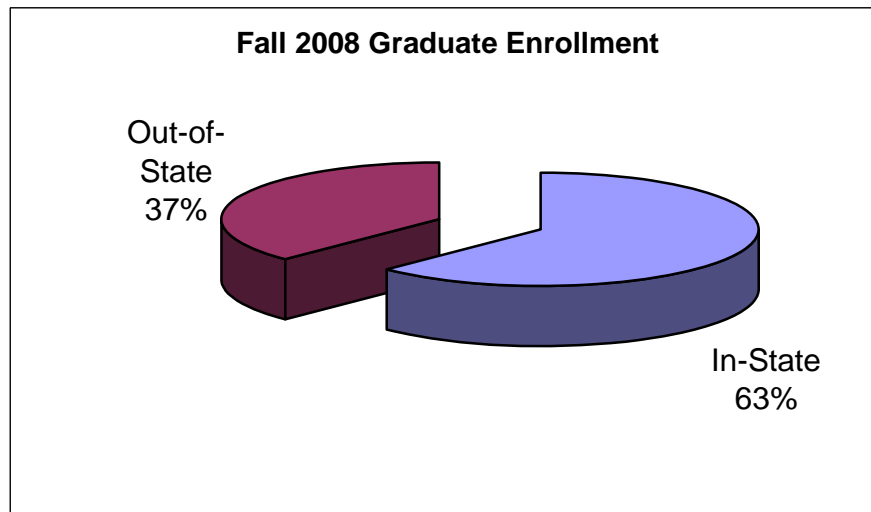
# Graduate Enrollment

## ENROLLMENT BY *FULL/PART TIME*

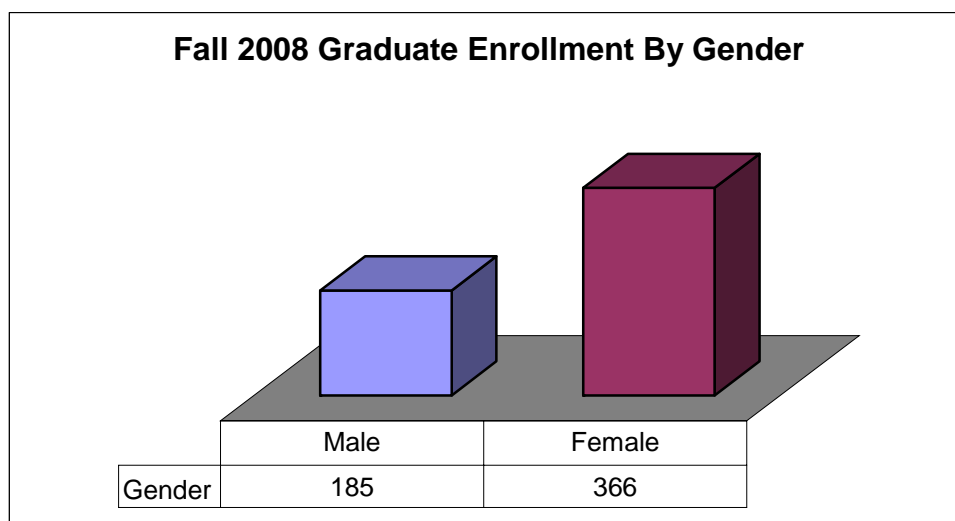


## ENROLLMENT BY *RESIDENCY*

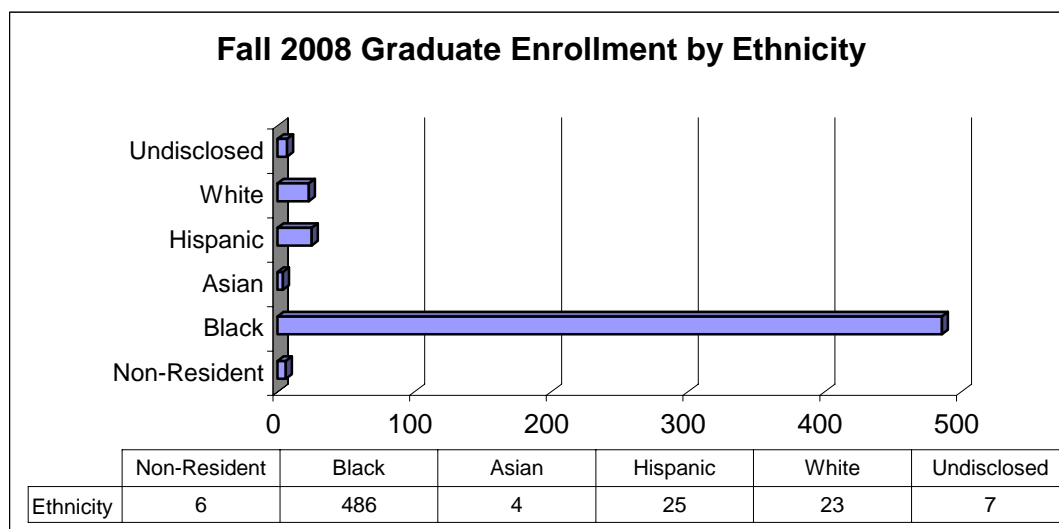
Alabama	1
Delaware	7
District of Columbia	10
North Carolina	1
Maryland	39
New Jersey	114
New York	25
Pennsylvania	345
Virginia	3
International	6
<b>Total</b>	<b>551</b>



## ENROLLMENT BY GENDER



## ENROLLMENT BY ETHNICITY



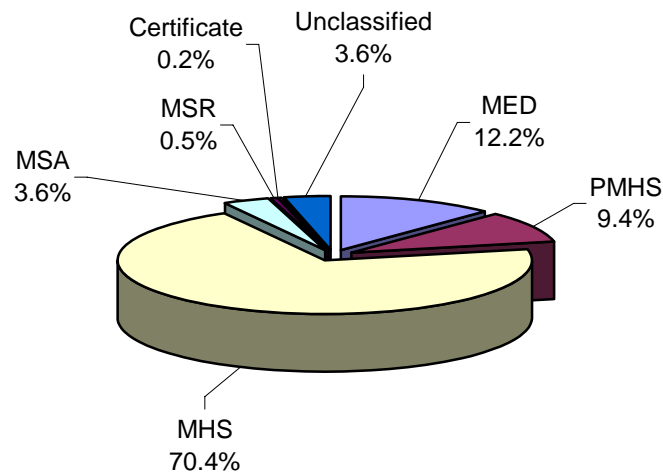


## Graduate Enrollment by Program

### ENROLLMENT BY PROGRAM

Program	2008		
	M	F	Total
Master of Education	13	54	67
Pre-Master of Human Services	18	34	52
Master of Human Services	148	240	388
Master of Science in Administration	3	17	20
Master of Science in Reading	0	3	3
Certificate	0	1	1
Unclassified	3	17	20
<b>Total</b>	<b>185</b>	<b>366</b>	<b>551</b>

Fall 2008 Graduate Enrollment by Program



## Total Enrollment by Country (map)



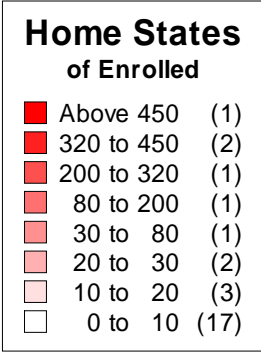
#

## Total Enrollment by Country

COUNTRY ORIGIN	2008		
	M	F	Total
Bahamas	2	1	3
Belize	1	0	1
Ghana	2	1	3
Ivory Coast	2	0	2
Jamaica	0	4	4
Kenya	4	4	8
Liberia	0	1	1
Mali	0	1	1
Nigeria	6	6	12
Sierra Leone	0	1	1
Tanzania	2	0	2
Trinidad & Tobago	5	2	7
United States	948	1,529	2,477
Zambia	1	0	1
Zimbabwe	1	0	1
<b>Total</b>	<b>974</b>	<b>1,550</b>	<b>2,524</b>

## Total Enrollment by State (Map)

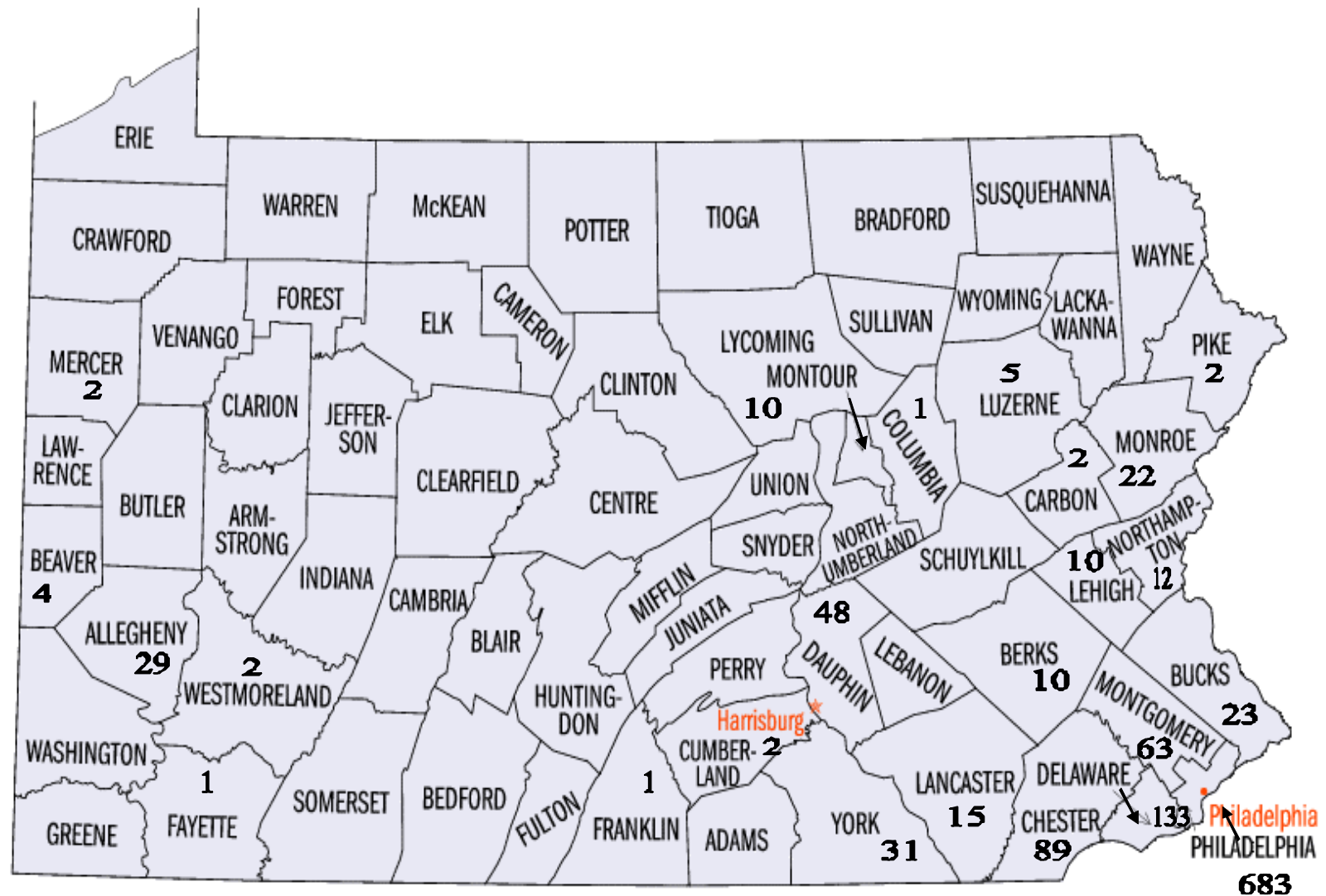
Notes: 1. 10 students' from US Territories  
2. 47 International Students not included



## Total Enrollment by State

STATE	2008		
	Male	Female	Total
Alaska	0	1	1
California	12	8	20
Connecticut	5	10	15
Delaware	35	42	77
District of Columbia	39	44	83
Florida	9	2	11
Georgia	7	1	8
Illinois	1	0	1
Indiana	0	1	1
Kansas	0	1	1
Louisiana	1	0	1
Maryland	67	134	201
Massachusetts	8	10	18
Michigan	2	2	4
Missouri	0	3	3
Nevada	0	1	1
New Jersey	114	207	321
New York	151	295	446
North Carolina	1	4	5
Ohio	3	5	8
Pennsylvania	472	728	1,200
Rhode Island	1	3	4
South Carolina	1	1	2
Tennessee	1	1	2
Texas	1	0	1
Virginia	14	14	28
Virgin Islands	1	9	10
West Virginia	1	0	1
Wisconsin	1	2	3
International	26	21	47
<b>TOTAL</b>	<b>974</b>	<b>1,550</b>	<b>2,524</b>

## In State Enrollment by County (Map)



## In State Enrollment by County

COUNTY	2008		
	Male	Female	Total
<b>Allegheny</b>	11	18	29
<b>Beaver</b>	1	3	4
<b>Berks</b>	4	6	10
<b>Bucks</b>	5	18	23
<b>Carbon</b>	0	2	2
<b>Chester</b>	42	47	89
<b>Columbia</b>	0	1	1
<b>Cumberland</b>	1	1	2
<b>Dauphin</b>	17	31	48
<b>Delaware</b>	58	75	133
<b>Fayette</b>	0	1	1
<b>Franklin</b>	0	1	1
<b>Lancaster</b>	3	12	15
<b>Lehigh</b>	3	7	10
<b>Luzerne</b>	2	3	5
<b>Lycoming</b>	2	8	10
<b>Mercer</b>	0	2	2
<b>Monroe</b>	6	16	22
<b>Montgomery</b>	22	41	63
<b>Northampton</b>	3	9	12
<b>Philadelphia</b>	279	404	683
<b>Pike</b>	1	1	2
<b>Westmoreland</b>	1	1	2
<b>York</b>	11	20	31
<b>Total</b>	<b>472</b>	<b>728</b>	<b>1,200</b>

## 2008 Student Charges

### *UNDERGRADUATE*

CHARGE	IN STATE	OUT-OF-STATE
<b>Full-time Tuition</b>	\$5,690	\$9,684
<b>Cost per credit hour</b>	\$238	\$404
<b>Room</b>	\$4,094	\$4,094
<b>Board</b>	\$3,438	\$3,438

### *GRADUATE*

CHARGE	IN STATE	OUT-OF-STATE
Full-time Tuition	\$8,400	\$15,010
Cost per credit hour	\$422	\$754
Room	\$4,094	\$4,094
Board	\$3,438	\$3,438



## Retention and Graduation Rate

### Lincoln University Retention and Graduation Rate 1988 - 2008

					Less Than Four Years	After Four Years		After Five Years		After Six Years		
Fall	Head Count	After One Year	After Two Years	After Three Years	Graduated	Graduated	Continued	Graduated	Continued	Graduated	Continued	Total Graduated
1988	288	74.0%	59.0%	53.8%		28.1%	18.8%	46.2%	2.1%	48.3%		48.3%
1989	320	73.4%	53.8%	53.1%		31.3%	17.2%	43.8%	1.9%	45.3%	0.9%	45.3%
1990	322	76.7%	60.9%	53.4%		34.8%	14.9%	46.9%	2.8%	48.8%	2.5%	48.8%
1991	375	74.4%	57.6%	51.7%	1.9%	34.7%	15.7%	46.9%	3.5%	48.3%	1.3%	48.3%
1992	366	70.2%	58.5%	52.7%	1.1%	38.3%	13.7%	48.4%	2.7%	49.7%	1.1%	49.7%
1993	326	67.5%	51.8%	49.4%	0.9%	32.8%	16.3%	45.1%	0.3%	45.7%	0.6%	45.7%
1994	250	68.8%	52.0%	50.4%		29.6%	14.0%	42.0%	2.0%	43.6%	0.0%	43.6%
1995	461	67.7%	53.1%	45.1%	0.7%	21.9%	14.1%	34.9%	2.2%	36.0%	0.4%	36.0%
1996	569	71.4%	56.6%	48.5%	0.7%	29.7%	13.9%	38.5%	2.8%	41.5%	1.6%	41.5%
1997	478	65.1%	47.3%	42.5%	0.6%	19.9%	14.2%	33.5%	2.5%	38.7%	1.9%	38.7%
1998	486	62.3%	51.4%	47.3%	0.2%	22.4%	16.0%	35.4%	3.9%	41.8%	1.0%	41.8%
1999	358	62.8%	51.4%	49.7%	0.3%	27.1%	14.2%	33.5%	3.6%	39.9%	1.4%	39.9%
2000	340	68.2%	55.6%	49.4%	0.9%	20.3%	15.9%	35.6%	3.5%	39.7%	0.9%	39.7%
2001	479	68.5%	50.9%	46.8%	0.8%	21.3%	15.7%	34.4%	3.8%	36.3%	1.9%	36.3%
2002	478	64.4%	46.4%	42.5%	1.0%	24.3%	14.0%	32.8%	4.0%	36.8%	0.0%	36.8%
2003	461	62.5%	47.9%	43.6%	1.1%	20.4%	17.6%	34.1%	3.0%			
2004	456	70.4%	56.4%	47.4%	1.3%	22.4%	18.4%					
2005	636	66.7%	49.7%	44.8%	0.2%							
2006	656	65.7%	51.4%									
2007	633	68.1%										
2008	533											
Average	441	68.4%	53.2%	48.5%	0.8%	27.0%	15.6%	39.5%	2.8%	42.7%	1.1%	42.7%
Average Freshman that does not continue beyond the first year							31.6%					
Average Freshman that continues to graduation							42.7%					

# HISTORICAL DATA

# Applications, Acceptances and Actual Enrollment

*FIRST TIME APPLICANTS, ADMISSIONS AND ENROLLMENT*

## Undergraduate Level

<b>New Students</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Applied	4,051	5,525	5,479	5,499	5,894
Admitted	1,573	1,979	2,265	2,077	2,105
Enrolled	479	665	671	641	545
<b>Transfers</b>					
Applied	300	292	306	261	284
Admitted	72	77	71	62	84
Enrolled	36	43	36	33	55
<b>Totals</b>					
<b>Applied</b>	<b>4,351</b>	<b>5,818</b>	<b>5,785</b>	<b>5,760</b>	<b>6,178</b>
<b>Admitted</b>	<b>1,645</b>	<b>2,056</b>	<b>2,336</b>	<b>2,139</b>	<b>2,189</b>
<b>Enrolled</b>	<b>515</b>	<b>708</b>	<b>707</b>	<b>674</b>	<b>600</b>

## Graduate Level

	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>
Applied	407	558	555	541	595
Admitted	362	383	354	335	390
Enrolled	199	215	310	297	284

### *SAT SCORES OF ADMITTED STUDENTS*

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	<b>Average</b>
Admitted Lincoln Students	869	855	849	845	841	<b>852</b>
In State Average	826	836	822	817	824	<b>825</b>
Out of State Average	886	862	863	859	848	<b>864</b>

### *GPA OF ADMITTED STUDENTS*

	Fall 2004	Fall 2005	Fall 2006	Fall 2007	Fall 2008	<b>Average</b>
Admitted Lincoln Students	2.76	2.69	2.74	2.89	2.76	2.77
In State Average	2.74	2.63	2.65	2.81	2.75	2.72
Out of State Average	2.77	2.71	2.78	2.94	2.76	2.79

## Student Enrollment by Majors

### UNDECLARED

CIP Codes	Program Titles	2004			2005			2006			2007			2008			5 Yr. Total
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
00.0000	Undeclared	233	249	482	183	284	467	242	323	565	204	266	470	270	342	612	2,596

### SCHOOL OF HUMANITIES

CIP Codes	Program Titles	2004			2005			2006			2007			2008			5 Yr. Total
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
9.0101	Communications, General	19	26	45	10	21	31	15	31	46	34	69	103	23	57	80	305
9.0401	Journalism	3	5	8	8	2	10	7	2	9	6	20	26	10	27	37	90
16.0901	French Language/Literature	0	2	2	0	2	2	0	1	1	0	1	1	0	3	3	9
16.0905	Spanish Language/Literature	1	1	2	1	1	2	2	3	5	0	9	9	0	8	8	26
23.0101	English Language/Literature	9	22	31	9	21	30	9	21	30	4	7	11	4	11	15	117
38.0101	Philosophy	3	4	7	4	0	4	4	0	4	3	2	5	1	1	2	22
38.0201	Religion	5	4	9	9	6	15	8	4	12	5	4	9	1	3	4	49
50.0702	Fine/Studio Arts, General	2	8	10	2	2	4	2	3	5	2	3	5	5	3	8	32
50.0901	Music, General	2	2	4	3	4	7	3	5	8	12	6	18	14	8	22	59
	<b>Total</b>	<b>44</b>	<b>74</b>	<b>118</b>	<b>46</b>	<b>59</b>	<b>105</b>	<b>50</b>	<b>70</b>	<b>120</b>	<b>66</b>	<b>121</b>	<b>187</b>	<b>58</b>	<b>121</b>	<b>179</b>	<b>709</b>

*SCHOOL OF NATURAL SCIENCES AND MATHEMATICS*

CIP Codes	Program Titles	2004			2005			2006			2007			2008			5 Yr. Total
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
03.0102	Environmental Sciences	0	0	0	0	1	1	1	1	2	1	1	2	0	1	1	6
11.0101	Computer Science	42	19	61	39	14	53	39	12	51	38	12	50	42	15	57	272
14.0101	Engineering, General	13	4	17	19	5	24	18	6	24	25	5	30	0	0	0	95
18.1199	Pre-Nursing	4	24	28	2	20	22	2	20	22	1	17	18	0	0	0	90
18.1701	Pre-Dental	0	2	2	0	5	5	0	5	5	1	4	5	0	0	0	17
18.1801	Pre-Med	7	13	20	8	26	34	8	26	34	8	40	48	0	0	0	136
18.2001	Pre-Veterinary	0	1	1	1	0	1	1	0	1	0	1	1	0	0	0	4
26.0101	Biology, General	26	56	82	28	72	100	31	76	107	30	73	103	36	137	173	565
27.0101	Mathematics	5	2	7	2	3	5	2	2	4	4	0	4	3	2	5	25
27.0301	Applied Mathematics	1		1	2	1	3	2	0	2	0	0	0	0	0	0	6
40.0101	Physical Sciences, General	2	0	2	1	1	2	1	1	2	0	0	0	0	1	1	7
40.0501	Chemistry, General	12	8	20	15	13	28	10	13	23	7	12	19	5	18	23	113
40.0801	Physics, General	5	1	6	4	0	4	3	0	3	2	2	4	24	5	29	46
52.0802	Actuarial Science	1	2	3	3	3	6	4	3	7	4	2	6	0	2	2	24
	<b>Total</b>	<b>118</b>	<b>132</b>	<b>250</b>	<b>124</b>	<b>164</b>	<b>288</b>	<b>122</b>	<b>165</b>	<b>287</b>	<b>121</b>	<b>169</b>	<b>290</b>	<b>110</b>	<b>181</b>	<b>291</b>	<b>1,406</b>

# SCHOOL OF SOCIAL SCIENCES AND BEHAVIORAL STUDIES

CIP Codes	Program Titles	2004			2005			2006			2007			2008			5 Yr. Total
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
05.0201	Black Studies	2	3	5	0	2	2	0	1	1	0	2	2	0	0	0	10
11.0103	Information Technology	0	0	0	0	0	0	0	0	0	0	0	0	6	4	10	10
13.0101	Education, General	2	4	6	5	7	12	4	7	11	3	6	9	0	0	0	38
13.1001	Special Education	4	9	13	1	5	6	1	4	5	0	2	2	0	1	1	27
13.1202 (old# 13.1252)	Elementary Teacher Education	12	43	55	9	35	44	8	35	43	8	24	32	10	27	37	211
13.1204	Pre-elementary Teacher Education	4	35	39	7	35	42	6	29	35	2	28	30	0	25	25	171
13.1205	Secondary Teacher Education	4	4	8	4	6	10	3	5	8	6	5	11	1	1	2	39
13.1302	Art Teacher Education	0	0	0	2	1	3	2	1	3	3	1	4	0	0	0	10
13.1305	English Teacher Education	2	4	6	2	15	17	2	18	20	3	13	16	5	12	17	76
13.1307	Health Teacher Education	0	0	0	1	2	3	1	2	3	1	1	2	0	0	0	8
13.1311	Mathematics Teacher Education	1	4	5	3	2	5	2	2	4	1	3	4	2	4	6	24
13.1312	Music Teacher Education	12	4	16	13	6	19	11	5	16	2	5	7	3	5	8	66
13.1314	Physical Education Teacher	0	0	0	1	1	2	1	1	2	4	0	4	0	0	0	8
13.1320	Trade and Industrial Teacher Education	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
13.1399	Teacher Education, Specific, Academic and Vocation	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	2
22.0102	Pre-Law	3	2	5	3	8	11	3	8	11	5	17	22	0	0	0	49
31.0501	Health, Physical Education General	7	9	16	12	10	22	13	13	26	13	8	21	21	9	30	115
31.0599	Health, Physical Education Fitness	15	30	45	17	35	52	14	41	55	21	43	64	16	30	46	262

*SCHOOL OF SOCIAL SCIENCES AND BEHAVIORAL STUDIES (CONTINUED)*

CIP Codes	Program Titles	2004			2005			2006			2007			2008			5 Yr. Total
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
42.0101	Psychology, General	10	44	54	19	72	91	18	74	92	20	89	109	27	95	122	468
42.0201	Clinical Psychology	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3	3
42.0901	Industrial/ Organizational Psychology	0	1	1	0	1	1	0	1	1	0	1	1	0	1	1	5
42.1101	Physiological Psychology	0	2	2	0	3	3	0	2	2	0	2	2	0	3	3	12
43.0104	Criminal Justice Studies	22	63	85	40	80	120	41	87	128	45	75	120	55	80	135	588
44.0000	Human Services, General	6	28	34	5	24	29	4	25	29	10	35	45	10	29	39	176
44.0401	Public Affairs	0	0	0	0	0	0	0	0	0	0	2	2	0	0	0	2
45.0201	Anthropology	1	2	3	0	1	1	0	1	1	2	1	3	0	0	0	8
45.0601	Economics, General	3	3	6	5	3	8	6	1	7	2	2	4	0	0	0	25
45.0801	History, General	2	9	11	8	4	12	7	12	19	9	12	21	10	6	16	79
45.0901	International Affairs	0	3	3	1	3	4	1	2	3	2	1	3	0	0	0	13
45.1001	Political Science, General	16	27	43	18	30	48	20	28	48	19	34	53	17	49	66	258
45.1101	Sociology	6	4	10	5	26	31	10	23	33	14	20	34	7	12	19	127
51.0000	Health Science	0	0	0	0	0	0	0	0	0	0	0	0	8	6	14	14
51.2309	Recreational Therapy	4	7	11	2	7	9	1	7	8	0	2	2	0	1	1	31
52.0201	Business Administration/ Management	61	59	120	97	75	172	107	85	192	138	93	231	114	91	205	920
52.0301	Accounting	18	23	41	19	29	48	16	37	53	24	40	64	28	35	63	269
52.0801	Finance, General	14	15	29	13	13	26	12	16	28	18	15	33	10	12	22	138
	<b>Total</b>	<b>231</b>	<b>442</b>	<b>673</b>	<b>312</b>	<b>542</b>	<b>854</b>	<b>314</b>	<b>574</b>	<b>888</b>	<b>375</b>	<b>582</b>	<b>957</b>	<b>351</b>	<b>540</b>	<b>891</b>	<b>4,263</b>
<b>Grand Total</b>		<b>626</b>	<b>897</b>	<b>1,523</b>	<b>665</b>	<b>1,049</b>	<b>1,714</b>	<b>728</b>	<b>1,132</b>	<b>1,860</b>	<b>766</b>	<b>1,138</b>	<b>1,904</b>	<b>789</b>	<b>1,184</b>	<b>1,973</b>	<b>8,974</b>



## Graduate Student Enrollment by Program

	2004			2005			2006			2007			2008			5 Yr. Total
Program	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
Master of Education	17	46	63	19	64	83	12	61	73	14	64	78	13	54	67	364
Pre-Master of Human Service	14	39	53	15	33	48	9	34	43	24	29	53	18	34	52	249
Master of Human Services	113	207	320	121	255	376	126	266	392	130	249	379	148	240	388	1855
Master of Science in Administration	11	5	16	14	10	24	8	15	23	6	11	17	3	17	20	100
Master of Science in Mathematics	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Master of Science in Reading	4	6	10	2	9	11	3	8	11	2	2	4	0	3	3	39
Master of Science in School Administration	3	3	6	1	2	3	0	1	1	0	0	0	0	0	0	10
Certificate	3	3	6	1	1	2	0	3	3	0	1	1	0	1	1	13
Unclassified	7	7	14	4	13	17	8	9	17	5	8	13	3	17	20	81
<b>Total</b>	<b>147</b>	<b>261</b>	<b>408</b>	<b>173</b>	<b>316</b>	<b>489</b>	<b>177</b>	<b>387</b>	<b>564</b>	<b>181</b>	<b>364</b>	<b>545</b>	<b>185</b>	<b>366</b>	<b>551</b>	<b>2,712</b>

## County Origin of First-time Undergraduate Enrollees from Pennsylvania

COUNTY	2004	2005	2006	2007	2008	5 Yr. Total
Allegheny	8	11	7	13	10	49
Beaver	1	2	3	2	0	8
Berks	2	2	7	1	1	13
Bucks	4	2	1	8	3	18
Carbon	0	1	0	0	0	1
Chester	13	18	13	21	28	93
Cumberland	1	0	1	0	0	2
Dauphin	11	8	6	8	6	39
Delaware	13	28	25	27	18	111
Fayette	0	1	0	0	0	1
Franklin	0	0	0	0	1	1
Lancaster	2	1	1	2	4	10
Lackawanna	0	1	1	0	0	2
Lebanon	0	0	1	1	0	2
Lehigh	1	0	4	0	2	7
Luzerne	0	1	1	0	1	3
Lycoming	0	0	0	1	1	2
Mercer	0	0	0	1	1	2
Mifflin	0	0	1	0	0	1
Monroe	5	8	5	4	5	27
Montgomery	4	13	14	12	17	60
Northampton	0	1	4	3	3	11
Philadelphia	144	220	179	152	122	817
Pike	3	1	0	0	0	4
Susquehanna	0	1	0	0	0	1
Warren	0	1	0	0	0	1
Westmoreland	0	0	1	0	1	2
York	4	8	6	8	3	29
<b>TOTAL</b>	<b>216</b>	<b>329</b>	<b>281</b>	<b>264</b>	<b>227</b>	<b>1,317</b>

## County Origin of First-time Graduate Enrollees from Pennsylvania

COUNTY	2004	2005	2006	2007	2008	5 Yr. Total
Allegheny	0	0	0	2	0	2
Berks	2	2	0	0	2	6
Bucks	1	2	2	5	3	13
Carbon	0	0	1	2	0	3
Chester	5	3	5	0	3	16
Columbia	0	0	1	0	0	1
Cumberland	0	0	1	0	0	1
Dauphin	6	1	4	9	12	32
Delaware	13	16	18	10	13	70
Lancaster	7	3	3	1	5	19
Lebanon	0	0	1	0	0	1
Lehigh	0	0	0	4	3	7
Luzerne	0	0	0	2	0	2
Lycoming	2	5	10	4	7	28
Monroe	0	0	3	1	3	7
Montgomery	1	4	2	4	8	19
Northampton	0	3	0	0	0	3
Northumberland	0	1	0	0	0	1
Philadelphia	68	85	128	72	99	452
Wayne	1	0	0	0	0	1
Washington	0	1	0	0	0	1
York	1	2	5	7	5	20
<b>TOTAL</b>	<b>107</b>	<b>128</b>	<b>184</b>	<b>123</b>	<b>163</b>	<b>705</b>

## Total Enrollment by Country

COUNTRY ORIGIN	2004			2005			2006			2007			2008			5 Yr. Total
	M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
Albania	0	0	0	0	1	1	0	1	1	0	1	1	0	0	0	3
Angola	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	3
Argentina	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	2
Bahamas	2	6	8	3	6	9	1	4	5	2	2	4	2	1	3	29
Belize	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Brazil	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	2
Bulgaria	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Cambodia	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	2
Canada	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	2
Congo (Brazz	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	3
Dominica	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	2
England	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1
Ethiopia	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
France	0	1	1	0	1	1	0	1	1	0	1	1	0	0	0	4
Gambia	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	3
Ghana	5	0	5	3	0	3	2	0	2	1	1	2	2	1	3	15
Grenada	0	2	2	0	2	2	1	0	1	1	0	1	0	0	0	6
Guinea	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1
Guyana	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Haiti	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	2
Ivory Coast	0	1	1	0	1	1	2	0	2	2	0	2	2	0	2	8
Jamaica	1	7	8	1	8	9	0	8	8	1	7	8	0	4	4	37
Japan	0	1	1	0	1	1	0	1	1	0	1	1	0	0	0	4
Jordan	0	0	0	1	0	1	1	0	1	2	0	2	0	0	0	4
Kenya	11	1	12	7	6	13	4	6	10	5	5	10	4	4	8	53
Liberia	7	1	8	7	1	8	2	2	4	1	4	5	0	1	1	26
Mali	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Mexico	0	0	0	0	0	0	0	0	0	0	2	2	0	0	0	2
Namibia	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	2
Nigeria	26	14	40	14	13	27	6	10	16	9	8	17	6	6	12	112
People's Rep	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	2
Peru	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1
Philippines	0	1	1	0	1	1	0	1	1	0	1	1	0	0	0	4
Puerto Rico	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	3
Sierra Leone	4	0	4	2	1	3	0	1	1	0	2	2	0	1	1	11
Solmalia	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	1
South Africa	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	2
Spain	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	2
St. Lucia	0	2	2	0	2	2	0	1	1	0	0	0	0	0	0	5
Sultanate	0		0	0	0	0	1	0	1	0	0	0	0	0	0	1
Tanzania	1	1	2	0	2	2	1	1	2	2	0	2	2	0	2	10
Trinidad And	11	11	22	13	9	22	9	5	14	7	3	10	5	2	7	75
Tunisia	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Turks/ Caico	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0	4
Uganda	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	3
United Arab	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	2
United Kingd	0	2	2	0	2	2	0	0	0	1	1	2	0	0	0	6
United States	720	1,145	1,865	777	1,364	2,141	855	1,477	2,332	910	1,460	2,370	948	1,529	2,477	11,185
Uzbekistan	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0	2
West Indies	0	2	2	0	2	2	0	0	0	0	0	0	0	0	0	4
Yugoslavia	0	0	0	0	1	1	0	1	1	0	1	1	0	0	0	3
Zambia	0	1	1	0	1	1	1	0	1	0	0	0	1	0	1	4
ZIMBABWE	4	4	8	3	2	5	3	2	5	2	1	3	1	0	1	22
<b>Total</b>	<b>799</b>	<b>1,213</b>	<b>2,012</b>	<b>842</b>	<b>1,436</b>	<b>2,278</b>	<b>894</b>	<b>1,529</b>	<b>2,423</b>	<b>947</b>	<b>1,502</b>	<b>2,449</b>	<b>974</b>	<b>1,550</b>	<b>2,524</b>	<b>11,686</b>

## Total Enrollment by State

State	2004	2005	2006			2007			2008			5 Yr. Total
			M	F	Total	M	F	Total	M	F	Total	
Alaska	0	0	0	0	0	0	1	1	0	1	1	2
Arkansas	0	1	0	0	0	0	0	0	0	0	0	1
California	7	11	5	8	13	7	8	15	12	8	20	66
Colorado	1	0	0	0	0	0	0	0	0	0	0	1
Connecticut	10	15	5	14	19	0	13	13	5	10	15	72
Delaware	55	57	35	34	69	43	38	81	35	42	77	339
District of Columbia	42	46	36	32	68	30	36	66	39	44	83	305
Florida	2	4	3	1	4	4	3	7	9	2	11	28
Georgia	3	5	3	4	7	3	2	5	7	1	8	28
Illinois	1	2	1	2	3	1	1	2	1	0	1	9
Indiana	2	0	0	0	0	0	0	0	0	1	1	3
Kansas	0	1	0	1	1	0	1	1	0	1	1	4
Louisiana	1	1	0	0	0	1	0	1	1	0	1	4
Maine	0	1	0	0	0	0	0	0	0	0	0	1
Maryland	151	154	57	116	173	57	112	169	67	134	201	848
Massachusetts	16	11	1	10	11	4	12	16	8	10	18	72
Michigan	5	6	2	2	4	1	1	2	2	2	4	21
Missouri	1	0	0	1	1	0	3	3	0	3	3	8
Nevada	0	1	0	0	0	0	1	1	0	1	1	3
New Jersey	219	267	86	193	279	102	198	300	114	207	321	1386
New York	337	402	148	281	429	163	304	467	151	295	446	2081
North Carolina	0	0	2	0	2	3	0	3	1	4	5	10
Ohio	8	6	3	4	7	2	5	7	3	5	8	36
Oklahoma	1	0	0	0	0	0	0	0	0	0	0	1
Pennsylvania	981	1139	448	743	1191	469	700	1170	472	728	1200	5681
Puerto Rico	0	1	0	0	0	0	0	0	0	0	0	1
Rhode Island	2	4	3	2	5	3	3	6	1	3	4	21
South Carolina	1	2	1	1	2	1	1	2	1	1	2	9
Tennessee	0	1	0	1	1	0	1	1	1	1	2	5
Texas	1	1	1	0	1	1	0	1	1	0	1	5
Virgin Islands	4	0	0	1	1	2	5	7	1	9	10	22
Virginia	9	16	6	13	19	10	9	19	14	14	28	91
Washington	2	1	0	1	1	0	0	0	0	0	0	4
West Virginia	0	0	0	0	0	0	0	0	1	0	1	1
Wisconsin	0	1	1	1	2	1	2	3	1	2	3	9
Unknown	18	9	8	11	19	1	0	1	0	0	0	47
International	132	112	39	52	91	38	42	79	26	21	47	461
<b>TOTAL</b>	<b>2,012</b>	<b>2,278</b>	<b>894</b>	<b>1,529</b>	<b>2,423</b>	<b>947</b>	<b>1,502</b>	<b>2,449</b>	<b>974</b>	<b>1,550</b>	<b>2,524</b>	<b>11,686</b>

## Full-time Equivalent (FTE) Enrollment

### *Undergraduate Level*

Students	2004	2005	2006	2007	2008
Full-time	1,460	1,652	1,814	1,863	1,923
Part-time	26	27	24	22	30
<b>Total</b>	<b>1,486</b>	<b>1,679</b>	<b>1,838</b>	<b>1,885</b>	<b>1,953</b>

### *Graduate Level*

Students	2004	2005	2006	2007	2008
Full-time	324	403	409	384	374
Part-time	101	98	97	103	120
<b>Total</b>	<b>425</b>	<b>501</b>	<b>506</b>	<b>487</b>	<b>494</b>

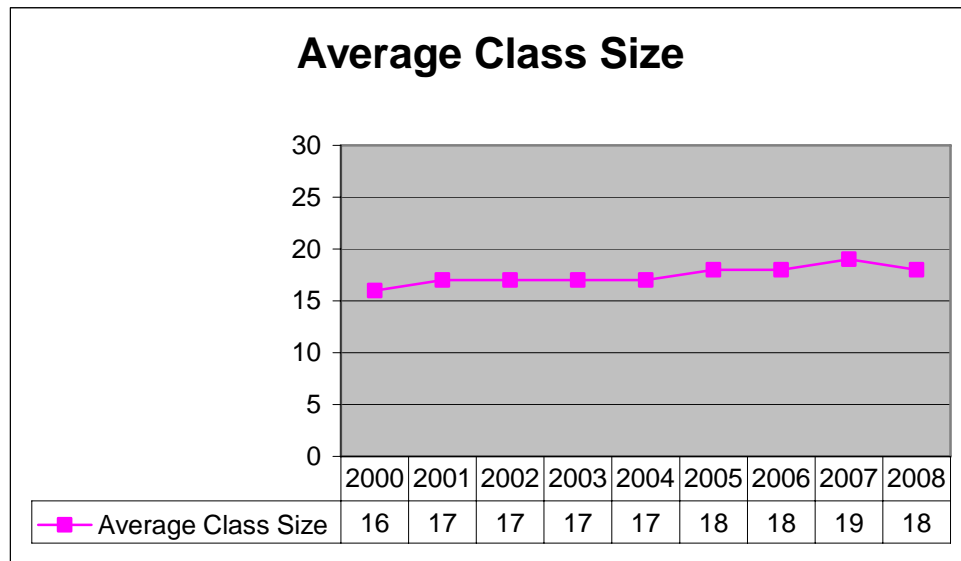
### *Total FTE Enrollment*

Students	2004	2005	2006	2007	2008
Full-time	1,784	2,055	2,223	2,247	2,297
Part-time	127	125	121	125	150
<b>Total</b>	<b>1,911</b>	<b>2,180</b>	<b>2,344</b>	<b>2,372</b>	<b>2,447</b>

### *Fall 2008 FTE Enrollment*

Students	2008		
	M	F	Total
Undergraduate	781	1,172	1,953
Graduate	172	322	494
<b>Total</b>	<b>953</b>	<b>1,494</b>	<b>2,447</b>

## Class Size



## Bachelor's Degree Awarded by Majors

<b>CIP Codes</b>	<b>Program Titles</b>	<b>2004</b>			<b>2005</b>			<b>2006</b>			<b>2007</b>			<b>2008</b>			<b>5 YR TOTAL</b>
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
03.0104	Environmental Science	0	0	0	0	0	0	0	0	0	1	1	2	0	0	0	<b>2</b>
05.0201	Black Studies	1	0	1	1	1	2	0	0	0	1	0	1	0	1	1	<b>5</b>
09.0101	Communications, General	2	4	6	5	16	21	9	8	17	8	11	19	6	15	21	<b>80</b>
09.0401	Journalism	0	0	0	1	1	2	1	1	2	1	0	1	0	0	0	<b>5</b>
11.0101	Computer Science	7	6	13	8	5	13	7	7	14	4	1	5	0	1	1	<b>40</b>
13.0101	Education, General	0	0	0	1	0	1	0	1	1	0	0	0	0	1	1	<b>3</b>
13.1001	Special Education, General	0	0	0	0	0	0	0	4	4	0	1	1	0	1	1	<b>6</b>
13.1202	Elementary Teacher Education	1	13	14	3	18	21	2	6	8	4	15	19	1	5	6	<b>55</b>
13.1204	Pre-elementary Teacher Education	0	3	3	0	7	7	1	9	10	0	8	8	0	2	2	<b>27</b>
13.1205	Secondary Teacher Education	0	0	0	1	3	4	2	2	4	0	0	0	0	2	2	<b>10</b>
13.1302	Art Teacher Education	0	0	0	0	0	0	1	0	1	0	1	1	0	0	0	<b>2</b>
13.1305	English Teacher Education	0	2	2	1	1	2	0	2	2	0	2	2	0	4	4	<b>10</b>
13.1311	Mathematics Teacher Education	0	0	0	1	1	2	0	0	0	0	1	1	0	0	0	<b>3</b>
13.1312	Music Teacher Education	1	0	1	0	0	0	0	0	0	2	0	2	1	0	1	<b>4</b>
14.0101	Engineering, General	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	<b>1</b>
16.0901	French – Language/Literature	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	<b>1</b>



<b>CIP Codes</b>	<b>Program Titles</b>	<b>2004</b>			<b>2005</b>			<b>2006</b>			<b>2007</b>			<b>2008</b>			<b>5 YR TOTAL</b>
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
16.0905	Spanish Language/Literature	0	0	0	0	0	0	1	1	2	1	0	1	1	0	1	<b>4</b>
23.0101	English Language/Literature	0	1	1	0	5	5	1	2	3	0	1	1	2	4	6	<b>15</b>
26.0101	Biology, General	2	19	21	6	5	11	8	16	24	3	13	16	3	6	9	<b>62</b>
27.0101	Mathematics	1	0	1	0	1	1	2	1	3	0	0	0	0	0	0	<b>5</b>
27.0301	Applied Mathematics, General	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	<b>1</b>
31.0501	Health, Physical Education General	0	0	0	3	2	5	1	1	2	4	2	6	2	2	4	<b>17</b>
31.0599	Health, Physical Education Fitness	2	4	6	2	9	11	7	6	13	6	13	19	7	15	22	<b>67</b>
38.0101	Philosophy	1	1	2	1	4	5	2	1	3	1	0	1	2	0	2	<b>12</b>
38.0201	Religion	0	0	0	0	1	1	2	1	3	2	3	5	1	0	1	<b>10</b>
40.0101	Physical/General Sciences	2	1	3	1	1	2	2	1	3	0	1	1	0	1	1	<b>9</b>
40.0501	Chemistry, General	1	3	4	3	2	5	5	4	9	2	5	7	1	2	3	<b>25</b>
40.0801	Physics, General	4	0	4	1	1	2	4	0	4	0	0	0	2	0	2	<b>12</b>
42.0101	Psychology, General	3	7	10	0	3	3	1	11	12	1	12	13	2	8	10	<b>41</b>
42.0901	Industrial/Organizational Psychology	1	0	1	1	0	1	0	1	1	0	1	1	0	0	0	<b>4</b>
42.1101	Physiological Psychology	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	<b>1</b>
43.0104	Criminal Justice Studies	8	10	18	12	11	23	9	14	23	8	14	22	9	18	27	<b>103</b>
44.0000	Human Services, General*	2	9	11	2	12	14	2	12	14	1	8	9	4	16	20	<b>59</b>
45.0201	Anthropology	0	0	0	1	2	3	0	0	0	0	1	1	2	0	2	<b>6</b>
45.0601	Economics, General	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0	<b>2</b>
45.0801	History, General	1	3	4	3	5	8	4	1	5	1	1	2	0	4	4	<b>20</b>
45.0901	International Affairs	0	1	1	0	1	1	0	3	3	1	1	2	0	0	0	<b>6</b>

<b>CIP Codes</b>	<b>Program Titles</b>	<b>2004</b>			<b>2005</b>			<b>2006</b>			<b>2007</b>			<b>2008</b>			<b>5 YR TOTAL</b>
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
45.1001	Political Science, General	1	2	3	4	9	13	7	6	13	6	10	16	6	5	11	<b>54</b>
45.1101	Sociology	2	1	3	2	1	3	1	7	8	4	8	12	5	10	15	<b>40</b>
50.0702	Fine Arts	1	1	2	0	0	0	0	2	2	1	1	2	0	0	0	<b>5</b>
50.0901	Music, General	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	<b>2</b>
51.2309	Recreational Therapy	1	2	3	1	5	6	2	0	2	1	0	1	0	0	0	<b>10</b>
52.0201	Business Administration/ Management	7	12	19	8	7	15	8	6	14	5	6	11	3	16	19	<b>66</b>
52.0301	Accounting	2	8	10	5	6	11	6	7	13	5	5	10	5	7	12	<b>48</b>
52.0801	Finance, General	1	8	9	8	7	15	5	6	11	2	3	5	6	2	8	<b>40</b>
52.0802	Actuarial Science	0	1	1	1	0	1	0	0	0	0	0	0	3	1	4	<b>5</b>
<b>TOTAL S</b>		<b>55</b>	<b>122</b>	<b>177</b>	<b>87</b>	<b>153</b>	<b>240</b>	<b>104</b>	<b>153</b>	<b>257</b>	<b>76</b>	<b>153</b>	<b>229</b>	<b>74</b>	<b>150</b>	<b>224</b>	<b>1,127</b>

## Master's Degree Awarded by Majors

CIP Codes	Program Titles	2004			2005			2006			2007			2008			5 Year Total
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
44.0000 (old #52.1099)	Human Services, General *	48	74	122	37	64	101	51	113	164	50	108	158	57	114	171	716
13.9999	Education	4	21	25	8	12	20	2	15	17	2	16	18	9	33	42	269
52.0201	Business Administration/ Management	3	4	7	0	1	1	3	5	8	3	4	7	4	0	4	183
13.1315	Reading Teacher Education	0	4	4	1	3	4	0	4	4	2	5	7	1	2	3	182
13.0405	School Administration	0	0	0	1	1	2	0	3	3	0	1	1	0	0	0	167
27.0101	Mathematics	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	164
	<b>Total</b>	<b>55</b>	<b>103</b>	<b>158</b>	<b>47</b>	<b>81</b>	<b>128</b>	<b>56</b>	<b>140</b>	<b>196</b>	<b>57</b>	<b>134</b>	<b>191</b>	<b>71</b>	<b>149</b>	<b>220</b>	<b>893</b>

# Bachelor's Degree Awarded by School & Department & Major

## SCHOOL OF HUMANITIES

CIP Codes	Program Titles	2004			2005			2006			2007			2008			5 Yr. Total
<b>English</b>		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
09.0101	Communications, General	2	4	6	5	16	21	9	8	17	8	11	19	6	15	21	84
09.0401	Journalism	0	0	0	1	1	2	1	1	2	1	0	1	0	0	0	5
13.1305	English Teacher Education	0	2	2	1	1	2	0	2	2	0	2	2	0	4	4	12
23.0101	English	0	1	1	0	5	5	1	2	3	0	1	1	2	4	6	16
<b>English Total</b>		2	7	9	7	23	30	11	13	24	9	14	23	8	23	31	117
<b>Foreign Languages</b>		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
16.0901	French	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1
16.0905	Spanish	0	0	0	0	0	0	1	1	2	1	0	1	1	0	1	4
<b>Foreign Languages Total</b>		0	0	0	0	0	0	1	1	2	1	1	2	1	0	1	5
<b>Philosophy &amp; Religion</b>		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
38.0101	Philosophy	1	1	2	1	4	5	2	1	3	1	0	1	2	0	2	13
38.0201	Religion	0	0	0	0	1	1	2	1	3	2	3	5	1	0	1	10
<b>Philosophy &amp; Religion Total</b>		1	1	2	1	5	6	4	2	6	3	3	6	3	0	3	23
<b>Visual and Performing Arts</b>		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
13.1312	Music Teacher Education	1	0	1	0	0	0	0	0	0	2	0	2	1	0	1	4
50.0702	Fine Arts	1	1	2	0	0	0	0	2	2	1	1	2	0	0	0	6
50.0901	Music, General	0	0	0	0	0	0	0	0	0	0	1	1	0	1	1	2
13.1302	Art Teacher Education	0	0	0	0	0	0	1	0	1	0	1	1	0	0	0	2
<b>Visual and Performing Arts Total</b>		2	1	3	0	0	0	1	2	3	3	3	6	1	1	2	14
<b>School Total</b>		5	9	14	8	28	36	17	18	35	16	21	37	13	24	37	159

# SCHOOL OF NATURAL SCIENCES & MATHEMATICS

CIP Codes	Program Titles	2004			2005			2006			2007			2008			5 Yr. Total
<b>Biology</b>		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
26.0101	Biology, General	2	19	21	6	5	11	8	16	24	3	13	16	3	6	9	81
<b>Biology Total</b>		2	19	21	6	5	11	8	16	24	3	13	16	3	6	9	81
<b>Chemistry</b>		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
40.0501	Chemistry, General	1	3	4	3	2	5	5	4	9	2	5	7	1	2	3	28
<b>Total</b>		1	3	4	3	2	5	5	4	9	2	5	7	1	2	3	28
<b>Environmental Science</b>		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
03.0104	Environmental Science	0	0	0	0	0	0	0	0	0	1	1	2	0	0	0	2
<b>Total</b>		0	0	0	0	0	0	0	0	0	1	1	2	0	0	0	2
<b>Mathematics and Computer Science</b>		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
11.0101	Computer Science	7	6	13	8	5	13	7	7	14	4	1	5	0	1	1	46
13.1311	Education	0	0	0	1	1	2	0	0	0	0	1	1	0	0	0	3
27.0101	Mathematics	1	0	1	0	1	1	2	1	3	0	0	0	0	0	0	5
27.0301	Applied Mathematics, General	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1
52.0802	Actuarial Science	0	1	1	1	0	1	0	0	0	0	0	0	3	1	4	6
<b>Mathematics and Computer Science Total</b>		8	7	15	10	7	17	9	9	18	4	2	6	3	2	5	61
<b>Physics</b>		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
14.0101	Engineering, General	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1
40.0101	Physical/General Sciences	2	1	3	1	1	2	2	1	3	0	1	1	0	1	1	10
40.0801	Physics, General	4	0	4	1	1	2	4	0	4	0	0	0	2	0	2	12
<b>Total</b>		6	1	7	2	2	4	7	1	8	0	1	1	2	1	3	23
<b>School Total</b>		17	30	47	21	16	37	29	30	59	10	22	32	9	11	20	195

## SCHOOL OF SOCIAL SCIENCES & BEHAVIORAL STUDIES

CIP Codes	Program Titles	2003			2004			2005			2007			2008			5 Yr. Total
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### Black Studies

		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
05.0201	Black Studies	1	0	1	1	1	2	0	0	0	1	0	1	0	1	1	5
<b>Black Studies Total</b>		1	0	1	1	1	2	0	0	0	1	0	1	0	1	1	5

### Business & Information

#### Technology

		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
45.0601	Economics, General	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0	2
52.0201	Business Administration	7	12	19	8	7	15	8	6	14	5	6	11	3	16	19	78
52.0301	Accounting	2	8	10	5	6	11	6	7	13	5	5	10	5	7	12	56
52.0801	Finance, General	1	8	9	8	7	15	5	6	11	2	3	5	6	2	8	48
<b>Business &amp; Information Technology Total</b>		10	28	38	21	20	41	19	20	39	12	15	27	14	25	39	184

### Education

		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
13.0101	Education, General	0	0	0	1	0	1	0	1	1	0	0	0	0	1	1	3
13.1001	Special Education, General	0	0	0	0	0	0	0	4	4	0	1	1	0	1	1	6
13.1202	Elementary Teacher Education	1	13	14	3	18	21	2	6	8	4	15	19	1	5	6	68
13.1204	Pre-elementary Teacher Education	0	3	3	0	7	7	1	9	10	0	8	8	0	2	2	30
13.1205	Secondary Teacher Education	0	0	0	1	3	4	2	2	4	0	0	0	0	2	2	10
<b>Education Total</b>		1	16	17	5	28	33	5	22	27	4	24	28	1	11	12	117

### Health and Physical Education

		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
31.0501	Health, Physical Education General	0	0	0	3	2	5	1	1	2	4	2	6	2	2	4	17
31.0599	Health, Physical Education Fitness	2	4	6	2	9	11	7	6	13	6	13	19	7	15	22	71
51.2309	Recreational Therapy	1	2	3	1	5	6	2	0	2	1	0	1	0	0	0	12
<b>Health and Physical Education Total</b>		3	6	9	6	16	22	10	7	17	11	15	26	9	17	26	100

*SCHOOL OF SOCIAL SCIENCES & BEHAVIORAL STUDIES (CONTINUED)*

CIP Codes	Program Titles	2003			2004			2005			2007			2008			5 Yr. Total
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**History and Political Science**

		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
45.0801	History, General	1	3	4	3	5	8	4	1	5	1	1	2	0	4	4	23
45.0901	International Affairs	0	1	1	0	1	1	0	3	3	1	1	2	0	0	0	7
45.1001	Political Science, General	1	2	3	4	9	13	7	6	13	6	10	16	6	5	11	56
<b>Total</b>		2	6	8	7	15	22	11	10	21	8	12	20	6	9	15	86

**Psychology**

		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
42.0101	Psychology, General	3	7	10	0	3	3	1	11	12	1	12	13	2	8	10	48
42.0901	Psychology	1	0	1	1	0	1	0	1	1	0	1	1	0	0	0	4
42.1101	Physiological Psychology	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1
<b>Total</b>		4	7	11	1	3	4	1	13	14	1	13	14	2	8	10	53

**Sociology & Anthropology**

		M	F	Total	M	F	Total	M	F	Total	M	F	Total	M	F	Total	
43.0104	Criminal Justice Studies	8	10	18	12	11	23	9	14	23	8	14	22	9	18	27	113
44.0000	Human Services, General	2	9	11	2	12	14	2	12	14	1	8	9	4	16	20	68
45.0201	Anthropology	0	0	0	1	2	3	0	0	0	0	1	1	2	0	2	6
45.1101	Sociology	2	1	3	2	1	3	1	7	8	4	8	12	5	10	15	41
<b>Total</b>		12	20	32	17	26	43	12	33	45	13	31	44	20	44	64	228
<b>School Total</b>		33	83	116	58	109	167	58	105	163	50	110	160	52	115	167	773
<b>Grand Total</b>		55	122	177	87	153	240	104	153	257	76	153	229	74	150	224	1,127

## Graduates by Country

	2004			2005			2006			2007			2008			5 Yr.
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Total
Albania	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Bahamas	1	1	2	0	2	2	2	2	4	0	2	2	0	0	0	10
Bulgaria	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1
Cambodia	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1
Canada	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1
Congo	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1
Costa Rica	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Dominica	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1
Ethiopia	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	2
Jamaica	0	0	0	0	0	0	0	0	0	0	2	2	0	1	1	3
Gambia	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1
Ghana	2	0	2	0	0	0	0	0	0	2	0	2	0	0	0	4
Grenada	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	2
Guyana	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	2
Japan	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Kenya	1	0	1	4	0	4	3	0	3	1	0	1	1	2	3	12
Liberia	1	0	1	0	0	0	0	1	1	1	0	1	1	1	2	5
Nigeria	2	3	5	6	4	10	11	4	15	1	6	7	0	1	1	38
Phillipines	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Puerto Rico	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1
Sierra Leone	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	2
St. Lucia	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1
Tanzania	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	3
Trinidad	0	0	0	3	1	4	4	6	10	1	2	3	3	1	4	21
Turks and Caico	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Uganda	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1
United Kingdom	0	1	1	0	0	0	0	1	1	0	1	1	0	0	0	3
United States	102	213	315	117	220	337	138	274	412	123	272	395	136	290	426	1,885
West Indies	0	2	2	0	0	0	0	1	1	0	0	0	0	0	0	3
Zambia	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1
Zimbabwe	0	1	1	1	2	3	0	0	0	0	1	1	2	1	3	8
Not Listed	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	2
<b>TOTAL</b>	<b>110</b>	<b>222</b>	<b>335</b>	<b>134</b>	<b>234</b>	<b>368</b>	<b>160</b>	<b>293</b>	<b>453</b>	<b>133</b>	<b>287</b>	<b>420</b>	<b>145</b>	<b>299</b>	<b>444</b>	<b>2,020</b>



## Graduates by State

	2004			2005			2006			2007			2008			5 Yr. Total
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
Alabama	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
California	0	0	0	1	0	1	0	2	2	0	0	0	1	0	1	4
Connecticut	0	3	3	0	0	0	2	1	3	1	1	2	1	1	2	10
Delaware	2	5	7	3	8	11	3	10	13	2	5	7	4	7	11	49
District of Columbia	7	3	10	3	3	6	5	7	12	6	3	9	7	5	12	49
Florida	0	0	0	0	0	0	1	1	2	0	1	1	0	0	0	3
Georgia	0	3	3	1	0	1	0	0	0	0	1	1	0	0	0	5
Indiana	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	2
Maryland	13	29	42	15	23	38	12	32	44	13	20	33	12	16	28	185
Massachusetts	0	2	2	0	3	3	0	1	1	1	3	4	0	1	1	11
Michigan	0	0	0	0	0	0	1	1	2	0	0	0	1	0	1	3
Missouri	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	2
New Jersey	8	16	24	10	23	33	15	39	54	12	40	52	20	54	74	237
New York	16	35	51	13	33	46	13	40	53	11	40	51	8	48	56	257
North Carolina	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Ohio	1	0	1	1	0	1	0	1	1	0	1	1	1	1	2	6
Pennsylvania	52	116	168	68	119	187	82	136	218	77	156	233	78	154	232	1038
Rhode Island	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
South Carolina	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Texas	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Virginia	1	1	2	2	1	3	3	2	5	0	1	1	1	2	3	14
Washington	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	1
U.s Virgin Islands	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0	3
Unknown	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1
<b>TOTAL</b>	<b>102</b>	<b>213</b>	<b>315</b>	<b>117</b>	<b>220</b>	<b>337</b>	<b>138</b>	<b>274</b>	<b>412</b>	<b>123</b>	<b>272</b>	<b>395</b>	<b>136</b>	<b>290</b>	<b>426</b>	<b>1,885</b>

## Bachelor's Degrees Awarded by Gender

YEAR	MALE	FEMALE	TOTAL	Cumulative Total
1992-1993	59	129	188	
1993-1994	83	137	220	408
1994-1995	102	162	264	672
1995-1996	94	146	240	912
1996-1997	76	143	219	1,131
1997-1998	83	102	185	1,316
1998-1999	60	134	194	1,510
1999-2000	111	174	285	1,795
2000-2001	74	125	199	1,994
2001-2002	92	151	243	2,237
2002-2003	90	138	228	2,465
2003-2004	55	122	177	2,642
2004-2005	87	153	240	2,882
2005-2006	104	153	257	3,139
2006-2007	76	153	229	3,368
2007-2008	74	150	224	3,592

## Master's Degrees Awarded by Gender

YEAR	MALE	FEMALE	TOTAL	Cumulative Total
1992-1993	21	41	62	
1993-1994	37	66	103	165
1994-1995	24	59	83	248
1995-1996	23	47	70	318
1996-1997	25	84	109	427
1997-1998	48	85	133	560
1998-1999	58	112	170	730
1999-2000	68	148	216	946
2000-2001	88	136	224	1,170
2001-2002	56	102	158	1,328
2002-2003	54	91	145	1,473
2003-2004	55	103	158	1,631
2004-2005	47	81	128	1,759
2005-2006	56	140	196	1,955
2006-2007	57	134	191	2,146
2007-2008	71	149	220	2,236

## Lincoln University Graduating Classes and Number of Graduates 1868-1967

YEAR	NUMBER OF GRADUATES	YEAR	NUMBER OF GRADUATES	YEAR	NUMBER OF GRADUATES	YEAR	NUMBER OF GRADUATES	YEAR	NUMBER OF GRADUATES
<b>1868</b>	6	<b>1878</b>	18	<b>1888</b>	48	<b>1898</b>	28	<b>1908</b>	32
<b>1869</b>	14	<b>1879</b>	14	<b>1889</b>	31	<b>1899</b>	39	<b>1909</b>	40
<b>1870</b>	24	<b>1880</b>	10	<b>1890</b>	16	<b>1900</b>	32	<b>1910</b>	46
<b>1871</b>	32	<b>1881</b>	11	<b>1891</b>	25	<b>1901</b>	55	<b>1911</b>	33
<b>1872</b>	25	<b>1882</b>	18	<b>1892</b>	25	<b>1902</b>	36	<b>1912</b>	41
<b>1873</b>	22	<b>1883</b>	28	<b>1893</b>	31	<b>1903</b>	51	<b>1913</b>	41
<b>1874</b>	25	<b>1884</b>	30	<b>1894</b>	43	<b>1904</b>	63	<b>1914</b>	40
<b>1875</b>	10	<b>1885</b>	40	<b>1895</b>	60	<b>1905</b>	48	<b>1915</b>	46
<b>1876</b>	33	<b>1886</b>	47	<b>1896</b>	34	<b>1906</b>	48	<b>1916</b>	43
<b>1877</b>	24	<b>1887</b>	45	<b>1897</b>	64	<b>1907</b>	42	<b>1917</b>	46
10-YEAR TOTALS	<b>215</b>		<b>261</b>		<b>377</b>		<b>442</b>		<b>408</b>

YEAR	NUMBER OF GRADUATES	YEAR	NUMBER OF GRADUATES	YEAR	NUMBER OF GRADUATES	YEAR	NUMBER OF GRADUATES	YEAR	NUMBER OF GRADUATES
<b>1918</b>	36	<b>1928</b>	80	<b>1938</b>	26	<b>1948</b>	63	<b>1958</b>	69
<b>1919</b>	26	<b>1929</b>	67	<b>1939</b>	41	<b>1949</b>	95	<b>1959</b>	72
<b>1920</b>	46	<b>1930</b>	84	<b>1940</b>	44	<b>1950</b>	104	<b>1960</b>	76
<b>1921</b>	35	<b>1931</b>	54	<b>1941</b>	69	<b>1951</b>	110	<b>1961</b>	54
<b>1922</b>	51	<b>1932</b>	53	<b>1942</b>	67	<b>1952</b>	61	<b>1962</b>	51
<b>1923</b>	43	<b>1933</b>	49	<b>1943</b>	33	<b>1953</b>	69	<b>1963</b>	58
<b>1924</b>	75	<b>1934</b>	34	<b>1944</b>	17	<b>1954</b>	54	<b>1964</b>	76
<b>1925</b>	58	<b>1935</b>	38	<b>1945</b>	15	<b>1955</b>	50	<b>1965</b>	85
<b>1926</b>	70	<b>1936</b>	38	<b>1946</b>	24	<b>1956</b>	44	<b>1966</b>	82
<b>1927</b>	67	<b>1937</b>	42	<b>1947</b>	53	<b>1957</b>	58	<b>1967</b>	80
10-YEAR TOTALS	<b>507</b>		<b>539</b>		<b>389</b>		<b>708</b>		<b>703</b>

## Lincoln University Graduating Classes and Number of Graduates 1968-2008

YEAR	BACHELORS	MASTERS	NUMBER OF GRADUATES	YEAR	BACHELORS	MASTERS	NUMBER OF GRADUATES
<b>1968</b>	88	0	88	<b>1978</b>	183	0	183
<b>1969</b>	145	0	145	<b>1979</b>	181	34	215
<b>1970</b>	198	0	198	<b>1980</b>	162	29	191
<b>1971</b>	200	0	200	<b>1981</b>	148	101	249
<b>1972</b>	193	0	193	<b>1982</b>	146	74	220
<b>1973</b>	218	0	218	<b>1983</b>	169	80	249
<b>1974</b>	172	0	172	<b>1984</b>	126	69	195
<b>1975</b>	206	0	206	<b>1985</b>	157	69	226
<b>1976</b>	191	0	191	<b>1986</b>	155	45	200
<b>1977</b>	155	0	155	<b>1987</b>	136	68	204
<b>10-YEAR TOTALS</b>	<b>1,766</b>	<b>0</b>	<b>1,766</b>		<b>1,563</b>	<b>569</b>	<b>2,132</b>

YEAR	BACHELORS	MASTERS	NUMBER OF GRADUATES	YEAR	BACHELORS	MASTERS	NUMBER OF GRADUATES
<b>1988</b>	156	99	255	<b>1998</b>	185	133	318
<b>1989</b>	166	75	241	<b>1999</b>	194	170	364
<b>1990</b>	134	85	219	<b>2000</b>	285	216	501
<b>1991</b>	208	92	300	<b>2001</b>	199	224	423
<b>1992</b>	207	85	292	<b>2002</b>	243	158	401
<b>1993</b>	188	62	250	<b>2003</b>	228	145	373
<b>1994</b>	220	103	323	<b>2004</b>	177	158	335
<b>1995</b>	264	83	347	<b>2005</b>	240	128	368
<b>1996</b>	240	70	310	<b>2006</b>	257	196	453
<b>1997</b>	219	109	328	<b>2007</b>	229	191	420
<b>10-YEAR TOTALS</b>	<b>2,002</b>	<b>863</b>	<b>2,865</b>		<b>2,237</b>	<b>1,719</b>	<b>3,956</b>

YEAR	BACHELORS	MASTERS	NUMBER OF GRADUATES
<b>2008</b>	224	220	444

## Lincoln University Graduating Classes and Number of Graduates by Decade

YEARS	NUMBER OF GRADUATES
1868-1877	215
1878-1887	261
1888-1897	377
1898-1907	442
1908-1917	408
1918-1927	507
1928-1937	539
1938-1947	389
1948-1957	708
1958-1967	703
1968-1977	1,766
1978-1987	2,132
1988-1997	2,865
1998-2007	3,956
2008-	444
<b>GRAND TOTAL</b>	<b>15,712</b>

## Student Charges

### *Undergraduate*

CHARGE	2003	2004	2005	2006	2007	2008
Full-time Tuition						
<b>In-state</b>	<b>4,840</b>	<b>5,058</b>	<b>5,236</b>	<b>5,420</b>	<b>5,472</b>	<b>5,690</b>
<b>Out-of-state</b>	<b>8,238</b>	<b>8,610</b>	<b>8,912</b>	<b>9,224</b>	<b>9,312</b>	<b>9,684</b>
Cost per credit hour						
<b>In-state</b>	<b>202</b>	<b>211</b>	<b>218</b>	<b>226</b>	<b>228</b>	<b>238</b>
<b>Out-of-state</b>	<b>343</b>	<b>358</b>	<b>371</b>	<b>384</b>	<b>388</b>	<b>404</b>
Room	<b>3,462</b>	<b>3,566</b>	<b>3,692</b>	<b>3,822</b>	<b>3,956</b>	<b>4,094</b>
Board	<b>2,906</b>	<b>2,994</b>	<b>3,100</b>	<b>3,210</b>	<b>3,322</b>	<b>3,438</b>

### *Graduate*

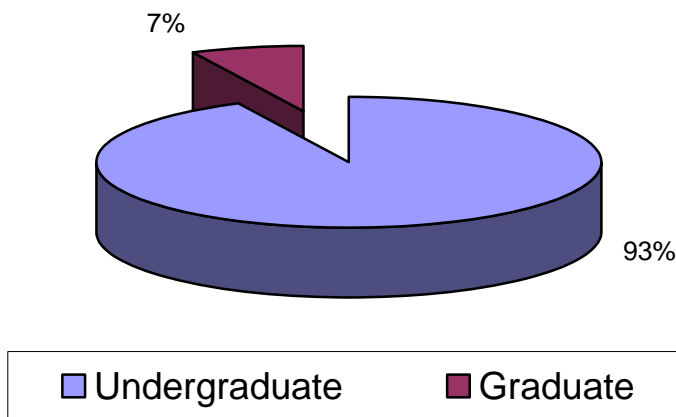
CHARGE	2003	2004	2005	2006	2007	2008
Full-time Tuition						
<b>In-state</b>	<b>7,004</b>	<b>7,320</b>	<b>7,576</b>	<b>7,842</b>	<b>8,116</b>	<b>8,400</b>
<b>Out-of-state</b>	<b>12,514</b>	<b>13,078</b>	<b>13,536</b>	<b>14,012</b>	<b>14,502</b>	<b>15,010</b>
Cost per credit hour						
<b>In-state</b>	<b>349</b>	<b>365</b>	<b>378</b>	<b>391</b>	<b>405</b>	<b>422</b>
<b>Out-of-state</b>	<b>625</b>	<b>653</b>	<b>676</b>	<b>700</b>	<b>725</b>	<b>754</b>
Room	<b>3,462</b>	<b>3,566</b>	<b>3,692</b>	<b>3,822</b>	<b>3,956</b>	<b>4,094</b>
Board	<b>2,906</b>	<b>2,994</b>	<b>2,994</b>	<b>3,210</b>	<b>3,322</b>	<b>3,438</b>

# FACULTY PROFILE

## Full-time Faculty by Graduate and Undergraduate

Category	2004	2005	2006	2007	2008	Change	% Change
Undergraduate	88	96	99	98	104	6	6.1%
Graduate	7	7	6	7	8	1	14.3%
TOTAL	95	103	105	105	112	7	6.7%

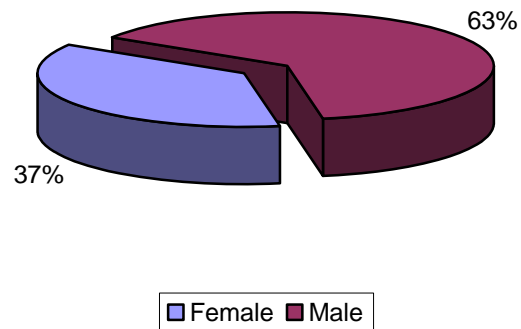
**Figure 1 Full-time Teaching Distribution by  
Graduate and Undergraduate  
Fall 2008**



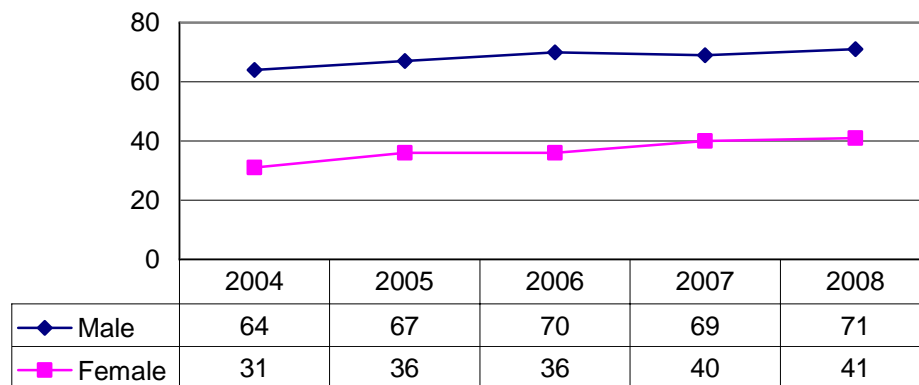


## Full-time Faculty by Gender

**Figure 2. Full-time Faculty by Gender  
Fall 2008**

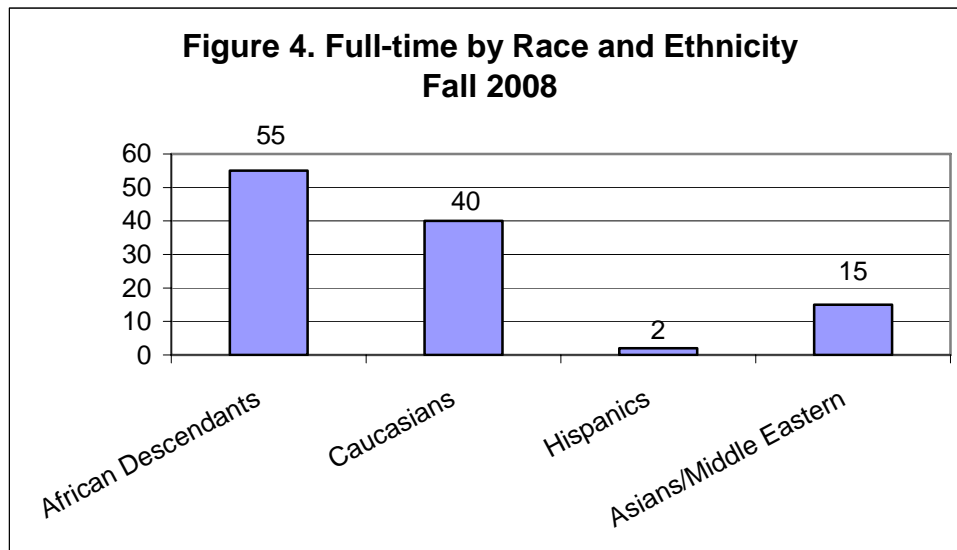


**Figure 3. Full-time Faculty by Gender  
Fall 2004 - Fall 2008**



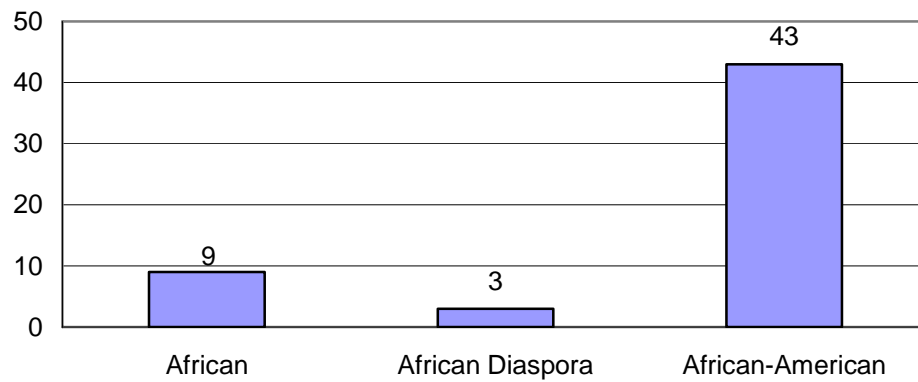
## Full-time Faculty by Race and Ethnicity

Faculty by Race	2004		2005		2006		2007		2008	
African Descendants	49	51.6%	50	48.5%	41	39.0%	55	50.5%	55	49.1%
Caucasians	30	31.6%	35	34.0%	34	32.4%	39	35.8%	40	35.7%
Hispanics	0	0.0%	2	1.9%	2	1.9%	1	0.9%	2	1.8%
Asians/Middle Eastern	16	16.8%	16	15.5%	15	14.3%	14	12.8%	15	13.4%
Other/Undisclosed	0	0.0%	0	0.0%	13	12.4%	0	0.0%	0	0.0%
<b>TOTALS</b>	<b>95</b>		<b>103</b>		<b>105</b>		<b>109</b>		<b>112</b>	

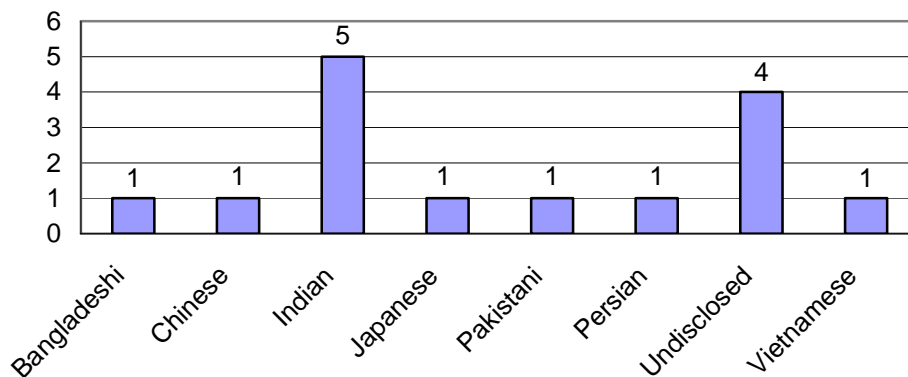


## Full-time Faculty by Race and Ethnicity

**Figure 5. African Descendants  
Fall 2008**



**Figure 6. Asians/Middle Eastern  
Fall 2008**



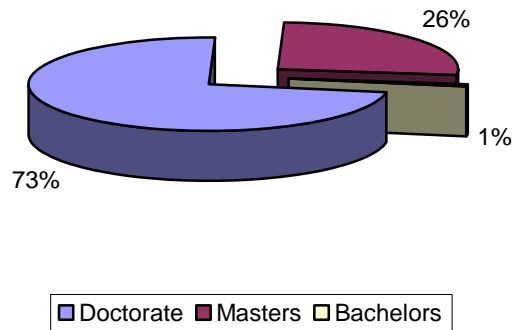
## Full-time Faculty by Degree Status

Degree	2004	2005	2006	2007	2008
Doctorate	69	72	73	73	77
Masters	20	24	25	25	28
Bachelors	0	0	0	1	1

These numbers exclude Librarians

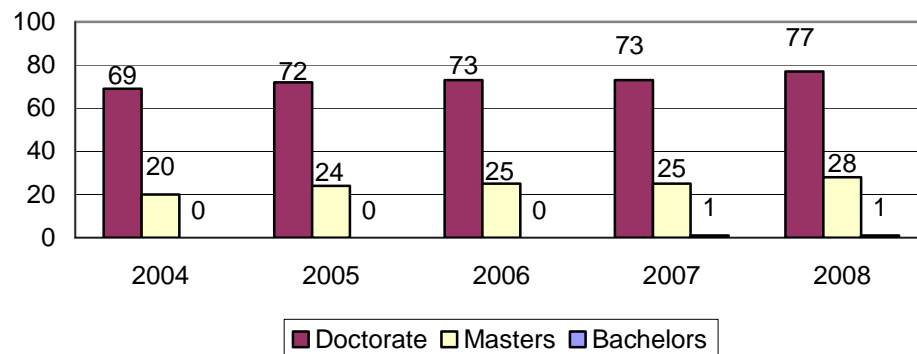
**Figure 7. Full-time Faculty Degree Status  
Fall 2008**

(excluding Librarians)



**Figure 8. Full-time Faculty Academic Degrees  
2004-2008**

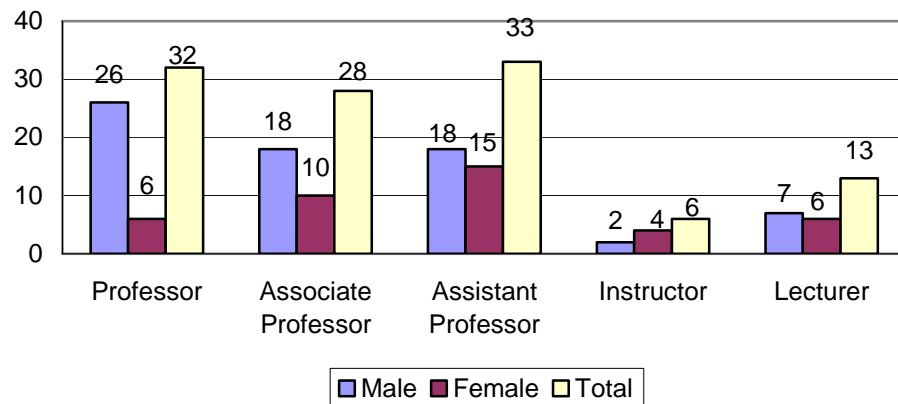
(excluding Librarians)



## Full-time Faculty by Rank and Gender

	2004		2005		2006		2007		2008	
Professor	34	35.8%	35	34.0%	34	32.4%	32	29.4%	32	28.6%
Associate Professor	21	22.1%	23	22.3%	24	22.9%	28	25.7%	28	25.0%
Assistant Professor	22	23.2%	26	25.2%	26	24.8%	27	24.8%	33	29.5%
Instructors	5	5.3%	6	5.8%	10	9.5%	8	7.3%	6	5.4%
Lecturers	13	13.7%	13	12.6%	11	10.5%	14	12.8%	13	11.6%
<b>TOTALS</b>	<b>95</b>		<b>103</b>		<b>105</b>		<b>109</b>		<b>112</b>	

**Figure 9. Academic Rank by Gender  
Fall 2008**

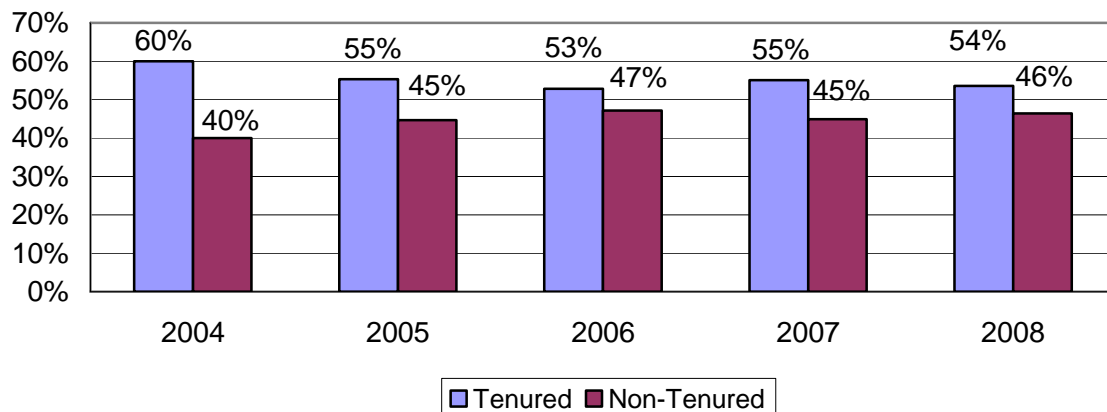


## Full-time Faculty by Tenure Status

### Fall 2008

Rank	Count	Tenured		Non-Tenured	
		Count	Percentage	Count	Percentage
Professor	32	32	100.0%	0	0.0%
Associate Professor	28	22	78.6%	6	21.4%
Assistant Professor	33	4	12.1%	29	87.9%
Instructor	6	2	33.3%	4	66.7%
Lecturer	13	0	0.0%	13	100.0%
Total	112	60	53.6%	52	46.4%

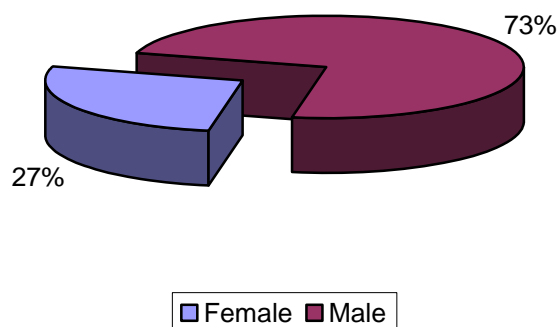
**Figure 10. Tenure Status  
Fall 2004 -Fall 2008**



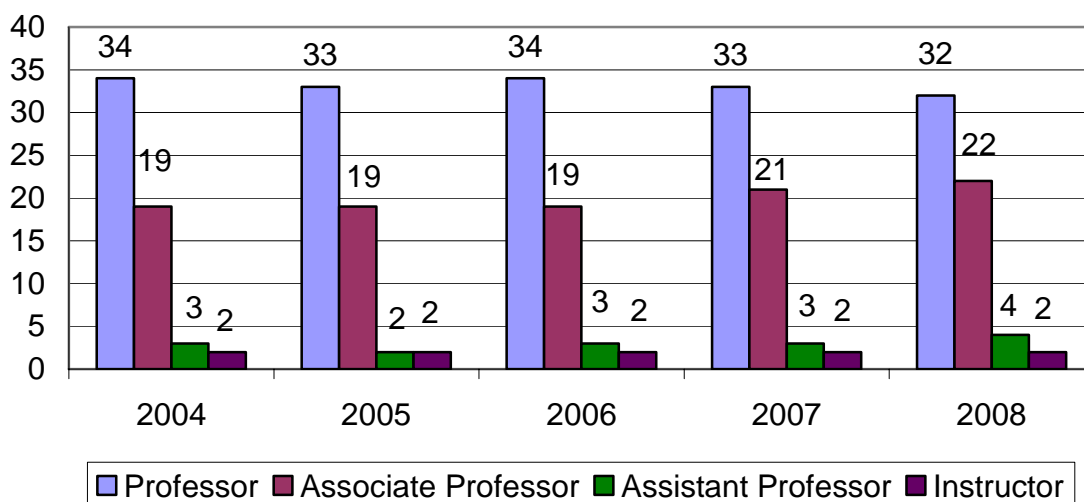
## Full-time Faculty Tenure by Rank and Gender

Tenure by Rank	2004	2005	2006	2007	2008
Professor	34	33	34	33	32
Associate Professor	19	19	19	21	22
Assistant Professor	3	2	3	3	4
Instructor	2	2	2	2	2
<b>Total</b>	<b>58</b>	<b>56</b>	<b>58</b>	<b>59</b>	<b>60</b>

**Figure 11. Tenured Faculty by Gender  
Fall 2008**

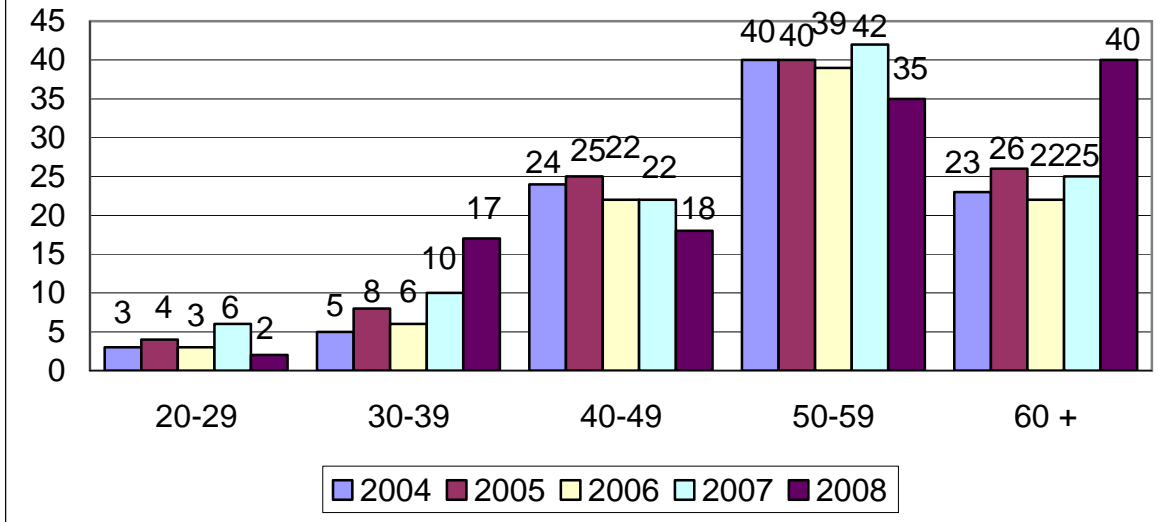


**Figure 12. Tenured Faculty by Rank  
2004-2008**



## Full-time Faculty by Age

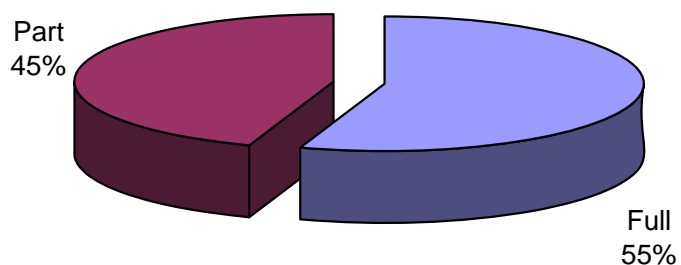
**Figure 13. Full-time Faculty by Age  
2004-2008**



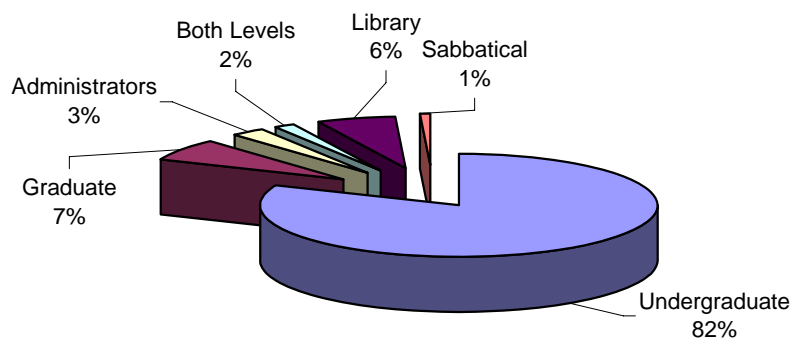


## Faculty Distribution

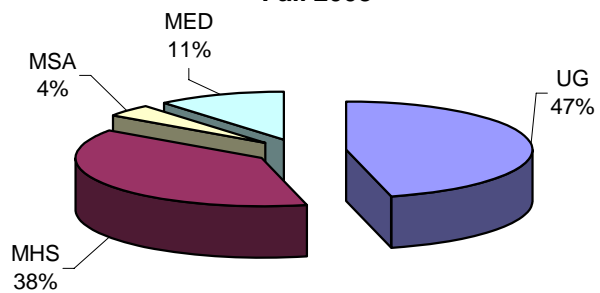
**Figure 14. Distribution of Faculty  
Fall 2008**



**Figure 15. Distribution of Full-time Faculty  
Fall 2008**



**Figure 16. Distribution of Part-time Faculty  
Fall 2008**



## Faculty Listing

(Full-time faculty in bold)

NAME	RANK	DEPARTMENT
Akiko, Godwin	Instructor	Master of Science in Administration
<b>Allen, Robert</b>	Assistant Professor	Business & Information Technology
<b>Amadio, David</b>	Lecturer	English & Mass Communications
<b>Amos, Alvin</b>	Professor	Visual & Performing Arts
<b>Archambeault, Noel</b>	Assistant	Visual & Performing Arts
<b>Babatunde, Emmanuel</b>	Professor	Sociology & Anthropology
Bailey, Ola	Instructor	Biology
Bancroft, Nancy	Assistant Professor	Master of Human Services
Bande, Adeyemi	Instructor	Master of Human Services
Banerjee, Siddhartha	Instructor	English & Mass Communications
<b>Banh, Tong</b>	Associate Professor	Mathematics & Computer Science
Barbieri, Diane	Lab Assistant	Biology
<b>Barimani, Ali</b>	Assistant Professor	Mathematics & Computer Science
<b>Baskerville, Karen</b>	Assistant Professor	Biology
<b>Beil, Norman</b>	Assistant Professor	Mathematics & Computer Science
Benin, Jamal	Lecturer	Education
Benson, Bruce	Lecturer	Education
<b>Bhat, K. Ramachandra</b>	Professor	Chemistry
Bonner, Malcolm	Assistant Professor	Master of Human Services
Boudhar, Sanaa	Instructor	Education (MED)
<b>Bradt, Donald</b>	Associate Professor	History & Political Science
Brevard, Nina	Instructor	Education (MED)
Browne, Susan	Instructor	Education (MED)
<b>Bryson, Albert</b>	Instructor	Library
Burks, Jay	Lecturer	Business & Information Technology
Burns, Glenn	Lecturer	History & Political Science
<b>Button, Marilyn</b>	Professor	English & Mass Communications
<b>Carlson, Robert Neal</b>	Professor	Library
Carter, Harold	Assistant Professor	Master of Human Services
Casson, Leandra	Lecturer	History & Political Science
Chalmers, Michael	Instructor	English & Mass Communications
<b>Chapp, Jeffrey</b>	Associate Professor	Visual & Performing Arts
Chastain, Amanda	Instructor	English & Mass Communications
<b>Chikwem, John</b>	Professor and Dean	Natural Sciences & Mathematics
<b>Chikwem, Susan</b>	Lecturer	English & Mass Communications
<b>Chopra, Mahinder</b>	Professor	Library
<b>Chun, Kyungtek</b>	Assistant Professor	Sociology & Anthropology
Clayburne, LouElla	Instructor	Education (MED)
Coffing, William	Lecturer	Business & Information Technology
Coleman, Norwood	Instructor	Master of Human Services

## Faculty Listing (continued)

NAME	RANK	DEPARTMENT
<b>Conteh, Lamine</b>	Assistant Professor	Business & Information Technology
<b>Cubbage, Jayne</b>	Lecturer	English & Mass Communications
<b>Cutler, Jody</b>	Associate Professor	Visual & Performing Arts
<b>Dade, Lennell</b>	Associate Professor	Psychology
<b>Dadson, William</b>	Professor	Business & Information Technology
<b>Darko, Patrick</b>	Assistant Professor	Mathematics & Computer Science
Davis, Monika	Instructor	Master of Human Services
Davis-Poe, Evelyn	Lecturer	Education
<b>DeBoy, James</b>	Professor	Health & Physical Education
<b>DeBoy, Joanne</b>	Associate Professor	Education
<b>DiFilippo, Anthony</b>	Professor	Sociology & Anthropology
Dolan, Theresa	Lecturer	Health & Physical Education
<b>Donohue, William</b>	Lecturer	English & Mass Communications
Dyer, Jeffrey	Instructor	Master of Human Services
<b>Esters, Jason</b>	Lecturer	English & Mass Communications
<b>Favor, Kevin</b>	Associate Professor	Psychology
Feldman, Frederick	Assistant Professor	Master of Human Services
<b>Flint, Dana</b>	Professor	Philosophy & Religion
Forde, Dana	Instructor	English & Mass Communications
<b>Gaither-Hardy, Denise</b>	Instructor	Psychology
<b>Gallagher, James</b>	Assistant Professor	Biology
<b>Garcia, William</b>	Professor	Visual & Performing Arts
<b>George, Carol Ann</b>	Assistant Professor	Education
Ghosh, Nabanita	Instructor	English & Mass Communications
Greinder, Brian	Instructor	Master of Human Services
Hagains, Tory	Instructor	Education (MED)
<b>Haimbodi, Moses</b>	Assistant Professor	Mathematics & Computer Science
Hayes, Ronald	Instructor	Master of Human Services
Hence, Catherine	Assistant Professor	Master of Human Services
Hennington, Martha	Assistant Professor	Master of Human Services
<b>Herring, Todd</b>	Professor	History & Political Science
<b>Hilton, Yvonne</b>	Instructor	Health & Physical Education
Hogan, Robin	Instructor	Master of Human Services
<b>Hoogeveen, Jeffrey</b>	Professor	English & Mass Communications
<b>Hull, Anna</b>	Assistant Professor	Biology
<b>Hunter-Hayes, Tracey</b>	Associate Professor	Library
<b>Huq, Mazharul</b>	Professor	Physics
Hutchins, Steven	Assistant Professor	Master of Human Services
<b>Ihejirika, Chieke</b>	Assistant Professor	History & Political Science
<b>Ishtai-Zee, Szabi</b>	Professor	Master of Human Services
Jacks, Thelma	Instructor	Master of Human Services
Jackson, Roger	Instructor	Master of Human Services
Jenkins-Ryons, Nancy	Instructor	Master of Human Services, Education (MED)
Johnson, Annie	Instructor	Master of Human Services

## Faculty Listing (continued)

NAME	RANK	DEPARTMENT
Jones, Cyrus	Associate Professor	Health & Physical Education
Jones, Mervyn	Instructor	English & Mass Communications
Jones, Yvonne	Instructor	Education (MED)
Jontry, Brie	Instructor	English & Mass Communications
<b>Joseph, Patricia</b>	Professor	Sociology & Anthropology
Kim, Jong-Goo	Instructor	Visual & Performing Arts
King, Kenya	Lecturer	English & Mass Communications
<b>Kinsey, Penelope</b>	Professor	Psychology
Knispel, Nathan	Instructor	Master of Human Services
<b>Kwame, Safo</b>	Associate Professor	Philosophy & Religion
Lane, Tiffany	Instructor	Sociology & Anthropology
<b>Langley, Robert</b>	Professor	Chemistry
<b>Leaman, Melvin</b>	Assistant Professor	Philosophy & Religion
Lee, Albert	Instructor	Visual & Performing Arts
<b>Leininger-Digan, Heather</b>	Instructor	Health & Physical Education
Leo, Jacquelyne	Lecturer	Education
Lester, Marsha	Instructor	Master of Human Services
LeVan, Bradley	Instructor	Master of Human Services
<b>Lewis-West, Patricia</b>	Assistant Professor	Education
<b>Louden, Delroy</b>	Professor	Psychology
Lucas, Michelle	Instructor	Education (MED)
<b>Maazaoui, Abbes</b>	Professor	Foreign Languages & Literatures
<b>Majfud, Jorge</b>	Assistant Professor	Foreign Languages & Literatures
<b>Major, Helen</b>	Assistant Professor	Physics
Manning, Gwendolyn	Instructor	Master of Human Services
<b>Mansell, Jamie</b>	Lecturer	Health & Physical Education
<b>Mawhinney, Lynnette</b>	Assistant Professor	Education
McClain-Smith, Renaye	Assistant Professor	Master of Human Services
McDonald-Hamer, Joyce	Lecturer	Education
<b>Millette, Robert</b>	Professor	Sociology & Anthropology
<b>Milovanovich, Zoran</b>	Professor	Sociology & Anthropology
Mingo, Steven	Instructor	English & Mass Communications
Molano, Charles	Instructor	Foreign Languages & Literatures
Mosby, Angela	Instructor	Master of Science in Administration
Muid, Onaje	Instructor	Master of Human Services
Murray, Christopher	Instructor	English & Mass Communications
<b>Muzorewa, Gwinyai</b>	Professor	Philosophy & Religion
<b>Nagase, Goro</b>	Professor	Mathematics & Computer Science
<b>Naik, Ranjan</b>	Lecturer	Mathematics & Computer Science
<b>Nigro, Marie</b>	Associate Professor	English & Mass Communications
Noon, Bryon	Assistant Professor	Master of Human Services
Nuamah, Kwabena	Lecturer	History & Political Science
<b>Nwachuku, Levi</b>	Professor	History & Political Science
Olson, Rebecca	Assistant Professor	Master of Human Services
Osayimwese, Izevbuwa	Lecturer	History & Political Science

## Faculty Listing (continued)

NAME	RANK	DEPARTMENT
Osman, Hasim	Instructor	Biology
Osterholm, Torrie	Instructor	Sociology & Anthropology
<b>Parker, Kenneth</b>	Instructor	Education
<b>Pathak, Jawahar</b>	Associate Professor	Mathematics & Computer Science
<b>Pathak, Pallavi</b>	Instructor	Mathematics & Computer Science
<b>Petchauer, Emery</b>	Assistant Professor	Education
Peterson, James	Assistant Professor	Master of Human Services
<b>Petrovsky, Michele</b>	Lecturer	Mathematics & Computer Science
<b>Pettaway, Charles</b>	Associate Professor	Visual & Performing Arts
<b>Pevar, Susan</b>	Assistant Professor	Library
<b>Pitt, Elizabeth</b>	Assistant Professor	Library
<b>Plantz, Violet</b>	Assistant Professor	Master of Human Services
<b>Poe, Daryl</b>	Associate Professor	History & Political Science
Powell, Marvin	Instructor	Business & Information Technology
<b>Poza, Maria</b>	Assistant Professor	Foreign Languages & Literatures
<b>Price, Vivian</b>	Professor	Master of Human Services
<b>Pugh, Donna</b>	Assistant Professor	Sociology & Anthropology
Purvis, Pate	Instructor	Master of Human Services
<b>Ramdas, Ganga</b>	Professor	Business & Information Technology
Ramos, Jose	Lecturer	Foreign Languages & Literatures
Reid, Chilton	Instructor	Master of Human Services
<b>Richards, Oswald</b>	Associate Professor	Business & Information Technology
<b>Roberts, Lynn</b>	Professor	Physics
<b>Roper, Ebony</b>	Assistant Professor	Chemistry
Roundtree, Deeawn	Lecturer	Business & Information Technology
<b>Royer, David</b>	Professor	Biology
Sabree, Richard	Instructor	Master of Human Services
<b>Safford, Susan</b>	Associate Professor	Biology
<b>Schwartz, Gary</b>	Lecturer	Business & Information Technology
<b>Sekoni, Oluropo</b>	Professor	English & Mass Communications
Shafombabi, Doris	Instructor	Master of Human Services, Education (MED)
<b>Shahani, Nancy</b>	Assistant Professor	Visual & Performing Arts
Sheard, Daniel	Lecturer	English & Mass Communications
<b>Siddique, Kaukab</b>	Associate Professor	English & Mass Communications
<b>Sieminski, Elizabeth</b>	Lecturer	Mathematics & Computer Science
Smith, Nancy	Lab Assistant	Biology
<b>Smith, Virginia</b>	Associate Professor	Master of Human Services
Smith-Williamson, Karol	Instructor	Sociology & Anthropology, History & Political Science
Spellman, Fern	Instructor	Master of Human Services
Stancil, Atiya	Instructor	Psychology
<b>Stephens, Nicole</b>	Assistant Professor	Education
Stewart, Jefferson	Instructor	Visual & Performing Arts
<b>Stine, Linda</b>	Professor	Master of Human Services
<b>Surplus, Elizabeth</b>	Assistant Professor	Education
<b>Swinton, Derrick</b>	Associate Professor	Chemistry

## Faculty Listing (continued)

NAME	RANK	DEPARTMENT
Tarala, Joseph	Instructor	Master of Human Services
Tate-Green, Valerie	Lecturer	Philosophy & Religion
<b>Thomas, Judith</b>	Professor and Dean	Social Sciences & Behavioral Studies
Travalini, Billie	Instructor	English & Mass Communications
<b>Treisner, Laurellen</b>	Associate Professor	Mathematics & Computer Science
<b>Tsai, Stanley</b>	Associate Professor	Physics
<b>Tucho, Admasu</b>	Assistant Professor	Education
<b>Tung, Amar</b>	Associate Professor	Chemistry
<b>Van Dover, J. Kenneth</b>	Professor	English & Mass Communications
Van Dover, Sarala	Assistant Professor	English & Mass Communications
<b>Wagner, Sally</b>	Associate Professor	Health & Physical Education
Walker, B. Abenaa	Instructor	History & Political Science
<b>Walton, Frederick</b>	Associate Professor	History & Political Science
<b>Washington, Harry</b>	Assistant Professor	Business & Information Technology
<b>Watson, J. Eric</b>	Assistant Professor	English & Mass Communications
Webster, Sharon	Instructor	Master of Human Services
<b>Whittingham, Takeyce</b>	Assistant Professor	Chemistry
Williams, Brenda	Lecturer	Education
<b>Williams, Willie</b>	Professor	Physics
<b>Williams, York</b>	Assistant Professor	Education
<b>Willis, Gladys</b>	Professor and Dean	Humanities & Graduate Programs
<b>Wilson, Carl</b>	Lecturer	Health & Physical Education
<b>Worts, Frank</b>	Lecturer	Master of Human Services
<b>York, Dianne</b>	Lecturer	Biology
Young, Eva	Instructor	Visual & Performing Arts







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