

**Lincoln University**  
**BOARD OF TRUSTEES REGULAR MEETING**  
**Saturday, September 17, 2011**

**MINUTES**

The Lincoln University Board of Trustees met on Saturday, September 17, 2011, in the International Cultural Center Board Room. Chairman Evans called the meeting to order at 9:10 a.m. Eastern and gave the opening prayer. Secretary Ruth E. Smith called roll.

**Trustees present:** Robert L. Archie, Esq., Howard H. Brown, Esq., Mr. Dennis E. Cook, Ms. Terri Dean, Mr. Carl E. Dickerson, Bishop David G. Evans, Mr. Terence Farrell, Hon. Levan Gordon, Ms. Kathleen J. Butler Hayes, Reverend Dr. Kevin R. Johnson *via telephone*, Ms. Sharman F. Lawrence-Wilson, Dr. Donna M. Laws, Ms. Kimberly A. Lloyd, Mr. Gary A. Michelson, Mr. Donald C. Notice, Hon. Cherelle L. Parker, Mr. Robert F. Powelson, Hon. Spencer B. Seaton, Dr. Guy A. Sims, Hon. Ruth E. Smith, Mr. Dwight S. Taylor; Hon. W. Curtis Thomas, and Mr. Kevin E. Vaughan; Ex-officio Trustee Dr. Ivory V. Nelson. Quorum of 12 satisfied. Faculty Representative Dr. Daryl Poe; Emeritus Trustees Dr. Walter D. Chambers and Mr. William A. Robinson.

**Trustees excused:** Mr. Doyle Beneby, Mr. Warren R. Colbert, Reverend Charles A. Coverdale, Mr. Gregory P. Montanaro, and Hon. Ronald J. Tomalis; Emeritus Trustees Dr. Theodore R. Robb and Dr. Kenneth M. Sadler.

Trustees absent: Ms. Tammy Evans-Colquitt, Leonard Hill, Esq., Dr. Peter Odili, Ajay Raju, Esq., and Mr. Sherman F. Wooden.

**MINUTES**

Secretary Smith offered the April 16, 2011, Board of Trustees meeting minutes for Board approval.

The motion was properly moved and seconded.

Motion carried unanimously.

**CHAIRMAN'S REPORT**

Chairman Evans welcomed Mr. Dennis E. Cook to the Board. Mr. Cook was appointed by the Office of the President Pro Tempore, Senate of Pennsylvania, as a Commonwealth Trustee for the term expiring August 2014. Mr. Cook succeeds Dr. Robert L. Albright.

Chairman Evans also welcomed The Honorable Terence Farrell, Chester County Commissioner, to the Board. Mr. Farrell was appointed by Governor Corbett to serve as his designee on the Board.

### **PRESIDENT'S REPORT**

#### **MSCHE Monitoring Report**

President Nelson provided the Board with a draft copy of the most recent MSCHE Monitoring Report. The University will send the final report to an external consultant for final review prior to submission to MSCHE on November 1, 2011. The President will keep Board members apprised on the progress of the report after submission.

#### **2011-12 Commonwealth Appropriation**

The Commonwealth's final budget included a 19% cut in appropriations for each of the state-related institutions. This represents a decrease in Lincoln's state appropriation from \$13,782,000 in 2010-11 to \$11,163,000 in 2011-12 or 17.6% of the annual budget.

The President's Report was accepted as information.

### **TREASURER'S REPORT**

Mr. Howard E. Merlin, Vice President for Fiscal Affairs and Treasurer, presented the September 14, 2011 Interim Treasurer's Report.

**A motion to receive the Treasurer's report was properly moved and seconded.**

**Motion carried unanimously.**

### **STANDING COMMITTEE - ACTION**

#### **TRUSTEES, DEGREES AND NOMINATIONS COMMITTEE**

In the absence of Trustee Raju, Chair, Trustees, Degrees and Nominations Committee, Chairman Evans offered the following resolutions for board approval:

#### **TRUSTEE**

#### **RECLASSIFICATION**

**RES385\_091711**

**WHEREAS**, The Lincoln University Board of Trustees at its February 12, 2011 meeting adopted RES376\_021211; and

**WHEREAS**, RES376\_021211 amended Article II, Section 2(G) of the By-laws of Lincoln University to state, "If immediately prior to the expiration of a term a Trustee shall have served as such for a period of eight or more consecutive years, such Trustee shall not be eligible

for re-election as a Trustee in the same category until the annual meeting following the annual meeting at which the prior term expired; provided, however, that the provisions of this sentence shall not apply to any Trustee who is serving at the time the provisions of this sentence would otherwise apply as the Chairman; Vice Chairman or Secretary of the Board, and

**WHEREAS**, At its April 16, 2011 Annual Meeting the Board approved the 2011-2013 slate of officers submitted by the Trustees, Degrees and Nominations Committee; and

**WHEREAS**, In accordance with amended Article II, Section 2(G) of the By-laws, The Honorable Levan Gordon's re-election as Vice Chairman extended his term on the Board to coincide with the 2011-2013 term of office; and

**WHEREAS**, At the time of his re-election, Vice Chairman Gordon was serving his last year of eligibility as an "Alumni Trustee," and

**WHEREAS**, The nomination by the Alumni Association of two new alumni Trustees will leave no vacancies in the six Alumni seats on the Board; now, therefore be it

**RESOLVED**, That the Board of Trustees approves the appointment of the Honorable Levan Gordon as a "University Trustee" for the period coinciding with his two-year term as Vice Chairman, ending June 30, 2013.

**The motion was properly moved and seconded.**

**Motion carried unanimously.**

**APPOINTMENT OF ALUMNI  
TRUSTEE  
VERNON E. DAVIS, '86**

**RES386\_091711**

**WHEREAS**, Article II, Section 2, of the Lincoln University By-Laws stipulates that upon the expiration of the term of any Alumni Trustee, the Board shall elect an Alumni Trustee for a term of four years from nominations submitted by the Alumni Association; and

**WHEREAS**, The Alumni Association has nominated **Mr. Vernon E. Davis, '86** to serve as an Alumni Trustee for a four-year term to expire June 30, 2015; and

**WHEREAS**, The Alumni Association has duly notified the Board of Trustees of said nomination; now, therefore be it

**RESOLVED**, That the Board of Trustees hereby approves the nomination of the Alumni Association for the appointment of **Mr. Vernon E. Davis, '86** as Alumni Trustee to serve in accordance with Article II, Section 2 (C) of the University By-Laws.

The motion was properly moved and seconded.

Motion carried unanimously.

APPOINTMENT OF ALUMNI

TRUSTEE

RES387\_091711

JOHN C. JOHNSTON III, '89

**WHEREAS**, Article II, Section 2, of the Lincoln University By-Laws stipulates that upon the expiration of the term of any Alumni Trustee, the Board shall elect an Alumni Trustee for a term of four years from nominations submitted by the Alumni Association; and

**WHEREAS**, The Alumni Association has nominated **Mr. John C. Johnston III, '89** to serve as an Alumni Trustee for a four-year term to expire June 30, 2015; and

**WHEREAS**, The Alumni Association has duly notified the Board of Trustees of said nomination; now, therefore be it

**RESOLVED**, That the Board of Trustees hereby approves the nomination of the Alumni Association for the appointment of **Mr. John C. Johnston III, '89** as Alumni Trustee to serve in accordance with Article II, Section 2 (C) of the University By-Laws.

The motion was properly moved and seconded.

Motion carried unanimously.

APPOINTMENT OF STUDENT REPRESENTATIVE

TO THE BOARD OF TRUSTEES

RES388\_091711

MS. TOKUNBO ASHROBI

**WHEREAS**, Article I, §2(D) of the Lincoln University By-Laws (Amended April 2006) provides that one of the eighteen University Trustees shall be a student representative who shall serve for a term of one year; and

**WHEREAS**, By Resolution dated February 19, 2000, the Board of Trustees approved the Student Government Association (SGA) process of determining the student representative to the Board of Trustees; and

**WHEREAS**, The process approved provides, pursuant to the Constitution of the SGA, that the SGA President will be the student representative to the Board of Trustees; now, therefore be it

**RESOLVED**, That **Ms. Tokunbo Ashorobi** is hereby appointed Student Representative to the Board of Trustees in her capacity as President of SGA, for a term expiring June 30, 2012.

**The motion was properly moved and seconded.**

**Motion carried unanimously.**

Chairman Evans invited the newly appointed trustees to join the Board at the table.

**BUSINESS AFFAIRS COMMITTEE**

Mr. Robert F. Powelson, Chair, Business Affairs Committee, offered the following resolutions for Board approval. Chairman Evans accepted Mr. Powelson's request to move the resolutions in an omnibus fashion and have the Board vote in toto.

**2011-12 OPERATING  
BUDGET**

**RES389\_091711**

**RESOLVED**, That the 2011-12 Operating Budget presented by the administration showing total expenses before depreciation of \$58,829,048 is approved.

**2011-12 TUITION, FEES, ROOM AND BOARD  
INCREASE**

**RES390\_091711**

**WHEREAS**, The Lincoln University administration has adequately substantiated the necessity for a 7.5% tuition and related fees increase for in-state undergraduate students; a 7.5% tuition and related fees increase for in-state graduate students; a 5% tuition and fees increase for out-of-state undergraduate students; a 5% tuition and fees increase for out-of-state graduate students and a 5% room and board increase for all undergraduate students; therefore, be it

**RESOLVED**, That the Lincoln University 2011-12 tuition, fees, room and board increases described above are hereby approved.

**2011-12 CAPITAL  
BUDGET  
11**

**RES391\_0917**

**RESOLVED**, That capital expenditures of \$1,951,483 are approved for fiscal year 2011-12; and further

**RESOLVED**, That the administration is authorized to make capital expenditures in fiscal year 2011-12 that in its judgment are consistent with but not identical to the individual projects included on the schedule presented; and further

**RESOLVED**, That in authorizing these capital expenditures and providing some discretion to the administration, it is the intent of the Board of Trustees that the expenditures be made to improve the living and learning environment of the students of Lincoln University.

**COLLECTIVE BARGAINING AGREEMENT  
(POLICE)**

**RES392\_091711**

**WHEREAS**, The Collective Bargaining Agreement (CBA) between the Trustees of Lincoln University of the Commonwealth System of Higher Education (University) and the United Federation of Special Police and Security Officers, Inc. 696 (Union) expired June 30, 2011; and

**WHEREAS**, Representatives of the University and the Union met and bargained in good faith; therefore, be it

**RESOLVED**, That the CBA negotiated by the two parties providing for, among other things, wage increases to eligible Police during the following years is hereby approved; and further

July 1, 2011 – June 30, 2012	2.0%
July 1, 2012 – June 30, 2013	2.5%
July 1, 2013 – June 30, 2014	3.0%

**RESOLVED**, That the legal sufficiency review letter provided by legal counsel is incorporated by reference to this resolution.

**The motion was properly moved and seconded.**

**Motion carried unanimously.**

**EDUCATIONAL POLICY AND ACADEMIC AFFAIRS COMMITTEE**

Chairman Evans deferred action on Promotion, Tenure and Sabbatical until after executive session.

**CONSENT AGENDA -- DISCUSSION**

The Audit, Buildings & Property, Executive, Investment, IT and the Library, Planning & Development, Presidential Search, and Student Affairs Committee reports were accepted as information.

**EXECUTIVE SESSION**

Chairman Evans convened three consecutive executive sessions. The Board meeting resumed after ninety minutes.

**PRESIDENTIAL SEARCH COMMITTEE**

Chairman Evans stated that Ms. Kimberly A. Lloyd would continue as chair of the Presidential Search Committee.

**EDUCATIONAL POLICY AND ACADEMIC AFFAIRS COMMITTEE**

Vice Chairman Gordon moved that the 2011-12 candidates for promotion, tenure and sabbatical be approved.

**2011-12 PROMOTION AND**

**TENURE**

**RES393\_091711**

**DR. JOANNE R. DEBOY**

**WHEREAS**, Members of the Faculty have applied for promotion and/or tenure; and

**WHEREAS**, The Promotion, Tenure and Severance Committee evaluated the applications; and

**WHEREAS**, The Academic Deans have reviewed the applications; and

**WHEREAS**, The President of the University has reviewed the recommendation of the Academic Deans; now, therefore be it

**RESOLVED**, That *Dr. Joanne R. DeBoy* (Associate Professor, Education) shall be granted tenure beginning AY2011-12.

**2011-12 PROMOTION AND**

**TENURE**

**RES394\_091711**

**DR. MOSES HAIMBODI**

**WHEREAS**, Members of the Faculty have applied for promotion and/or tenure; and

**WHEREAS**, The Promotion, Tenure and Severance Committee evaluated the applications; and

**WHEREAS**, The Academic Deans have reviewed the applications; and

**WHEREAS**, The President of the University has reviewed the recommendation of the Academic Deans; now, therefore be it

**RESOLVED**, That *Dr. Moses Haimbodi* (Assistant Professor, Mathematics/Computer Science) shall be granted tenure beginning AY2011-12.

**2011-12 PROMOTION AND**

**TENURE**

**RES395\_091711**

**DR. YVONNE HILTON**

**WHEREAS**, Members of the Faculty have applied for promotion and/or tenure; and

**WHEREAS**, The Promotion, Tenure and Severance Committee evaluated the applications; and

**WHEREAS**, The Academic Deans have reviewed the applications; and

**WHEREAS**, The President of the University has reviewed the recommendation of the Academic Deans; now, therefore be it

**RESOLVED**, That *Dr. Yvonne Hilton* (Assistant Professor, HPER) shall be granted tenure beginning AY2011-12.

**2011-12 PROMOTION AND**

**TENURE**

**RES396\_091711**

**DR. MARIA POZA**

**WHEREAS**, Members of the Faculty have applied for promotion and/or tenure; and

**WHEREAS**, The Promotion, Tenure and Severance Committee evaluated the applications; and

**WHEREAS**, The Academic Deans have reviewed the applications; and

**WHEREAS**, The President of the University has reviewed the recommendation of the Academic Deans; now, therefore be it

**RESOLVED**, That *Dr. Maria Poza* (Assistant Professor, Foreign Languages/Literatures) shall be granted tenure with promotion to Associate Professor beginning AY2011-12.

**2011-12 PROMOTION AND**

**TENURE**

**RES397\_091711**

**DR. ELIZABETH SURPLUS**

**WHEREAS**, Members of the Faculty have applied for promotion and/or tenure; and

**WHEREAS**, The Promotion, Tenure and Severance Committee evaluated the applications; and

**WHEREAS**, The Academic Deans have reviewed the applications; and



**WHEREAS**, The President of the University has reviewed the recommendation of the Academic Deans; now, therefore be it

**RESOLVED**, That *Dr. Elizabeth Surplus* (Assistant Professor, Education) shall be granted tenure with promotion to Associate Professor beginning AY2011-12.

**2011-12 SABBATICAL**

**LEAVE**

**RES398\_091711**

**WHEREAS**, Members of the Faculty have applied for sabbatical leave; and

**WHEREAS**, The Academic Deans and the Promotion, Tenure and Severance (PTS) Committee evaluated the applications; and

**WHEREAS**, The President has approved the recommendations of the Academic Deans and the PTS Committee; now, therefore be it

**RESOLVED**, That the Board of Trustees grants sabbatical leaves as follows:

- Dr. Jeffrey Hoogeveen, Professor, English/Mass Communications: **Spring 2012**
- Dr. Anna Hull, Associate Professor, Biology: **Fall 2011**

**The motion was properly moved and seconded.**

**Motion carried unanimously.**

**2011-12 STANDING COMMITTEE APPOINTMENTS**

Chairman Evans presented standing committee appointment recommendations for 2011-12. The proposed list was ratified; however, it will be amended to include Ms. Kimberly A. Lloyd as chair of the Presidential Search Committee.

**ADJOURNMENT**

There being no further business, Chairman Evans adjourned the meeting at 1:20 p.m. Eastern.