# The Lincoln University BOARD OF TRUSTEES REGULAR MEETING Saturday, February 8, 2014

#### **MINUTES**

The Lincoln University Board of Trustees met on February 8, 2014 at The Lincoln University's International Cultural Center Board Room. Chair Kimberly Lloyd called the meeting to order at 9:00 a.m. Eastern. Secretary Kevin Vaughan called roll.

Trustees present: Robert L. Archie, Esq., Rev. Charles Coverdale, Mr. Vernon Davis, Ms. Terri Dean, Mr. Matthew Dupee, Dr. Tammy Evans-Colquitt, Mr. Terence Farrell, Rev. Dr. Kevin Johnson, Mr. John Johnston (via telephone), Mr. Charles Keates, Rep. John Lawrence, Ms. Sharman Lawrence-Wilson, Dr. Donna Laws, Mr. Harry Lewis, Ms. Kimberly Lloyd, Hon. Gregory Montanaro (via telephone), Dr. Donald Notice, Ms. Sheila Sawyer, Dr. Guy Sims, Mr. Dwight Taylor, Hon. Curtis Thomas, Mr. Kevin Vaughan, Ms. Winnie Washington. Ex-officio Trustee: Dr. Robert Jennings. Quorum of 12 satisfied. Faculty Representative: Dr. Emmanuel Babatunde. Emeritus Trustees: Dr. William E. Bennett, Dr. Walter Chambers, Dr. Theodore Robb.

**Trustees excused:** Ms. Kathleen Butler Hayes, Hon. Cherelle Parker; Mr. Richard White **Emeritus Trustees excused:** Mr. William Robinson, Dr. Kenneth Sadler.

Trustee Absent: Mr. Doyle Beneby, Mr. Frank Giordano, Mr. Leonard Hill,

### **MINUTES**

Chair Lloyd offered the November 16, 2013 meeting minutes for Board approval.

The motion was properly moved and seconded.

Motion carried.

### **CHAIR'S REPORT**

Chair Kimberly Lloyd's report was accepted as information.

### PRESIDENT'S REPORT

The President's Report was accepted as information.

### TREASURER'S REPORT

Mr. Charles Gradowski, Vice President for Fiscal Affairs and Treasurer, presented the December 31, 2013Treasurer's Report.

A motion to receive the Treasurer's report was properly moved and seconded.

Motion carried.

### **STANDING COMMITTEE-ACTION**

### **BUSINESS AFFAIRS COMMITTEE**

Ms. Terri Dean offered the following resolutions for Board approval.

## 2014-15 TUITION AND FEES INCREASE

RES470 020814

**WHEREAS**, The Lincoln University administration has adequately substantiated the necessity for a 2% tuition and related fees increase for undergraduate students and the establishment of Nursing Program fees of \$3,400 for Juniors and \$4,600 for Seniors; therefore, be it

**RESOLVED**, That the Lincoln University 2014-15 tuition and fees increases and the establishment of new fees described above are hereby approved.

The motion was properly moved and seconded.

Motion carried.

### 2014-15 ROOM and BOARD

**INCREASE** 

RES471\_020814

**WHEREAS,** The Lincoln University administration has adequately substantiated the necessity for a 1.5% increase for Room and Board; therefore, be it

**RESOLVED,** That The Lincoln University 2014-15 Room and Board increase described above is hereby approved.

The motion was properly moved and seconded.

Motion carried.

2014-15 FIXED TUITION

RES472 020814

**WHEREAS**, The Lincoln University administration is desirous of creating a market based on a fixed tuition rate which has proven helpful to first-generation college entrants; and

**WHEREAS,** The Lincoln University believes a fixed rate will attract students and assist with retention and graduation rates; and

**WHEREAS,** This rate will be applicable for four years only for an undergraduate student; therefore, be it

**RESOLVED**, That a fixed tuition rate is established for The Lincoln University.

The motion was properly moved and seconded.

Motion carried.

ENDOWMENT FUND SPENDING AUTHORIZATION JUNE 30, 2014

RES473\_020814

**WHEREAS**, The Board of Trustees of Lincoln University has elected to be governed by the provisions of Section 5548(c) of the Pennsylvania Non-profit Corporation Law of 1998, as amended, with respect to the endowment funds held by the University; and

**WHEREAS,** The provisions of Section 5548(c)(3) provide that if an election is made to be governed by that subsection, the term "income", for the purposes of the endowment funds, shall mean a percentage of the value of endowment fund assets as the Board shall select annually, after determining that the percentage selected is consistent with the long-term preservation of the real value of the assets; provided, however, that the percentage selected shall in no event be less than 2% or more than 7% per year; now therefore, it is hereby

**RESOLVED**, That pursuant to Section 5548(c) (3) of the Pennsylvania Non-profit Corporation Law of 1998, as amended, and for the fiscal year ending June 30, 2014 the Board of Trustees hereby determines that endowment fund income shall be 2.25% of the value of the endowment

fund assets, to be determined in accordance with the provisions of Section 5548 (c) (5), using the value of endowment fund assets on December 31, 2013 and averaged over a period of three (3) preceding years; provided however that if any assets have been held for less than three (3) years, the average shall be determined over the period during which the assets have been held; and be it further

**RESOLVED,** That the Board of Trustees hereby determines that the Board's decision to treat 2.25% of the value of the endowment fund assets held by the University as income is consistent with the long-term preservation of the real value of such assets; and further

**RESOLVED,** That this Resolution shall be maintained as part of the permanent records of the University.

The motion was properly moved and seconded.

Motion carried.

### 2013-14 QUASI ENDOWMENT OF DONATIONS

RES474\_020814

WHEREAS, The Lincoln University receives a number of gifts that are not restricted; and

WHEREAS, Those gifts are used mostly for scholarship support; therefore, be it

**RESOLVED,** That the unrestricted gifts of \$5,000 or more be transferred into the University's Quasi Endowment Fund for the Student First Campaign.

The motion was properly moved and seconded.

Motion carried.

### EDUCATIONAL POLICY AND ACADEMIC AFFAIRS COMMITTEE

Trustee Rev. Dr. Kevin Johnson presented the following resolutions for Board approval.

ESTABLISHMENT OF A UNIVERSITY FACULTY SENATE RES475\_020814

(Revised per friendly amendment)

WHEREAS, Shared governance in an organizational model by which all members of an

organization have access and active participation in decisions and processes of said organization; and

**WHEREAS**, Shared governance consists of a variety of working groups and committees charged with the responsibility to identify, research, formulate, and present opinions on directions or actions which impact the organization; and

**WHEREAS**, The role of the faculty senate is to act as duly elected representatives of the University faculty, with delegated power to discuss and recommend broad policies in regard to the academic/curricular functions of the University; and

**WHEREAS**, The faculty senate is an important component to the overall university governance structure and works in concert with university administration, which is responsible for the finances and organization of the institution; and

**WHEREAS**, The External Academic Program Review Committee submitted its report to the University; and

WHEREAS, The External Academic Program Review Committee recommended in its report that Lincoln University facilitate/encourage the establishment of a Faculty Senate independent of the Lincoln University Chapter of AAUP (LUC-AAUP) and the administration of the University; now, therefore, be it

**RESOLVED,** That the Board of Trustees Educational Policies and Academic Affairs (EPAA) Committee recommends the President facilitate the establishment of a faculty senate that is independent of LUC-AAUP and the administration of the University with the responsibility of contributing some guidance to the University's educational course as may be outlined in a yet to be developed faculty shared governance document. The faculty shared governance document developed and recommended by the President and the faculty shall be presented to the Board for review and adoption by the Board of Trustees.

The motion was properly moved and seconded.

Motion carried.

#### STUDENT AFFAIRS COMMITTEE

Trustee Winnie Washington presented the following for Board approval.

#### ESTABLISHMENT OF THE STUDENT ACHIEVEMENT

**WHEREAS,** The Lincoln University – of the Commonwealth System of Higher Education ("University") is a not-for-profit corporation organized under the Lincoln University-Commonwealth Act, 24 P.S. **♦**2510-4016 ("Act"), of the Commonwealth of Pennsylvania ("Commonwealth"); and

**WHEREAS,** The University (established as Ashmun Institute) was organized exclusively for certain educational purposes; and

**WHEREAS,** Article V Section 9 of The Lincoln University By-Laws states that the Student Affairs Committee shall consider and report to the Board on questions involving student affairs and general student welfare; and

**WHEREAS,** The Student body has expressed the need for more scholarship opportunities to The Lincoln University students; and

**WHEREAS**, The University wants its students to be exposed to a variety of cultural and entertainment experiences and its student organizations play a significant role in the deliverance of out-of-classroom opportunities for student development and interaction; and

**WHEREAS**, The funds allocated to the Student Government Association for the expenditures on student programming has not been increased for three years; and

WHEREAS, The funds derived from the Student Achievement Fee will supplement the student programming and scholarship funds currently provided by the University; now, therefore be it

**RESOLVED**, That the Student Affairs Committee recommends that \$10.00 be added to the student fees beginning with the 2014-15 academic year to be used in the following manner: 70% for allocation to student organizations for programming and 30% to supply scholarships at the university; and further

**RESOLVED,** That the funds derived from the Student Achievement Fee will be administered by a committee comprised of students, members of the administration and the Student Government Association officers.

The motion was properly moved and seconded.

Motion carried.

### TRUSTEES, DEGREES AND NOMINATIONS COMMITTEE

Trustee Robert L. Archie presented the following resolutions on behalf of the Trustees, Degrees and Nominations Committee. The two resolutions for reappointment of University Trustees were offered together.

APPOINTMENT OF UNIVERSITY TRUSTEE TAYLOR RES477 020814

**WHEREAS**, In February 2010, Mr. Dwight S. Taylor was appointed to a four-year term as a University Trustee on The Lincoln University Board of Trustees; and

WHEREAS, The term of service expires February 2014; and

**WHEREAS**, Mr. Taylor is eligible to serve a second term as University Trustee on The Lincoln University Board of Trustees; and

**WHEREAS,** The Lincoln University Board of Trustees Committee on Trustees, Degrees and Nominations has nominated Mr. Taylor to serve a second term as University Trustee; now therefore be it

**RESOLVED**, That the Lincoln University Board of Trustees approves the nomination of Mr. Dwight S. Taylor to serve a second four-year term as a university Trustee, effective February 2014 and expiring February 2018.

And.

APPOINTMENT OF UNIVERSITY TRUSTEE EVANS-COLQUITT

RES478\_020814

**WHEREAS**, In February 2010, Dr. Tammy Evans-Colquitt was appointed to a four-year term as a University Trustee on The Lincoln University Board of Trustees; and

WHEREAS, The term of service expires February 2014; and

**WHEREAS**, Dr. Evans-Colquitt is eligible to serve a second term as University Trustee on The Lincoln University Board of Trustees; and

**WHEREAS**, The Lincoln University Board of Trustees Committee on Trustees, Degrees and Nominations has nominated Dr. Evans-Colquitt to serve a second term as University Trustee; now therefore be it

**RESOLVED**, That the Lincoln University Board of Trustees approves the nomination of Dr. Tammy Evans-Colquitt to serve a second four-year term as a university Trustee, effective February 2014 and expiring February 2018.

The motion was properly moved and seconded.

Motion carried.

### HONORARY DEGREE BANK

RES479\_020814

**WHEREAS**, Recipients of The Lincoln University Honorary Degree must be present in order to receive the degree from the University; and

**WHEREAS**, The Lincoln University is desirous of extending invitations for honorary degree to persons of stature who are in a position to assist the University and many of such persons must be notified at least a year or more in advance due to their schedules; and

**WHEREAS,** The administration is desirous of establishing an "Honorary Degree Bank" of persons approved by the Board to receive an honorary degree; and

**WHEREAS;** The Trustees, Degrees and Nominations Committee has been presented with a list of persons which constitutes an initial "Honorary Degree Bank;" and

**WHEREAS**, The Trustees, Degrees and Nominations Committee is in agreement with the establishment of the "Honorary Degree Bank" as presented; now, therefore be it

**RESOLVED,** That The Lincoln University Board of Trustees approves the establishment of the Honorary Degree Bank as presented; and further

**RESOLVED**, That the Honorary Degree Bank shall be a fluid document; and further

**RESOLVED,** That criteria will be established by the Trustees, Degrees and Nominations Committee and approved by the Board of Trustees for future nominees for honorary degrees; and further

**RESOLVED**, That all nominees must be approved by the Board of Trustees before their names

are placed in the Honorary Degree Bank; and

**WHEREAS**, It is understood that the awarding of honorary degrees is not restricted just to Commencement; be it further

**RESOLVED,** That the President of the University is authorized to extend an invitation to any persons on the Honorary Degree Bank as appropriate throughout the year.

The motion was properly moved and seconded.

Motion carried.

### STANDING COMMITTEE - CONSENT

Chair Lloyd called for brief updates from those committees which met but had no action items. Reports were given for the Audit, Information Technology & Library and Investment Committees.

### **EXECUTIVE SESSION**

The Board moved into two executive sessions following which the Public session was reconvened.

### **ADJOURNMENT**

**There being no further business,** the Chair adjourned the meeting at 11:12 a.m.