

The Lincoln University Board of Trustees Meeting
Saturday, November 16, 2013
9:00am
International Cultural Center Board Room

MINUTES

The Lincoln University Board of Trustees met on November 16, 2013 at The Lincoln University's International Cultural Center Board Room. Chair Kimberly Lloyd called the meeting to order at 9:00 a.m. Eastern. Secretary Kevin Vaughan called roll.

Trustees present: Robert L. Archie, Esq.; Rev. Charles A. Coverdale; Mr. Vernon Davis; Ms. Terri Dean; Dr. Tammy Evans-Colquitt; Mr. Terence Farrell; Mr. Frank Giordano; Ms. Kathleen J. Butler-Hayes; Rev. Dr. Kevin R. Johnson via telephone; Mr. John Johnston; Hon. John Lawrence; Ms. Sharman F. Lawrence-Wilson; Mr. Harry Lewis; Ms. Kimberly A. Lloyd; Mr. Gary A. Michelson; Hon. Gregory P. Montanaro; Mr. Donald Notice; Dr. Guy Sims; Mr. Dwight S. Taylor; Hon. W. Curtis Thomas; Mr. Kevin E. Vaughan; Ms. Winnie Washington and Mr. Richard A. White. Ex-officio Trustee Dr. Robert R. Jennings. **Quorum of 12 satisfied.** Faculty Representative Dr. Emmanuel Babatunde. Emeritus Trustees: Dr. Walter D. Chambers.

Trustees excused: Ms. Sheila Sawyer Emeritus Trustees: Dr. William E. Bennett; Mr. William A. Robinson and Dr. Kenneth M. Sadler.

Trustees absent: Mr. Doyle Beneby; Mr. Matthew Dupee; Mr. Leonard Hill; Charles Keates, Esq.; Dr. Donna M. Laws; Hon. Cherelle Parker. Emeritus Trustees: Dr. William E. Bennett

MINUTES

Secretary Vaughan offered the September 21, 2013, meeting minutes for Board approval.

The motion was properly moved and seconded.

Motion carried unanimously.

CHAIR'S REPORT

Chair Kimberly Lloyd's Report was accepted as information.

PRESIDENT'S REPORT

The President's Report was accepted as information.

TREASURER'S REPORT

Mr. Charles Gradowski, Vice President for Fiscal Affairs and Treasurer, presented the October 31, 2013 Treasurer's Report.

A motion to receive the Treasurer's report was properly moved and seconded.

Motion carried unanimously.

STANDING COMMITTEE – ACTION

BUSINESS AFFAIRS

Ms. Terri Dean offered the following resolution for Board approval.

COLLECTIVE BARGAINING AGREEMENT (Faculty) RES464_111613

WHEREAS, The Administration and Faculty of The Lincoln University have negotiated a new Collective Bargaining Agreement; and

WHEREAS, The Collective Bargaining Agreement covers the period 2012-2016, and

WHEREAS, The Collective Bargaining Agreement outlines the terms and conditions upon which the two entities will collaborate to advance the mission, goals and objectives of The Lincoln University; now, therefore be it

RESOLVED, That The Lincoln University Board of Trustees endorses the recommendation of the Business Affairs Committee for the adoption of the faculty Collective Bargaining Agreement for the period 2012-2016; and, further

RESOLVED, That the legal sufficiency review letter provided by legal counsel is incorporated by reference to this resolution.

The motion was properly moved and seconded.

Favor: 21 Opposed: 0

EDUCATION POLICY AND ACADEMIC AFFAIRS

Dr. Guy Sims presented the following resolutions for Board approval.

Following acceptance of friendly amendment to delete “Curriculum” from the Resolution title of the “Master of Science In Business Curriculum” resolution submitted in the packet, Dr. Sims put forth the following for Board vote.

MASTER OF SCIENCE IN BUSINESS

RES465_111613

WHEREAS, Lincoln University offers a Board-approved Master of Science in Business (*formerly Master of Science in Administration*) Program at its University City and Coatesville campuses; and

WHEREAS, Lincoln University has modified its MSB curriculum; now, therefore be it

RESOLVED, that effective Fall Semester 2013, the minimum credit hours for the MSB Program be reduced from 43 credit hours for those students that possess an undergraduate business degree that includes the foundation courses to 36 credit hours in order to accommodate a one-year completion cycle; and further

RESOLVED, that the curriculum for the accelerated MSB Program be adjusted as appropriate to accommodate the credit hour requirements as deemed appropriate by the faculty of the department.

The motion was properly moved and seconded.

Motion carried unanimously.

POLICY ON ADMISSIONS TO THE MASTER OF HUMAN SERVICES PROGRAM

RES466_111613

WHEREAS, the Lincoln University Master of Human Services (MHS) program has previously allowed skilled practitioners in the field of Human Services to earn an advanced degree without having earned a prior bachelor’s degree; and

WHEREAS, the University has confirmed that industry standards for Human Services professionals has changed and is requiring practitioners to first obtain a bachelor's degree; and

WHEREAS, the University affirms that it is in the best interest of its MHS students to discontinue the practice of allowing skilled practitioners to earn an advanced degree without having earned a prior bachelor's degree; now, therefore be it

RESOLVED, that effective May 1, 2013, Lincoln University will only admit new students to its MHS Program who have earned an undergraduate degree from an accredited institution; and further

RESOLVED, that all other MHS admissions requirements remain as stated; and further

RESOLVED, that MHS students who were admitted to the University before May 1, 2013, will be advised of current industry practices and encouraged to obtain a bachelor's degree before entering the graduate program; and further

RESOLVED, that if they choose instead to enter the MHS Program directly, MHS students admitted before May 1, 2013 will be given until the last day of the 2017 Spring semester to complete the MHS Program requirements; and further

RESOLVED, that this grandfather clause also applies to any student readmitted after May 1, 2013; and further

RESOLVED, that requests for extensions beyond the 2017 Spring semester must be submitted in writing to, and approved by, the Admissions, Academic Standing, and Financial Aid faculty standing committee.

The motion was properly moved and seconded.

Motion carried unanimously.

Following acceptance of friendly amendment to capitalize "Regionally" and "Accredited", Dr. Sims submitted the following resolution for adoption by the Board.

POLICY ON TRANSFER STUDENTS

RES467_111613

WHEREAS, students who transfer to Lincoln University with an Associate's degree in a parallel degree program from a regionally accredited college/university will have their general education/ core curriculum courses considered complete; and

WHEREAS, students who transfer to Lincoln University with a Bachelor's degree from a Regionally Accredited college/university will have their general education/core curriculum courses considered complete; now, therefore be it

RESOLVED, students may have to complete additional coursework depending on the major and prerequisites required for major courses as determined by the academic department.

The motion was properly moved and seconded.

Motion carried unanimously.

BACHELOR OF SCIENCE IN

RES468_111613

ENGINEERING SCIENCE PROGRAM

WHEREAS, Lincoln University seeks to offer a new degree program in Engineering Science that will be a multidisciplinary program that will take an integrated approach to understanding the application of engineering, scientific, and mathematical principles ; and

WHEREAS, the program will provide a broad foundation in the sciences and associated mathematics that underlie engineering and provide students the opportunity to obtain a depth of knowledge in an area of their choosing through electives and undergraduate research; and

WHEREAS, the curriculum is designed for students who seek to link the engineering disciplines with science; and

WHEREAS, in addition to taking core courses in mathematics, physics, chemistry, and biology, students will study thermodynamics, heat transfer, electromagnetics, solid and fluid mechanics, electrical devices, and materials science; and

WHEREAS, during the Junior and Senior years, all students select a focus area of study, complete a capstone project and write a research paper that integrates the scientific principles of research, design and analysis and applies them to engineering; and

WHEREAS, focus areas of study include, but are not limited to: electrical, computer, environmental, and materials and are typically interdisciplinary. Hence, Engineering Science students achieve both depth and breadth in engineering and science, are able to function across disciplines, and graduate well prepared for advanced studies as well as professional employment; and

WHEREAS, in future years, the program will add emphasis in the following areas, mechanical, civil, bioengineering, energy, and environmental engineering; now, therefore be it

RESOLVED, that the Lincoln University Board of Trustees approves the Bachelor of Science in Engineering Science program proposal.

The motion was properly moved and seconded.

Motion carried unanimously.

AUDIT COMMITTEE

Robert L. Archie, Esq. introduced Mr. Joe Sassa, ParenteBeard, who made a presentation to the Board on the audit conducted for the period ended June 30, 2013.

The following resolution was presented for Board approval.

FINANCIAL STATEMENTS FOR THE PERIOD ENDED JUNE 30, 2013

RES469_111613

RESOLVED, That The Lincoln University Board of Trustees accepts the Audits of Financial Statements and Federal Award programs (with Independent Auditor's Reports) for the year ended June 30, 2013 presented and reviewed by ParenteBeard and the University's Administration at a meeting of the Audit Committee on November 14, 2013. The June 30, 2013 financial statements include an unmodified opinion by ParenteBeard, PA.

The motion was properly moved and seconded.

Motion carried unanimously.

STANDING COMMITTEE – CONSENT

The Chair called for brief updates from those committees with no action items. Brief reports were provided by the Buildings and Property, Evaluations, External Affairs, Planning and Development and Student Affairs committees.

EXECUTIVE SESSION

The Board moved into executive session. Following two thirty-minute Executive sessions the Board reconvened the Public session.

ADJOURNMENT

There being no further business, the Chair adjourned the meeting at 11:15 am.