Resolutions of The Board of Trustees

Lincoln University, PA

RESOLUTION 493 September 20, 2014

COLLECTIVE BARGAINING AGREEMENT THE UNITED FEDERATION OF SPECIAL POLICE AND SECURITY OFFICERS, INC. LOCAL 696 July 1, 2014 – June 30, 2017 RES493 092014

WHEREAS, The collective bargaining agreement between The Lincoln University Board of Trustees of the Commonwealth System of Higher Education (the University), and The United Federation of Special Police and Security Officers, Inc., Local 696 expired June 30, 2014 and

WHEREAS, The representative of the University and the Union met and bargained in good faith; now, therefore be it

RESOLVED, That the collective bargaining agreement negotiated by the two parties providing for among other things wage increases noted below is hereby approved.

All current employees shall receive to their FY2015 base rate, a 2% increase; a 2% increase to their FY2016 base hourly rate, effective July 1, 2015; and a 2% increase to their FY2017 base hourly rate, effective July 1, 2016.