

**Lincoln University**  
**Faculty Meeting Minutes**  
**Tuesday, March 6, 2007**

**Report from the Student Government Association:**

Lincoln University student Mark Colvin addressed the faculty about an upcoming Unity Forum scheduled for March 12, 2007 at 7 PM in the Wright Hall Auditorium. The goal is to bring the students together to plan positive events to counteract the negative behavior that has resulted in a moratorium on campus parties.

**REPORT FROM THE PRESIDENT:**

- Dr. Ivory Nelson reported that he had appeared before the Pennsylvania House and Senate Appropriations Committees the previous Tuesday morning and afternoon and had given testimony.
- Pennsylvania has \$1.75 million structural deficit because of federal support being withdrawn from programs.
- The Governor has recommended a 3 ½% increase for state institutions, a 3% increase for community colleges, and a 2% increase for state-related institutions (which Lincoln University is).
- If the State budget is not passed in time for the university's 7/1 fiscal year start, the university may need to set up a line of credit, as it has done in the past.
- Dr. Nelson reported that part of the one-time \$2 million line-item addition which he previously reported will be used as part of the student retention effort, by assisting 103 students who have a 2.5-2.9 average with a one-time grant of an average of \$3,000, in exchange of a commitment to do things like attending the learning center, etc. In addition, \$100,000 will go to assisting students during the summer session, when financial aid is traditionally difficult to get.
- Capital improvements sealed for the next four years will include \$15 million for landscaping, \$15 million to improve athletic facilities and \$35 million for a learning academic student center. President Nelson stressed the need to emphasize to students that they are not paying for these new buildings and improvements. They are paying room and board and salaries for employees, but not capital expenses.
- To a faculty question regarding how buildings would be named, Dr. Nelson responded that the hope is that major donors will come forward, in which case buildings will be named for them.
- To another question regarding the amount of money for landscaping compared to the amount of money for student scholarships, Dr. Nelson responded that more money is available from the state for capital projects than for student scholarships.
- To a question about whether Ware Center will be ready in time for the fall term, Dr. Nelson stated that the university cannot control the construction schedule.

**ACTION ITEMS:**

- The motion to table the vote to accept the February 6, 2007 minutes passed. This was in order to give the secretary time to confirm the accuracy of the minutes in reporting whether and/or when a quorum count had occurred before the bylaws vote at that meeting. Therefore the minutes for February 6, 2007 will need to be placed on the April 3 agenda for approval.
- Dr. Benson Prigg presented a motion on behalf of the Educational Policies Committee that proposed changes to two HPER courses be adopted. The first was a change in numbering, for the 403 course to be renumbered as 397, to accurately reflect the fact that chronologically it is taken before the 399 internship. The second was a change to the 399 internship, to change it from 2 credits, requiring 360 hours of off-campus internship by students, to 1 credit, requiring 100 hours of off-campus internship. The motion to make these changes passed.

### **DISCUSSION ITEMS:**

- Dr. Ali Barimani requested that all syllabi for new courses be sent electronically to the Curriculum Committee to be kept on file for Middle States. It was pointed out that historically the Academic Affairs office kept these records, which is good for continuity. It was also pointed out that all these records should already be on file in Deans' offices.
- Dr. Lennell Dade, Chair of the Faculty Bylaws Committee, went over the results of the vote taken at the February 6, 2007 faculty meeting on proposed faculty bylaws changes.
  - Her report is below, as an attachment to these minutes. In summary, only three of the proposed changes were approved, because of the requirements for approval – a majority of the eligible voters of the faculty, or 51 affirmative votes. These three approved changes were Article II, Section 3.08, Article IV, Section 4.02, and Article V, Section 5.04.
  - Dr. Dana Flint proposed that the faculty should consider adding a committee on governance, since this is an area of concern to the faculty

### **ANNOUNCEMENTS:**

- Dr. Linda Stine reported on status of Middle States Task Force Reports. First drafts are in and second drafts are being written. Faculty are invited to visit the Middle States blog on the Academic Affairs site to see recommendations of what is praiseworthy/blameworthy. Please comment on the blog and/or contact the task force committees. 2nd and final drafts are due March 30. Over the summer the final, overall document will be drafted. Assessment Day plans are underway. It was pointed out that this year there is no Reading Day on the calendar, the day that faculty had voted to use as Assessment Day.
- Dr. Nelson announced that he is requesting Dr. Earl Richardson, President of Morgan State for the position of Chair of our Middle States Committee (the other choice being Dr. Thelma Thompson, President of University of Maryland, Eastern Shore).

- Dr. Susan Safford reminded the faculty that in preparation for the April vote for the slate of nominations for new members to faculty committees, the Nominations Committee would be sending out to faculty members to give them an opportunity to self-select committees.
- Dr. Safro Kwame reminded the faculty of the 50th anniversary of Ghana's Independence and Dr. Dade announced an effort to put together campus events to celebrate it. Dr. Poe then made a five-minute presentation of film footage produced by Africanist Basil Davidson about the era of African independence.
- Prof. Reginald Myrick announced that the Educational Policies Committee would extend the deadline for responding to the Survey on the Dean structure until the following Wednesday, because to date only 20 responses had been received.
- Dr. Robert Millette announced plans for a conference on Retention, tentatively set for April 19th at 4 P.M. He has assigned his students a research paper on the subject, and he plans to invite back alumni to participate.
- Professor Jeffrey Hillard of the Business and Information Technology Department announced a planned cookbook fundraiser to raise money to help pay student attendance at the National Association of Black Accountants (NABA) Eastern Regional meeting. Two years ago 4 Lincoln University students attended, last year 12 students attended; the goal for next year is 24. Last year KCMG sponsorship paid for hotel rooms; this year fundraiser is planned so that students can help raise their own money. For now they are requesting recipes for the cookbook.
- Dr. Kaukab Siddique announced an upcoming program sponsored by the Lectures and Recitals and the Department of English and Mass Communications: a lecture on African Americans in broadcasting by Dr. Wilmer Leon, the producer of the radio talk show, "On With Leon."
- Dean Thomas announced several upcoming events:
  - April 19 - Grant Writing Workshop on April 19 in President's Board Room (another opportunity in the Fall)
  - March 8: student debate (Honor Soc. Vs. Forensic Soc.) – "Resolved that HBCUs should be abolished"
  - March 20: Dr. Robert Robinson speaking on campus, sponsored by the Pennsylvania Consortium on Tobacco Disparities
  - April 12-14 30th annual Pennsylvania Black History Conference to be held at Lincoln April 12-14, 2007.
- Dean Chikwem announced that on March 17 the School of Natural Sciences and Mathematics is holding a Science Conference on the theme of "Retention" which will include faculty from Penn State and other campuses.
- Dr. Mel Leaman announced that he has a DVD about the School of the Americas, which he is willing to loan to other faculty members.
- Jeron Rhodes (senior) distributed copies of latest *Lincolnian*, February 2007.
- Dr. Todd Herring requested that information about Black History Conference be disseminated in the community.
- Dr. Nelson reminded the faculty that 40 Horace Mann Bond Fellowships (about \$25,000 / year) are available for in-state students from Lincoln or Cheyney to go to graduate school. The program has been expanded from medicine, dentistry and

law to other fields. Lincoln has never filled more than 10 slots, usually only 4-5. The fellowships can be used only at Temple, Pittsburgh and Penn State. Once students are accepted at one of those schools Dr. Nelson can nominate them for the scholarship. He requested help from faculty to identify students and help send them to graduate school.

- Dr. Thomas announced three students received \$1,000 K. Leroy Irvis Undergraduate Scholarships last week from the Pennsylvania Black Conference on Higher Education: Mr. Chimereze Nwachuku (senior, born in Nigeria and son of Professor Levi Nwachuku), Ms. Yetunde Ibrahim (senior, born in Nigeria), and Mr. Kudzanayi Munetsi-Mugomba (junior, born in Zimbabwe)

There were no more announcements, so Dr. Nelson adjourned the meeting.

Respectfully submitted,  
Susan Gunn Pevar  
Faculty Secretary

## MEMO

**TO:** The Lincoln University Faculty

**FROM:** The Committee on Faculty By-Laws

**DATE:** February 22, 2007

**RE:** Report on the February 5, 2007, Faculty By-Laws Vote

The standard for the passage of changes to the Faculty By-Laws "...require two-thirds of the voting faculty present at the meeting, providing that the affirmative vote numbers more than a majority of the eligible voters of the faculty..."(See Article XIV, Section 14.01, Faculty By-Laws). There are 101 full-time faculty members at Lincoln. Therefore, a minimum of 67 faculty members are required to be present at the meeting and 51 affirmative votes from those faculty present is required for the passage of any By-Laws change. In the case of changes to the Faculty By-Laws, a simple majority of the votes of the Faculty present is not adequate.

On average, the total number of faculty voting on any of the proposed changes to the By-Laws was 58. However, given the minimum requirement of 51 affirmative votes, each proposed change would have required almost 90% of the Faculty presence to have voted in favor of each proposed change. No doubt, you can appreciate the statistically challenging outcome necessary for such an accomplishment. Consequently, although 70% (meaning 40 or more votes) of the faculty in attendance, affirmed overwhelming a majority of the items slated for change (23 out of 31), only three of the items were affirmed by the almost 90% required (51 of the 58) of faculty

voters present. All other items fell short of the required two-thirds affirmative vote of the faculty present at the meeting.

The Faculty By-Laws will be placed on the March faculty meeting agenda and in particular a few of the peculiarities in the voting will be discussed. The April faculty meeting is the next target date for a new vote on the Faculty By-Laws changes with this action item hopefully being placed only second to the minutes. It is believed that with further discuss with the faculty and proper agenda placement that an adequate number of faculty will be able to vote on all items.

The following changes to the By-Laws were affirmed by the faculty:

<b>Article</b>	<b>Section</b>	<b>Yes</b>	<b>No</b>	<b>Abs</b>	<b>Total</b>
III	3.08	56	2	1	59
IV	4.02	52	6	1	59
V	5.04	52	3	0	55

Faculty voting for all other items were as follows:

<b>Article</b>	<b>Section</b>	<b>Yes</b>	<b>No</b>	<b>Abs</b>	<b>Total</b>
III	3.05	44	12	1	57
<b>Article</b>	<b>Section</b>	<b>Yes</b>	<b>No</b>	<b>Abs</b>	<b>Total</b>
V	5.07	37	16	4	57
	5.08	38	17	3	58
	5.09	38	18	2	58
	5.9a	41	13	3	57
	5.9b	43	11	4	58
	5.9c	43	10	4	57
	5.9d	45	8	5	58
	5.9e	45	11	2	58
	5.9f	48	8	2	58
	5.9g	45	10	3	58
	5.9h	44	9	4	57
	5.9i	44	8	5	57
	5.9j	43	12	3	58
	5.9k	41	12	5	58
	5.9l	42	13	3	58
	5.9c	39	16	3	58
	5.9h	43	10	5	58
	5.9i	42	12	4	58
	5.9k	44	10	4	58
	5.9l	43	11	3	57

	5.9m	42	14	2	58
	5.9p	44	11	3	58
	5.9q	42	14	2	58
	5.9t	34	21	4	59
	5.9u	26	7	1	34
	5.11a	24	7	2	33
	5.11b	26	4	2	32

If you have any questions, comments, or concerns please forward them to the committee chair, [dade@lincoln.edu](mailto:dade@lincoln.edu).