



## **Lincoln University Project Ignite Male Mentoring Program Mentor Job Description**

### **Project Ignite Mission**

The goal of the Project Ignite is to intentionally develop and shape an identified group of first year males throughout the academic year. Ultimately, the initiative will provide the proper training ground for those males to move into leadership positions at the end of the year across campus. This initiative will also help those males increase identify and work towards their purpose. Each Project Ignite mentee will be acknowledged as a ‘MISTER’ which stands for Man of Integrity, Sophistication, Tolerance, Excellence and Responsibility. Mister Each Project Ignite ‘MISTER’ will be assigned three Lincoln University mentors: a faculty/staff member, an upperclassmen male and an alumnus.

### **Mentor’s Responsibility to the MISTER**

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- Commit to a one year relationship
- Communicate with their MISTER bi-weekly via email or telephone
- Honor all commitments made to the MISTER.
- Be respectful of the MISTER’s time, opinions, and decision-making.
- Serve as a positive role model by modeling desirable behaviors—e.g. patience, tolerance, and reflective listening.
- Be comfortable and able to establish appropriate boundaries with the MISTER and his family.
- Be encouraging and supportive of the MISTER.
- Help the MISTER develop a detailed plan for college completion and life after.

### **Mentor’s Responsibility to the Male Initiative**

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- Assist the Male Initiative with stressing the importance of Project Ignite to all MISTER’s.
- Check-in with the program staff once a month regarding interactions with the MISTER.
- Respond to all Project Ignite related electronic correspondence
- Complete/participate in all Project Ignite assessments
- Recognize role as a mandated reporter (varies based on position) and report any problematic issues.
- Be patient and understand the mentoring relationship is a process that takes work and time.