

**Lincoln University Faculty  
Regular Meeting Minutes  
Tuesday, 4 October 2016, 4:00PM  
Ware Center Theater**

---

**Patricia Pierce Ramsey, Ph.D.  
Provost and Vice President for Academic Affairs  
Presiding**

The meeting was called to order by the Provost and Vice President Ramsey at 4:04 p.m.

**I. PRESIDENT’S REMARKS, Dr. Richard Green**

- Students have submitted a 6 page document of questions that will be answered by the administration. The president said that contrary to some reported opinions, “Lincoln is not going down. Lincoln is doing well.” A series of meetings will be held to discuss university issues.
- The President announced that there are 559 new students this year. Last year there were 459 new students.
- An alum from the class of 1957 wants to start a special endowment. Other funding bequests are forthcoming and will be announced in the annual report.
- The Board of Trustees approved the Museum Studies Program.
- Governor’s office officials will visit in the second week of October for a tour of campus and buildings for renovation funding.
- The president and alumni are looking forward to a well-attended homecoming.

**II. PROVOST REMARKS, Dr. Ramsey**

- A student town hall meeting on Sept 20 was conducted by SGA. One concern is academic advising, particularly as it relates to the student ability to graduate on time.
- A consultant conducted an assessment of the library in September. Students were included in that assessment.
- A consultant will be assessing IT the first week of October. Faculty wishing to partake were asked to notify Ms. Brunner.
- A presentation was shown of a pre-articulation visit by a delegation from Lincoln University to West Chester Community College in Valhalla, New York.

**III. ACTION ITEMS**

- **A quorum of 49 members was established.**
- **Approval of the minutes, as corrected**  
Minutes from the 6 September 2016 meeting were moved, seconded, and approved.
- **By-Laws Committee, Dr. Dana Flint**  
The Faculty Standing Committee Duties list was approved, as corrected.

The working document will be updated annually for posting on the faculty portal. The committee duties list is not a by-laws change.

Point of order: Changes to membership require a by-laws change.

- **General Education Committee, Dr. Dana Flint**  
Changes to ILO 5 and ILO 7 were approved, as posted.

A question was asked regarding the Board of Trustees approval of ILO revisions. The BOT does not need to approve updates.

- Nominations Committee, Dr. Samaa Gamie  
Malcolm Bonner was elected to the Library Committee.  
Claude Tameze, Christine Limb, and Tong Banh were elected to the Judicial Committee.

Point of Clarification: James Gallagher replaced Dr. Ihejirika on the Judicial Committee last spring.

#### IV. DISCUSSION

- **By-laws Committee, Dr. Dana Flint**  
**Faculty Council Proposal.** The discussion is preparation a for by-laws change vote in November. There has been one hearing and another is planned for a total of three.
- The first comment was a statement that it is a good proposal.
- Background to the issue indicated that two years ago there was pressure from the BOT to create a faculty senate, but the issue has not been a priority. In 2014, the BOT passed a resolution mandating a faculty senate. The faculty response is slightly different than the BOT proposal.
- A question was raised about 4.01B that the two faculty members be non-tenured. The faculty should be tenure track and the wording should be modified for clarification.
- Other comments were regarding course release for members, consistency of the language for release time, parameters for gross non-attendance of 50% or two consecutive meetings/four a year or failure to complete assigned tasks.
- The proposal would reduce faculty meetings to 2 a semester.
- One question asked if the council's ability to review reports of academic committees was invasive. The response was that the proposal situates the council as an overview committee that has the power to ask for reports.
- Another comment stated that the council would reduce the powers of faculty to a small elite group rather than the entire faculty. The comment was given as an opposition vote to the council.
- Another comment indicated that faculty committees are currently supposed to report to the general faculty, but they often don't. The response was that the council would be faculty holding faculty accountable. If a committee has not been

meeting, the council would ask for a report to ensure the committee is meeting and discussing issues. All faculty members would be able to attend council meetings and ask questions. An additional clarification indicated that the faculty has power through committees. The proposed council is not a decision making entity. All decisions are made by faculty. Right now, there are gaps, and the council can fill those gaps and raise issues that are not being raised in faculty meetings.

- Another commentator expressed fear that people will be left out—a common tactic in an elitist society where people who can think for themselves are left out in favor of a small group that wields much power. The response was the example of the museum studies proposal that may not have been read by many faculty members. The council would read and summarize proposals for faculty consideration. The council proposal is a different proposal than the senate proposal. The proposed council makes no decisions. All members are elected for one year, which leaves little time to amass power.
- There was a final plead to read the proposal.

- **Constitution Day, Dr. Safro Kwame**

Reminder—Constitution Day is always on Sept 17 (unless the day falls on a weekend). A possible more prominent reminder is to put Constitution Day on the Academic Calendar.

Suggestions to further develop Constitution Day programming include creating a constitution day committee or have the Committee on Lectures and Recitals take charge of programming.

Another suggestion is to rotate the director.

Further suggestions included dedicating a convocation for Constitution Day and to make it more issue oriented.

Attendees this year said it was an outstanding event.

- **Undergraduate Research, Dr. Susan Safford**

Title III paid for enhanced membership to the Council on Undergraduate Research member. Individual faculty need to go to the website to sign up. A handout provided more information and a survey was distributed.

## V. ANNOUNCEMENTS

- **Athletics Committee:** Coach Pla discussed missed class time by student athletes. Any issues should be addressed to the athletic office. Participants are listed on the bulletin each day.

Dr. Green added that the CIAA has a post on its website regarding a decision to move 8 out of 10 championships from North Carolina due to House Bill 2. The

Women's and Men's Basketball Tournament will remain in North Carolina for 2017, and a decision will be made in the future as to relocation.

Coach Pla asked that faculty attend sporting events to support the student athletes.

- Study abroad program guidelines were distributed.
- The Honors Convocation is on Nov. 10. Academic regalia are required.

The meeting adjourned at 5:32 p.m.

William Donohue, Secretary