

Lincoln University Board of Trustees  
Annual Meeting  
Saturday, April 21, 2018

**MINUTES**

The Annual Meeting of the Lincoln University Board of Trustees was held on Saturday, April 21, 2018 in the International Cultural Center Board Room on the main campus. Chairlady Theresa R. Braswell called the meeting to order at 9:00 AM Eastern. Trustee Mack Cauthen led the group in prayer. Trustee Rachel E. Branson, Esq., Secretary to the Board of Trustees, called roll.

Trustees present: Chairlady Theresa R. Braswell; President Brenda A. Allen; Mr. Robert A. Allen; Robert L. Archie, Esq.; Rachel E. Branson, Esq.; Mr. Gerald Bruce; Mr. Mack A. Cauthen; Ms. Terri Dean; Ms. Dawn Holden Woods; Ms. Rosalie I. Hornbuckle; Mr. Dimitrius M. Hutcherson; Mr. James W. Jordan; Honorable Harry Lewis; Ms. Kimberly A. Lloyd; Ms. Stephanie Mays Boyd; Mr. Donald C. Notice; Mr. Noe Ortega; Rev. Dr. Frances E. Paul; Mr. Kenneth A. Poole; Ms. Sandra F. Simmons; Mr. James G. O. Sumner; Dr. Deborah C. Thomas; Mr. Kevin E. Vaughan; Mr. Joseph W. Williams, Jr. Emeritus Trustees: Dr. Walter D. Chambers; Student Representative, Mr. Gionelly Mills; and Faculty Representative, Professor Sophia Sotilleo. ***A quorum was satisfied.***

Trustees excused: Dr. William E. Bennett; Dr. Theodore Robb; Mr. William Robinson; Dr. Kenneth Sadler; Honorable W. Curtis Thomas.

Trustees absent: Honorable Nathaniel Nichols.

*A motion was made and properly seconded to add the resolution for Trustee Reclassification to the agenda.*

*Motion approved.*

**MINUTES**

The Board of Trustees approved the draft meeting minutes from the Regular Board Meeting held February 10, 2018.

**MIDDLE STATES COMMISSION ON HIGHER EDUCATION (MSCHE) SELF-STUDY**

Dr. Anna Hull, Co-Chair of the University's MSCHE Self-Study Executive Committee, presented information to the Board on the following: the role of MSCHE in higher education; the requirements of voluntary membership and affiliation; Lincoln's history and relationship with MSCHE; and the status of Lincoln's current self-study. Dr. Hull also provided an update on the status of the report and the University's timeline for completion that included: a preliminary visit to Lincoln by Dr. Aminta Breaux, the MSCHE Team Chair expected in early October 2018; completion of final Self-Study Report by the due date, late in the Fall 2018 semester; and a campus visit by the MSCHE Team during the Spring 2019 semester.

## **PUBLIC COMMENT**

No public comment was made at the Annual Meeting.

## **CHAIRLADY'S REPORT**

Chairlady Braswell responded to an inquiry regarding the reading of the Conflict of Interest policy at the November 18, 2017 Board meeting. The Chairlady provided that a consensus was reached at the November 2017 Ad Hoc Bylaws Committee meeting to read the policy at each Board meeting. After relaying this information, the Chairlady read the Conflict of Interest policy to the group then provided her report to the Board that included a synopsis of the Board Retreat held Friday, April 20, 2018 and detail regarding the need for follow up to action items from the Retreat; e.g., self-assessment, shared governance, focus on faculty and other stakeholders, as well as issues of strategic importance to the institution. The Chairlady's report was accepted as information.

## **PRESIDENT'S REPORT**

President Allen presented her quarterly report to the Board including detail on enrollment management, information on the strategic budgeting process, the status of the reorganization process, a two-year plan for University City, and a review of notable events since February as well as upcoming events. President Allen elaborated on each area of her presentation and answered questions posed by Trustees. The President's report was accepted as information.

## **TREASURER'S REPORT**

Mr. Charles Gradowski, Vice President for Fiscal Affairs and Treasurer, presented the February 28, 2018 Treasurer's Report and provided updates through March 30, 2018 to the Board. The Treasurer's Report was accepted as information.

## **STANDING COMMITTEES**

### **AD HOC BYLAWS COMMITTEE**

Trustee Dr. Deborah C. Thomas, Parliamentarian and Committee Chair announced that the Ad Hoc Bylaws Committee unanimously agreed to recommend 17 proposed amendments to the Bylaws of the Lincoln University Board of Trustees. The 17 proposals to amend the Bylaws were presented to the Board for approval and are represented in the eight (8) draft resolutions below:

### **\*PROPOSED AMENDMENTS TO THE BYLAWS OF LINCOLN UNIVERSITY OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION, ARTICLE II, SECTION 1**

**WHEREAS**, the Lincoln University Board of Trustees appointed an Ad Hoc Bylaws Committee to review the Bylaws of Lincoln University of the Commonwealth System of

Higher Education adopted by the Board of Trustees on November 20, 1999 and as amended on July 1, 2014 and on February 12, 2011 in its entirety (the “Bylaws”); and

**WHEREAS**, Article II, Section 1 of the Bylaws, Powers of the Board, provides that “The entire management, control and conduct of the instructional, administrative, and financial affairs of the University shall be vested in the Board of Trustees;” and

**WHEREAS**, Standard VII of the Middle States Commission on Higher Education, addresses Governance, Leadership and Administration (“Standard VII”). The standard requires that the institution be governed and administered such that it can achieve its mission. The criteria used to judge the standard include clear articulation and transparency regarding roles and responsibilities relative to decision making by each constituency (Board, Administration, Faculty, Students). The criteria further require that neither the governing body nor its individual members interferes in the day-to-day operations of the institution and that the governing bodies role is clearly one at the policy level. Additionally, the criteria require that the CEO has the authority and autonomy required to fulfill the responsibilities of the position; and

**WHEREAS**, based on Standard VII, the primary role of the Board of Trustees is of oversight and policy; and

**WHEREAS**, the Board of Trustees approves the following amendment to the Bylaws to reflect the primary role of the Board of Trustees in adherence with Standard VII; therefore, be it

**RESOLVED**, that Article II, Section 1 is amended (in part) and restated to read as follows:

Oversight of the instructional, administrative, and financial affairs of the University shall be vested in the Board of Trustees; and

**BE IT FURTHER RESOLVED**, that the remaining sections of Article II, Section 1 remain as stated in the February 12, 2011 amended Bylaws.

**\*PROPOSED AMENDMENTS TO THE BYLAWS OF LINCOLN UNIVERSITY OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION, ARTICLE II, SECTION 2G**

**WHEREAS**, the Lincoln University Board of Trustees appointed an Ad Hoc Bylaws Committee to review the Bylaws of Lincoln University of the Commonwealth System of Higher Education adopted by the Board of Trustees on November 20, 1999 and as amended on July 1, 2014 and on February 12, 2011 in its entirety (the “Bylaws”); and

**WHEREAS**, Article II, Section 2G of the Bylaws, Number, Appointment and Election of Trustees, provides that “If immediately prior to the expiration of a term a Trustee shall have served as such for a period of eight or more consecutive years, such Trustee shall not be eligible for re-election as a Trustee in the same category until the annual meeting following the annual meeting at which the prior term expired; provided, however, that the provisions of this sentence shall not apply to any Trustee who is serving at the time

the provisions of this sentence would otherwise apply as the Chairman; Vice Chairman or Secretary of the Board;” and

**WHEREAS**, the current language of Article II, Section 2G suggests that a trustee could serve more than eight years. A trustee’s term shall be four years with the opportunity for reappointment for an additional four years. A trustee cannot serve more than two consecutive terms without a year’s rotation off the Board. To serve more than eight consecutive years is in violation of Section 404(c) of the enabling statute which states that trustees shall serve four-year terms; therefore, be it

**RESOLVED**, that after the removal of Section 2G, Article II, Section 2H will be renumbered as Article II Section 2G, the Board of Trustees approves the removal of Section 2G from Article II from the February 12, 2011 amended Bylaws.

**\*PROPOSED AMENDMENTS TO THE BYLAWS OF LINCOLN UNIVERSITY OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION, ARTICLE III MEETINGS OF THE BOARD**

**WHEREAS**, the Lincoln University Board of Trustees appointed an Ad Hoc Bylaws Committee to review the Bylaws of Lincoln University of the Commonwealth System of Higher Education adopted by the Board of Trustees on November 20, 1999 and as amended on July 1, 2014 and on February 12, 2011 in its entirety (the “Bylaws”); and

**WHEREAS**, Article III, Meetings of the Board includes 14 Sections; and

**WHEREAS**, the Current language in the bylaws does not address the trustee’s adherence to ethics by trustees when executing roles and responsibilities associated with Board business; and

**WHEREAS**, the Board of Trustees approves the following amendment to the Bylaws to reflect the addition of new language Article III to include Trustees commitment to ethical conduct; therefore, be it

**RESOLVED**, that Article III is amended to add a new Section 9 as follows:

In fulfilling the duties of Trustee, each member of the Board of Trustees shall sign a Code of Ethical Conduct to indicate a commitment to ethical behavior in the execution of trustee responsibilities; and be it

**FURTHER RESOLVED**, that after the insertion of the new Section 9 to Article III of the Bylaws, the remaining sections of Article III will be renumbered and contain 15 sections instead of the current 14 as stated in the February 12, 2011 amended Bylaws.

**\*PROPOSED AMENDMENTS TO THE BYLAWS OF LINCOLN UNIVERSITY OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION ARTICLE IV OFFICERS OF THE BOARD AND ARTICLE VI OFFICERS OF THE UNIVERSITY**

**WHEREAS**, the Lincoln University Board of Trustees appointed an Ad Hoc Bylaws Committee to review the Bylaws of Lincoln University of the Commonwealth System of Higher Education adopted by the Board of Trustees on November 20, 1999 and as amended on July 1, 2014 and on February 12, 2011 in its entirety (the “Bylaws”); and

**WHEREAS**, Article IV, Section 4, Treasurer provides that, “The Treasurer shall be responsible for the safekeeping of the funds and securities belonging to the University and the record thereof. Subject to the approval of the Board, the Treasurer may deposit, withdraw, exchange, sell, collect, invest, deliver, transfer or otherwise acquire, sell or dispose of securities, cash or other personal property for and on behalf of the University, and execute all stock powers and other documents necessary to make effective the foregoing authority. The Treasurer may keep the securities in a safe deposit vault or may contract with a responsible bank or trust company to act as custodian for safekeeping such securities. The Treasurer shall make a report at each regular meeting of the Board;” and

**WHEREAS**, the Board of Trustees does not maintain a treasury and does not elect a treasurer at its annual meetings; therefore, the identification of a treasurer as an officer of the Board is inappropriate. Since the duties delineated in this section are administrative, it is more appropriate for the functions to be listed in Section 6. Officers of the University; therefore, be it

**RESOLVED**, that the Board of Trustees approves the removal of Article IV, Section 4 to Article VI, Section 3C as follows:

The Business and Financial Vice President shall be responsible for the safekeeping of the funds and securities belonging to the University and the record thereof. Subject to the approval of the Board, the Business and Financial Vice President may deposit, withdraw, exchange, sell, collect, invest, deliver, transfer or otherwise acquire, sell or dispose of securities, cash or other personal property for and on behalf of the University, and execute all stock powers and other documents necessary to make effective the foregoing authority. The Business and Financial Vice President may keep the securities in a safe deposit vault or may contract with a responsible bank or trust company to act as custodian for safekeeping such securities. A report shall be given at each regular meeting of the Board; and be it

**FURTHER RESOLVED**, that the Board of Trustees approves the amendment to Article VI, as follows:

The Business and Financial Vice President shall file with the Board’s Secretary a bond for the faithful performance of all duties in such sum as shall be fixed by the Board, with a responsible surety company approved by the Board, the premium on the bond to be paid by the University; and be it

**FURTHER RESOLVED**, that after the removal of Article IV, Section 4, Section 5 of Article IV will be renumbered as Article IV, Section 4 Secretary; and be it;

**FURTHER RESOLVED.** that the remainder of content in Articles IV and VI shall be maintained per the February 12, 2011 amended Bylaws.

**\*PROPOSED AMENDMENTS TO THE BYLAWS OF LINCOLN UNIVERSITY OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION, ARTICLE V, SECTION 1A**

**WHEREAS,** the Lincoln University Board of Trustees appointed an Ad Hoc Bylaws Committee to review the Bylaws of Lincoln University of the Commonwealth System of Higher Education adopted by the Board of Trustees on November 20, 1999 and as amended on July 1, 2014 and on February 12, 2011 in its entirety (the “Bylaws”); and

**WHEREAS,** Article V, Section 1A, provides that, “The committees of the Board shall consist of an Executive Committee, a Business Affairs Committee, and Educational Policy and Academic Affairs Committee, a Planning and Development Committee, a Buildings and Property Committee, a Committee on Trustees, Degrees and Nominations, a Student Affairs Committee, an External Affairs Committee, an Evaluations Committee, an Audit Committee, a Technology and Library Committee, and an Investment Committee, and such other committees and subcommittees as the Board may from time to time find necessary and desirable;” and

**WHEREAS,** Article V, Section 1A, also provides that, “The Chair and membership of each committee established shall be appointed by the Chair of the Board subject to the approval of the Board unless otherwise provided in these Bylaws. Non-Board members may be appointed to serve on any Committee of the Board of Trustees;” and

**WHEREAS,** an opportunity exists to engage faculty as stakeholders to serve as an additional resource to the Lincoln University Board of Trustees in the execution of the University’s mission, goals, and objectives; therefore, be it

**RESOLVED,** the Board of Trustees approves an amended to Article V, Section 1A to remove the statement, “Non-Board members may be appointed to serve on any Committee of the Board of Trustees” and to replace language from the February 12, 2011 amended Bylaws with the following language, “Non-Board members from the specific faculty committees may be appointed to serve on any Committee of the Board of Trustees;” and be it

**FURTHER RESOLVED,** the Board of Trustees approves the following amendment to the February 12, 2011 amended Bylaws:

The committees of the Board shall consist of an Executive Committee, a Business Affairs Committee, Educational Policy and Academic Affairs Committee, a Planning and Development Committee, a Buildings and Property Committee, a Committee on Trustees, Degrees and Nominations, a Student Affairs Committee, an Evaluations Committee, an Audit Committee, and an Investment Committee, and such other committees and subcommittees as the Board may from time to time find necessary and desirable. The Chair and membership of each committee established shall be appointed by the Chair of the Board subject to the approval of the Board

unless otherwise provided in these Bylaws. Non-Board members from the specific faculty committees may be appointed to serve on any Committee of the Board of Trustees. Membership on all standing committees shall be for a term of one year or until the next annual meeting, whichever first occurs. The Chair of the Board and the President of the University shall be ex-officio members of all committees of the Board which are established and shall have the right to vote at all meetings of the committees, except that the President shall not be an ex-officio member of the Evaluations Committee.

**\*PROPOSED AMENDMENTS TO THE BYLAWS OF LINCOLN UNIVERSITY OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION, ARTICLE V, SECTION 6B**

**WHEREAS**, the Lincoln University Board of Trustees appointed an Ad Hoc Bylaws Committee to review the Bylaws of Lincoln University of the Commonwealth System of Higher Education adopted by the Board of Trustees on November 20, 1999 and as amended on July 1, 2014 and on February 12, 2011 in its entirety (the “Bylaws”); and

**WHEREAS**, Article V, Section 6B, provides that, “Except for the appointment or termination of the President, The Executive Committee shall have and exercise the authority of the Board of Trustees in the management of the University. The Executive Committee shall also have the authority to establish subcommittees and shall report the same to the Board at its next scheduled meeting;” and

**WHEREAS**, to be in compliance with Standard VII of Middle States, it is important to distinguish Board roles from those of administration. Descriptions of committee functions that appear managerial and operational will place the university in compliance jeopardy; therefore, be it

**RESOLVED**, that the Board of Trustees approves the amendment to Article V, Section 6B to state, “Except for the appointment or termination of the President, the Executive Committee shall have and exercise the authority of the Board of Trustees in the oversight and governance of the University. The Executive Committee shall also have the authority to establish subcommittees and shall report the same to the Board at its next scheduled meeting; and be it

**FURTHER RESOLVED**, that after the amendments to Article V, Section 6B, all other language in Article V, Section 6 will remain as in the February 12, 2011 amended Bylaws.

**\*PROPOSED AMENDMENTS TO THE BYLAWS OF LINCOLN UNIVERSITY OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION, ARTICLE V, SECTION 10**

**WHEREAS**, The Lincoln University Board of Trustees appointed an Ad Hoc Bylaws Committee to review the Bylaws of Lincoln University of the Commonwealth System of Higher Education adopted by the Board of Trustees on November 20, 1999 and as amended on July 1, 2014 and on February 12, 2011 in its entirety (the “Bylaws”); and

**WHEREAS**, Article V, Section 10C, as amended, provides that, the Buildings and Property “Committee shall also be responsible for the general maintenance and operations of the University’s African museum;” and

**WHEREAS**, in compliance with Standard VII of Middle States, it is important to distinguish Board roles from those of administration. Descriptions of committee functions that appear managerial and operational will place the university in compliance jeopardy; therefore, be it

**RESOLVED**, that the Board of Trustees approves an amendment to modify Article V, Section 10C, as follows:

The Committee shall also be responsible for oversight and governance related to the general maintenance and operations of the University's African museum; and be it

**FURTHER RESOLVED**, that all other subsections under Article V, Section 10, shall remain as stated in the February 12, 2011 amended Bylaws.

**\*PROPOSED AMENDMENTS TO THE BYLAWS OF LINCOLN UNIVERSITY OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION, ARTICLE V, SECTIONS 8, 12, 13 AND 16**

**WHEREAS**, the Lincoln University Board of Trustees appointed an Ad Hoc Bylaws Committee to review the Bylaws of Lincoln University of the Commonwealth System of Higher Education adopted by the Board of Trustees on November 20, 1999 and as amended on July 1, 2014 and on February 12, 2011 in its entirety (the "Bylaws"); and

**WHEREAS**, Article V, Section 1A, provides that, "The committees of the Board shall consist of an Executive Committee, a Business Affairs Committee, and Educational Policy and Academic Affairs Committee, a Planning and Development Committee, a Buildings and Property Committee, a Committee on Trustees, Degrees and Nominations, a Student Affairs Committee, an External Affairs Committee, an Evaluations Committee, an Audit Committee, a Technology and Library Committee, and an Investment Committee, and such other committees and subcommittees as the Board may from time to time find necessary and desirable;" and

**WHEREAS**, the new organizational structure of the University places the External Affairs Committee (Section 13) within the Division of Institutional Advancement. The current charge of the External Affairs Committee already overlaps with Planning and Development (Section 12). Merging the two committees will be more efficient as well as keep the Board informed on the overlap between development and public relations; and

**WHEREAS**, the current charge of the Educational Policy and Academic Affairs Committee (Section 8) includes the library. Information technology and its relationship with the library and auxiliary support for the curriculum are clear; therefore, be it

**RESOLVED**, that the Board of Trustees approves an amendment to Article V to merge the responsibilities of the External Affairs Committee (Section 13) under the purview of Planning and Development Committee (Section 12), to remove the separate Committee on

External Affairs from Article V, Sections 1A and 13, and to renumber Article V, Section 12 of the February 12, 2011 amended Bylaws; and be it;

**FURTHER RESOLVED**, that the Board of Trustees approves an amendment to Article V to merge the Information Technology and Library Committee (Section 16) under the purview of the Educational Policy and Academic Affairs Committee (Section 8), to remove the separate Committee on Information Technology and Library from Article V, Sections 1A, and 16, and to renumber Article V, Section 8 of the February 12, 2011 amended Bylaws.

*\*A motion was made and properly seconded to postpone decisions regarding the proposed amendments to the Bylaws as recommended by the Ad Hoc Bylaws Committee until the September 2018 Board meeting.*

*Motion approved.*

#### BUSINESS AFFAIRS COMMITTEE

Trustee Gerald Bruce, Chair of the Business Affairs Committee reviewed the minutes of the April 11, 2018 meeting and presented the following resolutions to the Board for approval.

#### **2018-19 OPERATING BUDGET**

**RES575\_042118**

**WHEREAS**, the University administration has submitted an Operating Budget of \$73,296,000 for the Fiscal Year 2018-19; and

**WHEREAS**, the administration will reduce the submitted budget appropriately if the University does not receive the anticipated revenues from the State or the projected enrollment numbers. If a reduction is necessary, the administration will submit to the Business Affairs Committee a revised budget for informational purposes; now therefore be it

**RESOLVED**, that the 2018-19 Operating Budget presented by the administration showing total expenses of \$73,296,000 is approved.

*A motion was made and properly seconded to adopt 2018-2019 Operating Budget as recommended by the Business Affairs Committee.*

*Motion approved.*

#### **2018-19 CAPITAL BUDGET**

**RES576\_042118**

**RESOLVED**, that capital expenditures of \$4,100,000 are approved for fiscal year 2018-19; and further

**RESOLVED**, that the administration is authorized to make capital expenditures in fiscal year 2018-19 that in its judgement are consistent with but not identical to the individual projects included on the schedule presented; and further

**RESOLVED**, that in authorizing these capital expenditures and providing some discretion to the administration, it is the intent of the Board of Trustees that the expenditure be made to improve the living and learning environment of the students of Lincoln University.

*A motion was made and properly seconded to adopt the 2018-2019 Capital Budget as recommended by the Business Affairs Committee.*

*Motion approved.*

#### EDUCATIONAL POLICY AND ACADEMIC AFFAIRS COMMITTEE

Trustee Robert A. Allen, Chair of the Educational Policy and Academic Affairs Committee presented the minutes from the April 4, 2018 meeting and presented the following resolutions to the Board for approval.

#### **2018-2019 PROMOTION AND TENURE**

**RES577\_042118**

**WHEREAS**, members of the Faculty have applied for promotion and/or tenure and promotion; and

**WHEREAS**, the Promotion, Tenure and Severance Committee evaluated the applications; and

**WHEREAS**, the Dean and the Provost and Vice President for Academic Affairs have reviewed the applications; and

**WHEREAS**, the President has reviewed the recommendations of the Provost and Vice President for Academic Affairs; now, therefore

**BE IT RESOLVED**, that the following personnel actions are hereby approved:

- *Dr. William Donohue, Instructor, Department of Language and Literature*  
**Tenure and Promotion to Assistant Professor**
- *Dr. Andriy Semychayevsky, Assistant Professor, Department of Chemistry and Physics* - **Tenure and Promotion to Associate Professor**
- *Dr. Vesna Zeljkovic, Associate Professor, Department of Chemistry and Physics*  
**Tenure and Promotion to Professor**

*A motion was made and properly seconded to approve the recommendations of the Educational Policy and Academic Affairs Committee for 2018-2019 Promotion and Tenure. Motion approved.*

#### **2018-2019 SABBATICAL LEAVE**

**RES578\_042118**

**WHEREAS**, members of the Faculty have applied for sabbatical leave; and

**WHEREAS**, the Promotion, Tenure and Severance Committee evaluated the applications; and

**WHEREAS**, the Dean and the Provost and Vice President for Academic Affairs have reviewed the applications; and

**WHEREAS**, the President has reviewed the recommendations of the Provost and Vice President for Academic Affairs; now, therefore

**BE IT RESOLVED**, that the following personnel action is hereby approved:

- *Dr. Daryl Zizwe Poe, Professor, Department of History, Political Science, Philosophy and Religion - **Sabbatical Leave***

*A motion was made and properly seconded to approve the recommendations of the Educational Policy and Academic Affairs Committee for 2018-2019 Sabbatical Leave.*

*Motion approved.*

#### EXECUTIVE COMMITTEE

Chairlady Theresa R. Braswell presented the minutes from the April 16, 2018 meeting and the following resolution supports the motion presented to the Board for approval.

#### **ADOPTION OF THE LINCOLN UNIVERSITY STRATEGIC PLAN                      RES579\_042118 REIMAGINING THE LEGACY: LEARN – LIBERATE – LEAD 2018 - 2023**

**WHEREAS**, on September 21, 2013, the Board of Trustees approved the Adoption of the Lincoln University's Vision, Mission and Goals 2013-2018; and

**WHEREAS**, the Lincoln University Strategic Plan - Reimagining the Legacy: Learn – Liberate – Lead 2018 - 2023 (Strategic Plan) was developed under the leadership of Dr. Brenda A. Allen, President during the 2017-2018 Academic Year; and

**WHEREAS**, President Allen and her administration have developed measurable activities to meet the goals of the Strategic Plan; and

**WHEREAS**, after review, the Board of Trustees finds the Strategic Plan to meet the needs of current and future student populations; therefore, be it

**RESOLVED**, that the Board of Trustees hereby approves and adopts the Lincoln University Strategic Plan – Reimagining the Legacy: Learn – Liberate – Lead (2018 – 2023).

*A motion was made and properly seconded to approve the adoption of the Strategic Plan as recommended by the Executive Committee.*

*Motion approved.*

## TRUSTEES, DEGREES, AND NOMINATIONS COMMITTEE

Trustee Sandra Simmons, Chair of the Trustees, Degrees, and Nominations Committee reviewed the minutes of the March 8, 2018 meeting and presented the following resolutions for to the Board for approval.

### **HONORARY DEGREE RECIPIENT 2018**

**RES580\_042118**

**WHEREAS**, Article VI, Section 11, of the Lincoln University Bylaws (Amended February 12, 2011) sets forth the functions of the Committee on Trustees, Degrees, and Nominations; and

**WHEREAS**, after Faculty input as required by the University Bylaws, the Committee on Trustees, Degrees, and Nominations has made its recommendation for the award of honorary degrees to be awarded at the May 2018 Commencement exercises; now, therefore be it

**RESOLVED**, that the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee for the award of ***Doctor of Humane Letters, honoris causa***, to ***The Honorable Dr. Alma S. Adams***.

### **HONORARY DEGREE RECIPIENT 2018**

**RES581\_042118**

**WHEREAS**, Article VI, Section 11, of the Lincoln University Bylaws (Amended February 12, 2011) sets forth the functions of the Committee on Trustees, Degrees, and Nominations; and

**WHEREAS**, after Faculty input as required by the University Bylaws, the Committee on Trustees, Degrees, and Nominations has made its recommendation for the award of honorary degrees to be awarded at the May 2018 Commencement exercises; now, therefore be it

**RESOLVED**, that the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee for the award of ***Doctor of Science, honoris causa***, to ***Dr. James A. Donaldson '61***.

*A motion was made and properly seconded to approve the Honorable Dr. Alma S. Adams and Dr. James A. Donaldson '61 as the 2018 honorary degree recipients as recommended by the Trustees, Degrees, and Nominations Committee.*

*Motion approved.*

## **ANNOUNCEMENTS**

- Chairlady Braswell recognized Trustee Donald C. Notice upon the expiration of his term of service as a member of the Board of Trustees for his years of service and presented him with a gift on behalf of the University and the Trustees.

- Trustee Gionelly Mills, 2017-2018 Student Representative to the Board of Trustees, was congratulated on his graduation by the Chairlady and recognized for his service to the University and the Board of Trustees.
- The Chairlady introduced newly appointed Trustee, James W. Jordan '88 to the Board.

## **CONSENT AGENDA**

The Chairs of the Audit, Evaluations, Investment, Planning and Development, and Student Affairs Committees of the Board reported on their respective meetings.

## **EXECUTIVE SESSION**

The Board moved into Executive Session following which the Public Session reconvened and the following action items were presented to the Board for approval.

### **BUILDINGS AND PROPERTY COMMITTEE**

Trustee Donald Notice presented the following resolution to the Board for approval:

#### **ESTATE OF ALBERT CRAWFORD '54**

**RES574\_042118**

**RESOLVED**, that the Lincoln University Board of Trustees, having determined that the real estate inherited from the estate of generous alumnus Albert Crawford '54, located at 18195 West Stinson Drive, Surprise, Arizona, is geographically remote from the campus of Lincoln University and not integral to the mission of Lincoln University, hereby authorizes the appropriate officers of Lincoln University to sell said property, for a price and under terms and conditions determined by such officers to be in the best interests of Lincoln University; and

**FURTHER RESOLVED**, that said officers of Lincoln University are hereby authorized and directed to enter into such agreements, including brokerage agreements and agreements of sale, to execute deeds, affidavits and certificates, and to take such further actions as such officers shall determine to be necessary and beneficial in accomplishing that sale of said property.

*A motion was made and properly seconded to authorize the appropriate officers of Lincoln University to execute such agreements necessary to sell the real estate inherited from the estate of alumnus Albert Crawford '54 for a price and under terms and conditions determined by such officers to be in the best interests of Lincoln University.*

*Motion approved.*

## EXECUTIVE COMMITTEE

*A motion was made and properly seconded to rescind and revoke the decision made by the Executive Committee in a meeting held on January 25, 2018 to reclassify Alumni Trustee Theresa R. Braswell '84 as a University Trustee.*

*Motion approved.*

The following resolution supports the motion presented to the Board for approval:

### **TRUSTEE RECLASSIFICATION**

**RES582\_042118**

**WHEREAS**, on September 20, 2014, the Lincoln University Board of Trustees approved the nomination of the Alumni Association of **Ms. Theresa R. Braswell '84** as an Alumni Trustee to serve a four-year term to expire, June 30, 2018 in accordance with Article II, Section 2 (C) of the University Bylaws; and

**WHEREAS**, at the Annual Board meeting held on April 8, 2017, **Ms. Theresa R. Braswell '84** was elected to serve as Chair of the Lincoln University Board of Trustees for the 2017-2018 and 2018-2019 academic years in accordance with amended Article II, Section 2 of the Bylaws; and

**WHEREAS**, the reclassification of **Ms. Theresa R. Braswell '84**, from Alumni Trustee to University Trustee will ensure the continuity of board service; now, therefore be it

**RESOLVED**, that the Board of Trustees approves the appointment of **Ms. Theresa R. Braswell '84** as a "University Trustee" for a four-year term expiring, June 30, 2022.

*A motion was made and properly seconded to approve the appointment of Alumni Trustee Theresa R. Braswell '84 as a University Trustee.*

*Motion approved.*

## ADJOURNMENT

There being no further business, Chairlady Braswell adjourned the meeting at 1:48 pm.