

Lincoln University
BOARD OF TRUSTEES REGULAR MEETING
Saturday, February 11, 2017

MINUTES

A Regular Meeting of the Lincoln University Board of Trustees was held on Saturday, February 11, 2017 at Lincoln University's International Cultural Center Board Room. Chairlady Kimberly A. Lloyd called the meeting to order at 9:07 a.m. eastern. Trustee Kevin R. Johnson led the group in prayer. Trustee Kevin E. Vaughan called roll.

Trustees present: Mr. Robert A. Allen, Mr. Robert L. Archie, Ms. Rachel E. Branson, Ms. Theresa Braswell, Mr. Maceo Davis, Ms. Terri Dean, Dr. Wil Del Pilar, Hon. Andy Dinniman, Dr. Richard Green, Ms. Dawn Holden, Mr. Dimitrius Hutcherson, Reverend Dr. Kevin R. Johnson, Ms. Sharman Lawrence-Wilson, Dr. Donna Laws, Hon. Harry Lewis, Ms. Kimberly A. Lloyd, Hon. Nathaniel Nichols, Mr. Donald Notice, Ms. Olutoyin Olowookere, Reverend Dr. Frances Paul, Ms. Sandra F. Simmons, Dr. Guy Sims, Mr. James G. O. Sumner, Mr. Dwight S. Taylor, Dr. Deborah C. Thomas, Mr. Kevin E. Vaughan, Mr. Joseph Williams. Faculty Representative: Mr. Charles Pettaway, Jr. *A quorum was satisfied.*

Trustees excused: Dr. William E. Bennett, Dr. Walter D. Chambers. Dr. Theodore Robb, Mr. William W. Robinson, Dr. Kenneth Sadler, Hon. W. Curtis Thomas.

Trustees absent: Mr. Cleo Alston, Dr. Tammy Evans-Colquitt.

MINUTES

Chairlady Lloyd offered the minutes from the Saturday, November 19, 2016 board meeting for approval.

The minutes were adopted.

CHAIRLADY'S REPORT

The Chairlady's Report was accepted as information.

INTERIM PRESIDENT'S REPORT

The President's Report was accepted as information.

TREASURER'S REPORT

Mr. Charles Gradowski, Vice President for Fiscal Affairs and Treasurer, presented the Treasurer's Report as of December 31, 2016.

A motion to receive the Treasurer's Report was properly moved and seconded.

Motion carried.

STANDING COMMITTEE-ACTION

BUSINESS AFFAIRS

Trustee Dean presented the following resolution to the board for consideration.

COLLECTIVE BARGAINING AGREEMENT (Faculty Union LUC-AAUP)

RES548_021117

WHEREAS, The Administration and Faculty Union of Lincoln University have negotiated a new Collective Bargaining Agreement; and

WHEREAS, The Collective Bargaining Agreement covers the period 2016-2019, and

WHEREAS, The Collective Bargaining Agreement outlines the terms and conditions upon which the two entities will collaborate to advance the mission, goals and objectives of Lincoln University; now, therefore be it

RESOLVED, That Lincoln University Board of Trustees endorses the recommendation of the Business Affairs Committee for the adoption of the Faculty Union Collective Bargaining Agreement for the period 2016-2019; and, further

RESOLVED, That the legal sufficiency review letter provided by legal counsel is incorporated by reference to this resolution.

A motion to approve the resolution was properly moved and seconded.

Motion carried.

EDUCATIONAL POLICY AND ACADEMIC AFFAIRS

Trustee Johnson presented the following resolutions to the board for consideration.

AMENDMENT TO THE FACULTY BY-LAWS Committee on Post-Tenure Review

RES549_021117

WHEREAS, The Faculty By-Laws of Lincoln University is the official document governing the policy directives of the Faculty; and

WHEREAS, The Lincoln University Faculty approved the proposal for a **new** Faculty Standing Committee on Post-Tenure Review in February 2014; and

WHEREAS, A Post-Tenure Review process is delineated in the Collective Bargaining Agreement between Lincoln University and the Lincoln University Chapter of the American Association of University Professors (LU-AAUP), 2013-2016; and

WHEREAS, The charge of the Post-Tenure Review Committee will be to participate in the post-tenure review process as described in the Collective Bargaining Agreement between Lincoln University and the Lincoln University Chapter of the American Association of University Professors; and

WHEREAS, The purpose of these reviews is to examine, recognize, develop and enhance the performance of tenured faculty through an advisory peer review process; now, therefore be it

RESOLVED, That the Lincoln University Board of Trustees approves the following amendment to the Faculty By-Laws as follows:

Article V: Standing Committees & Other Elective or Appointed Positions

Section 5.09 Standing Committees

- w. The Committee on Post-Tenure Review, is composed of six tenured faculty members (one undergraduate faculty member from each College, one from the library, one from the Graduate Faculty, and one appointed by the Provost/Vice President for Academic Affairs). A faculty member serving during a year when he/she is undergoing post-tenure review must step down from the committee for that year.*

A motion to approve the resolution was properly moved and seconded.

Motion carried.

AMENDMENT TO THE FACULTY BY-LAWS

RES550_021117

Article VII: Schools of Study

WHEREAS, The Faculty By-Laws of Lincoln University is the official document governing the policy directives of the Faculty; and

WHEREAS, The Board of Trustees approved reorganization of the academic units in June 18, 2013; and

WHEREAS, In February 2014 Lincoln University Faculty approved the proposal to change the wording in Article VII, Schools of Study, in the Faculty Bylaws; now, therefore be it

RESOLVED, That the Lincoln University Board of Trustees approves the following amendment to the Faculty By-Laws:

Article VII: Schools of Study

Section 7.01 Departments of instruction shall be grouped into the following *colleges* of study: *College of Arts, Humanities and Social Sciences; College of Professional, Graduate and Extended Studies; College of Science and Technology.*

A motion to approve the resolution was properly moved and seconded.

Motion carried.

ESTABLISHMENT OF A UNIVERSITY FACULTY COUNCIL

RES551_021117

WHEREAS, Lincoln University recognizes the importance of shared governance in an organizational model by which all members of an organization have access and active participation in decisions and processes of said organization; and

WHEREAS, Shared governance consists of a variety of working groups and committees charged with the responsibility to identify, research, formulate, and present opinions on directions or actions which impact the organization; and

WHEREAS, The Faculty By-Laws of Lincoln University (“Faculty By-Laws”) is the official document that governs the policy directives of the Faculty; and

WHEREAS, Article II, Section 2.01 of the Faculty By-Laws, states, The Faculty shall prescribe, subject to the University Charter and approval of the Board of Trustees, requirements for graduate and undergraduate admissions, graduate and undergraduate courses of instruction, graduate and undergraduate conditions of graduation, the degrees conferred, and rules and methods of conducting the educational work of the University; and

WHEREAS, Article II, Section 2.02, states, The Faculty shall be informed by the President, or other designated officers of the administration, of important developments affecting the University, including proposed capital expenditures and annual budgets; and

WHEREAS, The Faculty of Lincoln University approved the addition of Article IV: Faculty Council to the By-Laws at the faculty meeting held on January 9, 2017, a copy of which is attached to and incorporated as part of this Resolution; now, therefore be it

RESOLVED, That the addition of Article IV: Faculty Council, is hereby incorporated into the Faculty By-Laws of Lincoln University and approved by the Lincoln University Board of Trustees.

A motion to approve the resolution was properly moved and seconded.

Motion carried.

TRUSTEES, DEGREES, AND NOMINATIONS COMMITTEE

Trustee Vaughan presented the following resolution to the board for consideration.

HONORARY DEGREE RECIPIENT 2017

RES552_021117

Dr. Roger W. Ferguson, Jr.

WHEREAS, Article VI, Section 11, of the Lincoln University By-laws (Amended February 12, 2011) sets forth the functions of the Committee on Trustees, Degrees, and Nominations; and

WHEREAS, After Faculty input as required by the University By-laws, the Committee on Trustees, Degrees, and Nominations has made its recommendation for the award of honorary degrees to be awarded at the May 2017 Commencement exercises; now, therefore be it

RESOLVED, That the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee for the award of *Doctor of Humane Letters, honoris causa*, to *Dr. Roger W. Ferguson, Jr.*

A motion to approve the resolution was properly moved and seconded.

Motion carried.

HONORARY DEGREE RECIPIENT 2017

RES553_021117

The Honorable Loretta F. Lynch

WHEREAS, Article VI, Section 11, of the Lincoln University By-laws (Amended February 12, 2011) sets forth the functions of the Committee on Trustees, Degrees, and Nominations; and

WHEREAS, after Faculty input as required by the University By-laws, the Committee on Trustees, Degrees, and Nominations has made its recommendation for the award of honorary degrees to be awarded at the May 2017 Commencement exercises; now, therefore be it

RESOLVED, That the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee for the award of *Doctor of Laws, honoris causa*, to **The Honorable Loretta E. Lynch**.

A motion to approve the resolution was properly moved and seconded.

Motion carried.

HONORARY DEGREE RECIPIENT 2017

RES554_021117

Mr. Kenneth Scott

WHEREAS, Article VI, Section 11, of the Lincoln University By-laws (Amended February 12, 2011) sets forth the functions of the Committee on Trustees, Degrees, and Nominations; and

WHEREAS, after Faculty input as required by the University By-laws, the Committee on Trustees, Degrees, and Nominations has made its recommendation for the award of honorary degrees to be awarded at the May 2017 Commencement exercises; now, therefore be it

RESOLVED, That the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee for the award of *Doctor of Humane Letters, honoris causa*, to **Mr. Kenneth Scott**.

A motion to approve the resolution was properly moved and seconded.

Motion carried.

Trustee Vaughan shared the nomination process for Board Officers. The vote will take place at the April meeting.

CONSENT AGENDA – COMMITTEE REPORTS

The reports presented by the Student Affairs, Investment, Information Technology and Library, and Planning and Development Committees were accepted as information.

EXECUTIVE SESSION

The Board moved into Executive Session following which the Public Session was reconvened.

ANNOUNCEMENTS

Chairlady Lloyd introduced newly appointed University Trustee Ms. Stephanie Mays-Boyd and invited her to provide a brief statement on her background.

ADJOURNMENT

There being no further business for the Board, the Chairlady adjourned the meeting at 11:03 a.m.