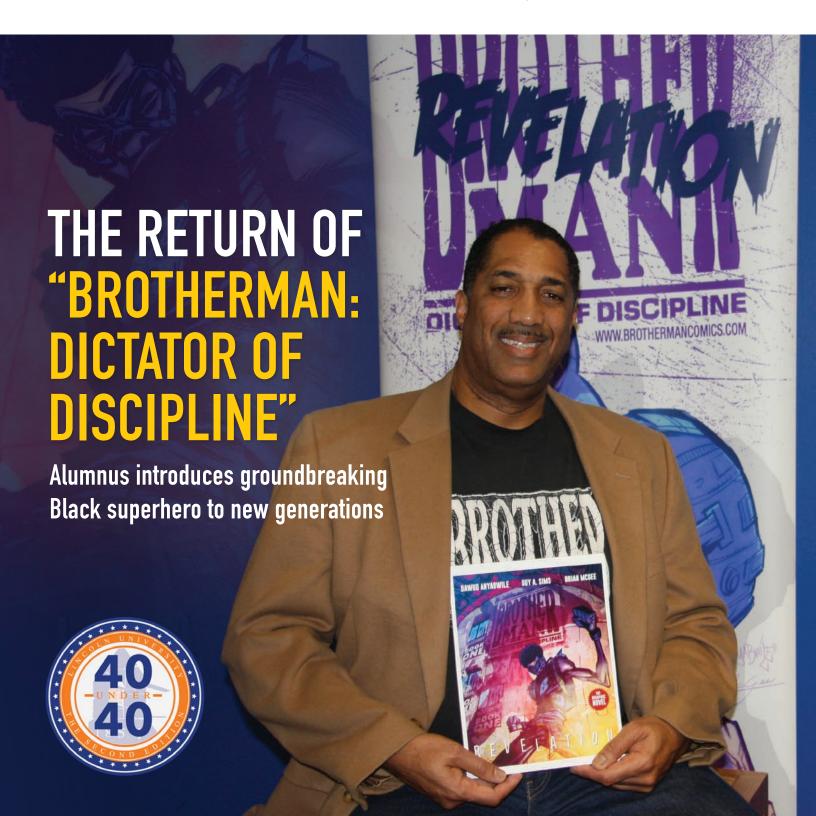


A MAGAZINE WHERE BEING THE FIRST MATTERS | SPRING/SUMMER 2016



# FROM THE PRESIDENT

Dear Lincoln University Family,

Despite the uncertainty associated with the Commonwealth of Pennsylvania budget impasse, Lincoln University has maintained its course as a distinct and exemplary institution of higher learning and had much to celebrate.

Throughout the 2015-2016 academic year, the University welcomed the largest incoming class since 2009 and was listed among the Top 20 HBCUs in the country by U.S. World News & World Report. Lincoln's Baccalaureate Degree program in nursing received accreditation for five years by the Commission on Collegiate Nursing Education and 100% of the 2015 nursing program graduates are Registered Nurses (RNs). Many students gained entrance to medical and graduate schools around the country, received scholarships and internships from multiple sources, presented research, traveled to study abroad and received Scholar Athlete Awards. The Orange Crush Roaring Lions marching band performed at its first Honda Battle of the Bands Invitational Showcase and the Lincoln University Concert Choir traveled and performed in various venues.

Alumni have helped Lincoln advance its mission through thoughtful generosity, dedication and commitment. By LEAPS\* and bounds and STEM\*\*, the efforts of the faculty of all three Colleges are to be commended. Overcoming challenges by building on our strengths, we reinforced the University's foundation on which to cultivate an enhanced learning environment for our students. The newly-revised 2013-2018 Strategic Plan incorporated seven strategic imperatives that will help the University achieve its mission. With searches underway for key leadership positions, I am looking forward to a leadership team committed to the ongoing success of this historic institution.

The budget impasse presented very real concerns, and maintaining capital reserves continues to be a challenge. However, strategic planning and close monitoring of spending enabled us to make upgrades to technology and services. I look forward to the formation of a resource generating model that supports and secures Lincoln's future.

Your continued support will ensure that Lincoln remains an institution of distinction that has a profoundly significant socioeconomic impact on the state and the communities in which we reside. Please continue to increase communications with friends and legislators regarding the magnitude of the "Lion's Roar" and genuine nature of the University's mission to you and your community.

With sincere appreciation of all your generous contributions and support,

Richard Green, Ph.D. Interim President



<sup>\*</sup> Lincoln's Excellent Academic Program in Science

<sup>\*\*</sup> Science, Technology, Engineering and Mathematics

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# CULTURE EQUALS SUCCESS

#### FROM THE EDITOR

Social environment and a nurturing culture remain the key differences in success for African American graduates from Historically Black Colleges & Universities (HBCUs) as opposed to their peers from predominately white institutions (PWIs).

According to an ongoing Gallup-Purdue University study, black graduates of HBCUs were significantly more likely to have felt supported while in college and to be thriving afterwards than are their black counterparts at PWIs. This is in stark contrast to the arguments in recent months that black students' dissatisfaction and struggle at PWIs was due to their academic inability and poor attitudes.

One need only visit many of the nation's HBCUs as proof to the contrary, including of them, the nation's first-degree granting, Lincoln University. Lincoln has always offered a rigorous and competitive academic environment as well as a nurturing and socially accommodating culture to our entire diverse population.

We need only look through these current pages of the Lion as well as at the impact our graduates have made once they have departed our gates, most advancing to graduate and professional schools while others immediately making their mark in their professional careers.

From alumnus and university trustee Guy Sims '83, who ushers in the return of his trailblazing black comic book and hero, *Brotherman*, to recognizing the career contributions of the late Major League Baseball & Negro

League Baseball Hall of Famer and alumnus Monte Irvin, these individuals were successful because they chose a university that cultivated their gifts through challenge and affirmation.

Likewise, the university's concert choir and its director have garnered international acclaim while another



generation of alumni professionals and trailblazers are also acknowledged in the second annual 40 Under 40 list. Among the university's rare four single-letter fraternity chapters, the Epsilon chapter of Kappa Alpha Psi Fraternity, Inc. is the third to celebrate its first 100 years. The chapter's exceptional charter members and brotherhood were pivotal to the development of their entire fraternity and made important contributions to a wide range of professions.

In addition, two other alumni claimed FIRST or historical distinctions in 2015. Dr. Jalaal Hayes '11 became the youngest recipient of a doctoral degree in Delaware State University history while Dr. Soraya (Moore) Coley '72 was invested as the first woman and African American president of California State Polytechnic University, Pomona. She is also the first alumna to join 10 male Lincoln University graduates who became presidents of colleges and universities in the United States and abroad.

Among others, celebrity chef Amaris Jones '95 is making her mark in the culinary arena cooking up healthy renditions of soulful dishes and changing the lives and health of Hip Hop artist Rick Ross and others while alumnus Kash Goins '94, an actor, director and writer, continues with his acting transition to the silver screen in the latest "Rocky" installment, "Creed."

These African American alumni and others continue to highlight the obvious successes of Lincoln, but most importantly remind America that African American students succeed when institutions invest in the complete student.

Emil hutyphe Week

Hail, Hail Lincoln!

Eric Christopher Webb '91

## LION

#### SPRING/SUMMER 2016

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### ROAR

# LION ESTABLISHES NEW ADVISORY BOARD

The university's magazine recently established a new editorial advisory board to support its ongoing efforts to improve its publication, which highlights university and alumni accomplishments.

The board, which is composed of three alumni and one faculty member – all representing the media and publishing industry, will provide regular feedback on the biannual magazine's editorial, photography, and design content to support the university's goal to produce an award-winning, university magazine.

"Prior to my arrival three and a half years ago, the publication, previously named the Lincoln Lion, was merely a few pages, hadn't published in two years and when was published generally included a basic layout, messages from the university's president and director of alumni relations, reprints of one or two press releases, an alumni giving list with a handful of photographs and captions from recent university and alumni functions," says Eric Christopher Webb '91, the editor-in-chief of the magazine and the university's director of Communications and Public Relations. "Since then, we have made tremendous strides. Today, the Lion is a glossy, 24-48 page, regularly published, industry-standard publication with diverse editorial content not only highlighting the university, but also various sectors of alumni endeavors. Feedback from these industry experts will help us continue to improve."

The new board includes: Charisse Carney-Nunes '88, J.D., MPA, Owner, Brand Nu Words; Christina Kerns, adjunct associate professor, graphic arts; E. Reggie Smith, III '92, Ph.D., Chair Emeritus, board of directors, United States Distance Learning Association (USDLA); William LaVeist '88, award-winning multimedia journalist, radio personality and author; Akisa Omulepu '94, founder & CEO, Emerge Omnimedia;



Photo provided by Charisse Carney-Nunes '88

Charisse Carney-Nunes '88, J.D., MPA Award-winning Author and Founding Publisher Brand Nu Words, LLC

Charisse Carney-Nunes '88, writer, speaker, and social entrepreneur, is the award-winning author of the children's books, I Am Barack Obama (2009), I Dream for You a World: A Covenant for Our Children (2007) and Nappy (2006), as well as Songs of a Sistermom: Motherhood Poems (2004). Carney-Nunes is the founder of a publishing company, Brand

Nu Words,LLC where she has sold over 14,000 books; a senior officer of The Jamestown Project, an action-oriented think tank focusing on democracy; and a Diamond Life Member of Delta Sigma Theta Sorority, Inc. She is a graduate of Harvard Law School — where she was a schoolmate of President Obama — Harvard's John F. Kennedy School of Government, and Lincoln University, where she was poet laureate.

Carney-Nunes has served as a speaker or presenter for numerous national and regional organizations, and has appeared on ABC News Now, CBS's CW Network, Comcast's CN-8, Radio One, and American Urban Radio Networks. She resides in Washington, D.C., with her husband of over thirteen years, Harvey, and their daughter and son.



Photo provided by

#### Christina Kerns Associate Professor, Visual and Performing Arts Lincoln University

Christina Kerns is a new media artist working in photography, animation, net art and printed matter. Her work incorporates ideas of individuality, the spectacle, and memory. Christina received her BFA in photography

with a minor in art history from Pratt Institute and an MFA in interdisciplinary art from the University of Pennsylvania. Currently, she is an assistant professor of graphic arts at Lincoln University and lives and works in Philadelphia, Pennsylvania. She has shown work in New York, Philadelphia, London, Berlin, Australia, and San Francisco.



Photo provided by Wilbert Francisco "Bill" LaVeist

Wilbert Francisco "Bill" LaVeist '88 Award-winning Multimedia Journalist, Radio Personality and Author

Wilbert Francisco "Bill" LaVeist '88 is an award-winning writer, radio personality, and multimedia communications professor, and consultant. Through his company LELLc, LaVeist helps science,

technology, and health organizations make their direct communications with the general public plain and simpler to understand. Currently a doctoral candidate in technology and media studies at Old Dominion University in Virginia, LaVeist has more than 15 years of print, broadcast, and Internet journalism experience.

He led the web development team of the original BlackVoices. com (Tribune Co.), was a popular metro columnist for the Hampton Roads Daily Press (Tribune Co.), director of web development team for Ebony Magazine (Johnson Publishing), and was editor/publisher of MIX Magazine (The Virginian-Pilot), hosting its TV Show and directing its web team. His work has also appeared in publications such as, The Chicago Tribune, The Baltimore Sun, Los Angeles Times, The Philadelphia Daily News and The Arizona Republic, where he was a copy editor, reporter, and online editor.

LaVeist hosts "The Wil LaVeist Show" which broadcasts weekly from 88.1FM WHOV (www.whov.org) and to millions of listeners via iHeartRadio.com. The show weaves academic research into everyday pop culture, tech and health topics. He has authored "Fired Up: 4 Steps to Overcoming a Crisis, Including Unemployment" and contributed to books, including "Tom Joyner Presents How to Prepare for College." LaVeist received his bachelor's from Lincoln University in 1988 and has a master's from The University of Arizona School of Journalism. www.willaveist.com.



Photo provided by Akisa Omulepu

#### Akisa Omulepu '94 Founder and CEO, Emerge Omnimedia

Akisa Omulepu '94 is the founder and CEO of Emerge Omnimedia. Emerge focuses on creating opportunities that support artists from Africa and its Diaspora in expressing diverse views through media, music and art. She manages the music and art collective,

Just A Band as well as other creatives. Omulepu has produced and/or reported for NBC and Black Enterprise among others. She was part of the production team that covered the Westgate Mall terror attack in Nairobi, Kenya, for NBC Nightly News. As a TV producer and media expert, Omulepu's work focuses on the intersectionality of media and art in shaping narratives about Africa

As such, she's currently hosting a series of discussions at the Schomburg Center for Research in Black Culture in Harlem, New York, that unpacks those themes. Omulepu started her career in academia teaching mathematics to both young adults and college students. She went on to be a representative for the United Federation of Teachers and received the Ely Trachtenberg award for excellence in leadership. Omulepu earned her bachelor's degree in economics from Lincoln University a and a graduate degree in journalism from Columbia University. In 2015, she was named a Yale World Fellow, a program which brings 16 accomplished, mid-career, global leaders to Yale's flagship leadership development program for a four-month immersive transformational journey.



Photo provided by Dr. Reggie Smith III

Dr. Reggie Smith III '92 Chair Emeritus, Board of Directors United States Distance Learning Association (USDLA)

Dr. Reggie Smith III '92 currently serves as Chair Emeritus of the Board of Directors for the United States Distance Learning Association. In this current capacity, he provides board leadership to the association,

members, and partners. Smith received his bachelor's of science in English communications from Lincoln University, his master of arts in international management from the University of Maryland University College, and his doctoral degree in education from Capella University. He has been featured and profiled in several magazines, newspapers, and television and multimedia programs reaching an audience of millions to include C-SPAN, Black Enterprise, Diverse Issues in Higher Education, USA Today, Year in Computing, Education Week, eLearn, Videoconferencing Insight, e-Learning, Profiles, the Achiever, the Washington Sun, the Root, U.S. Black Engineer and Information Technology and Teleconference magazine.

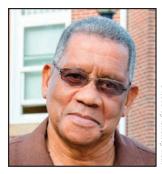
### MILLETTE SELECTED FOR OXFORD AREA SCHOOL DISTRICT ADVISORY COUNCIL FOR COLLEGE, CAREER AND GUIDANCE PLANNING

The Oxford Area School District (OASD) selected Dr. Robert E. Millette to serve on the newly-established Oxford Area School District Advisory Council for College, Career and Guidance Planning.

The advisory council, which will be comprised of various stakeholders in the Oxford area community, will review and develop practices that align with OASD's

College and Career Readiness Standards as well as make recommendations to advance the school district's counseling program, working through the prekindergarten to post high school curriculums.

"I am pleased to be afforded the opportunity to reconnect with OASD," Millette, a former Oxford Area School



District board member and professor of sociology and criminal justice. "My daughters, Donna Millette-Batts (deceased), Abena Millette and Dalia Millette are proud graduates."

The council, which held its first meeting September 30, meets twice during the school year. L

### LINCOLN ESTABLISHES FIRST HBCU PRE-LAW SOCIETY OF PHI DELTA PHI



"Lincoln University Hall" was chartered as the first Historically Black College & University pre-law society of Phi Delta Phi International Legal Honor Society in November.

Two students, Gionelly Mills'18 and Shereka Ellington '18, founded the chapter after seeing the inactivity of the Thurgood Marshall Law Society, an on campus pre-law club, and desiring greater opportunities.

"We just felt students should be more involved and be able to network with professionals on campus and be able to (have a way) build students academically as far as the legal field," says Mills, who is the chapter's first magister or president while Ellington serves as its vice president. "Thurgood Marshall (himself) was a member of Phi Delta Phi that's how we found out about it."

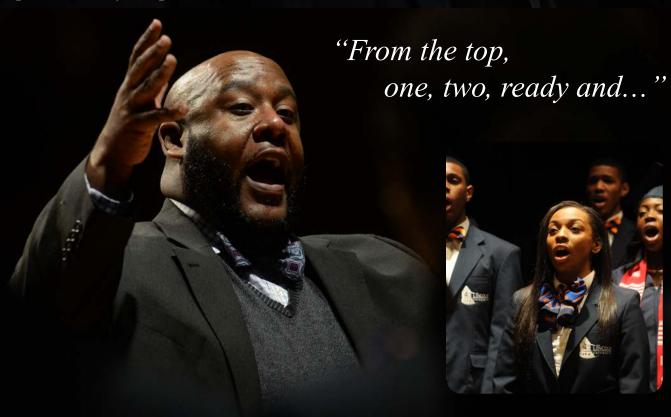
The Pre-Law Society was established in 2012 to provide any undergraduate student the opportunity to join Phi Delta Phi. Phi Delta Phi's Pre-Law Society strives to develop student's knowledge of law and help make an informed decision about pursuing a legal career.

All undergraduate students with an interest in law will gain invaluable knowledge of the diverse opportunities that the legal world has to offer. Members will be exposed to information regarding the LSAT, law school admissions, life as a law student, professional responsibility, and varying careers in the legal field.

Mills says they will begin to recruiting new for the new honor society since they only just received their charter prior to Winter Break. Dr. Emmanuel Asoluka Ihejirika, an assistant professor of accounting and finance, is the honor society's advisor.

# CONCERT CHOIR By Shelley Mix TROTS THE GLOBE

Campus is unusually warm for January on the first day of concert choir practice, with summer-like rain showers, warm breezes, a radiant sky, and even a rainbow making an appearance. About 25 students stand in Ware Center Theater's front three rows on this Sunday afternoon practicing a selection from their spring repertoire, "My Help Comes from the Lord."





Choral director Edryn Coleman taps his tan leather boots on the cement stage as he shouts instructions.

"I heard the altos sing on beat two. Again!"

Some students are reading music from iPads, most are looking at printed music.

"I have real copies; I'll give it to you Wednesday," he tells them. Wednesday — the first day of classes and the beginning of the choir's regular 90-minute weekday practice schedule — is still three days away, rendering campus nearly empty today.

While campus remains sleepy, the choir is an hour into the first practice of many in the new semester. Students are dressed casually — hats, jeans, yoga pants, fur-lined boots, and high tops — but an intense, focused undercurrent flows through their notes and Helen Meacham's accompaniment from the shiny Steinway piano at center stage.

"He expects everyone to do it perfectly from the start," Meacham said. "And they rise to that. Having these expectations, not expecting anything less than excellence, that's Edryn."

"There's a lot of discipline in this group," she said.

#### **Balance of Work and Play**

Coleman runs the show. With the conductor's baton replaced by a pencil, he moves quickly from phrase to phrase in the old spiritual about working hard, "Hold on!" arranged by Marques L.A. Garrett, which is a fitting sentiment.

"If you want to get to Heav'n I tell you how Just keep your hand on the Gospel plow Keep your hand on the plow, hold on If that plow stays in your hand Land you straight the Promised land Keep your hand on the plow, hold on" Long, repetitious stretches are punctuated with outbursts of laughter over a missed entrance or a note not quite right. The students are focused, relaxed, and intent on seeking a nod of approval from their director.

Of the relationship between director and student, Meacham calls it "multidimensional."

"He knows how to have a disciplined group without being authoritarian. He does a good job at mixing work and play. They know at rehearsal there are times to work and times to play."

Though today is the first full-group rehearsal of the spring semester, this is far from the first time practicing these songs; Coleman assigned the five new spring pieces before Thanksgiving and expects students to practice 30 minutes a day during breaks.

From experience, he knows what it takes to cultivate excellence in a choir. Seven years ago, Coleman arrived at Lincoln after a stint leading the chorus at Grambling State in Louisiana. He wanted to get back to the East Coast, and having known the previous director, Albert Lee, it was a smooth transition in leadership of the 45-member choir.

"The choir was in great hands. I was able to take what he did and take it even further."

Coleman, who earned bachelor's and master's degrees in music from Stillman College in Alabama and Florida State University, respectively, is working on a doctorate in music arts from Shenandoah University in Winchester, Virginia.

#### Life on the Road

If students return for the semester unprepared, they could face the loss of travel privileges and their tuition scholarships. No one wants to risk those consequences, according to recent graduate Gyasi Blanton. Blanton, a native of West Orange, New Jersey, arrived at Lincoln in the fall of 2010 and never missed a single performance in four and a half years.

Consider this: in Blanton's four years he traveled north as far as Michigan freshman year, south to North Carolina sophomore year, Los Angeles junior year, and a 12-day South Africa tour senior year.

The Los Angeles trip marked the first time the choir had flown and, for some of them, the first time on a plane.

"The school covers everything," Coleman said. "They get the best Lincoln has to offer."

Members' food, hotel, travel costs — even their two types of performance attire is included: the informal blazers with dress pants for men and skirts for women, and tuxedos and gowns for more formal occasions.

Each year after spring finals and prior to graduation, the choir embarks on a 10- to 12-day bus tour. Coleman himself books the hotels, and contacts potential hosts — most often churches and high schools — who are asked to provide an honorarium.

In Spring 2013, the choir performed a record 35 concerts in mosques, temples, churches, schools, and community centers. Coleman estimates three-quarters of the members have not been out of a tri-state area before joining the choir.

"It's very much like an athletic endeavor," Coleman said. "We travel just as much, if not more, than any athletic team."

Most travel for concerts involve day-long bus trips within a 4-hour drive. A typical weekend could involve waking up early Saturday morning to drive to New York City for an afternoon concert, driving back to Lincoln in the evening, and starting out early Sunday to drive down to Hampton, Virginia.

On campus, the choir typically performs a winter concert in the fall and five spring concerts: Humanities Day, baccalaureate, graduation and two all-campus convocations.

#### **Equal parts singing and bonding**

Gyasi Blanton, the student who traveled for four years with the choir, is now a first-year choral music teacher at Bayonne High School in New Jersey. He said he brings with him to his classroom all the choir experiences, whether it was late night rehearsals or bonding on the bus during long road trips.

"I'm so blessed to have had a great conductor and accompanist," Blanton said. "They taught me so much, ... I realize that especially now that I'm teaching."

"I felt like anything I needed, they were there for me. I texted them any time day or night. Mr. Coleman was my dad while I was here...he and Ms. Meacham saw me more than my biological mom and dad did during the semester."

"The school covers everything," Coleman said.
"They get the best Lincoln has to offer."

Echoing Blanton, and with her Southern drawl betraying her Mississippi roots, Meacham refers to the choir as a "big family." Since Fall 2011, she has practiced, traveled, performed, and played the role of both a motherly and authoritarian figure.

"Since I'm quite a bit older, I think a lot of them sort of view me as a mother figure. Sometimes it will be an authoritarian. They'll come to me if they're hungry—they know I always have food like chocolate or almonds – or if they have a headache and need something for the pain.

"Some of them call me mom, mostly they call me 'Ms. Meach' but a few years ago there was a rapper called 'Big Meech' and a few of them starting calling me that for a while," she said with a laugh.



#### **Audition Day**

The audition is the entry ticket into choir. Blanton recalls, "I remember the day like it was yesterday: October 15, 2009. I think that day changed my life."

Without a good audition, it doesn't matter how much experience, interest, or music knowledge a student has, they won't be accepted. Coleman said current members are his best recruiters.

"I get students who come from performing arts high school who have had all kinds all kinds of music experience, and others who have only sung in the shower," Coleman said.

The choir is split among music and non-music majors. Meacham said, "Most of these students don't read music. They listen to the alto line twice and they have it. It's theirs."

Students audition in a quartet and Coleman evaluates using a rubric.

Because choir members act as informal ambassadors for the school, they must be good representatives for Lincoln.

Meacham said Coleman knows immediately at the audition whether a student is a good fit for the choir. "Edryn knows how to grow a choir. He's a very good judge of character. He knows from day one."

Members represent the freshmen through senior classes, ranging from eight to 12 from each class. Students earn one credit each semester and are eligible for tuition scholarships, depending on their talent and need, Coleman said.



"They learn different cultures, etiquette, the do's and don'ts of how to be professional," Coleman said. "I marvel at how ... they've changed from freshman to senior year. I see the maturity from the experiences. It changes them."

#### **Performances**

A testament to their preparation, the choir has earned many invited performances under Coleman's direction.

In 2012 and 2013, the choir was invited to sing for the Congressional Black Caucus in Harrisburg at the capitol in the rotunda.

The choir performed in three concerts with the Philadelphia Orchestra in November 2015. The music, called "One Land, One River, One People" by Hannibal Lokumbe, was scored for two soloists and three choirs: Lincoln's Concert Choir, the Delaware State University Choir, and Morgan State University Choir. It was the first time that the three schools performed together.



"They were overwhelmed," Coleman said of the performances. "Some students were in tears. It was a very surreal experience."

Since arriving at Lincoln, Coleman dreamed of the choir singing for the American Choral Directors Association, a music-education organization whose purpose is to advance choral music.

The vetting process to perform for the ACDA is intense, requiring an audition process and recordings of live choir performances from the past year.

"It's my primary professional association. When your choir sings there, it's the top of the heap, for those of us who are in choral music."

His dream came true in Fall 2013 at Susquehanna University when Lincoln's concert choir made it inaugural debut performing a 25-minute program for the ACDA for about 300 audience members. It was the first time a Pennsylvania HBCU performed for the organization.

#### **Europe on the Horizon**

Without hesitation, when asked where he wants to take the choir he responds, "I want to have them sing in Europe. London."

Specifically at St Martin in the Fields, which according to its website is a "highly sought after performance space" with a proud history of hosting some of London's best live classical music events due to its "superb acoustics, vibrant history and beautiful setting."

With Coleman's track record of preparing and molding the choir, students would do well to secure their passports. L

Photos by Robert Williams



Dr. Patricia Joseph was appointed interim provost and vice president of Academic Affairs effective January 1. Joseph, an undergraduate human services professor, was serving as dean of the College of Professional, Graduate and Extended Studies.

"I take a great deal of pride in my long term association with and contributions to Lincoln University," says Joseph." "It's unique place in history and the important role that it plays in preparing students of distinction is never lost on me. I'm pleased to serve in this capacity."

She joined the sociology teaching staff at Lincoln University in 1985. Joseph served as chair of the Department of Sociology and Anthropology from 2001 through 2010 and as co-chair of the Middle States Self-Study Committee. In her many years of service to the university, she has served as Pre-Law advisor and First Year Experience coordinator. She has been successful in securing and implementing research grants that have also benefitted many student interns. In addition, she has performed important service on key faculty standing committees as well as local social service agencies. She earned a bachelor's in social science from Cheyney University, a Master of Social Service and Ph.D. in Social Work and Social Research from the Bryn Mawr College School of Social Work and Research. Joseph is held in high regard by students and colleagues.

Kevan Turman '01, MSR '08 was named interim vice president of Institutional Advancement effective January 1. Turman, who had recently been named to the newly created associate vice president of development, replaces Peter Caputo, who served in an interim capacity since July 2014.

"I am at a very interesting point in my career," says Turman. "Lincoln is a part of me in so many ways, and I am thrilled to join the leadership team. I remain committed to growing both the endowment and the Lincoln Fund while continuing to work toward strengthening our corporate and foundation relationships. My various stints here at Lincoln have all been about one thing: service. How we serve our students, alumni, faculty, administrators and friends today determines our future."

Previously, he served as campaign manager for the university's Students First Campaign. In addition, he has served as special assistant for the president and was the director of development at Grambling University in Grambling, Louisiana, before returning to Lincoln in 2012. Turman also held prior positions as director of the Annual Fund at Wiley College in Marshall, Texas, associate director of Alumni Clubs and Young Alumni Programs at the University of Delaware and director of Alumni Relations at Lincoln.



### **Board of Trustees** Wes New Members



Dr. Deborah C. Thomas '76 is a veteran educator who has a distinctive and diversified portfolio of classroom, administrative, and leadership experiences. Dr. Thomas has served in progressive levels of leadership that include classroom teacher, curriculum specialist, building-level administrator, educational specialist at the Alabama State Department of Education, central office administrator, assistant superintendent, adjunct instructor for higher educational institutions, and educational consultant for local, state, and national educational institutions and agencies, including, but not limited to, the American College Testing (ACT) agency and the Educational Testing Service (ETS). She is also a graduate of the Alabama's Superintendent's Academy. Currently, she serves as an educational consultant throughout the Southeast and is a published author.

Initiated into the Zeta Omega Chapter of Delta Sigma Theta Sorority, Incorporated, at Lincoln University (PA), Thomas served as vice president of the Tuscaloosa (AL) Alumnae chapter for

two terms and president of the chapter for three terms, upon her graduation. While serving as vice president and president of the Tuscaloosa Alumnae Chapter, she served on the advisory team for Epsilon Eta chapter at Stillman College and as primary advisor for the Lambda Zeta chapter at The University of Alabama. In 1991, Deborah became the first person to be elected as a regional representative for the Southern Region on the National Scholarship and Standards Committee. She served on the Scholarship and Standards Committee for four years (1991-1995) and in 1995 was elected as the nineteenth person to represent the largest region of the Sorority - the Southern Region -- as the regional director. Her strategic plan for the region, VISION 21, engineered the region's collective attention to leadership development and empowerment of every member for greater levels of service. Strategic planning for the region, resource development for chapters, and teambuilding were key components of the VISION 21 Plan. Dr. Thomas served as one of the co-chairs of the Sorority's National Program Planning and Development Committee over the 2008-2013 lustrum (five-year period) and co-chair of the Long Range Planning Task Force over the 2013-2015 biennium (two-year period). During her tenure as a co-chair of the National Program Planning and Development Committee, Thomas also served as a member of the Board of Directors for the Delta Research and Education Foundation. Currently, she is serving as one of the co-chairs for the

National Strategic Planning Committee for the 2015-2017 biennium. In the published history of the Zeta Omega chapter on file in the archives of the Langston Hughes Memorial Library, Thomas is recognized as being the graduate to have achieved the highest ranking office or position in Delta Sigma Theta, Inc. upon graduation from Lincoln.

Thomas is a graduate of Leadership Tuscaloosa and is a charter member of the Tuscaloosa Chapter of The Links, Incorporated where she served as vice president prior to her move to Montgomery, Alabama. In Montgomery, she served as vice president of The Montgomery (AL) Chapter of The Links, Incorporated for four year and is in her second year of service as the chapter president.

In addition to her community service in Delta Sigma Theta, Inc. and The Links, Incorporated, Deborah has served on the Board of Directors for Habitat for Humanity in Tuscaloosa. She has held leadership positions for the Tuscaloosa Optimist Club, Phi Delta Kappa Education Honorary Society, Kappa Delta Pi Education Fraternity, and Delta Kappa Gamma Education Society.

She is also an ordained elder in the Presbyterian Church (USA) and has been appointed or elected to many leadership appointments throughout her denomination. She is a member of the First Presbyterian Church of Auburn, Alabama.



**Dimitrius Hutcherson** is the president and founder of Garland Advisors, LLC, serving as a trusted advisor to publicly traded, closely held, non-profit, and private equity portfolio companies and the federal government. He has extensive experience leading business transformation initiatives, integration (M&A/Change Management), process improvement, and interim executive management. He has spectrum proficiency in experience in management consulting, technology in financial services, managing start-ups, and strategic planning. He is an accomplished, resultsdriven technology, finance and operations executive with extensive experience in developing companies from early stage through fruition or commercializing ideas.

His relationship management experience includes soliciting from and presenting to numerous public officials, boards, agencies, commissions, foundations, private investors and community stakeholders.

He has prior work experience in senior level roles at PNC Financial Services Group, Deloitte Services, LP, Freddie Mac, GMAC Commercial Mortgage, GE Capital, Ernst & Young, LLP and JP Morgan Chase.

Hutcherson is the Board Chair of the National Black Child Development Institute, Inc., lifetime member (Board Member 2002-2011) of the National Black MBA Association, Temple University IT Fellows Program (2002-2003), Board of Advisors, Gabelli School of Business, Roger Williams University (Providence, RI) 2004-2007, Kappa Alpha Psi Fraternity, Inc. (Life Member), Prince Hall Free and Accepted Masons, Wolverine Consistory, #6, PHA, F&AM and Sigma Pi Phi Fraternity, Inc. He has also served as a professor and guest

lecturer at several educational institutions, conferences and workshops.

He earned a bachelor's degree in finance, graduating cum laude from Morehouse College and earned a master's of business administration degree in finance and business strategy from the Harvard Business School.



Rev. Dr. Frances E. Paul '79, who received her Bachelor of Arts degree from Lincoln University, later earned a Master of Biblical Studies degree, a Diploma of Biblical Studies and a Doctor of Theology degree.

Rev. Dr. Paul has demonstrated her commitment and dedication to Lincoln University without ceasing. She was employed as a resident director and counselor from 1980 – 1984. Presently, she has served as the Class of 1979 representative since 1989t; Student First Campaign Alumni Committee Chairperson 2013 – 2014; An Unfailing Legacy/ Legendary Light Executive Committee Member 2012 – Present: Alumni Association of Lincoln University Life Member since 2009; Alumni Association of Lincoln University Philadelphia Chapter Second Vice-President 2014 – 2016; and an annual contributor to Lincoln University via her time, talents and finances.

Rev. Dr. Paul serves her community by way of her numerous organizational affiliations. She is a Life Member, Silver Star and active member of Alpha Kappa Alpha Sorority, Inc., Omega Omega Chapter. She is also a member of the Order of the Eastern Stars, Prince Hall Affiliated, Heroines of Jericho, Order of the Cyrenes, Order of the Golden Circle Assembly, Ladies of the Circle of Perfection, and the Daughters Auxillary of Pyramid Court No. 17 to the Ancient

Egyptian Arabic Order Nobles of the Mystic Shrine.

Rev. Dr. Paul is ever mindful that All Praise, All Honor and All Glory belong to God. She holds fast to her ministerial "Calling" – "The Spirit of the Lord God is upon me, because the Lord has anointed me to bring good news to the suffering and afflicted. He has sent me to comfort the broken hearted, to announce liberty to captives and to open the eyes of the blind." (Isaiah 61:1).



Robert A. Allen '80, MBA is an alumnus from Lincoln University class of 1980 with a BS degree in Business Administration. He earned his Masters of Business Administration from Wilmington University in 1996. Robert currently teaches at Delaware County Community College and serves and volunteers as the Chair of the Expanded Branches Community Development Corporation (EBCDC) in Wilmington, Delaware at The Resurrection Center. Robert is active with the Omega Psi Phi Fraternity, Inc. Zeta Iota Iota Chapter in Philadelphia, Pa. and was initiated in Beta Chapter at Lincoln University.

He has over twenty-five years of corporate experience in project management, financial operations, real estate sales, including twelve plus years serving as an Assistant Professor at Lincoln University in the Center of Excellence of Business and Entrepreneurial Studies Department from 2001-2013. Robert served as Interim Director in the Masters of Science in Administration (MSA) Program in the spring of 2008 and as primary assistant to the Department Chair from 2010 -2012. In 2008, his services at Lincoln University was recognized by the Board of Trustees who honored him with the Soraya M. Coley Distinguished Faculty Service Award.

#### **Accomplishments:**

- 2015-2019 Lincoln University Board of Trustee
- 2014-Present Chair of Expanded Branches Community Development Corporation (EBCDC), Inc. 501-C-3
- 2005-2012 Project Director Summer Transportation Institute (STI) – Lincoln University
- 2006-2013 Served as Student Academic Advisor providing academic counseling, career advice, professional mentorship, and internships to Lincoln University students
- 2010-2013 Coordinator of Federal Highway Administration-Dwight David Eisenhower Fellowship-secured fellowships for Lincoln University students
- 2010-2012 Facilitated/Coordinated New York Stock Exchange (NYSE) tours interfacing for Lincoln University **Business Majors**
- 2012 Recruited and led coordination of the Study Abroad Program in Dublin, Ireland. Designated Academic
- Advisor/ Liaison between Lincoln University and The American College of Dublin, Ireland
- · 2006-2012 Served on First-Year Experience committee for Lincoln University
- · 2011 Recipient of Faculty Advisor Award Sigma Beta Delta Business Honors Society in San Diego, California
- 2010 Coordinator of the International Business Conference partnering with University of Pennsylvania and Temple University
- · 2009 Coordinator for project of eightyfour (84) executives and students from Ghana to Lincoln University
- 2007 Service Recognition Award from National Urban League Black Executive Exchange Program (BEEP)
- 2006-2007 Served as faculty advisor for Opportunities Industrialization Centers International (OICI) project

Allen, a native of Virginia, is active in his local community in Wilmington, Delaware. A Beta chapter initiate of Omega Psi Phi Fraternity, Inc., he is currently active with Zeta Iota Iota chapter in Philadelphia, Pennsylvania.

He has been married to Beverly A. Mosley Allen'82 for 33 years. Both are members of the Delaware Alumni Chapter of the AALU. They have two sons, Robert Jr. (RJ), a senior at University of Delaware double majoring in finance and management and James, a freshman at Syracuse University, majoring in biomedical engineering.

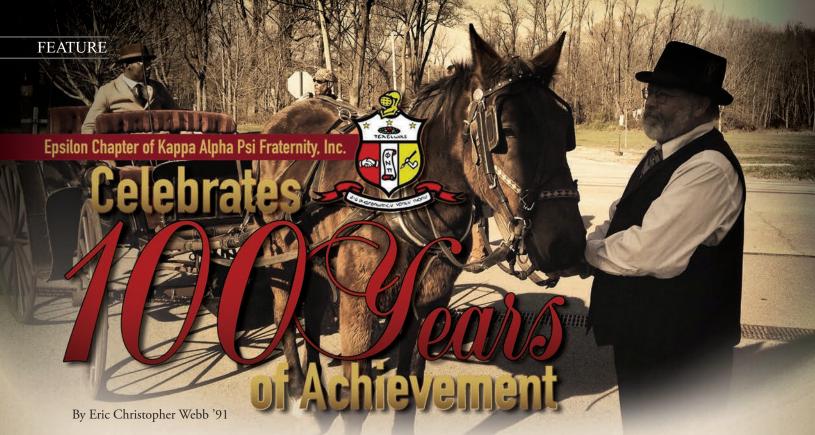


**Terrell Smith '16** is president of the Lincoln University Student Government Association (SGA), serves as the student body representative to the Board of Trustees. Smith is a young man of faith, vision, and purpose.

The Aliquippa, PA native is a senior political science and religion major. While maintaining a 3.6 cumulative GPA, he has displayed a strong passion for service by holding a multitude of leadership roles throughout the Lincoln University community. In addition to SGA, he has held roles such as president of the Thurgood Marshall Law Society, senator of the Model United Nations, resident advisor, founding member of the Lincoln University Men's Council, as well as participated within various ministries at the Mary Dod Memorial Chapel.

His other accomplishments include membership in the Pi Sigma Alpha and Sigma Alpha Pi Academic Honor Societies, as well as being selected as the 2014-2015 Lincoln Man of the Year (Class of 2016) and Resident Advisor of the Year (2014-2015). Smith's future aspirations include earning a law degree, which will empower him to begin careers in both politics and litigation.





In 1915, Elder Watson Diggs affectionately known to his fraternity as "The Dreamer" made the long journey on horse and buggy from Bloomington, Indiana, to Lincoln University in Pennsylvania. He had begun efforts to expand the fraternity he had helped establish at Indiana University on Jan. 5, 1911 under a new banner. Since then, the group had officially changed its name from Kappa Alpha Nu to Kappa Alpha Psi as a result of white racist track fans referring to a black athlete and fraternity member as "Kappa Alpha N-word."

The predominately African American Greek-lettered fraternity, whose motto is "Achievement in every field of human endeavor," was established to provide an alternative to the racially-exclusive student organizations on campus and to strengthen the bonds of friendship among African American students.

On that trip, Diggs' destination was Lincoln University, where he offered his personal and official installation recognition and blessing for Epsilon chapter, proclaiming it, The Star of the East, for its significance as the fraternity's first East Coast chapter and its first chapter under its newly-minted name.

Epsilon charter members and their fraternity roles included E.L. Davis, Polemarch; P.I. Nolte, Vice Polemarch; J.H. Alston, Keeper of Records; S.E. Robertson, Keeper of Exchequer; J.M. Dabney; W.I. Delph; L.S. Hart; A.E. Henry; J.W. Killingsworth; B.E. Moore; H.G. Ridgley, Jr.; T.M. Selden; J.H. Scott; H.H. Smith; L. Tillery; and E.H. Walker.

In October 2015, Selden, one of Epsilon's charter members, was posthumously recognized by the University of Pennsylvania with the unveiling of a plaque in his honor. Selden, a member of Penn Law School's Class of 1924 and among its first African Americans to enroll, was tragically killed in a railway accident during his first year. He was the valedictorian of Lincoln's Class of 1919, second in the Dartmouth College Class of 1921, and a member of Phi Beta Kappa.

Overall, the fraternity chapter has produced some 800 members, including the most notable among them: Adolpho

A. Birch, Jr., the first African American to serve as Chief Justice of the Tennessee Supreme Court, Lincoln's first African American president, Dr. Horace Mann Bond, and actor Fred Thomas, Jr.

Epsilon's centennial weekend celebration December 4-6, 2015, organized by Epsilon chapter and its Star of the East Society, included a re-enactment of Diggs' visit to Lincoln complete with horse and buggy as well as a campus fraternity luncheon; its Centennial banquet in Philadelphia, followed by a Centennial

celebration at the Adventure Aquarium in Camden, New Jersey; and two simultaneous community service projects in Philadelphia, where its current and alumni members served hot meals, provided business attire, toiletries and career counseling to the homless with the "We Feed The Homeless Philly" organization as well as repainted academic and cultural murals at Stephen Girard Public School.



At its Centennial banquet program, the group recognized its Hall of Fame Honorees: the late Bennie Lee Turner III, a 1972 initiate, the late Lawrence Hamm, Sr., a 1977 initiate, the late Dr. Frankie Carr, a 1973 initiate, William "Bill" Rivers, a 1954 initiate, Joseph V. Williams, Jr., a 1968 initiate, and Thomas McGill, Jr. Esq., a 1966 initiate at the DoubleTree by Hilton Philadelphia Center City.

In addition, the group honored Lincoln alumnus Karen Nicholas as the recipient of its Distinguished Lady of Epsilon Award, Corey Robinson, Sr., a 1999 initiate, with its Frank R. Gordon Service Award and Jabir McKnight, a Lincoln freshman, with its \$1,000 S.T.A.R. Scholarship Award.

Kappa dignitaries in attendance included: Senior Grand Vice Polemarch Reuben A. Shelton, III, Executive Director Ernest H. Brown, Northeastern Province Polemarch Craig Chisolm and Philadelphia Alumni Polemarch Bobby Hunter. L

# FROM THE DIRECTOR OF ALUMNI RELATIONS

Dear Lincoln University family,

I bring you greetings from the Office of Alumni Relations at Lincoln University. I would like to first thank you all for the warm welcome, words of encouragement, and support as I began my role as the acting director of alumni relations in October 2015. Thus far I can say it has truly been an enjoyable experience, and I plan to continue serving Lincoln in the way of a true Lincoln Lion and Man should.

Over the next several months and beyond, our goal will be to strengthen the bond between the University and our alumni. We want to implement programs and events that match the interests and needs of the alumni. We want to maintain and build upon the positive relationships we have with our more seasoned alumni and also increase the participation, involvement, and communication with our younger alumni. Achieving these goals will require a tremendous team effort, and it will be important to enlist the assistance of University administration, friends of the University, and of course, YOU, our alumni.

We recognize, acknowledge, and embrace our alumni as vital stakeholders in the advancement of the University. Therefore, we encourage all alumni to participate in and support the programs, services, and numerous campus activities and events. I ask you to please connect and stay connected through involvement and participation in chapters of the Alumni Association of Lincoln University in your local area. We also encourage each alumnus and friend of the University to be ambassadors for Lincoln in their respective communities by assisting with student recruitment and offering your time, talent, and treasure in support of our programs.

Feel and know in your hearts that Lincoln needs each and every one of its alumni to step it up, as we strive to step it up as well. Our goal is to re-establish that "Good ol' Lincoln spirit!"

As the acting director of alumni relations, I plan to not only continue the tradition of excellence set before me, but also to take us to the next level. If I can be of assistance to any of you, please feel free to call or email me. If you are close to the campus, do not hesitate to come by and say "hi." I am honored and humbled to serve my alma mater and my fellow Lincoln University alumni!

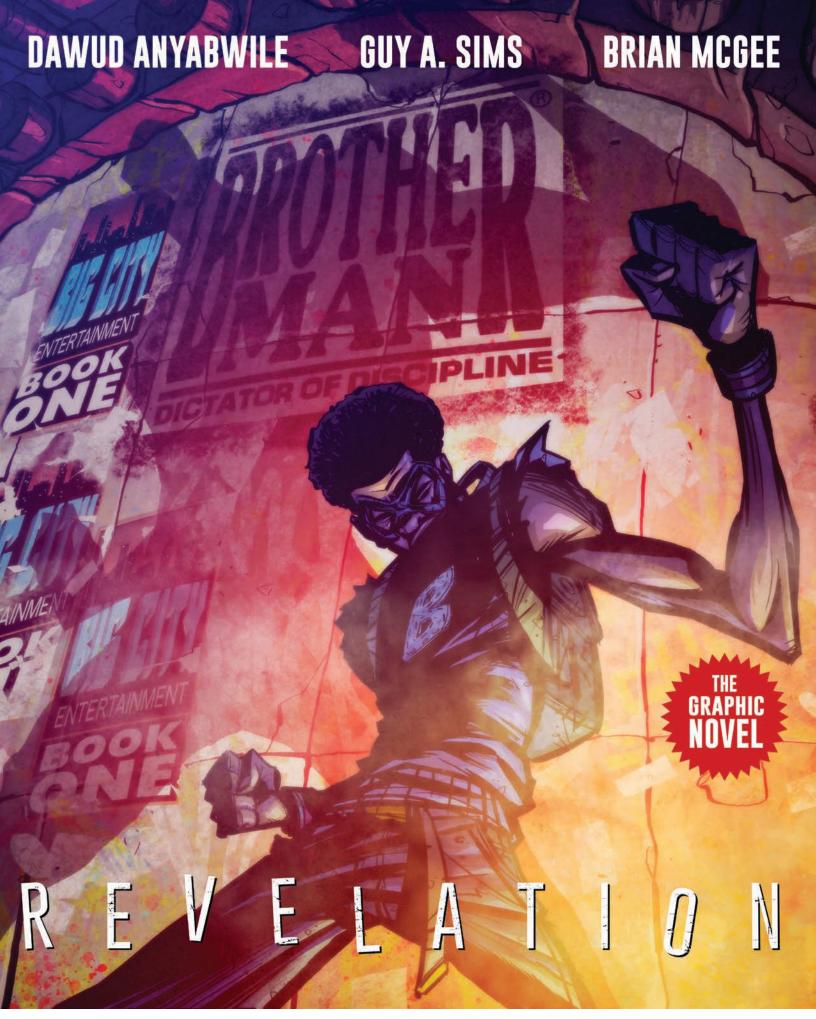
Hail, Hail, Lincoln!

Richard W. Lancaster, III '12

Acting Director
Alumni Relations



Our goal is to re-establish that "Good ol" Lincoln spirit!"



# THE RETURN OF HFK DICTATOR OF DISCIPLINE

Co-creators Guy A. Sims '83 and his brother, Dawud Anyabwile, use graphic novel to introduce African American superhero to a new generation of fans

By Eric Christopher Webb '91

For superheroes, the odds aren't usually stacked against them, but rarely are those superheroes African American, have no superpowers and spawned by an African American company not supported by majors like D.C. or Marvel Comics.

Meet "Brotherman: Dictator of Discipline" and welcome to the world of Lincoln alumnus, co-creator, and writer Guy Sims '83 and "Brotherman" comics. Almost 27 years ago, Sims and his brothers, Dawud Anyabwile, an Emmy award-winning illustrator, and Jason Sims, their business and production manager, created the superhero and introduced the comic book



Dawud Anyabwile, Brotherman co-creator and Illustrator

series to the country amid a landscape lacking superhero diversity as well as any independent, commercial African American comic book companies.

Now, two of the brothers have reunited, this time, with colorist Brian McGee, to publish its third part, "Revelation," a graphic novel for a new generation fans. The release comes amidst a resurgence of new and upcoming superhero movies like "Deadpool," "Suicide Squad," "The Justice League," "Captain America: Civil War" and "X-Men: Apocalypse."

"There have been black characters over the years, but we are the creators and the distributors," Sims says, now a member of Lincoln University's Board of Trustees and assistant to the president for Equity, Diversity and Inclusion at Bluefield State College. "We're the whole package."

The new full-color graphic novel chronicles the origin story of its protagonist, Antonio Valor, as he evolves from a young teen to becoming a wellrespected lawyer then to the masked crime fighter, "Brotherman: Dictator of Discipline," to "bring balance to an unjust legal system" in the fictitious Big City. It also tells Valor's father story and how he hands this mantle down to his son.

What's different about the superhero, Anyabwile says, is that the hero recognizes that he cannot solve all of the problems because he is just a man however he can inspire others to do better and to be better by his actions.

"The book was not preachy yet it inspired so many people for two generations so far," he says. "Big City is a universe that would dwarf New York City in size, but it exists within a different paradigm and universe than ours. It is a reflection of how my brothers and I viewed the Black experience here in America, but told in a way that speaks to the viewer through an epic tale of action, humor, drama and suspense."

Over the years, "Brotherman" has been credited with inspiring a generation of artists worldwide as well as launching other well-known comics as "The Boondocks" and perhaps the black comic movement. In January, Sims served on a panel and was honored at the Fourth Annual Black Comic Book Festival at the Schomburg Center for African American Culture in Harlem, New York.

McGee, who himself is new to the "Brotherman" team, was also a fan of series when he discovered it between 1993 and 1994.

"I was so inspired by the content of the book that it changed the way I looked at comics," says McGee, who currently produces storyboards for AMC's "The Walking Dead" and has worked as

"I was intrigued by the familiarity of the characters in the book. The characters looked like me, but unlike so many other products made by black content creators. The drawings felt alive." — Brian McGee

a storyboard artist for commercials, music videos with Hype Williams, on feature films with John Singleton on "2 Fast 2 Furious," as a digital artist with Cartoon Network's "Adult Swim" and as an independent character designer for "Archer" and "The Boondocks."

"Until that point, I wanted to be a comic book artist, but "Brotherman" raised the bar for me."

He adds.

"I was intrigued by the familiarity of the characters in the book," he says. "The characters looked like me, but unlike so many other products made by black content creators. The drawings felt alive. I enjoyed the seemingly sprawling cityscapes and frames packed with crowds, each person telling their own story with their expressions or actions. There was a flavor in the stories and the images that can only liken to what I call 'Hip Hop on paper'."

The idea for "Brotherman" initially came as a proposed Black Expo promotional poster for an airbrush art business, Anyabwile and their other brother, Jason, had started in East Orange, New Jersey. The idea was for Sims to craft a short story with Anyabwile's imagery that could promote the company's booth, but the idea quickly transformed into creating a comic book instead.

"He (Anyabwile) had a character in his sketchbook," Sims says. "(Suddenly), the plan to make a very interesting flyer became, 'let's make a comic book.' So, we started from scratch. I picked up a couple comic books to see what the format was like, and in three weeks we had it."

In addition, "Brotherman" was also an opportunity to poke fun at the industry establishment, but most of all to praise the overlooked black every man.

"When we worked on the initial idea, it was a chance for us to poke fun at the traditional comic book hero concept," Anyabwile explains. "Let's not empower this guy with the supernatural, but with his innate abilities that we all have but don't tap into. We also wanted the book to metaphorically celebrate the many men in our communities that are not heralded for all the great things that they do. Many men get the bad rap for things that other men have done to tarnish our image. Therefore when you have men who go all out to defend their families and community. love their children and hold their families together, they are not usually honored in song and mythos . . . Over the years, the concept evolved and the original idea became solidified."

The first print run was 10,000 books. While its cover was in full color, the issue was black and white and sold for more than the traditional comic book, \$2.00, due to its high cost to produce such a limited run. By the end of 1990, they sold 40,000 copies. The next year, they sold 150,000 copies and then the year after that, close to 500,000 copies. This was all without the internet as a whole and social media as marketing tools, Sims says.



Brotherman Issue #1 as it appeared in

Today, independent comic book companies are producing and offering access to their comic books online or creating crowdfunding campaigns to fund their

efforts while they had to rely on guerilla marketing and a shoestring budget.

"The Black Expo travelled around to different cities, and we just followed it," Sims says. "We'd just have our table, and then we just looked for neighborhood festivals. There were also more black stores (particularly bookstores and cultural shops) back then. You could target a city and find all the black stores. We just pulled all of our resources to make it happen. We had an old van and a lot of the lodging was like, 'who do you know' in each city."

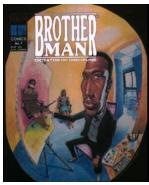
Eventually, the comic book took off and it began to garner national attention.

"People went crazy over it, people of all generations," he says. "I think kids liked it because it was cool. Parents liked it because they had things to reflect their culture. I was the same way. I didn't want to dress my kid up for Halloween as Snow White. We also got the (feedback that) 'I don't read comics, but I read 'Brotherman'."

In 1990, talk show host Arsenio Hall dedicated almost two minutes of his #1 national show's monologue to the Brotherman superhero and comic book. Then, an unprecedented special segment on John Walsh's America's Most Wanted television show, which highlighted "Brotherman," and juxtaposing that character's with one of their profiled fugitives, whose persona and choices were the opposite. More national media and celebrity attention followed from "The Charlie Rose Show," ESSENCE, Ebony Man and myriad newspapers, including landing some distribution in Tokyo, Japan. Soon, celebrities like Samuel Jackson, Lauryn Hill and Public Enemy floated project ideas and possible collaborations while the team engaged in conversations with Columbia Pictures and Mulberry Films.

"We'd get to a certain point and they didn't come through," Sims says, also adding they turned down some projects that were not in their best interests. "We want(ed) to keep the integrity of the product. We don't look at it as a loss. If you take the money and they bastardize your work, there's no satisfaction."

And of course, the comic's history would not be without controversy. In 1993, Toys 'R' Us, the country's largest toy chain booted the comics after they said customers complained about two covers: one showed an angry crowd of picketing unemployed police and the other featured a woman posing for a portrait while the artist added imaginary shackles and a gag to her depiction.



The alleged controversial Brotherman Issue #7 cover which led Tovs 'R Us to pull the comic series from shelves

They explained that the latter cover was not intended to be kinky, but rather an image of the painter's kidnapping fantasies, since the woman knew he was an art forger. The dispute was widely reported and led to protests in support of the comics, leading the company to reverse its ban, but the companies ended up at an impasse over the terms for the titles' return, according to the L.A. Times.

"You just rollover and keep on going," Sims says. "We're here today because we didn't waste a lot of time on that."

Eventually, however, they still lost momentum, after the death of their mother in June 1994, and then a year and half later, when things were really taking off, with the death of their father.

Soon after, the operation paused.

"People moved away to Atlanta and Iowa and the book just went on hiatus," Sims says. "And what I started doing

was writing the "Duke Denim" books. The fourth (was released) at the end of (February)."

"Duke Denim" is a character from the "Brotherman" series, who works as Big City's district attorney and Valor's boss. Entitled "The Cold Hard Cases of Duke Denim," the book series includes volumes one to four: "Hold'em Close," "Silver Roses," "High Notes," and "The Troublesome Troupe," which retells his early exploits as a young private investigator.

In 2013, Sims also published a novel, unrelated to the other works, "Living Just a Little" - all under BCE Pressworks, an imprint of Big City Entertainment. And he doesn't hesitate to credit his literary prowess to his Lincoln education.

"At Lincoln is where I exploded with my writing," Sims says. "I was Poet Laureate (of Lincoln University) for 1983 and the person who helped shape a lot of my writing (was) Dr. (Gladys) Willis."

Willis, an English professor and former chair of the English Department, would later become dean of the College of Arts, Humanities and Social Sciences before her retirement in July 2011. A number of award-winning alumni authors, including this article's writer, have credited her with their success.

Overall, Sims and his brothers produced 11 different "Brotherman" comic books and sold about 900,000 copies.

"We have a strong fan base, and it really tapped into what people wanted or missed," he says, explaining the decision to resume and also alluding to what's next for "Brotherman" series.

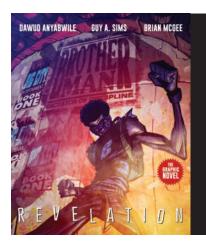
"We have plans for animation," Sims continues. "We have plans for film. We have things waiting in the wings, and this is what will open up the doors."

The main difference now is that the story has grown like its creators.

"As an artist, I have learned so much an experienced much more than when I was illustrating the books earlier," says Anyabwile, who was production designer for various networks such as Cartoon Network, CNN, Turner Sports, Boomerang, TRU TV, TNT, a character designer on Nickelodeon's then-No. 1 show, "The Wild Thornberrys" and work at MTV animation on the show, "DARIA." "The story has matured much like we as men have matured. However, we have maintained the integrity and style of the book which for me was not very difficult to do since it is our work. We understand our young minds and how to evolve our work without it getting lost in translation to adulthood."

In the end, Anyabwile and Sims hopes "Brotherman" teaches readers that within each and every one (of) us lies the ability to change and that people do not have to wait for someone to give them anything or for someone to save them. Ironically, that message of self-determination is clearly evident in their business model.

"'Brotherman' is not the messiah in our books," Anyabwile explains. "He is not the one force that will come and make our lives better. You learn from watching his story that we have the abilities to make our lives better by changing our minds and deciding to become the change we want."



#### **BROTHERMAN: REVELATION - BOOK ONE**

The Graphic Novel Illustrated By Dawud Anyabwile Story By Guy Sims '83 Color By Brian McGee Big City Entertainment 108 pages \$30.00 softcover

ISBN: 978-0-9892819-4-2



#### What is the 40 Under 40?

The 40 Under 40 is a measure of power and influence among the alumni of Lincoln University. The list recognizes outstanding young professionals who have demonstrated dedication, excellence, and professional development as well as a commitment to serving their community. The inaugural edition, published last year, recognized five alumni in the categories of the sports, media, education, science, law and government, medicine, religion, and business. The effort drew needed attention to alumni under 40 who were making a difference in their chosen professions. The second edition of Lincoln University's 40 Under 40 is now here. This time we decided to take it a step further and not only provide a list of the individuals recognized, but we elaborate on their backgrounds. Full bios for honorees can be found on the Alumni Relations webpage in the 40 Under 40 section.

#### Who creates the 40 Under 40?

Nominations submitted via the Office of Alumni Relations webpage from March through September for the following year's candidates. Once the nomination period ends, a cohort of professionals, including previous 40 Under 40 honorees and members of the university's Alumni Relations and Institutional Advancement team. Please note that honorees are based solely on the nominations received. If you would like to nominate an alumnus, please visit the Alumni Relations webpage for the submission criteria.

#### **Lincoln University's** 40 Under 40



Terrance McRae '09 HR Manager, Compliance at Lidl US, LLC.

Following in the footsteps of his mother Carolyn V. McRae, who attended Lincoln from 1984 - 1986 and father Victor Thomas '89, Terrance McRae '09 attended and later graduated from Lincoln in 2009. At Lincoln, he was a studentathlete and majored in organizational psychology. He was also active in many clubs and organizations. After graduation, McRae attended Georgetown University to pursue his Masters of Professional Studies in human resource management. He would later transfer to the University of Maryland to complete that degree.

From 2009 to present, McRae has tackled his career at an accelerated pace, each year setting his bar for achievement higher. Over this period, he has become a competent professional with nearly six years of experience in human resource management across industries in transportation, education, healthcare, government contracting, and grocery retail. Currently, he is responsible for the implementation and development of all HR-related policies, procedures, and processes across the nation with Lidl US, LLC as an HR compliance manager. He enjoys his career, but he is more passionate about life. At 28, McRae is honored and proud to be a Lincoln alumnus, and he lives by one motto: "I will never see the end of the road because once you defined that point, that position, or that goal, you've set a limit for yourself. I am limitless."



Zakia R. Greene '99, Ph.D. Senior Pharmacologist, Food and Drug **Administration, Center of Drug Evaluation** and Research/Division of Bioequivalence I

Dr. Zakia R. Greene'99 is a bioequivalence reviewer for the Division of Bioequivalence I (DBI), Office of Generic Drugs (OGD), of the Food and Drug Administration (FDA). Greene is considered a subject-matter expert in the field of pharmacology. Her role as a bio-reviewer assures new generic drug products are bioequivalent to the corresponding reference listed drug product. She is responsible for ensuring that generic firms' drug designs comply with the rules and regulations of Code of Federal Regulations (21CFR). While at the FDA, she has received the **Excellence Award for Commendable** Team Performance, chaired the Division of Bioequivalence Reviewer's Club where she led scientific forums as well as facilitated the exchange of information.

Most recently, she was selected as team leader for dissolution reviews. In this role, she manages five fellow reviewers by conducting secondary reviews. This position allows her to review and interpret intricate in vitro dissolution data and dissolution methods submitted by generic firms, determine waiver status for an in vivo bioequivalence study based on dissolution data, and confirm that the correct approach for setting dissolution specifications is considered based on the data provided.

Prior to the FDA, Greene earned a doctorate in pharmacology with an emphasis in neuropharmacology from Florida A&M University and completed post-graduate training at the National Institutes of Health's National Institute on Drug Abuse, where she researched

treatment agents for stimulant addiction. While undertaking her graduate and post-graduate studies, Greene authored and co-authored numerous original research articles and presented poster presentations across the nation.

A wife and mother of two, Greene strives to maintain a healthy balance between work responsibilities and family priorities. She is a parent volunteer at both children's schools, and a selected member of her son's School Progress Team. Community involvement for cancer awareness, events, programs, and organizations became a top concern after being diagnosed with breast cancer in 2013.

Since then, she became an executive board member of the Oncology Patient & Family Advisory Council at Greater Baltimore Medical Center in Baltimore, Maryland. In that role, she advocates for cancer screening for women under 40, raises funds for cancer research for multiple agencies, and contributes personal funds to multiple organizations dedicated to funding cancer research and public education relating to cancer prevention, earlier diagnosis, and better treatments. She believes that when setting one's self on a path to building great character, one should always be willing to grow, learn, and sincerely apologize.



#### **April Peters '01** Songwriter and recording artist

April Peters '01 is a soul-stirring singer-songwriter and recording artist with a driving passion to help women and children find freedom and discover their value in God. At age 7, Peters became aware of the emotional scars and wounds of domestic violence when her mother uprooted the family to escape years of abuse.

Peters released her debut EP, "Early Bloomer," in 2010 that told her story of love, loss, and the power of forgiveness while raising awareness around issues of domestic violence and abuse. While pursuing her undergraduate and graduate degrees, Peters studied academically in France where she developed as a songwriter and performer. She later served on missions to Paris and also West Africa, where she performed and made radio appearances, encouraging Liberia's people and children scarred after civil war. Peters is committed to being a "voice for a cause" and has spoken and performed in support of sickle cell awareness, addiction recovery and domestic violence awareness.

Her mission to support women in their life and faith journey led her to establish Lilies of Lincoln, a campus organization for female students committed to personal growth, while she was a student. Peters is founder, facilitator, and lead contributor of Femmes Faithful, a resource blog and prayer group for women. She has opened for Grammy-winning duo Mary Mary, and performed before iconic women such as Winnie Mandela, Attallah Shabazz and Jennifer Holliday, among others.

Peters has been featured on Fox's "Good Day Philadelphia" for her message on the power of music and forgiveness in healing. Monarch Magazine hailed April for being an "exceptional [person] empowering others to become exceptional" and an "artist who uses her past experiences, talent and passion for change – to create a new voice in adult contemporary music." She recently released the single, "Turn it Up" and her EP "Fly" carry the message of hope, truth, love, and renewal that she so passionately conveys to audiences worldwide.

Officially part of the graduating class of 2001, Peters completed her Bachelor of Arts degree in French early from Lincoln University in 2000. She has a Master of Arts in French from Middlebury College in Vermont with advanced certification from the Paris Chamber of Commerce and Industry. Peteris has been blissfully married to Stephen, a Lincoln man, for more than 12 years.



#### **Jason Hunt '00 Entrepreneur and Community Leader**

Jason Hunt '00 is the owner and general manager of Elite Feet, a retail athletics footwear store thought to be the only African American-owned retail sneaker store in Delaware. He is founder and president of a volunteer 501(c)3 nonprofit organization ICONS Community Empowerment Initiatives since 2005 and vice president of marketing for Vintage 1854 Consulting Group.

Under his leadership, ICONS has mentored hundreds of at risk youth and has given over \$50,000 in college scholarships and or in-kind community services to at risk youth throughout the Pennsylvania, Delaware, and MD areas. ICONS flagship community event, the "Heritage Bowl & College Tour," which is an annual black history academic tournament for middle school and high school students. The Heritage Bowl & College Tour was held at Lincoln University for two years and the first place prize was \$5,000 and second place, \$2,500.

In 2006, he won the Cresset President's Club with Takeda Pharmaceuticals. That year, he was the company's No. 2 sales representative. Hunt is the 2009 winner of the first-ever of Takeda Pharmaceuticals highest employee honor, the Takeda Global Award in Osaka, Japan, given for his superior sales results and proactive leadership in diversity. Jason was selected as one of 50 employees from around the world out of 5,000. In 2008, he was selected out of 2,500 U.S. employees to represent his entire sales force on the 2008 Annual Company Report and he was selected and graduated from Takeda's intense year-long management training program Leadership Development Initiative.

Among his many accomplishments, Hunt is a founder and chartering member of the Gamma Mu Nu graduate chapter in Middletown, Delaware, of Omega Psi Phi Fraternity, Inc. and as well as a fraternity life member. He has maintained a great relationship with his alma mater as he served as vice president of Delaware chapter of the Alumni Association of Lincoln University and was the recipient of the 2015 Lincoln University Outstanding Young Alumni Award. He currently serves on the board of directors for the African Heritage Center in Wilmington, Delaware, and is a black belt in the Sin Moo Hapkido martial arts. He lives by the statement, "You don't have to be great to start...but you have to start to be great."



Eric G. Jamison II '06 **Government administrator, Social Security Administration** 

"It's not who you are that holds you back, it's who you think you're not. - Jean-Michael Basquiat"

Eric G. Jamison II '06, earned bachelor's degrees in chemistry and anthropology from Lincoln University in 2006, a master's degree in applied chemistry from Delaware State University in 2008, and a Master of Public Health degree in behavioral and Community Health from the University of Maryland, College Park (2014). He has worked as a public servant with the Social Security Administration for seven years. He is an assistant manager of the Direct Service Unit in the International Benefits Office, where he supervises over 50 employees in providing excellent customer service to social security beneficiaries all over the world.

As a result of participating in community engagement activities throughout the state of Maryland, Jamison's experiences have also led him to begin to establish himself as a community leader by promoting youth education and development through Rising Over Standards and Excelling, Inc., a 501(c)3 organization, where he serves as the executive director and co-founder. He has spoken at high schools and universities on issues such as violence, social etiquette, leadership, unity, and decision-making. He has provided LGBT teenagers with HIV/AIDS health education and testing services as a volunteer for the STAR TRACK organization. Moreover, he has collaborated with researchers at Johns Hopkins University and Big Brothers/ Big Sisters of America© to develop a mentoring program curriculum for mentors of at-risk violent youth. Shortly thereafter, he developed an anti-bullying curriculum tailored to the Baltimore City Public School System.

He has had the opportunity to refine his skills and impact the lives of youth he has encountered through mentoring initiatives that he has participated in, developed, and led. Jamison has served as a mentor for middle school youth via the Higher Achievement Program over the past four years. Through his service, he has developed an affinity for advocating for justice and equality for youth. As such, he has started the REGAL Women and ROYAL Men Internship Program, serving 26 youth in Southwest Baltimore City. Moreover, Jamison has served Baltimore through Rising Over Standards and Excelling's annual "Back2School Drive," which serves over 800 youth in Baltimore City over a two-year period and the Warm Winter Gear drive, which has provided winter gear for over 200 families over the past two years. For his work with youth populations, he has received many awards from various institutions, most notably the Baltimore City Youth Commission's 2015 "We Are the Dream Award" for outstanding leadership in Baltimore City. Most recently, Jamison volunteered his knowledge of community outreach to assist Baltimore's local organizing committee in planning for the 20th anniversary of the Million Man March.



Venice R. Garner '04 Clinician — Embracing Your Difference

Vernice R. Garner '04 is a Bronx, NY native. She is a graduate from the High School for Health Professions & Human Services. She holds two bachelor degrees from Lincoln University, PA in Journalism and Human Services. While on Lincoln University's campus, Venice was an active Dean's List student. She was the managing editor of the Lincolnian, the president and vice president of the junior and senior class, a resident advisor, and a former president of the Zeta Omega Chapter of Delta Sigma Theta Sorority, Inc. She has been certified by Planned Parenthood as a Sex 101 educator, and is a past contributing writer for Yardstyle and Flyy Girl magazines. Garner was Miss Lincoln University 2003-2004 and at age 21 published her first book of poetry, "Because I am Different," which explores issues of love, sex, relationships, family, respect, AIDS, unity, and black history.

Garner received her master's degree in clinical social work at the University of Maryland School of Social Work at age 23. She is the past chair of the Organization of African Students in Social Work at the University of Maryland and is a licensed clinical social worker and therapist. Garner is also a member of the Order of Eastern Star, OES-FAAYM.

She took a leap of faith and left her job in education to open her clinical private practice, Embracing your Difference. In her therapy practice, she also continues to motivate individuals and has also started a mentoring program. She has also launched an annual mentoring and prayer conference in which offers the mentors and mentees prayer and motivation exercises.

In addition to her work as a therapist, life coach, and motivational speaker,

Garner is the former executive director of a private special education school providing a structured therapeutic environment and enhanced academics to students with mental health and learning disabilities in Connecticut.

She lives by the adages, "God won't give you anything you can't handle," and "Attitudes are contagious, is yours worth catching?" Her favorite quote is, "Every day is a good day, there's just that some days are better than others."

Garner speaks in various cities promoting her book and to motivate, inspire, and help women and young adults reach their full potential.



#### David L. Heiber '00. Ed.D. **Executive Director and Founder Concentric Educational Solutions Inc..**

David L. Heiber, '00, Ed.D. is the executive director and founder of Concentric Educational Solutions Inc., a Washington, D.C.-based non-profit organization that supports schools with implementation of student services. Since 2010, Heiber has led Concentric to being recognized as an innovator with placing students at the center of the educational experience.

Using concentricity as his theory of change, he has collaborated and consulted with over a hundred schools in 20 states. His passion is working with young people, specifically with African American and Latino males. He uses his personal story of grief, poverty, incarceration, and redemption as a means to connect with students and challenge them to recognize their potential, honor their promise, and fulfill their purpose. He is working on his memoir, "From Prisoner to Principal: Only God Can Judge Me" and has been sharing his story in schools and universities throughout the United States.

Prior to creating Concentric, he served for three years as the senior director of Student Support Services for a charter management organization, consisting of four secondary schools that serve 1,400 students in Washington, D.C. In this capacity, Heiber was directly responsible for all aspects of student culture, special education, and mental health services. During his tenure, he led the redesign of central office staff to better align with student achievement and growth. He and his team created a framework that engaged all stakeholders in the educational process of students and helped significantly reduce suspensions and discipline referrals. These results led to interest from New Schools Venture Fund, a nonprofit venture philanthropy firm working to transform public education for low-income children. After going through an in depth vetting process, Concentric was awarded a capacity grant to further the research and implementation of Concentricity. Additional awards have come from the Schott Foundation for Public Education and the Marguerite Casey Foundation.

Most recently, he has been a guest on the Michael Eric Dyson radio show and has been highlighted by Advancement Via Individual Determination where he has shared his findings from conducting hundreds of home visits with families and students. Believing in the extended classroom and borrowing from Dr. Freeman Hrabowski, Dr. James Comer, Barbara Sizemore, and others, his home visit model is used to "understand" the causes and to connect the stories of the student to the numbers behind the problem.

Born in Wilmington, Delaware, Heiber graduated from Lincoln University in Pennsylvania with a triple major. He went on to receive a Master of Arts from Temple University in African American studies and his education doctorate from Morgan State University in urban education. He has three children who are the purpose in his life.

#### Shawn Farnum '05 Owner and Master Baker, Farnum **Finest Gourmet Desserts**

Shawn Farnum '05 is the owner and master baker of Farnum's Finest Gourmet Desserts, Inc., which he founded in

2006 in the student cafeterias of the Living Learning Center and Student Union Building while a student at Lincoln University. The growth of the company has allowed him to be an educator and entrepreneur.

#### Andrenna Gibson. '99. Ph.D. Owner and Operator, Royal Palace Learning Center, Inc.

Dr. Andrenna Gibson '99 is the new owner and operator of the Royal Palace Learning Center, Inc., an early childhood learning facility inspired by her daughter. Gibson is a proud member of Delta Sigma Theta Sorority, Inc., Student Sponsor Partners, and Crowned Beauties.

When she is not mentoring, educating, or motivating, she enjoys spending time with her daughter, journal writing, reading inspirational books, traveling with friends and family and shopping.

#### Shawn Hart '10 **Independent Financial Advisor. New York Life**

Shawn Hart '10, an independent financial advisor for New York Life, plans to capitalize on his success with the creation of his own wealth management firm in the Mid-Atlantic in 2016.

Hart's other passions include one-onone mentoring and service projects for urban youth through Boys & Girls Clubs in Baltimore and Kappa Alpha Psi Fraternity, Inc., where he has served on several boards for the Baltimore Alumni Chapter and its foundation."

#### **Ethel Hosendorf '01 Business Educator, North Point High School**

Ethel Hosendorf '01 holds an Advanced Professional Teaching Certificate in the Maryland, sponsors the abstinence program I'm Worth Waiting For and serves as a co-sponsor for the high school's class of 2018. Hosendorf is enrolled in an administrative leadership program at McDaniel College to prepare for future leadership roles in education.

She believes it is her calling and purpose in life to love and serve God while serving others. In doing so, she will live out her motto which is to "show forth the praises

of him that called her out of darkness into his marvelous light, I Peter 2:9."

#### Diahann Marshall '10 M.D. - Clinical Faculty Fellow, **Ross University School of Medicine, Dominica Campus**

Dr. Diahann Marshall '10 serves as a Clinical Faculty Fellow teaching first- and second-year medical students clinical skills, medical simulation, and small group workshops, while awaiting residency training at Ross University School of Medicine, Dominica Campus. She plans intend to specialize in either emergency medicine or critical care.

Marshall earned bachelor's degrees in both human services and Spanish from Lincoln in 2010. Prior, she held internships with Teach for America, University of Arkansas Fayetteville campus, Penn State University - Hershey's Cancer and Fox Chase Cancer Center. She received a full scholarship to Ross University School of Medicine in 2011, where she received her medical degree in 2015.

#### Shanisha Y. Smith '00 Esq. — Attorney

Shanisha Y. Smith '00 received her master's of law degree from University of Houston Law Center, with a focus in international law & energy, environment, and natural resources law in December 2014 and her law degree from Thurgood Marshall School of Law in May 2013, where she served as associate editor of the Thurgood Marshall Law Review. She is licensed in the state of Texas.

In addition, she has been a fellow at the Mexican National Hydrocarbons Commission, the railroad Commission of Texas and served as a federal judicial law clerk with U.S. District Court Judge George C. Hanks of the Southern District of Texas.

Over the years, she has been the recipient of numerous awards and honors, including: the Association of International Petroleum Negotiators Scholarship, the Leonard B. Rosenberg Grant, the Energy Association Spring 2014 Azerbaijan Case Competition Winner, and the 2015 Texas Innovative Energy Challenge

sponsored by Power Across Texas, which included a \$10,000 scholarship award and a provisional U.S. patent.

#### Janelle Whittaker-McCarthy '00 **Corporate Secretary — Legal, Toronto Port Authority**

Janelle Whittaker-McCarthy '00 is corporate secretary - Legal for Toronto Port Authority. She remains an active member of the New York State Bar and was formerly recognized by the New York State Bar Association as "Empire State Counsel" for her dedication to providing pro bono services to indigent clients. She has been active in several other community service, social and professional organizations, including the Monroe County Bar Association, the Rochester Black Bar Association, the Association of Canadian Port Authorities Law Committee. Delta Sigma Theta Sorority Inc. and Jack & Jill of America, Inc. Throughout her career, Whittaker-McCarthy has regularly performed volunteer work, including through programs facilitated by her church focusing principally on the underserved, the elderly and at-risk youth.

#### Ronald Wooden '99 Principal, Havre de Grace **Elementary School**

Ron Wooden '99 became the principal of Havre de Grace Elementary School in July 2014. Wooden is a member of Alpha Phi Alpha Fraternity, Inc. He currently serves Alpha on the chapter, area, and regional levels. On December 4, 2015, he was named "Brother of the Year" as a result of his commitment and dedication to his chapter. He is actively involved in Destiny Christian Church located in Baltimore, Maryland where he serves as the leader of Christian education.

#### Dawnielle Farrar-Gaines '00. Ph.D. Senior Electrical & Materials Engineer, **Johns Hopkins Applied Physics Laboratory**

Dr. Dawnielle Farrar-Gaines '00 is a professor in the John Hopkins University School of Engineering and chair of the Women in Materials Science & Engineering Committee for the Materials Research Society. She has authored and

co-authored more than 30 papers, holds four patents (with three pending), and produced a book chapter. She has been recognized as a "Rising Star" (2002), "Modern Day Technology Leader" (2003), "Woman of APL" (2007), and "Innovator in Technology" (2011), and featured in several magazines/ articles. Her research efforts have been highlighted in Advanced Materials Journal and she was recently awarded the Innovation in Technology Award (2014) in recognition of her "distinguished contributions to the engineering profession in the area of smart materials."

#### Marcia Ford-Bey '06 CEO & Owner, Marcia's Cupcakes

Marcia Ford-Bey '06, who is owner of Marcia's Cupcakes, is a former elementary school teacher. Ford-Bey started the company as a side business in 2010 to supplement her teaching income and occupy her during the summers, but when the school taught at closed in 2014, she decided to take it to the next level as a full-time venture.

Highlights of her career include: first place in the 2014 Bake Battle and Soul Cupcake Competition in Philadelphia; second place, People's Choice in the 2014 Cupcake Smash through Philabundance; third place, 2014 Cupcake Smash - Professional Division; and first place, 2015 Cupcake Smash Competition - Professional Division.

#### Kenneth Hill '99. M.D. Surgical Neuro-Oncology, Penn State **Health St. Joseph Medical Center**

Dr. Kenneth Hill '99, M.D. recently accepted a position in surgical neurooncology at Penn State Health St. Joseph Medical Center. Hill, an alumnus of Lincoln's prestigious LASER program, graduated from Lincoln in 1999. He received his medical degree from Penn State University College of Medicine in 2003, completed his residency in neurosurgery at Penn State Hershey Medical Center 2009 and subsequently a fellowship in surgical neuro-oncology at Emory University in 2010, where he continued to practice until 2015.

#### Takeyah Young '99 Entrepreneur

Takeyah Young '99 is a speaker, lifestyle engineer, and health and leadership coach for women leaders in entrepreneurship and STEM (Science, Technology, Engineering, and Mathematics) who realize that something just doesn't "fit." She helps her private clients clarify their core value-daily action alignment, streamline life and business operations, and craft their Authentic Lifestyle Equation<sup>TM</sup>. As a result, they move forward and take a personal approach to living their lives, managing their professional worlds and running their businesses. For her business coaching and consulting clients, she most often focuses on process improvement, operations consulting, and leadership training.

#### Stacey Johnson '02 Principal, Loch Raven Technical Academy, **Baltimore County Public School**

Stacey Johnson '02 is the principal at Loch Raven Technical Academy in Baltimore County Public Schools. Since her appointment in August 2010, student proficiency in reading and math has improved each year. She developed a data-monitoring system to ensure that students receive the instruction necessary for success. Johnson created a school-wide character education program "Mentoring New Leaders Program," which connects all students with an adult in the school and fosters relationship-building amongst the students and staff. In addition, she instituted a school-wide protocol system that governs daily operations to streamline processes and to improve the school's overall efficiency. She has improved relations with the faculty, staff and the surrounding community by being open, honest, and supportive to all members of the Loch Raven Community. The staff at Loch Raven nominated her for Principal of the Year for the 2014-2015 for her open door policy and her unwavering support.

#### John Petty III '09 Senior Social Strategist, Translation, LLC

John Petty III '09 serves as the senior social strategist at Translation, LLC, where he has worked on a blue chip

client roster, including Budweiser, Sprint, Champs Sports, and NBA.

For him, the advancement of community remains a priority. He serves as a mentor to young high school men and an avid contributor to his fraternity's sickle cell blood drive.

He has mentored young males through Delta Sigma Theta Sorority, Inc.'s community service program EMBODI and served as a motivational speaker for the Philadelphia Public School System. He also frequently participates as a panelist for forums at Lincoln University during transition week for incoming freshmen and for Student Government Association-sponsored activities.

#### Krystal Lewis '06, M.D. Co-Chair, Child and Adolescent **Anxiety Special Interest Group,** University of Illinois at Chicago

Dr. Krystal Lewis '06 works at the University of Illinois at Chicago and sees patients at a private practice outside of Chicago. She specializes in child anxiety and school-based mental health. Her current goals include: training students in clinical applications of Cognitive Behavioral Therapy, providing services to community members struggling with anxiety and mental health difficulties, and disseminating her research. She is an active supporter of Lincoln University community. Her guiding quote is: "To whom much is given, much will be required."

#### **Ihsan Mujahid '02** Director, Student Life and **Development, Lincoln University**

Ishan Mujahid '02, known as "Ziggy," is the interim director of Student Life and Development at Lincoln University. In addition to her undergraduate degree from Lincoln, she earned a master's degree in higher education from Drexel University. Of all her duties, she most enjoys mentoring students. As an advisor to the campus kings and queens, she has assisted them in placing in the top 10, top 5 and as first runner-up in national competitions.

#### Jameer Pond. '10 Digital Producer & On-air Talent, WBLS & HOT 97. Emmis Communications

Jameer Pond '10 serves as a digital producer and on-air talent for the legendary New York City radio stations WBLS & HOT 97 radio stations, which are housed under Emmis Communications. In addition, he has also hosted and provided coverage of events for both stations. Of all he does, Pond's greatest joy is making people happy. "That is the greatest joy and satisfaction that I get. I thank God for that ability every day!"

#### Candace White '02, Esq. **Attorney Advisor, Surface Transportation Board**

Candace White '02, who graduated magna cum laude with a bachelor's degree in English education from Lincoln, earned her law degree from North Carolina Central University School of Law in 2008 and a master's degree in legal and ethical studies from the University of Baltimore in 2004.

She was admitted to the bar in the state of Maryland, where she lives with her husband and daughter. White lives by the quote: "You are never too old to set another goal or to dream a new dream." -C. S. Lewis."

#### Aisha White '01. RN **NHC Springfield**

Aisha White '01 is a registered nurse at NHC Springfield in Tennessee. She provides care for high acuity rehabilitation and long-term care patients. In addition, she supervises a team of four technicians and two LPNs during her twelve-hour shift.

White graduated from Lincoln with a bachelor's degree in biology in 2001. She received her ADN in Nursing from Charter College in Anchorage, Alaska graduating with honors and earning an award for the outstanding academic performance with the highest GPA of her graduating class.

#### Nosakhere Griffin-El. Sr., '05.

#### **Professor, Philosophy of Education,** University of Cape Town, Graduate **School of Business**

Dr. Nosakhere Griffin-El '05 is a professor of philosophy of education at the University of Cape Town's Graduate School of Business in South Africa. His belief in the development of a better Africa goes beyond theoretical proclamations.

Early in 2015, students led protests demanding South African universities adopt inclusive policies, which would provide greater educational access to people from oppressed backgrounds. Griffin-El joined the cause by organizing academic and administrative staff to ensure the meaningful change occurred at University of Cape Town. His colleagues described his work as pivotal in the making the University of Cape Town's Graduate School of Business an inclusive institution that serves the needs of African people.

#### Martinique Johnson, '98, M.D. Hospitalist-Pediatrics, Springfield **Inpatient Physicians**

Dr. Martinique Johnson '98 is one of 11 children born into a family filled with love, God, and a strong commitment to excellence in life's pursuits. This commitment and family legacy led her to pursue a degree in medicine at Penn State College of Medicine, and continue to become a Board Certified General Pediatrician. She lives in Springfield, Missouri, where she stays busy applying her skills as a pediatric hospitalist while still finding time for church, family, and play.

#### Ashley Gabb '08 Senior Associate of Marketing, **Discover Financial Services**

Ashley Gabb '08, a former director of communications and public relations at Lincoln, is senior associate of marketing at Discover. Her professional experience in North America, Southeast Asia, and West Africa inspired her to breathe life into her own marketing and communications firm,

A+A Communications Group, which she also serves as founding partner. The firm partners with organizations to evolve their business through targeted communications and digital marketing strategies. She also served as a customer experience manager at Discover, consulting community and regional banks on marketing and customer experience strategies to grow their Discover Debit portfolios.

#### **Adrienne Stephenson '00** Florida State University

Adrienne Stephenson '00 works at Florida State University. She is a passionate "change agent" in the STEM world. Her outreach efforts include working with numerous university and communitybased organizations, and K-12 schools to change the face of STEM and the way that students from traditionally underrepresented backgrounds connect with STEM and see themselves in STEM.

Stephenson is also one of the founders of the Changing Faces Mentoring program in Tallahassee, Florida. She credits Lincoln University for laying a foundation for her journey in STEM, planting a seed of service and a spirit of "paying it forward." Her life's mission is to inspire, mentor, guide, challenge, and train the next generation of leaders.

#### Renee Peterkin '05. M.D. Resident Physician, Internal Medicine, Georgia Regents University/The **Medical College of Georgia**

Dr. Renee Peterkin '05 serves as resident physician in internal medicine at Georgia Regents University, The Medical College of Georgia. In addition, she received a master's degree in Public Health from Georgia State University and was the inaugural recipient of the Outstanding Outpatient Resident Award. She lives by the Jamaican proverb: "If yuh waan good yuh nose haffi run," which means that success is not without hard work.

#### Dwayne Lay '99 Podiatrist, Podiatric Medicine

Dr. Dwayne Lay '99 practices in the Buckhead section of Atlanta, Georgia, where he resides with his wife and daughter. He has often been quoted saying, "While Barry University made me into a doctor, Lincoln University made me into a man. I am forever grateful for the lessons that I learned in the classroom and in life."

#### Eric R. Copes '01, D.D.S. Founder, Silly Smiles Pediatric Dentistry

Dr. Eric R. Copes '01 founded Silly Smiles Pediatric Dentistry in 2010, which is focused on prevention by both educating the patient and parent.

A Philadelphia native, he majored in general science at Lincoln University and graduated from Temple University's School of Dentistry. In addition, he completed post-graduate specialty training in pediatric dentistry at Saint Christopher's Hospital for Children.

Copes, a member of the American Academy of Pediatric Dentistry, practices the core philosophy to make the dental visit for the children fun, but productive.

#### Tracee Gilbert '99. Ph.D. System Innovations, LLC.

Dr. Tracee Gilbert '99 founded System Innovation, LLC, a minority and woman-owned management consulting company that provides systems engineering and program management services to various clients in the Office of the Secretary of Defense.

Her company has achieved the following accomplishments: provided systems engineering and program management to develop a next generation flight configuration aircraft, provided technical leadership to define the future state of model-based systems engineering within the Department of Defense (DoD), evaluated and provided strategic guidance for the DoD's Systems Engineering Research Center, and led collaborations with the Office of the Assistant Secretary of the Air Force (Acquisition), commercial vendors, industry, professional societies, DoD major programs and NASA to advance the state of modelbased systems engineering practices.

System Innovation will launch their first 2016 workshop series for Women in STEM this spring. Furthermore, she is a wife, and the mother of three wonderful children.

#### Ololade Fatunmbi. '11. Ph.D. **Program Manager for the Northeast** Alliance for Graduate Education and the Professoriate at the University of Massachusetts Amherst

Dr. Ololade "Lola" Fatunmbi '11 is a biophysical scientist, an upcoming biomedical engineer, and a fierce diversity advocate. Fatunmbi began her journey as a scientist when she came to Lincoln University in 2006. However, she only started believing she could become a successful scientist when she won the top prize in Lincoln's Annual Science Fair in 2009. This success and along with her LU mentors, professors Chikwem, Swinton, Whittingham, inspired her to enroll directly to a doctoral chemistry program. During her tenure at the University of Massachusetts Amherst, she studied both computational biology and mass spectrometry techniques to analyze the 3-D structures of proteins in order to advance drug delivery challenges in blood-related diseases. Based on her discoveries, she was able to establish a robust framework for integrating computational methods to guide mass spectrometry experiments.

Her research has won several awards and she is the recent recipient of a competitive postdoctoral fellowship at the University of Pennsylvania where she will be investigating methods to elucidate the biomechanical properties of hepatocellular carcinoma.

#### Munkuli Kantampi '10 **Corporate Tax Consultant**

Munkuli Kantampi '10 is a certified public accountant who provides extensive and complicated tax consultation services to multinational corporations and partnerships. He also conducts complex tax research and prepares issue memorandums, matrixes, and excel models with a focus in corporate and partnership taxation both local and international entities. Topics of research focus include but not limited to the state and local taxation of Real Estate Investment Trust (REIT) structures, real estate transfer taxes, tax planning and structuring, non-resident pass-through entity withholding, state combined

filing requirements, and local business license and gross receipt taxes.

In addition, Kantampi also drafts technical memorandums and presentations for publication internally and externally or for use in internal training courses. He completes various corporate and partnership compliance work papers, tax provisions, and any other tax related services. He also interacts with auditors and law enforcement professionals from state and local and international jurisdictions to resolve outstanding tax notices. He also manages multiple associates on both consulting and compliance projects and this includes assigning and overseeing the completion of projects as well as reviewing research, memorandums, work papers and tax provisions prepared by the associates.

#### Sabrina Coleman '05 Attorney at Law, New York State Department of Health

Sabrina Coleman '05, an attorney, serves as independent assessor to New York State Department of Health in its leading healthcare reform program, Delivery System Reform Incentive Payment Program, where she evaluates the performance of all provider performance systems in New York State to ensure compliance.

As a 2005 Lincoln graduate, Coleman always had a clear goal: to become an attorney. She did just that in 2008 after her graduation from Villanova University School of Law, where she attended on a full scholarship. She then moved back to her home state of New York, where she practiced law for the next five years.

While practicing law, ahe developed a transitional roadmap to direct her career into the healthcare regulatory compliance arena. She served as a compliance consultant to healthcare entities in order to assist them in complying with Medicaid and Medicare laws and regulations. She developed healthcare compliance programs, developed trainings, monitored regulations, drafted policies and procedures, and navigated audits for various entities serving Medicaid and Medicare populations.

#### Rev. Farrah Gaskins '99 Health Physicist, USNRC

Establishing a career in science, Rev. Farrah Gaskins '99 is a health physicist with the United States Nuclear Regulatory Commission, the agency that regulates the nations' civilian use of nuclear material and protects the people and the environment from radioactive materials.

As a health physicist since 2004, in the Region I office, located in King of Prussia, Pennsylvania, Gaskins performs inspections and technical license reviews at civilian sites such as hospitals and universities in support of the agency's mission. Gaskins is an ordained minister at Millennium Baptist Church in Philadelphia, Pennsylvania, where she serves as the Youth Pastor. She has been implementing programs for the youth in the church and the surrounding community since 2007.

#### Jalaal Hayes '11, Ph.D. Teacher, Universal Auden Reid Charter School

Dr. Jalaal A. Hayes '11, a 22-yearold resident of Philadelphia, proudly received a Doctor of Philosophy degree in applied chemistry. In June 2015, he successfully defended his dissertation, "Thermodynamics and Kinetic Studies of Alkali Metal Doped-Lithium Amide-Magnesium Hydride Hydrogen Storage System." Hayes graduated from high school seven years ago in 2008 at the age

of 15. He then earned bachelor degrees in history and general science, graduating in three years cum laude at age 18 in 2011 from at Lincoln University. While completing his doctorate at DSU, he lectured in Tuscany, Italy, and Easton, Massachusetts, as a Carl Storm Fellow while authoring several peer-reviewed journal articles and served on a team that obtained a United States patent for hydrogen research. He completed a 2008 summer research internship at Howard University/NASA undergraduate Research Center before being enrolled in DSU's graduate program in applied chemistry, where he worked with his advisor Dr. Andrew Goudy, professor of chemistry, in the Center for Hydrogen Storage Research. Hayes recently reflected on his unique educational accomplishments when he met the Rev. Bernice King, who is Rev. Dr. Martin Luther and Coretta Scott King's youngest daughter, at Zion Baptist Church in Philadelphia. She asked him about his achievement and opportunities to which he shared with her, "my family and community set high expectations for me and I simply strived to meet those expectations; for I strive to model "to whom much is given, much is expected."

#### Stephanie Rand '11, M.D. Medicine

Dr. Stephanie Rand '11, who graduated with a bachelor's degree in biology, received her medical degree from Thomas Jefferson Medical School in Philadelphia.



#### ALUMNA ALLEN AMONG TWO AFRICAN AMERICAN WOMEN NAMED TOP LEADERS IN PHILADELPHIA COURTS

Judge Jacqueline F. Allen '74 was appointed administrative judge of the trial division of the Common Pleas Court in Philadelphia. Another African American female jurist, Judge Sheila A. Woods-Skipper, 58, who already was serving as president judge of the Common Pleas Court, was also promoted to chair the court system's administrative governing board.

The high court made the Allen appointment to the system's busiest and most prestigious criminal and civil courtrooms. Earlier, black supporters had launched a lobbying campaign due to the lack of representation of minorities on the bench. It had been pointed out that an African American had not served as an administrative judge since the state Supreme Court created the powerful position more than three decades ago and nor had a woman held the post.

According to published reports, Allen, who has been a Common Pleas judge for 22 years, said her immediate priority will be responding to the U.S. Supreme Court's ruling in January that gave people serving life sentences for murders they committed as teenagers a chance at release.

The 63-year-old earned her undergraduate degree from Lincoln in 1974 and her law degree from Temple University. Before she became a judge, Allen worked as an attorney in

the litigation departments for the Southeastern Pennsylvania Transportation Authority, Conrail, and Unisys. She has also previously served as a law clerk for the Honorable Julian King in Philadelphia's Civil Trial Division.

One of her notable cases, Allen ruled that the true identity of an anonymous online commenter be revealed in a defamation lawsuit.

In 2012, John Dougherty, head of the Local 98 electrical union, sued over an online commenter who called him a pedophile. The comment was made in a news blog owned by the Philadelphia Media Network (PMN), parent company of Philly.com. PMN was subpoenaed for the name of the anonymous commenter, who went by the username "fbpdplt."

Allen ruled on February 26, 2014, that the identity of the commenter must be disclosed. The lawyer for the defendant had argued that his client was protected by the First Amendment. I

Compiled from published reports.





3RD ANNUAL AALU ALUMNI SUMMIT AND LIFE MEMBER BANQUET & AWARDS CEREMONY

MAY 20-22, 2016, LINCOLN UNIVERSITY

The Alumni Summit is open to ALL Alums from ALL Decades (AALU Members and Non-AALU Members)

#### About the AALU Alumni Summit

The purpose of the Alumni Summit is to bring ALL Alumni together from ALL Decades to the Lincoln University campus in a spirit and experience of unfettered fellowship. It is also the objective to hear directly from Lincoln University officials regarding the current state of affairs at Lincoln as well as the future plans for our alma mater. Additionally, the summit will serve as an opportunity for Alumni to receive training, communicate, collaborate, brainstorm, benchmark, promote best practices and share ideas that will benefit Lincoln University and alumni overall.

The Life Member Banquet and Awards Ceremony is the primary fundraiser for the AALU. Proceeds from the banquet are used to provide scholarships to students in need.

**AALUPA.ORG** 





#### A LONG WAY BACK

By J. Everett Prewitt '66 Northland Research Corp 248 pages \$16.95 softcover ISBN-10: 0976192756 ISBN-13: 978-0976192756

Fiction Amazon.com

When a reporter for *The Washington Post* sees a group of wounded, half-starved, black troops disembark from a helicopter in Cu Chi during the height of the Vietnam War, he senses a story, but receives no cooperation from the army or the soldiers. The men, mostly noncombat soldiers, are the remnant of a squad sent on an illegal mission to Cambodia as punishment for their participation in a race riot at Cu Chi base camp. Led by a battle-fatigued sergeant, they fall under enemy fire. Their leader inexplicably disappears, leaving the ill-prepared soldiers to fight the jungle and enemy on their own. Although forced to confront the shock of combat and a deteriorating family life, the reporter pursues the story hoping to uncover the truth about what happened to those soldiers in the jungle.

An intriguing glimpse into the Vietnam War, A Long Way Back is a tense journey merging the lives of the soldiers and the reporter as they struggle to overcome their fear and face the battles they must fight to survive. J. Everett Prewitt is a Vietnam veteran and a former Army officer. He holds a Bachelor of Arts degree from Lincoln University in Pennsylvania, and a Master of Science degree in urban studies from Cleveland State University. Prewitt was awarded the title of distinguished alumni at both schools. Prewitt s debut novel, Snake Walkers, placed first for fiction in four different literary contests, won the bronze award for general fiction in the ForeWord Magazine Book of the Year contest, and was also honored by the Black Caucus of the American Library Association. Single and living in Shaker Heights, Ohio, Prewitt is the proud father of Lia and Eric.



# BARRIERS TO GLOBAL STOCK LISTING AMONG AFRICAN COMPANIES: Is It Cost or Compliance?

By Dr. Emmanuel Asoluka Ihejirika Lulu Publishing Services 140 pages \$25.00 softcover / \$8.99 eBook

ISBN: 9781483426716 ISBN: 9781483426709 Business & Economics

Lulu.com

As a classical empirical research study, the author investigated whether foreign investment into the U.S are hindered by SOX act, high compliance cost or high stock listing cost in NYSE and NASDAQ exchanges. Barriers to Global Stock Listing Among African Companies: Is It Cost or Compliance?, which is a practical and excellent resource for graduate academic research in business, showing how research methodology design and variables are operationalized, will benefit African firms and global investors listing shares overseas, including in U.S using Depositary Receipts (DRs). The increasing demand for Depositary Receipts is driven by the desire of individual and institutional investors to diversify their portfolios, reduce risk and invest internationally. While most investors recognize the benefits of global diversification, they also understand the challenges presented when investing directly in local trading markets. These obstacles can include inefficient trade settlements, uncertain custody services and costly currency conversions.

Dr. Ihejirika is currently an assistant professor of Accounting and Finance at Lincoln University, Pennsylvania teaching undergraduate and graduate students. He resides in Philadelphia, married with five wonderful children four girls and a boy. He holds a doctorate degree in Business Administration with accounting concentration from Argosy University. He also holds an MBA degree from DeSales University and BS degree from Drexel University. He taught online and traditional face to face at the following institutions of higher learning as Adjunct/Visiting professor before settling with Lincoln University. (DeSales University, Devry University, Strayer University, American InterContinental University, Rasmussen College, Delaware County Community College, Pennsylvania Institute of Technology and St. Joseph's University as research assistant). He has over 9 years work experience in healthcare as Audit & Compliance Coordinator, and 5 years as an investment banker.



#### JUSTIFYING OUR BULL... ON A JOURNEY TO BUILDING **GOD-LIKE CHARACTER**

By Darnell Ramsey '96, MSW Wilderness Adventure Books \$13.95 softcover (plus shipping & handling) ISBN: 978-1-935356-47-9 Self-Help / Personal Development DarnellRamsey.com

Justifying Our Bull...On A Journey to Building GOD-Like Character chronicles the journey of a man as he continues on his path to building GODlike character. Darnell Ramsey, an author, educator and life coach, openly discusses some of his every day trials and tribulations of and how those experiences helped him develop into the man he is today. He courageously shares his personal experiences and how they helped develop sound moral character. With an unapologetic approach, Ramsey discusses what character traits should be developed in order to be the best person one can be. This book allows readers an opportunity to examine their own character as well as reflect and answer thought provoking questions.

Ramsey, who stands as a living testimony that one's past circumstances does not dictate one's future, is committed to character development and works to help others. His personal challenges and experiences, which have made him passionate about empowering the lives of young people, show that there are unlimited possibilities as long as one is diligent, disciplined, determined and true to self. He attributes his success to his relationship with GOD and applies his core values in everything he does. A Pittsburgh, PA native and byproduct of its housing products, Ramsey is a 1996 graduate of Lincoln University with a bachelor's of science degree in accounting and education as well as a master's of social work degree from the University of Pittsburgh. Currently, he is the managing partner of DRS & Associates, LLC, a workforce training and consulting organization that conducts professional development workshops to specifically develop strategies to improve levels of communication between disenfranchised/marginalized populations and the broader community.



#### THE MAKING OF A LEGACY

By Bryson Brown '85 Vantage Point Media 206 pages \$9.99 softback / \$2.99 Kindle ISBN-10: 0988393921 ISBN-13: 978-0988393929 Poetry / African American Amazon.com BarnesandNoble.com

With more than 70 poems, The Making of a Legacy is a poetic journey through African American history chronicling the struggles, achievements and contributions from slavery to the present. In addition, many individuals who also played a role in the making of the great legacy of African Americans are recognized and highlighted throughout this book. The collection is a great tool for anyone interested in a proper perspective of American history and African Americans' contributions to it.

Brown, who has been writing poetry for more than 30 years, works for the state government. Currently, the Harrisburg, PA native and his wife, Sharon Boudling-Brown '86, and four children live in Raleigh, North Carolina.



#### LOVE LETTERS. DEATH THREATS & SUICIDE NOTES: New & Selected Poems & Essays (1991-1998)

By Eric Christopher Webb '91 (E.WEBB) Foreword By Reggie Gibson Createspace, Second Edition 104 pages \$13.99 softcover / \$9.99 Kindle

ISBN 10: 1517354420 ISBN 13: 978-1517354-42-8

Poetry / American / African American

WordsByWebb.com

The long-awaited second edition of E. WEBB's critically-acclaimed and sold-out, National Black Authors Tour bestseller, Love Letters, Death Threats & Suicide Notes returns after more than 16 years out of print. The classic collection, which includes a foreword from "Brother to the Night" scribe Reggie Gibson of the hit movie, Love Jones, explores the controversial issues of race, sex and identity with a passionate literary tongue laced with gentle sensuality, biting wit and often straightforward militancy. Much of the work, both poetry and essays, explores the commonality in the lust, pain and rage of Black men.

Praised by ESSENCE magazine then-Poetry Editor Angela Kinamore as "a gifted and visionary wordsmith, (who) bravely speaks from the heart and brings to light the important issues and concerns of the Black experience" and by The Washington Post for "captur(ing) many troubling images of the Black community (and) shak(ing) up the status quo," Webb is a multitalented writer, performer, educator and social entrepreneur, who has also been featured in movies, music videos, commercials and literary documentaries on HBO, BET Weekend's Evening of Spoken Word, BET's Rap City, Video Jukebox, The Party Machine, The Learning Channel, Voice of America and XM Radio. He is also the author of four other books, including: Coming of Age: The Waking of Sleeping Giants, Recipe for Revolution, P: Writings of Love, Passion & Eroticism and his debut novel, The Garvey Protocol: Inspired By True Events - a 2013 Phillis Wheatley Book Award for First Fiction finalist. Webb has also contributed to numerous anthologies, journals and magazines.

### LINCOLN GRAD APPEARS IN LATEST "ROCKY" MOVIE, "CREED"

By Eric Christopher Webb '91

Lincoln's Kash Goins '94 ("VI Degrees" and "Myra's Angel") is featured in "Creed", the latest installment in the "Rocky" movie series. The feature film stars Sylvester Stallone reprising the role of Rocky Balboa, Michael B. Jordan ("Fruitvale Station" and HBO's "The Wire") and Phylicia Rashad (NBC's "The Cosby Show"). The movie follows Adonis "Donnie" Johnson (Jordan), the illegitimate son of deceased former heavyweight champion and Rocky best friend, Apollo Creed. Johnson, resentful of his father who died before his birth and acknowledgement, seeks out a now elderly and ailing Balboa to train him as a professional boxer, ultimately culminating in his pursuit of the world light heavyweight title against champion "Pretty" Ricky Conlan. The fight almost parallels that of Creed and Balboa, which ends in a split decision and the champion retaining the title.

Alumnus Goins, an actor, director, and writer, plays Larry, a local Philadelphia club goer, who taunts Johnson at a club prior to his girlfriend's band performance with the line: "What's up Baby Creed?" Johnson doesn't take the greeting as a compliment and it inevitably instigates a brawl resulting in Johnson being briefly jailed. Goins was previously profiled in the LION's Summer/Fall 2014 edition.

He is also expected to appear as a flower kiosk worker in M. Night Shyamalan's upcoming 2017 release, "Split", current filming, according to the IMDb website.

Aside from film, Goins, the 42-year-old South Philadelphia native, is a regular fixture in the Philadelphia theatre scene. He also heads GoKash Productions, an independent African American theatre company and was profiled in the Summer/Fall 2014 edition of the Lion for his efforts to produce primarily large-scale classical theatre for an African American audience in a unique way.

# CLASS

#### 50s

DR. THADDEUS H. PHILLIPS, JR. '55 retired after 51 years of practicing dentistry. His Harrisburg, Pennsylvania practice closed January 23, 2016. At Lincoln, Phillips was a Nu Chapter initiate of Alpha Phi Alpha Fraternity, Inc.

#### 60s

DR. LEONARD BETHEL '61's yearlong efforts resulted in a historical marker and a road renamed in New Britain Township (PA) recognizing the late educator, social activist and humanitarian Layle Lane for her contributions to Bucks County and the world. Lane, who mingled with presidents and included as her friends W.E.B. Du Bois, Pearl Buck, and other prominent leaders, opened up her New Britain farm as a camp for young African American boys from Harlem and North Philadelphia through the Depression until the 1950s. The camp, which taught the value of farming and instilled self-worth and pride, became the model used by Franklin D. Roosevelt for the Civilian Conservation Corps. In 1941, she was a key organizer in the first march on Washington, D.C., which led to the creation of the Fair Employment Practices Act and Commission after Roosevelt's executive order. Lane also played a major role in the March on Washington Movement, headed by A. Philip Randolph. In addition, she encouraged President Harry Truman to desegregate the American military in 1948 through her involvement in the movement. Bethel is a professor emeritus at Rutgers University and was one of the founding faculty members of the Africana Studies Department where he taught courses in African and African American religion and philosophy. He is the author of Educating African Leaders: Missionism in America, Advancement through Service; a History of Frontiers International, Plainfield's African American; From Northern Slavery to Church Freedom, Africana; An Introduction and Study.

#### 70s

**DDONALD NOTICE '79,** executive director of West Harlem Group Assistance, Inc. (WHGA), received a Nonprofit of the Year Award at the 42nd Annual Award Luncheon of the New York Housing Conference and National Housing Conference on Dec. 9 for the work the organization does to uplift the affordable housing community. WHGA is committed to recreating a safe, decent, and affordable neighborhood for all its residents, including low- and moderate-income community stakeholders in the West and Central Harlem communities.

GEORGE MOSEE, JR. '78, ESQ., was promoted to first assistant district attorney in Philadelphia following the resignation of veteran prosecutor Ed McCann. Mosee joined the D.A.'s office in 1988, serving in various units. From 1995 to 2002, Mosee was the deputy district attorney in charge of narcotics division. Since 2002, he has served as the deputy district attorney in charge of the juvenile division.

YVONNE STENNET '76, executive director of the Community League of The Heights (CLOTH), received a Nonprofit of the Year Award at the 42nd Annual Award Luncheon of the New York Housing Conference and National Housing Conference on Dec. 9, 2015, for the work the organization does to uplift the affordable housing community. CLOTH works to provide a comprehensive framework of social and neighborhood services to stabilize and strengthen family life. It has successfully organized and advocated for tenants living in substandard and neglected housing.

#### 80s



**LAURA PRATT-CHARLTON '85** was inducted into the Nassau, Bahamas, Pan-Hellenic Council Greek Hall of Fame in 2014. The primary purpose of the Bahamas Greek Hall of Fame, which was established in 2004, is to recognize Bahamian Fraternity or Sorority members for outstanding contributions made to the development of Greek Life

in The Bahamas as well as internationally. A registered pharmacist with her own full-service pharmacy and convenience store, Pratt-Charlton has been a member of Alpha Kappa Alpha Sorority, Inc. since 1984. She has served as chapter vice president, treasurer, and Ivy Leaf reporter as well as is a Life and Silver Star member of the sorority. In addition, she had been named Local and Regional Graduate Soror of the Year. She has also received numerous awards including: Caribbean Pharmacist of the year (2004); College of the Bahamas Hall of Fame Inductee (2003); Entrepreneur of the Year (1996) and Bahamian Icon Nominee (2014). Pratt-Charlton, who began her post-secondary education at The College of the Bahamas, earned a bachelor's of science from Lincoln and a bachelor's of pharmacy from Howard University.

#### 90s

DR. HALCYON FRANCIS '99 received her doctorate in clinical social work from the University of Pennsylvania in May 2015, where she was voted by fellow cohorts to serve as a commencement speaker. Francis, who received her master's degree in social work from the University of Penn in 2003, earned a bachelor's degree from Lincoln in 1999.



#### CAROLYN WALKER-DIALLO '97, Esq.,

MBA, was elected judge of the Civil Court of the City of New York 7th Municipal Court District. She is Brooklyn's first Muslim judge and made national headlines when she took her oath of office on the holy book of Islam as a testament to her Muslim faith. There is no requirement that an officeholder

swear on a specific religious text or a text at all. In 2006, Minnesota Congressman Keith Ellison did so as well.

#### **ALUMNA AND FORMER** LINCOLN UNIVERSITY **FACULTY INAUGURATED** AS PRESIDENT OF **CALIFORNIA UNIVERSITY**

By Maureen O. Stokes

California State Polytechnic University, Pomona invested Dr. Soraya Coley '72 as president on February 5, making her its first African American female president and the first Lincoln alumna university president.

Coley, who has 20 years of experience in the California State University system, has held several administrative and academic positions at Pomona, including professor, dean, vice president, and provost. However, she credits Lincoln University, which gave Coley her start, with teaching her the fundamentals of higher education. From 1974 to 1976, she coordinated the now defunctpublic administration program and taught in sociology at Lincoln.

"One of the methods I recognized was the importance of the advisement system and the opportunities and relationships with faculty," recalls Coley, who herself was a beneficiary of that system. "That helped my transition; one I could never repay. I make sure students under my leadership get the same experience."

Born in Greensboro, North Carolina, Coley —then Cora Soraya Moore — attended Lincoln to pursue a career in international relations and participate in the university's dual enrollment partnership program with American University in Washington, D.C.

Upon her arrival, she explains that an academic counselor dissuaded her from the profession.

"I presumed there weren't many women in this field," she says. However, other faculty and staff were more supportive. She credits Dr. H. Alfred Farrell, a former English professor and communications director, as serving as a surrogate parent to many students. She says that he was attentive and supportive, teaching students how to navigate things.

Coley attended Lincoln during a time when many of her classmates were questioning their place as African American's within society.

"We all were," she notes. "We'd ask ourselves 'How are our contributions reflective in the American story?" L



By Eric Christopher Webb '91

For celebrity chef and lifestyle guru Amaris Jones '95, soulful healthy dishes have been one of the key ingredients to her success. Still, her journey wasn't a typical one. After receiving a bachelor's degree in English Communications from Lincoln in 1995, she joined the Enterprise Rent-A-Car's management trainee program, but two years later decided to start a career in property management. That resulted in a job transfer to South Florida, where she eventually fused her family recipes as well as her love of hosting and throwing a party to start a lifestyle management company 15 years ago.

As an entrepreneur, she worked with the likes of music industry mogul figures, Sean "Puff Daddy" Combs, Timbaland and others. And while Jones had originally honed her culinary skills and love of lifestyle at family gatherings and at her father's church on Philadelphia's famed South Street, she credits her ability to navigate her unique career path to her Lincoln experience.

"There is no greater college experience than the Lincoln experience," Jones says. "Lincoln prepared me to overcome challenges I would encounter as a black female entering the workplace, and I'm grateful for the life lessons Lincoln taught me."

During Art Basel 2012 — a premier, annual arts event in Miami's Basel beach — Martha Stewart famously praised her pork-free soul food at Jones' Miami Beach restaurant, South Street, where she also counted NBA star Lebron James among her fans. Unfortunately, the Motown-inspired Design District eatery abruptly closed in Spring 2013 despite being a hit with celebrities. That venture was a collaboration between Jones and Gigi restaurateur Amir Ben-Zion.

That same year, she was asked to participate in the first Chicken Coupe event during the SOBE Food and Wine Festival sponsored by the Food Network and soon after, Reebok introduced her to cook for Hip Hop artist Rick Ross, who had started an intensive CrossFit program.

As his personal chef, Jones helped Ross shed 80 pounds by offering a menu unique to his tastes while incorporating healthier versions adding more vegetables to his diet, providing high protein, but no carbs at all.

"We did that for a good year, and the pounds just came off," she said in an interview with the Miami New Times. "Of course, he had his exercise regimen every single day. Everything I cooked for him is organic. One of his favorite meals is grass-fed lamb chops, a caesar salad – which he called 'Boss salad' - and honey spiced pears as a snack."

In Ross' 24-minute Reebok Rebook video, the Philadelphia native is seen in his kitchen as she prepares a meal and a "Ross punch" – sugar-free lemonade, sweetened with fresh fruit.

Aside from her gig with Ross, this Art Basel season she also teamed with chef Irie Spice to cook for the Lexus Uncorked Miami Food & Wine event as well as curated a private Art Basel dinner, where she served organic fried chicken, caviar and champagne.

Most recently, she was chosen as the first American chef in the Food for Diplomacy program sponsored by the Hollings Center. As part of the program, she was flown to Istanbul, Turkey, where she curated a soulful dinner at Kadir Has University.

In multiple interviews, she hints at two or more great food projects, but is not offering details.

Currently, Jones boasts a client list which includes: Chase Bank, Timbaland, Chris Bosh, Mario Chalmers, Sean Combs, Lenny Kravitz and many other celebrities and corporations. Continued from page 35

CLASS NOTES

# Photo provided by Cedric "Ced-Boogie" Amo

CEDRIC "CED-BOOGIE" ARNO '92 is a

founding member of Future Focus Media Cooperative and Youth Training Institute, which is a co-op with a primary mission to tell stories through the mediums of videography and photography. After a stint at the Dubois Bunch Center for Public Policy at the then-Medgar Evers College after graduation under John

Flateau, former chief of staff to New York Mayor David Dinkins, he moved to Massachusetts in 1996, where he started Music Mania TV – a Hip Hop-oriented public access television show. The show was a platform to promote both unknown and well known talent, including interviews from Alicia Keys to the Wu Tang Clan.

**HAWAIIAN THOMPSON-EPPS '91,** director of Outreach Services at SYSTAs 4 SYSTAs, Inc. in East Orange, New Jersey, was recently elected to the Hillside Board of Education. in New Jersey.

**ERIC CHRISTOPHER WEBB '91** was recently named managing partner of *Best Offer Properties, LLC*, a professional, full service real estate solutions firm that buys and sells properties throughout the greater Baltimore, MD. area. Webb, who has a bachelor's degree in English/Journalism from Lincoln with graduate level fellowships from Howard, Ohio and Harvard Universities as well as the Freedom Forum, is a 2016 graduate of the Fortune Builders Mastery program for professional real estate investors and recently completed its specialized Wholesaling Bootcamp.



#### DR. KARSONYA WISE WHITEHEAD '91.

an associate professor of Communication and African American Studies at Loyola University Maryland, founding director of The Emilie Frances Davis Center for Education, Research and Culture and an award-winning author and scholar, was recognized by the City of Asheville, North Carolina proclaimed November

15, 2015 as "Dr. Karsonya Wise Whitehead Day." For the past three years, Whitehead, who lives in Baltimore, Maryland, with her family, has been selected as one of only four experts to participate in the White House's Black History Month Panel co-sponsored by President Obama and the Association for the Study of African American Life and History on topics ranging from the Emancipation Proclamation to the president's policies on women and girls.

#### 00s

**TYRONE DAYE '08** was named to the New Jersey Young Democrats of America Black Caucus list of 50 powerful young Black Democrats of 2015. Listed at #17, Daye is a former legislative aide to New Jersey State Senator Ronald Rice, Jr. and career advisor and supervisor for Youth Operation(Mayor's Office in Newark. He was also a member of Lincoln's Beta chapter of Omega Psi Phi Fraternity, Inc.

**CATHERINE M. JONES, MHS '06,** an addiction therapist and consultant at Cheltenham Youth Facility in Cheltenham, Maryland, was appointed to a three-year term on the Maryland's Behavioral Health Advisory Council by Governor Larry Hogan, Jr. and the state's Department of Health and mental Hygiene Secretary. The council advocates for a comprehensive, broad-based, person-centered approach to provide the social, economic and medical supports for people with behavioral health needs and consults with state agencies to carry out the duties of the council.



KAREEM CALLISTE '03 was named the assistant director for the Center of Career and Professional Development at Cabrini College. The Center provides comprehensive career-development services, career counseling, and advising to students and alumni. This includes assistance with writing resumes and cover letters, interviewing, and job-

search strategies. The Brooklyn, New York native, who received bachelor's degrees political science and secondary education from Lincoln in 2003, earned a master's degree from Widener University. Calliste began his career at Pierce College, where he previously served as an academic advisor, a grant administrator, and a career counselor.



**EDWIN SANTANA '00,** a Democrat, is running for Pennsylvania state representative for the 192nd Legislative District. A former teacher, he is the founder of Camp See It Through. His vision is to revitalize the community with new business development, accessible educational resources, and cultural and social programming that will

make the 192nd a model for small business growth and community development.

#### 10s

**DENNIS MILLER '15** was designated the veterans constituent service representative for the 13th Congressional District of Pennsylvania for the Wounded Warrior Fellowship program. The 43-year-old South Philadelphia native, who retired from the U.S. Marine Corps after knee surgeries in 2009, received a bachelor's degree in clinical counseling and psychology last year and is currently in Lincoln's Master's of Human Services Administration program. Miller's position is part of a paid fellowship program, which allows him to work directly with U.S. Rep. Brendan Boyle in his district office and represent him during veterans outreach. He also assists with endorsements of candidates for service academies and input on policy making while in its initial stages. Miller, who traveled to Washington, D.C. on Veterans' Day to be sworn in by director of the Wounded Warrior Fellowship, will serve in the position until 2017.

**TERI MUNYORI '15,** who recently passed the NCLEX-RN, which is the standardized nursing exam for registered nurses, is pursuing the Bachelors of Science in Nursing to Doctorate of Nursing Practice degree program at Widener University.

**ALYSHA POLE '11, Esq.** received her law degree from North Carolina Central University School of Law. She passed the bar and was sworn in Oct. 12, 2015. She practices criminal and family law in Durham, North Carolina.

**RASHAE CHAMBER '10, J.D.** was named a civil rights officer for the Maryland Commission of Civil Rights.



Dr. Jalaal Hayes (center) made DSU history by becoming the youngest-ever doctoral graduate at age 22. Dr. Hayes of Philadelphia was conferred a Ph.D. in Applied Chemistry during the Dec. 20 Commencement. Standing with Dr. Hayes are his advisor Dr. Andrew Goudy, professor of chemistry, and Dr. Cherese Winstead, chair of the DSU Department of Chemistry.

#### **ALUMNUS JALAAL HAYES '11 IS YOUNGEST IN** DSU HISTORY TO RECEIVE A PH.D.

Dr. Jalaal A. Hayes '11 recently became the youngest recipient of a doctorate degree in Delaware State University history. Hayes, who graduated high school at 15 and finished his undergraduate degree in history and general science by 18 at Lincoln, graduating cum laude, was conferred his Doctor of Philosophy in applied chemistry on Dec. 20, 2015.

His parents, both Lincoln alumni, are Tracey Hunter Hayes '87, former longtime president of the Alumni Association of Lincoln University and interim dean of library services at the University of Maryland Eastern Shore in Princess Anne, Maryland, and his mother, Kathleen Hayes '89, recently named School Librarian of the Year in Philadelphia, who serves as a high school librarian.

"My family and community set high expectations for me and I simply strived to meet those expectations," he says in a DSU press release. "I strive to model 'to whom much is given, much is expected.""

His dissertation was titled "Themodynami and Kinetic Studies of Alkali Metal Doped-Lithium Amide-Magnesium Hydride Hydrogen Storage System."

During his doctoral work, he lectured in Tuscany, Italy, and Easton, Massachusetts, as a Carl Strom Fellow, authored several peer reviewed journal articles, and served on a team that obtained a U.S. patent for hydrogen research. He also tutored students and was a member of Gamma Sigma Epsilon, the national chemistry honor society.

In 2008, he was a summer research intern at Howard University in the NASA Undergraduate Research Center.

Currently, he teaches anatomy and physiology at Universal Audenried Charter High School in Philadelphia.

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### LIONS AT REST

#### Gloria Atkins

mother of Andrea Atkins '91

#### Sonjia Johnson-Baker

mother of Verlonda Johnson-Baker '19

Robert Bonds, MHS '88

Dr. John S. Braxton, Jr. '48

Lucretia M. Burgess, MHS '04

Dorcas Crosby, '73

#### Maceo Davis, Jr.

son of former Lincoln University Trustee Maceo Davis '70

#### Maggie L. Drayton

grandmother of Alisa R. Drayton '90

#### Ralph Elliott Sr.

father of Ralph Elliott, Jr. '92 father-in-law of Poppy Elliott '92

#### Bahea Fant '06

sister of Dawn Fant-Fleurizard '89 cousin of Justin Lewter '93

#### Corrine Eleanor Fountain

mother of Terry Fountain '80 and Kerry Donald "Chuckie" Fountain '80 grandmother of Crystal Foundation '16

#### Linburg Green '85

#### Shayla Lee Heyward-Gregory

daughter of Paulette Heyward-Gregory '87 granddaughter of activist and comedian Dick Gregory '71\*

#### Monford Merrill "Monte" Irwin (Attended in early 40s)

Major League Baseball and Negro Baseball Leagues Hall of Famer

#### Andrea Lynn Gallagher

sister of Dr. James Gallagher, professor, Biology department

#### Valerie Garlic

mother of Gerard Garlic, director, Wellness Center; Title IX coordinator

#### Michael Larkins

husband of Ayesha Muhammad Larkins '93

#### Albie L. Lee

former coordinator (retired – 20 years of service), Institutional Research mother of Dr. Lenetta Lee '85, associate vice president of Student Affairs and dean of students; Judith Schools '85; and Arnise Jackson '79

grandmother of Langston Sheppard '19 cousin of Shari Burruss, executive assistant, Institutional Advancement

#### Edna Mae Lewter

grandmother of Justin Lewter '93

Dr. Jefferson Joseph Jones '55 father of Jefferson Jones '88

#### Sharon O. Johnson

mother of Kelly Y. Reynolds '91

#### Onita McLean

grandmother of Glenda Bubb '91

Edgar Allan Mitchell, Jr. '92; MHS '08 former director, alumni relations and former assistant director, Admissions husband of Dannet Mitchell '96

#### John Myers, MHS '93

Shalome (Shay) Raburn El-Johnson '89 daughter of Ennis Winston '60

#### Paul Parker

father of Paul Parker '92

#### Kenny Randolph

brother-in-law of Ivy Mitchell '86

#### Ralph R. Simpson, Sr.

father of Ralph Simpson, director, Career Services

#### Gertrude Louise Carter Smith

grandmother of Reggie Smith III, '92, Ph.D.

#### Albert Lee Talley, Sr.

father of Linda Peterson, program assistant, Athletics department

#### Chris Weaver Wiley

sister of Stella Davis '88

sister-in-law of former Lincoln University Trustee Vernon Davis '86

#### Helga E. Weigel

mother of Nancy Weigel, Manager, Biology department

<sup>\*</sup>Denotes honorary degree recipient.



Lincoln University Office of Communications and Public Relations 1570 Baltimore Pike P.O. Box 179 Lincoln University, PA 19352-0999

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### WHERE BEING THE FIRST MATTERS

# In Memoriam Monford "Monte" Irvin

Major League and Negro League
Baseball Hall of Famer Monford
"Monte" Irvin attended the university
in the early 1940s. At Lincoln, he
was a standout football player but left
to spend several seasons in Negro
League Baseball. Irvin was tapped
to precede Jackie Robinson as the
first African American Major League
baseball player, but military service
interrupted his career from 1943 to 1945.

In the late 1940s and early 1950s, he became a star outfielder with the New York Giants, where he was a mentor to future Hall of Famer Willie Mays. Irvin would later become a baseball scout and held administrative positions with the MLB commissioner's office. At the time of his death, he was the oldest living former Negro Leagues player, New York Giant, and Chicago Cub.