



How We Work Together

2:15 – 3:45

Presentation of main concepts from: General Stanley McChrystal, Tatum Collings, David Silverman, and Chris Fussell, *Team of Teams*, Penguin, 2015

Five Scenarios

Note: Based on the Strategic Themes in the current Strategic Plan

Theme One: Build a Culture that Supports Student Success
Scenario: Senior Seminar

Theme Two: Enhance Academic Quality and Achieve Operational Excellence
Scenario: Student Organizations

Theme Three: Develop Strategic Partnerships to Leverage Resources and Assets
Scenario: Housing

Theme Four: Strategically Align Resources to Support Institutional Priorities
Scenario: Major Gift

Theme Five: Tell the Lincoln University Story
Scenario: Writing a Communication Plan for Alumni

Questions for analysis of the scenarios:

- Who needs to be on the team?
- What approach does the team need to take?

Wrap-Up and Alma Mater

3:45 – 4 pm

2018 Faculty Staff Institute

Thursday, August 16, 2018
9 AM - 4:30 PM

Manuel Rivero Hall
Main Gymnasium



Lincoln University Faculty Staff Institute

August 16, 2018

Agenda

President's Address

9 – 9:45 am

The Lincoln Mission and Vision

VISION

Lincoln University will be a national model for both 21st century liberal arts undergraduate education and innovative graduate and professional programs.

MISSION

Lincoln University, the nation's first degree-granting Historically Black College and University (HBCU), educates and empowers students to lead their communities and change the world.

It does so by:

- Providing a rigorous liberal arts education featuring active and collaborative learning;
- Integrating academic and co-curricular programs with the University's distinctive legacy of global engagement, social responsibility and leadership development; and
- Cultivating the character, values and standards of excellence needed to enable students to become responsible citizens of a global community.



Mission/Vision Understanding

10 – 11 am

- What might Lincoln University do to use its distinctive legacy to create a national model for liberal arts education?
- What are some ways that Lincoln University can be innovative in our graduate and professional programs?
- In what ways do you consider the mission to be worthwhile and important?
- How can the mission and vision statements be used to inspire our students?

Questions are answered at tables

Share answers

Lunch Break

12:30 – 1:15 pm

What We Value

1:15 – 2:15 pm

Note: These core values are listed in the 2013-2018 Lincoln University Strategic Plan. Is Lincoln University still committed to realizing these values? Are there any key values that are missing from this list?

For each value concept listed below: How do we demonstrate our commitment to this value? How do we behave in our daily interactions with members of the internal and external communities?

- **Student-Centered** – focused on student success
- Commitment to **Excellence** – in all pursuits
- **Caring and Service** – reflected in our culture and daily engagement with colleagues and students
- Understanding and Appreciation for **Diverse Perspectives**
- Respect for **Traditions** and the **Lincoln Legacy**
- Guided by **Integrity** and sound **Ethical Practices**

Questions are answered at tables

Share answers