

**Lincoln University**  
**Faculty Meeting Minutes**  
**Tuesday, February 6, 2007**

Dr. Ivory Nelson called meeting to order in Dickey Hall Auditorium at 4:08 PM.

**President's Report (Dr. Ivory Nelson):**

Referencing pictures distributed for two building projects that will be going up for bid:

1. Science building to go up for bid, to be located by new water tower. Started out at \$31 million and now is up to \$40.5 million. Assured faculty that LU will be able to build the building. Once building starts, schedule is supposed to be 18-20 months. Will house computer science, mathematics, chemistry, physics and biology, as well as the Dean of the School.
2. International cultural center. Started out at \$20 million and has gone up to \$26 million. Will be on corner of Elkdale Road and Baltimore Pike. Picture is view coming from the direction of Oxford. Building will house art gallery, auditorium seating 1,000+ people, with a stage large enough for 100 people. Details on back of picture. Will go out for bid in 2-3 months, and building will have about an 18-month timeframe for completion.

Ware Center is about 55% complete and University Hall is about 54-55% complete. Goal is to move back into them in September. Their costs have gone up, but LU has funding to take care of increased costs.

Renovations to the Student Union Building have started and are scheduled to take about 18 months to complete. They will add 15,000 sf to the building. It will have a sort of theater, a student center, a bookstore, two television studios, a radio station, and a lot of offices for student life.

LU is currently completing the bowling alley, to be state-of-the-art, 8 lanes. Bowling is a female competitive sport, so we will have a quality bowling alley in which to compete.

Governor has released his budget request. On the capital side things look good: LU is getting an additional \$6 million to cover additional costs for the renovation of the library (originally estimated at \$6 million, before costs went up).

Three new projects on the books, to start working on designs::

1. \$15 million landscaping project
2. \$15 million upgrade of athletic facilities outside
3. \$35 million academic learning and student center

On the operating side, LU only got a 2% increase, as state-related (community colleges got 3% increase and state-system got 3 ½ %).

The state budget has a \$2 billion structural deficit because the federal government has cut federal money going to the states for health care and Medicare, so the states have to pick up those costs.

Saturday at the Board meeting Board will present 16 faculty members individualized copies of a resolution that the Board of Trustees passed at their last meeting, recognizing those 16 faculty members for their scholarship.

In response to several questions from faculty members, Dr. Nelson also shared the following information:

The auditorium capacity in the planned cultural center was reduced (from three or four thousand to one thousand) because of cost. Trying to make it larger would have brought the price up to \$75-80 million. On the other hand, although it couldn't be made larger, it is being designed so that it can be divided and made smaller for smaller functions.

The President's Office will move to the cultural center. This was Dr. Nelson's decision; other plans for the building were already in place when he came to Lincoln.

The names of the sixteen faculty members being honored for publishing were submitted in response to a request for names. Dr. Nelson did not have the list with him.

Dr. Nelson also noted that a Pep band has begun playing at basketball games. This is a forerunner to 125-piece marching band that is coming.

### **Action Items:**

**A. Approval of Minutes:** January 9th minutes were approved.

### **B. Recommendations from the Nominations Committee:**

Dr. Safford (Nominations Committee) called on Dr. Wagner, who is rotating off the Nominations Committee and who announced the selection by the committee of a nominee to replace her on the committee, Dr. Lennell Dade. Nomination was approved and seconded and approved by faculty.

Dr. Safford moved on behalf of the Nominations Committee that an ad hoc committee be formed to address the problem of parking on campus. The Nominations Committee recommend that in addition to 3-4 faculty members, there should be 1-2 reps from Public Safety and a couple of students recommended by SGA. In response to a question from the floor, Dr. Safford said there should also some from representation from clerical staff. Specific charges for the committee would be to look at number of available parking spaces vs. number of issued permits to staff and students, and come up with short-term and long-term solutions to parking problems on campus.

After the motion was seconded, a student informed the faculty that the Safety Committee, which has representation from Public Safety, administration, students and faculty, is already looking at the problem. The question was called and the faculty voted to establish an ad hoc Parking Committee.

Following the vote, the President made several comments: spaces behind LLC [Thurgood Marshall Living Learning Center] and in front of gym are vacant, and also behind new building, but construction has closed roads, causing everyone to congregate in other lots. Signs are being put up to designate some lots as reserved for faculty and staff.

In response to a question raised about striping (some spaces too small, or in some cases, not marked with stripes), the President agreed to look into it.

In response to a question raised about tickets being issued for parking in a fire lane, in areas that are unmarked as being fire lanes, the President warned that safety issues must be adhered to, but he agreed to make sure that all such areas are clearly marked.

In response to a question raised about the distances required to walk from available parking to campus buildings, for faculty members who are sometimes not physically fit to do so, or who may be loaded down with equipment and/or books, the President warned that spaces are limited in old areas of campus (which is part of reason for spreading out to new areas), but he agreed to look into the problem.

### **C. Recommendations from the Educational Policies/Curriculum Committees:**

Dr. Benson Prigg moved that the faculty accept proposed communications courses in English / Mass Communications Dept., approved by Ed. Policies/Curriculum committees (no second needed). Motion passed.

Dr. Prigg moved that the faculty accept the Honors Program proposal, submitted by Dr. Walton and recommended by the Ed. Policies / Curriculum Committees (no second needed).

Discussion:

Concerns were raised that faculty had not had sufficient input into the proposal, and that some specific recommendations made by Dr. Millette had not been included.

Dr. W. Williams moved to postpone discussion of the proposal until the next meeting. Motion passed. Dr. Nelson clarified that it would be discussion only, no vote. Vote would not be until following faculty meeting, or later.

There was no vote on the original motion to accept the Honors Proposal.

Dr. Benson announced that faculty will be receiving an email survey on Dean Structure. Please respond expeditiously, as this is for Middle States.

### **D. Recommendations from the Faculty By-Laws Committee:**

Dr. Lennell Dade distributed packets containing proposed changes and ballots to vote on them individually. Dr. Dade moved that the faculty vote on each individual proposed bylaw change, so that approved changes could be taken by the President to the Lincoln University's Board of Trustees for approval. The presence of a faculty quorum was established by count. The proposed changes were to Articles 3, 4 and 5 of the Bylaws. Article 5 contained the most

proposed changes, as the Bylaws Committee made recommendations for changes to many faculty committees.

Faculty started going through the proposed changes one by one, with Dr. Dade presenting them in a Power Point slide presentation. After discussing at length the first few proposed changes, a five-minute time limit was imposed by consensus on discussion of each proposed change.

### **Article III: Meetings:**

**Section 3.08** A proposed amendment offered from the floor to the proposed change called for striking the sentence in the written proposed change, “Individual faculty members that prefer to receive a paper copy of the minutes may do so by written notice to the faculty secretary.” The amendment was seconded and passed. Question was called for vote by secret ballot.

### **Article IV: Suffrage:**

**Section 4.02.** Because the President or other administrator who is chairing the meeting may be a tie-breaker during a faculty vote, a proposed amendment to the proposed change called for rewording it as follows: “Section 4.02 The voting privilege shall be extended to all members of the Faculty who are in the full-time employ of the University. In the case of a tie, the Chair of the Faculty Meeting will vote. Those faculty members serving in full-time administrative positions (e.g. Deans) cannot vote.” The amendment was seconded and passed. Question was called for vote by secret ballot.

### **Article V: Standing Committees & Other Elective or Appointed Positions.**

**Section 5.04 Vacancies.** A proposed amendment to the proposed change stated, “Vacancies for Faculty elected positions shall be filled by Faculty election and vacancies for Presidential appointee positions shall be filled by Presidential appointment. Members selected to replace a faculty member on sabbatical will serve for the duration of the sabbatical.” The amendment was seconded and passed. Question was called for vote by secret ballot.

**Section 5.07.** Because of various issues that couldn’t be resolved in the 5-minute time limit, it was moved and seconded to send back to committee. The motion failed. Faculty was directed to vote changes up or down as proposed. Question was called for vote by secret ballot.

It was moved to vote on remaining changes “as is” and then go back and revisit any that didn’t pass. Motion was seconded and passed.

### **Section 5.08 Nominations.**

Dr. Nelson pointed out that the proposed change would do away with the President’s ability to appoint committees. It would require the President to bring every committee to the faculty, which he would not agree to do.

Dr. Flint agreed that the proposed change would nullify one of the two traditional ways that committees are appointed at Lincoln University, by faculty or by the president.

According to the proposed change, ALL committee appointments would go through the faculty Committee on Nominations.

Question called for vote by secret ballot.

### **Section 5.09 Standing Committees**

Dr. Nelson questioned the word “all”. Ms. Pevar questioned how long reports would remain on reserve in the library.

5.09. a.

Dr. Nelson questioned word “evaluate,” as poor word and recommended replacing it with “review, recommend,” etc.

Dr. Flint suggested putting duties and responsibilities of committees in an appendix, a separate document, not under bylaws, so that they could be changed without involvement of the Board of Trustees, who have to approve the Bylaws.

Ms. Pevar raised question of whether as a practical matter it makes sense to require graduate student participation, if that is the case.

Question called for vote by secret ballot.

Dr. Hoogeveen moved to allow faculty members to vote by ballot before leaving the meeting. Motion was seconded.

### **Discussion:**

Dr. Nelson raised the question of whether doing this would be in conformance with bylaws.

The question was called and the motion passed.

Faculty proceeded to complete the remainder of their secret ballot votes and turned them in.

The meeting was adjourned at 5:55 PM, while the votes were in process of being counted.

Respectfully submitted  
Susan Gunn Pevar  
Faculty Secretary