

Lincoln University Faculty Regular Meeting Minutes

January 5, 2021 12:30 p.m.

ZOOM Call (Remote)

Patricia A. Joseph, Ph.D.
Dean of the Faculty
Presiding

The meeting was called to order by Dean Joseph at 12:30 p.m. The meeting was held on Zoom. Quorum was achieved at the start of the meeting.

A. APPROVAL OF AGENDA

- a. Approval of the agenda via votes taken via online poll, as amended below:
 - i. Add Learn Liberate Lead Institute workshops to Announcements
 - ii. Add Bylaws Committee to Nominations Committee under Action Items

B. RATIFICATION OF MINUTES

- a. Approval of the minutes from the December 1, 2020 regular Faculty meeting via votes taken via online poll.

C. ACTION ITEMS

- a. Curriculum Committee. Dr. Dadson introduced the changes to the Spanish (SPN) course descriptions in the course catalog. These changes encompass SPN 101 through 408. These changes have been approved by the Department, Curriculum Committee, and Faculty Council.
 - i. Dr. Gardner explained that the new course descriptions use more inclusive language to describe the Spanish curricular offerings.
 - ii. Dr. Poe asked if the Faculty Council had had any comments. Dr. Baskerville said the committee reviewed the changes and agreed it was appropriate to change the terminology to reflect more updated, contemporary language.
 - iii. Faculty voted to approve the course description changes for the catalog via online poll.
- b. Nominations Committee & Bylaws Committee.
 - i. Dr. Limb of the Nominations Committee said that the two committees worked together over the break to reorganize the Colleges based on a Discipline structure. There are still committees with open positions. Nominations to fill those slots are open, and will be accepted by email. Voting will take place by Qualtrics at the February Faculty Meeting. Dr. Poe said that there is an opening on the Admissions, Academic Standing, and Financial Aid Committee, as he has resigned from that committee.
 - ii. Dr. Tameze of the Bylaws Committee reported that in conjunction with the Nominations Committee, the Bylaws Committee studied the number of faculty members who serve on committees. They noticed that some

faculty serve on no committees, while other faculty serve on many committees. The Nominations Committee will encourage faculty not currently on committees to serve.

- iii. Dr. Tameze presented the committee's work to update the bylaws to align with the administrative structure of the University. Rather than being organized into three Colleges, the University will be divided into three Disciplines. Dr. Tameze said the committee will present amended bylaws for faculty approval at the February Faculty Meeting. President Allen clarified that this is an administrative change to ensure that all policies and documents reflect the current administrative structure. Faculty discussed how the departments fit into the Discipline structure, how the Collective Bargaining Agreement may be affected, and if the new structure may lead to hiring more faculty. Dean Joseph clarified that the purpose of revising the bylaws is to ensure that the Nominations Committee will have a full slate of candidates from all departments for the spring vote.

D. FACULTY STANDING COMMITTEE UPDATES

- a. General Education: Dr. Hull asked faculty who assessed ILO 2 in the fall semester to submit their assessment data. Faculty are invited to attend an ILO assessment workshop on January 13 at 10:00 a.m. via Zoom.

E. PRESIDENT'S REMARKS

- a. President Allen thanked the committees for their hard work updating policies to reflect the administrative structure.
- b. President Allen reaffirmed the great news of the MacKenzie Scott gift of 20 million dollars to Lincoln University. The gift will be distributed following the strategic plan with an emphasis on academic quality, faculty support, and need-based aid for students.
- c. President Allen also shared the great news that Kyrie Irving paid the outstanding balances for nine seniors from the New York Metro area.
- d. The University is still trying to manage a deficit, top priorities are the health and safety of the campus, and the continuity of education. The University is included in both the COVID-19 relief bill and the bill for HBCUs. A budget will be presented to the board in April.
- e. The Chester County Health Department asked if they might be able to use some of the University's facilities as a vaccine post.
- f. President Allen is setting up a working group to discuss outreach to prisons, because inmates are now eligible for Pell grants.

F. ANNOUNCEMENTS

- a. Snyder Report. Mr. Gönül asked faculty to report their work hours for 2020-2021 (subdivided into hours for classroom preparation, research, and other) so they may be included in the OIERP's Snyder Report.

- b. Learn Liberate Lead Institute. Dr. Deas shared two upcoming workshops, January 14 and 21, from 12:00 p.m.-2:00 p.m. To brainstorm for the upcoming semester, troubleshoot, and develop collegiality among teaching faculty.

G. DEAN'S REMARKS

- a. Dean Joseph thanked faculty for their time and participation in the meeting, and for their enthusiasm for the upcoming semester. She also thanked Jackie, Stephanie, Marion, Sophia, Juan, and all of those who helped get the meeting prepared.

H. ADJOURNMENT

- a. The meeting adjourned at 2:04 P.M.

Juan Martinez-Millan, Secretary