



Lincoln University's Integrity & Confidentiality Agreement

In consideration of being allowed to serve as a member of the [COMMITTEE NAME] (hereafter "COMMITTEE"), I agree to be impartial in judgement and maintain the confidentiality of information. As such, I understand and agree as follows:

- 1) I accept the responsibility to protect the integrity of the University and the COMMITTEE process;
- 2) I agree to promptly disclose to the Chair any appearance of impropriety or a conflict of interest that may bring into question my impartiality or the fairness of the work of the committee;
- 3) I will be fair, accurate, honest, and responsible in my deliberation of the issue before the committee;
- 4) I will guard against inaccuracies, carelessness, bias, and distortion made by either emphasis or omission of information;
- 5) I acknowledge that I will receive information as a consequence of my membership on the COMMITTEE that is not generally known outside of the COMMITTEE (hereafter "confidential information"). As such, I will adhere to the following principles:
 - a. I will respect the absolute confidentiality of all parties and witnesses. I will not reveal the identity or any other information about the parties or witnesses before or after the COMMITTEE completes its work;
 - b. I understand that disclosure of confidential information could be highly damaging to students, employees, volunteers, the University, or others.
- 6) I consider the obligation of confidentiality and impartiality to be a matter of personal and professional responsibility.
- 7) I understand that breaching this agreement may subject me to disciplinary actions, up to and including termination.
- 8) I may be subject to adverse legal action in my personal capacity if I violate any or all portions of this agreement.

Printed Name

Date

Signature