

# Faculty By-Laws Changes for Approval



Faculty By-Laws  
Amended in 2021  
January 2021

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  - **Maiko Arichi, Ph.D., Bylaws**
- **Christine Limb, DMA., Chair, Nominations**
  - **Maiko Arichi, Ph.D., Nominations**
  - **Admasu Tucho, Ed.D., Nominations**

# Overview



- ❑ Non-Functional Changes – Action item
  1. Reorganization of Disciplines & Faculty
  2. Add Associate Deans
  
- ❑ Functional Change – Action item
  3. Reduce Size of Library Committee
  
- ❑ Announcement – Non-Action item
  4. Faculty Representative to the BOT.

# Reorganization of Disciplines



- College of \_\_\_\_\_ → Faculty of \_\_\_\_\_
- Colleges → **Disciplines** (Division?)
- Graduate Studies → **SACE** (School of Adult & Continuing Education)

Justification: To better reflect the university's new administrative structure.

# The Three Disciplines (Division?)



<b>Arts &amp; Humanities</b>	<b>Social Sciences &amp; Business</b>	<b>Science &amp; Technology</b>
History, Philosophy, Religion & Pan-Africana Studies <sup>1</sup>	Business & Entrepreneurial Studies	Biology
Languages & Literature	Political Science & International Relations <sup>2</sup>	Chemistry & Biochemistry <sup>3</sup>
Mass Communications	Psychology & Human Services	Computer Science
Visual & Performing Arts	Sociology & Criminal Justice	Health Science
		Mathematical Sciences
		Nursing
		Physics & Eng. Science <sup>3</sup>

1: Name changed.

2: New department (formerly part of History, Political Science, and Philosophy)

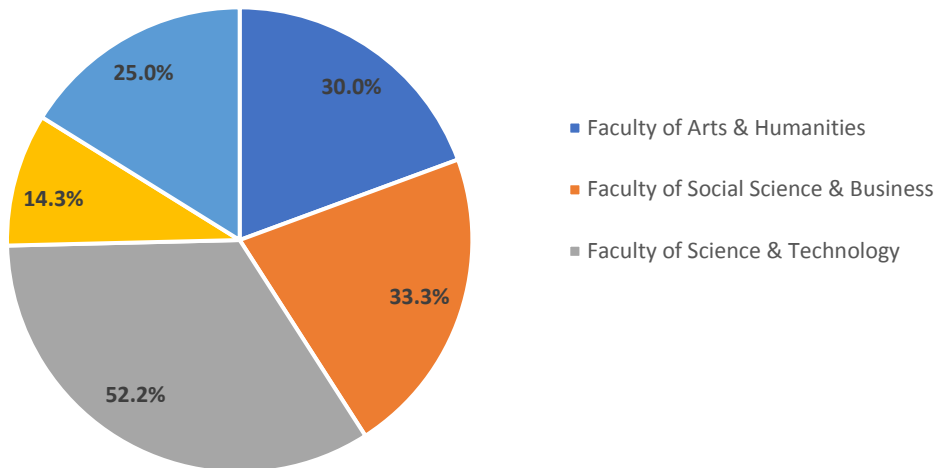
3: New department (formerly part of Chemistry & Physics)

# Disciplines & Faculty



Arts & Humanities	Social Sciences & Business	Science & Technology	Adult & Continuing Education SACE	Library
30 Faculty members	21 Faculty members	46 Faculty members	7 Faculty members	4 Faculty members

Percentage of faculty by discipline not currently serving in any committee



- A total of 108 faculty
- Quorum is 50%+1 of eligible faculty members (108)
- Approval of the By-laws requires 2/3 Quorum of eligible faculty members (108)

# SACE



## School of Adult & Continuing Education

- Bachelor of Human Services (BHS-FLEX)
- BS/BA Management
- Master of Arts in Human Services
- Master of Business Administration
- Department of Education's Graduate Programs
  - Early Childhood Education (M.Ed.)
  - Educational Leadership (M.Ed.)
  - Dual Certification

This is the current structure, not a change.

# Specific Bylaws Changes (1 of 3)



Applying to Sections 4.01(b), 5.09(b, f, g, o, p, q, r, s, and u), 6.01, 6.03, 6.04, 6.06, 6.09, 7.01, 7.03, 7.04, 8.06(d and e), and 13.05:

- All instances of “college”, if any, shall be changed to “discipline”.
- All instances of “graduate faculty”, if any, shall be changed to “School of Adult & Continuing Education”.

# Specific Bylaws Changes (2 of 3)



## Applying to Section 7.03:

- At the end of the sentence:  
“Each discipline shall convene at least twice a semester during the academic year for consideration of and appropriate action on matters common to the several departments”  
Append “and so shall the School of Adult & Continuing Education.”
- Clarifies that SACE must convene on its own to consider matters specific to graduate studies.



# Specific Bylaws Changes (3 of 3)



## Article VII

Title shall be changed from “Colleges of Study” to “Disciplines of the Faculty”

### Section 7.01 Rewritten as follows:

**Original:** “Departments of instruction shall be grouped into the following colleges of study: The College of Arts, Humanities and Social Sciences; the College of Professional, Graduate and Extended Studies; the College of Sciences and Technology.”

**New:** “Departments of instruction shall be grouped into the following disciplines: Arts & Humanities, Social Sciences & Business, Science & Technology, and the School of Adult & Continuing Education (SACE).”

# Add Associate Deans



- Incorporate Associate Deans wherever the bylaws reference one or more Deans.
- Justification: To better reflect the university's new administrative structure.

# Specific Bylaws Changes



## **Section 1.01**

- After "Academic Deans", add "and Associate Deans".
- After "referred to as 'Deans'", add "and 'Associate Deans'".

## **Section 4.01(a),**

- Between "Dean" and "Vice President", add "Associate Dean".

## **Section 4.07e**

- Append "or Associate Deans" at the end (after "Deans").

## **Sections 6.01, 6.03, 6.04, 6.06, 6.09, 7.03, 7.04, 7.06, 8.06(d and e), and 13.05**

- After each instance of "Dean", add "or Associate Dean".

## **Section 7.05**

- After "Deans", add "and Associate Deans".

# Reduce Size of Library Committee



- Since merging the Library and Information Technology committees together, members report that the committee is now too big.
- Reduce the committee to 11 members.

Justification: Make the committee size more manageable.

- This is a functional change.

# Specific Bylaws Changes



## **Section 5.09(o) Rewritten as follows:**

**Current Language:** “Composed of the Head Librarian, eight members elected by the Faculty, two from each college, one from the library, and one from the graduate faculty, the Chair of the Mathematics Department, the Chair of the Computer Science Department, the Director of IT, the Director of Academic Technology Support, the Associate VP for External Relations, Marketing & Communications, and two students.”

**New Language:** “Composed of the Head Librarian, four members elected by the Faculty (one from each discipline and one from the School of Adult & Continuing Education), the Chair of the Department of Mathematical Sciences, the Chair of the Computer Science Department, the Director of IT, the Director of Academic Technology Support, the Associate VP for External Relations, Marketing & Communications, and one student.”

# Faculty Representative to BOT



## Section 5.10(a)

- In the 2019-2020 academic year, the Faculty approved a resolution changing the Faculty Representative to the Board of Trustees from nonvoting to voting.
- The Board of Trustees has not yet considered this change.

# Summary



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Thank you!



**[JANUARY 2021]**