# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Inter	nal Reven	nue Service	► The organization may	have to use a co	opy of this retur	n to satisf	y state rep	orting require	ments.	Inspection
Α	For the	2010 cale	ndar year, or tax year begir	nning 0	7/01	, 2010, a	nd ending	06/	30	, 20 11
В	Check if	applicable:	C Name of organization LINCO	OLN UNIVERSITY	Y			I	D Employ	yer identification number
	Address	1	Doing Business As							23-1352655
	Name ch	· ·	Number and street (or P.O. box	if mail is not delivered	d to street address	s)	Room/suite	)	E Telepho	one number
	Initial ret	Ŭ	1570 Baltimore Pike PO Bo	эх 179						484-365-8000
	Termina	ı	City or town, state or country,							101 000 0000
	Amende		LINCOLN UNIVERSITY, PA					1,	G Gross r	eceipts \$ 59,061,126
		ion pending	F Name and address of princip		Lowis Int VD	iccal Aff	nire	H(a) Is this a		
ш	Applicat					iscai Aii	ali S	1 ' '	•	
_		•	1570 Baltimore Pike, Linco			17/2\/1\ 2"	527	H(b) Are all		ncluded?
		mpt status:		501(c) ( ) ¬ (II	nsert no.) 49	47(a)(1) or	527	-		
	•		W.LINCOLN.EDU		<b>.</b>			1 ( )	· ·	n number •
				Association 🗹 Other	er Vniversity	<b>/</b>   <b>L</b> Ye	ar of format	ion: 1854	M State	of legal domicile: PA
12	art I	Summa	-							
	1		escribe the organization's							
ė			y that combines the best el						ore curri	culum, and selected
aŭ		graduate	programs to meet the need	ls of those living	g in a highly te	chnologic	cal and glo	bal society.		
Governance										
Š	2		is box ► ☐ if the organization		•				1 1	
ø	3		of voting members of the						3	39
es	4		of independent voting me	-		•	•		4	36
Ĭ	5		nber of individuals employ		-				5	1,146
Activities &	6		nber of volunteers (estima						6	0
•	7a	Total unre	elated business revenue f	rom Part VIII, co	olumn (C), line	12 .			7a	0
	b	Net unrela	ated business taxable inc	ome from Form	n 990-T, line 3	4			7b	0
				Prior Yea	ır	Current Year				
<u>o</u>	8		tions and grants (Part VIII,	15,	474,518	15,308,897				
nue	9	Program	service revenue (Part VIII,	47,	991,225	42,371,102				
Revenue	10	Investme	nt income (Part VIII, colun	nn (A), lines 3, 4	I, and 7d) .				779,875	507,600
ш	11	Other rev	enue (Part VIII, column (A	), lines 5, 6d, 8d	c, 9c, 10c, and	d 11e) .		i	848,740	873,527
	12	Total reve	enue—add lines 8 through	11 (must equal	Part VIII, colur	nn (A), Iin	ie 12)	65,	094,358	59,061,126
	13	Grants ar	nd similar amounts paid (F	Part IX, column	(A), lines 1-3)				0	0
	14	Benefits p	paid to or for members (Pa	art IX, column (	A), line 4) .				0	0
S	15	Salaries, o	other compensation, emplo	yee benefits (Pa	art IX, column (	A), lines 5	5–10)	32,	972,264	34,149,184
Expenses	16a	Professio	onal fundraising fees (Part	IX, column (A),	line 11e) .				0	0
cbe	b	Total fund	draising expenses (Part IX	, column (D), lir	ne 25) ▶	1,00	3,059			
ш	17	Other exp	penses (Part IX, column (A	), lines 11a-11d	d, 11f–24f) .			27,	160,276	27,540,988
	18	Total exp	enses. Add lines 13–17 (n	nust equal Part	IX, column (A	), line 25	) . [	60,	132,540	61,690,172
	19	Revenue	less expenses. Subtract I	ine 18 from line	12			4,	961,818	-2,629,046
or							Ве	eginning of Cur	rent Year	End of Year
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)					230,	782,947	230,673,197
t Ase	21	Total liab	ilities (Part X, line 26)					47,	800,972	46,870,027
캶	22	Net asset	ts or fund balances. Subtr	act line 21 from	n line 20 .			182,	981,975	183,803,170
Pa	art II	Signat	ture Block						•	
			ry, I declare that I have examined ete. Declaration of preparer (other							ny knowledge and belief, it is
Sig	jn	Signa	ature of officer					Date	•	
Не	re	Jam	nes Lewis, Interim V P for F	iscal Affairs						
			or print name and title							
Pa	id	Print/Typ	pe preparer's name	Preparer's si	gnature		Date	9	Check	T if PTIN
		\r							self-emp	
	epare		ame <b>&gt;</b>				I	Firm'	s EIN ▶	
US	e Onl	'y	ddress ►					Phon		
Ma	y the IF		s this return with the prepa	arer shown abo	ve? (see instr	uctions)				· · DYes No

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Part	Statement of Program Service Accom Check if Schedule O contains a respons	plishments e to any question in this Part III	
1	Briefly describe the organization's mission: Lincoln University is a premier, Historically Black		<u>=</u> _
	undergraduate core curriculum, and selected grad		
2	Did the organization undertake any significant p prior Form 990 or 990-EZ?		
3	If "Yes," describe these new services on Schedu Did the organization cease conducting, or m services?	ake significant changes in how it con	
4	If "Yes," describe these changes on Schedule C Describe the exempt purpose achievements for 501(c)(3) and 501(c)(4) organizations and section others, the total expenses, and revenue, if any, f	each of the organization's three largest pagest 14947(a)(1) trusts are required to report to	
4a	Education, General/Other: Academic support, students for housing, financial aid, counseling, he enterprises, the cost of student housing and meal-federal, state and local governments to support the undergraduate.)	alth insurance and student government, in s, reasearch and sponsored programs prim e University's instructional mission (2300 s	grams provide general support to struction and library, auxiliary narily consisting of grants funded by students, both graduate and
4b		including grants of \$	
4c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$
10	, (Exponed 4		, (16volido \$\psi
4d	Other program services. (Describe in Schedule 0	))	
ти	(Expenses \$ 0 including grants of		0)
4e	Total program service expenses ▶	46,157,577	

Part	V Checklist of Required Schedules			. ago
	- Chooking of Hoquinou Contouring		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
_	·	1	<b>'</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	,	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		-
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11f		,
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	~	
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i>	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	Checklist of Required Schedules (continued)			
0.4	5111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	V	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	<b>~</b>	
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		\( \triangle \)
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		ν ν
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a 28b		ν ν
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		v v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		,
35 a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		V
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			

38

# Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   212			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1146			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
Ju	organization solicit any contributions that were not tax deductible?	6a		/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	va		-
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD.		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		~
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
b C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
C	required to file Form 8282?	70		/
		7с		•
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<b>V</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	_		
•	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	40		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	4-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Part VI

"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . **b** Enter the number of voting members included in line 1a, above, who are independent . 1b 36 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors or trustees, or key employees to a management company or other person? . . . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . Does the organization have members, stockholders, or other persons who may elect one or more members 7a Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? . . . . . . . . . 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a V If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 1 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 1 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . . . 12a Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." 12c 13 1 13 14 Does the organization have a written document retention and destruction policy? . . . . . . . . . . 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) . . . . . . . . Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ✓ Own website ✓ Another's website ✓ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, 19 and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ► James Lewis, (484)365-8049 1570 Baltimore Pike, P O Box 179, Lincoln University, PA 19352-0999

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization	nor any relate	d org	aniz	atic	n c	ompe	nsa	ated any currer	t officer, director	r, or trustee.	
(A) (B) (C) (D) (E)											
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	io Institutional trustee	Officer	al Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
DR ROBERT L ALBRIGHT											
Trustee	0	~						0	0	0	
ROBERT L ARCHIE	0	.,						0	0	0	
Trustee		~									
DOYLE N BENEBY	o							0	0	0	
Trustee		~									
HOWARD H BROWN	o							0	0	0	
Trustee		~									
DR PETER OTUNUYA CHINWEOLILI	o							0	0	0	
Trustee		~									
WARREN R COLBERT SR	o							0	0	0	
Trustee		~							•		
LESTER N CONEY	o							0	0	0	
Trustee	•	~						0	0	0	
DENNIS E COOK	o							0	0	0	
Trustee	0	~						0	U	U	
HONORABLE TOM CORBETT	0										
Ex officio Trustee	U	~						0	0	0	
REVEREND CHARLES A COVERDALE										•	
Trustee	0	~						0	0	0	
ANDREA L CUSTIS Trustee	O	,						0	0	0	
TERRI DEAN Trustee	o	,						0	0	0	
CARL E DICKERSON											
	0	_						0	0	0	
Trustee											
BISHOP DAVID G EVANS	o	_						0	0	0	
Trustee											
TAMMY EVANS COLQUITT	o							0	0	0	
Trustee		~									
HONORABLE LEVAN GORDON	o							0	0	0	
Trustee		~									

Form 990 (2010) Page **7-2** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	nstitutional trustee	Officer	al Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
KATHLEEN J BUTLER HAYES Trustee	·- 0	_						0	0	0
LEONARD HILL ESQ Trustee	- 0	~						0	0	0
REV DR KEVIN R JOHNSON Trustee	0	,						0	0	0
SHARMON F LAWRENCE WILSON Trustee	O	_						0	0	0
DR DONNA M LAWS Trustee	- 0	,						0	0	0
KIMBERLY A LLOYD Trustee	·- 0	~						0	0	0
GARY A MICHELSON Trustee	О	,						0	0	0
GREGORY P MONTANARO Trustee	0	,						0	0	0
DR DONALD L MULLETT Trustee	- О	,						0	0	0
DR IVORY V NELSON  Ex officio Trustee	37.5	,		,	~	~		250,908	0	24,473
DONALD C NOTICE Trustee	·- 0	,						0	0	0
HONORABLE CHERELLE PARKER Trustee	0	,						0	0	0
HONORABLE ROBERT F POWELSON Trustee	О	,						0	0	0
DR AJAY RAJU Trustee	0	~						0	0	0
HONORABLE SPENCER B SEATON Trustee	0	,						0	0	0
DR GUY A SIMS Trustee	0	,						0	0	0 Form <b>990</b> (2010)

Form 990 (2010) Page **7-3** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	nstitutional trustee	Officer	al Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
HONORABLE RUTH E SMITH Trustee	0	~						0	0	0
TEHMA H SMITH Trustee	0	~						0	0	0
DWIGHT S TAYLOR Trustee	0	,						0	0	0
HONORABLE W CURTIS THOMAS Trustee	0	/						0	0	0
HONORABLE RONALD J TOMALIS  Ex officio Trustee	0	,						0	0	0
KEVIN E VAUGHAN Trustee	0	~						0	0	0
SHERMAN WOODEN Trustee	0	~						0	0	0
DR JERRYL BRIGGS Interim Vice President for Student Affairs	37.5			,	,			79,892	0	7,989
MICHAEL HILL  VP of Development and External Relations	37.5			,	,			161,811	0	16,198
HOWARD MERLIN Vice President for Fiscal Affairs	37.5			,	,			139,864	0	13,986
DR GRANT VENERABLE Vice President for Academic Affairs	37.5			,	,			147,637	0	14,764
FREDERICK C WALTON Vice President for Student Affairs	37.5			~	,			100,836	0	10,083
DR RENFORD BREVETT  Director of Institutional Effectiveness, Research at	37.5					,		118,283	0	11,828
DR WILLIAM DODSON Professor	37.5					,		119,408	0	11,941
DR ROBERT MILLETTE Professor	37.5					,		116,710	0	11,671
DR LEVI NWACHUKU  Department Chair and Professor	37.5					~		117,181	0	11,718

Name and tilte    Average   Feather (street, but has appy)   Responsible (impersation from personal compensation from the organization)   Professor		(A)	(B)			(0	C)		(D)		(E)			(F)		
DR LINDA STINE    37.5		Name and title	hours per week (describe hours for related organizations in Schedule			_			-	compensation from the organization	compensation related organizatio	n from	amo o comp froi orgai and	ount of ther ensation m the nization related		
1   Sub-total	DR LI	NDA STINE						۵							_	
c Total from continuation sheets to Part VII, Section A			37.5					~		117,218		0		11,72	<u>?</u> 1	
c Total from continuation sheets to Part VII, Section A																
c Total from continuation sheets to Part VII, Section A																
c Total from continuation sheets to Part VII, Section A			-													
c Total from continuation sheets to Part VII, Section A															_	
c Total from continuation sheets to Part VII, Section A			-													
c Total from continuation sheets to Part VII, Section A															_	
c Total from continuation sheets to Part VII, Section A			-													
c Total from continuation sheets to Part VII, Section A															_	
c Total from continuation sheets to Part VII, Section A			-													
c Total from continuation sheets to Part VII, Section A															_	
c Total from continuation sheets to Part VII, Section A																
c Total from continuation sheets to Part VII, Section A			_													
c Total from continuation sheets to Part VII, Section A													<u> </u>			
c Total from continuation sheets to Part VII, Section A			-													
c Total from continuation sheets to Part VII, Section A															_	
c Total from continuation sheets to Part VII, Section A			-													
c Total from continuation sheets to Part VII, Section A															—	
c Total from continuation sheets to Part VII, Section A			-													
c Total from continuation sheets to Part VII, Section A															_	
c Total from continuation sheets to Part VII, Section A			-													
Total (add lines 1b and 1c)	1b	Sub-total			٠.				<b></b>	1,469,748		0		146,37	12	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 30    Yes   No	С	<b>Total from continuation sheets to Part</b>	VII, Sectio	n A					▶							
reportable compensation from the organization ▶ 30  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	d	Total (add lines 1b and 1c)							<b></b>	1,469,748		0		146,37	12	
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2				ose	list	ed a	above	e) w	ho received mo	ore than \$1	00,00	0 in			
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		reportable compensation from the organi	ization ► 3	0										N .		
employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (B)  (C)  Compensation  Follett Higher Education Group, 1818 Swift Dr, Oak Brook, IL 60523-9851  Aetna US Healthcare, 2201 Renaissance Blvd F230, PO Box 61516, King of Prussia, P Insurance Benefits Provider  714,446  Aetna US Healthcare, 2201 Renaissance Blvd F230, PO Box 61516, King of Prussia, P Insurance Benefits Provider  3,123,086  Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170  Food Service Provider  3,123,086  Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170  Food Service Provider  3,123,086  Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170  Food Service Provider  3,123,086  Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170  Food Service Provider  3,123,086  Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170  Food Service Provider  3,123,086	2	Did the organization list any former of	fficar direc	tor o	r +r	uoto		kov. c	mn	dovoo or bigh	aat aamna	noote	, d	Yes No	<u>)                                    </u>	
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3								:p	noyee, or mgn	est compe			<b>-</b>		
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4								n a	nd other comp	ensation fr	om th	_	•		
individual	•															
for services rendered to the organization? If "Yes," complete Schedule J for such person		=												v		
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  (D)  (D)  (D)  (E)  (D)  (E)  (D)  (E)  (D)  (D	5	• •						_		•	ation or inc	lividu	al			
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.  (A)  (B)  (C)  (Description of services  Follett Higher Education Group, 1818 Swift Dr, Oak Brook, IL 60523-9851  Actna US Healthcare, 2201 Renaissance Blvd F230, PO Box 61516, King of Prussia, P Insurance Benefits Provider  Todal number of independent contractors (including but not limited to those listed above) who		for services rendered to the organization	? If "Yes," c	ompl	ete	Sch	iedu	ıle J f	for s	such person			5	· ·		
compensation from the organization.  (A)  Name and business address  Follett Higher Education Group, 1818 Swift Dr, Oak Brook, IL 60523-9851  Book Store Provider  714,446  Aetna US Healthcare, 2201 Renaissance Blvd F230, PO Box 61516, King of Prussia, P Insurance Benefits Provider  1,138,384  Sodexho Inc and Affiliates, 4880 Payshpere Cir, Chicago, IL 60674  Food Service Provider  3,123,086  Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170  Food Service Provider  1,697,833  Chartis, 4 Chase Metrotech Center, 7th Floor East Lock Box 1, Brooklyn, NY 11245  Insurance Provider  335,470  Total number of independent contractors (including but not limited to those listed above) who	Section															
(A) Name and business address  Follett Higher Education Group, 1818 Swift Dr, Oak Brook, IL 60523-9851 Book Store Provider 714,446 Aetna US Healthcare, 2201 Renaissance Blvd F230, PO Box 61516, King of Prussia, P Insurance Benefits Provider 1,138,384 Sodexho Inc and Affiliates, 4880 Payshpere Cir, Chicago, IL 60674 Food Service Provider 3,123,086 Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170 Food Service Provider 1,697,833 Chartis, 4 Chase Metrotech Center, 7th Floor East Lock Box 1, Brooklyn, NY 11245 Insurance Provider 335,470 Total number of independent contractors (including but not limited to those listed above) who	1		compensate	ed ind	dep	end	ent	contr	acto	ors that receive	ed more tha	n \$10	)0,000 of			
Follett Higher Education Group, 1818 Swift Dr, Oak Brook, IL 60523-9851  Aetna US Healthcare, 2201 Renaissance Blvd F230, PO Box 61516, King of Prussia, P Insurance Benefits Provider  Sodexho Inc and Affiliates, 4880 Payshpere Cir, Chicago, IL 60674  Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170  Chartis, 4 Chase Metrotech Center, 7th Floor East Lock Box 1, Brooklyn, NY 11245  Total number of independent contractors (including but not limited to those listed above) who		·							_						—	
Follett Higher Education Group, 1818 Swift Dr, Oak Brook, IL 60523-9851  Aetna US Healthcare, 2201 Renaissance Blvd F230, PO Box 61516, King of Prussia, P Insurance Benefits Provider  1,138,384  Sodexho Inc and Affiliates, 4880 Payshpere Cir, Chicago, IL 60674  Food Service Provider  3,123,086  Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170  Food Service Provider  1,697,833  Chartis, 4 Chase Metrotech Center, 7th Floor East Lock Box 1, Brooklyn, NY 11245  Insurance Provider  335,470  Total number of independent contractors (including but not limited to those listed above) who			lress							( <b>B</b> ) Description of se	ervices			ation		
Aetna US Healthcare, 2201 Renaissance Blvd F230, PO Box 61516, King of Prussia, P Insurance Benefits Provider  1,138,384  Sodexho Inc and Affiliates, 4880 Payshpere Cir, Chicago, IL 60674  Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170  Food Service Provider  1,138,384  Food Service Provider  1,697,833  Chartis, 4 Chase Metrotech Center, 7th Floor East Lock Box 1, Brooklyn, NY 11245  Insurance Provider  335,470  Total number of independent contractors (including but not limited to those listed above) who	Follot			UE 22	005	1			Po							
Sodexho Inc and Affiliates, 4880 Payshpere Cir, Chicago, IL 60674Food Service Provider3,123,086Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170Food Service Provider1,697,833Chartis, 4 Chase Metrotech Center, 7th Floor East Lock Box 1, Brooklyn, NY 11245Insurance Provider335,4702Total number of independent contractors (including but not limited to those listed above) who							Priis	sia P	_							
Thompson Hospitality, 505 Huntmar Park Dr, Suite 350, Herndon, VA 20170 Food Service Provider 1,697,833  Chartis, 4 Chase Metrotech Center, 7th Floor East Lock Box 1, Brooklyn, NY 11245 Insurance Provider 335,470  Total number of independent contractors (including but not limited to those listed above) who					9	, 0. 1		. J. G. ( )								
Chartis, 4 Chase Metrotech Center, 7th Floor East Lock Box 1, Brooklyn, NY 11245 Insurance Provider 335,470  2 Total number of independent contractors (including but not limited to those listed above) who																
2 Total number of independent contractors (including but not limited to those listed above) who																
	2		•	_					th	nose listed abo	ove) who					

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts	1a	Federated campaigns 1a	0				
Contributions, gifts, grants and other similar amounts	b	Membership dues 1b	0				
s, g	С	Fundraising events 1c	0				
ar a	d	Related organizations 1d	0				
s, g	е	Government grants (contributions) 1e	13,623,000				
ion	f	All other contributions, gifts, grants,	7070207000				
but		and similar amounts not included above 1f	1,685,897				
i di	g	Noncash contributions included in lines 1a-1f: \$	0				
ang	h	<b>Total.</b> Add lines 1a–1f		15,308,897			
$\overline{}$		Total / Ida in ida ia ii i i i i i i i i i i i i i i i	Business Code	13,300,077			
Program Service Revenue	2a -	Tuition and Fees	611310	23,140,521	23,140,521	0	0
Şe		Room and Board	611310	13,995,149	13,995,149	0	0
8		Contracts and Sponsored Activies	611310	5,235,432	5,235,432	0	0
ē	d		011310	3,233,432	3,233,432	0	<u> </u>
Š	e						
Jar	f	All other program service revenue .		0	0	0	0
ĕ	g	<b>Total.</b> Add lines 2a–2f	▶		U	U	U
	3	Investment income (including divide	ande interest	42,371,102			
	J	and other similar amounts)		F07 (00	F07 (00	0	0
	4	Income from investment of tax-exempt be	<b>⊢</b>	507,600	507,600	0	0
		•	· ·	0	0	0	0
	5	Royalties	(ii) Personal	0	0	0	0
	60	Gross Rents	()				
	6a						
	b	Less: rental expenses					
	C	Rental income or (loss) 0					
	d 70	Net rental income or (loss)  Gross amount from sales of (i) Securities	(ii) Other				
	7a	assets other than inventory	(ii) Oti lei				
	b	Less: cost or other basis					
	С	and sales expenses .  Gain or (loss) 0	0				
	d	Net gain or (loss)					
enne	8a	Gross income from fundraising events (not including \$ 0					
Other Reven		of contributions reported on line 1c). See Part IV, line 18 a					
ţ	b	Less: direct expenses b					
0		Net income or (loss) from fundraising	events . ►				
		Gross income from gaming activities.	Overtion.				
		See Part IV, line 19 a					
		Less: direct expenses <b>b</b>					
		Net income or (loss) from gaming acti	vities <b>&gt;</b>				
	10a	Gross sales of inventory, less returns and allowances a					
		Less: cost of goods sold <b>b</b>					
	С	Net income or (loss) from sales of inve					
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue		873,527	873,527	0	0
	е	Total. Add lines 11a-11d	+	873,527			
	12	<b>Total revenue.</b> See instructions	▶	59 061 126	43 752 229	0	0

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b,	(A) Dut are not (A) Total expenses	(B) Program service	(C) Management and	(D)
7b, 8	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	816,446	265,991	261,606	288,849
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	25,326,799	20,177,215	4,973,906	175,678
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0.054.470	4 457 0/7	540.007	44.005
9	Other employee benefits	2,051,169 3,889,300	1,457,967 2,845,127	548,897 956,004	44,305 88,169
10	Payroll taxes	2,065,470	1,610,460	423,912	31,098
11	Fees for services (non-employees):	2/000/110	1,010,100	120/712	01/070
а	Management				
b	Legal	425,698		425,698	
С	Accounting	100,172		100,172	
d	Lobbying	105,077			105,077
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	3,023,767	1,859,414	1,100,215	44 120
g 12	Advertising and promotion	43,966	31,759	6,309	64,138 5,898
13	Office expenses	3,403,597	2,007,971	1,277,119	118,507
14	Information technology	1,173,846	586,923	586,923	
15	Royalties				
16	Occupancy	8,799,627	5,868,328	2,931,299	0
17	Travel	1,026,205	788,298	185,244	52,663
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	88,442	61,535	26,651	256
20	Interest	1,956,147	1,956,147		
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance	4,388,536	4,388,536		
23 24	Other expenses. Itemize expenses not covered	158,165	158,165		
<b>4</b> 4	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	Bad Debt	1,160,221	1,160,221	0	0
b	Scholarships	698,605	698,605	0	0
C	Miscellaneous	988,917	234,915	725,581	28,421
d					
e f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	61,690,172	46,157,577	14,529,536	1,003,059
26	Joint costs. Check here ▶☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	. , ,	.,,		,,
					Form <b>990</b> (2010)

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#### **Balance Sheet** Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing . . . . . . . . . . . . 1 20,833,452 1 16,932,839 2 Savings and temporary cash investments . . . . . . . . . . . . . . . 2 0 3 3 4,400,111 2,250,360 4 4 720,779 433,211 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 0 Receivables from other disqualified persons (as defined under section 6 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . . . . . 6 0 7 1,116,899 1,284,012 7 8 188,956 8 210,281 9 Prepaid expenses and deferred charges . . . 9 4,689 25,247 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 230,379,005 10b Less: accumulated depreciation . . . . 56,172,778 177,000,574 **10**c 174.206.227 11 Investments—publicly traded securities 11 Investments—other securities. See Part IV, line 11 . . . . . . . . 12 21,749,656 12 26.413.009 13 Investments—program-related. See Part IV, line 11 . . . . . . . . 2,772,296 13 2,650,912 14 14 15 15 3,978,173 4,284,461 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 16 230,782,947 16 230,673,197 17 Accounts payable and accrued expenses . . . . . . . . . . . . 7,041,619 17 6,830,263 18 18 0 19 19 153,413 193,133 20 20 28,794,287 28,385,468 21 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 0 23 Secured mortgages and notes payable to unrelated third parties . . . 23 114,182 662 24 Unsecured notes and loans payable to unrelated third parties . . . 24 0 Other liabilities. Complete Part X of Schedule D . . . . . . . . . 25 11,697,471 25 11,460,501 26 Total liabilities. Add lines 17 through 25 . . . . . . . 47,800,972 26 46,870,027 Organizations that follow SFAS 117, check here ▶ ✓ and complete **Net Assets or Fund Balances** lines 27 through 29, and lines 33 and 34. 27 27 38,952,647 35,822,125 28 128,722,104 28 132,190,074 29 Permanently restricted net assets . . . . . . 29 15,307,224 15,790,971 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . . . . . 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances . . . . . . . . . . . . . . . . . . 33 182,981,975 183,803,170 34 Total liabilities and net assets/fund balances . . . . . . 230,782,947 34 230,673,197

Form **990** (2010)

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Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				V
	Officer in deficación de contains a response to any question in this rait Xi	• • •	• • •	• •	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		59,06	1,126
2	Total expenses (must equal Part IX, column (A), line 25)	2		61,69	0,172
3	Revenue less expenses. Subtract line 2 from line 1	3		-2,62	9,046
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	82,98	1,975
5	Other changes in net assets or fund balances (explain in Schedule O)	5		3,45	0,241
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	1	83,80	3,170
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:   Cash   Accrual   Other				
	If the organization changed its method of accounting from a prior year or checked "Other," expected the organization changed its method of accounting from a prior year or checked "Other," expected the organization changed its method of accounting from a prior year or checked "Other," expected the organization changed its method of accounting from a prior year or checked "Other," expected the organization changed its method of accounting from a prior year or checked "Other," expected the organization changed its method of accounting from a prior year or checked "Other," expected the organization changed its method of accounting from a prior year or checked "Other," expected the organization of the	olain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account		2c	<	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain in			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the years issued on a separate basis, consolidated basis, or both:	ar were			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		За	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b	<b>'</b>	
	· · · · · · · · · · · · · · · · · · ·		Forn	n <b>990</b>	(2010

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

2010

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

**Employer identification number** 

	N UNIVERSITY								23-13			
Part I			<b>rity Status</b> (All orga						instructio	ns.		
1	] A church, con ] A school desc ] A hospital or a ] A medical rese	vention of churc ribed in <b>section</b> a cooperative ho	ation because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjuncte:	churches ch Sched ation desc	s describe ule E.) cribed in	ed in sec section	tion 170	(b)(1)(A)(i (A)(iii).		<b>(iii).</b> Ent	ter the	
5		on operated for b)(1)(A)(iv). (Com	the benefit of a colleg	ge or uni	versity ov	wned or	operated	by a go	vernment	al unit	descril	bed in
	] An organizatio	on that normally	nment or government receives a substantia ( <b>(A)(vi).</b> (Complete Par	al part of					nit or fron	n the g	eneral	public
8 🗆	A community	trust described i	n <b>section 170(b)(1)(A</b> )	<b>)(vi).</b> (Cor	mplete Pa	art II.)						
9 🗆	receipts from support from	activities related gross investme	receives: (1) more that d to its exempt funct ent income and unrel lifter June 30, 1975. Se	ions-sul lated bus	bject to d siness ta	certain ex xable ind	xceptions come (les	s, and (2) ss sectio	) no more	than	33¹/₃%	of its
10	<ul> <li>10 ☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).</li> <li>11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.</li> <li>a ☐ Type I</li> <li>b ☐ Type III _ c ☐ Type III—Functionally integrated d ☐ Type III—Other</li> </ul>											
	or section 509				,		J					- (-)(-)
f	_	ation received a	a written determinatio	on from		that it is	a Type	I, Type 	II, or Typ	e III su 	ıpporti 	ng
g	following pers	ons?	he organization accep									
			ndirectly controls, eitlody of the supported of							nd 11g	Yes (i)	No
	(iii) A 35% cor	ntrolled entity of	on described in (i) abo a person described in	ı (i) or (ii) a	above? .					11g 11g		
h	Provide the fo	llowing informat	ion about the supporte	ed organ	ization(s).							
	ne of supported rganization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) lis	(iv) Is the organization in col. (i) listed in your governing document?  (v) Did you notify the organization in col. (i) of your support?			(vi) organiza (i) organ U.		(vii) Amount of support		
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												
(E)												

Part							• •
	(Complete only if you checked th						
	Part III. If the organization fails to	quality unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	(a) 2006	<b>(b)</b> 2007	(a) 2009	(4) 2000	(a) 2010	(f) Total
	dar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support	(-) 0000	(I-) 0007	(-) 0000	(-I) 0000	(-) 0010	/A T-+-1
	dar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	. (see instructi	ons)			12	
13	First five years. If the Form 990 is for the	ne organization	n's first, secon	d, third, fourth	n, or fifth tax y	ear as a sec	ction 501(c)(3)
	organization, check this box and stop he						🕨 🗌
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2010 (line 6		-			14	<u>%</u>
15 16a	Public support percentage from 2009 Sch 33 <sup>1</sup> / <sub>3</sub> % support test—2010. If the organiz					15 3% or more	% check this
	box and <b>stop here.</b> The organization qua						
b	33 <sup>1</sup> / <sub>3</sub> % support test—2009. If the organ check this box and stop here. The organ	nization did no	ot check a box	x on line 13 o	r 16a, and line		_
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "forganization	ets the "facts-	and-circumsta	nces" test, ch	eck this box ar	nd <b>stop her</b> e	e. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization management of the supported organization	tion meets the leets the "fact	e "facts-and-c	ircumstances" tances" test. T	test, check th	nis box and	stop here.
18	<b>Private foundation.</b> If the organization di				a. or 17b. chec	k this box a	nd see

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

	ii the organization falls to qualify	under the te	sts listed bei	ow, piease co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
_	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support		•	•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	e organizatio	n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	•					* / ; /
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2010 (line 8	B, column (f) d	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2009 Sch					16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2010 (I	ine 10c, colur	nn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2009			-		18	%
19a	331/3% support tests-2010. If the organi					ore than 331/39	%, and line
	17 is not more than 331/3%, check this box a						
b	331/3% support tests-2009. If the organization	ation did not d	heck a box on	line 14 or line	19a, and line 16	is more than 3	33 <sup>1</sup> /3%, and
	line 18 is not more than 331/3%, check this b	oox and <b>stop h</b>	<b>nere.</b> The organ	ization qualifies	as a publicly s	upported organ	ization 🕨 🗀
20	Private foundation. If the organization did	d not check a	hox on line 14	19a or 19h	check this hox	and see instru	ctions -

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).							

#### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► See separate instructions. Inspection

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

		, 10 1 01111 000, 1 un 111, 11110 0 (1 10xy	- ax, c c ccc =	, . a,	ал, шоп
	Section 501(c)(4), (5), or (6) orga e of organization	ınizations: Complete Part III.		Employer ider	ntification number
	•			Lilipioyer idei	
	COLN UNIVERSITY  T.I-A Complete if the	e organization is exempt unde	or coation E01/a	o) or io a costion 507 (	23-1352655
	<u> </u>	the organization's direct and indire		-	organization.
1	•		· ·		•
3					, 
3	volunteer nours				
Par	t I-B Complete if the	e organization is exempt unde	er section 501(c	c)(3).	
1	-	excise tax incurred by the organiza			)
2		excise tax incurred by organization			
3		ed a section 4955 tax, did it file For			
4a	-		•		Yes No
b	If "Yes," describe in Part	IV.			
Par	t I-C Complete if the	e organization is exempt unde	er section 501(d	c), except section 501	(c)(3).
1		expended by the filing organiza			
2		iling organization's funds contribu			
		ties			
3	•	penditures. Add lines 1 and 2.			
					<u></u>
	• •	ile Form 1120-POL for this year?			
5		es and employer identification num			
		nts. For each organization listed, e			
		tributions received that were prom fund or a political action committee			
	as a separate segregated	Tund of a political action committee	(PAC). II addition	ai space is needed, provi	te information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				,	delivered to a separate
					political organization. If none, enter -0
(1)					
(0)					
(2)					
(2)					
(3)					
(4)					
(")					
(5)					
ν-,					
(6)					

Page	2
raye	_

Pa	art II	<ul> <li>Complete if the organization section 501(h)).</li> </ul>	n is exempt	under section 5	01(c)(3) and filed	d Form 5768 (ele	ection under			
A	Che	eck ► ☐ if the filing organization be	longs to an a	ffiliated group						
		Check ► ☐ if the filing organization checked box A and "limited control" provisions apply.								
_		Limits on Lobb			р. ст. с. с.	(a) Filing	(b) Affiliated			
		(The term "expenditures" m			.)	organization's totals	group totals			
-	la ·	Total lobbying expenditures to influence								
		Total lobbying expenditures to influence								
		Total lobbying expenditures (add lines 1	•	• •	-,					
		Other exempt purpose expenditures .	,							
		Total exempt purpose expenditures (add								
		Lobbying nontaxable amount. Enter		,						
		columns.	ino amount i	nom the lonewing	g table in both					
	ľ	f the amount on line 1e, column (a) or (b) is	The lobbying	nontaxable amoun	t is:					
		Not over \$500,000		mount on line 1e.						
		Over \$500,000 but not over \$1,000,000		s 15% of the excess	over \$500,000.					
		Over \$1,000,000 but not over \$1,500,000		s 10% of the excess						
		Over \$1,500,000 but not over \$17,000,000		s 5% of the excess o						
		Over \$17,000,000	\$1,000,000.							
	g Grassroots nontaxable amount (enter 25% of line 1f)									
	_	Subtract line 1g from line 1a. If zero or le	ess, enter -0-							
	i Subtract line 1f from line 1c. If zero or less, enter -0-									
	j If there is an amount other than zero on either line 1h or line 1i, did the organizatio				file Form 4720					
						Yes No				
		(Some organizations that ma columns below.	de a section See the instru	ctions for lines 2a	not have to com a through 2f on pa		Þ			
		Lobbying	Expenditures	S During 4-Year A	veraging Period	I I				
		Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	(e) Total			
2	2a	Lobbying nontaxable amount								
		Lobbying ceiling amount (150% of line 2a, column (e))								
	c	Total lobbying expenditures								
		Grassroots nontaxable amount								
		Grassroots ceiling amount (150% of line 2d, column (e))								
	f (	Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Form 990 or 990-EZ) 2010 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 Part II-B (election under section 501(h)). (a) (b) Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? . . . . . . . . . . . . . . . . . Mailings to members, legislators, or the public? . . . . Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? . . . . . . . V Direct contact with legislators, their staffs, government officials, or a legislative body? . . . 105,077 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? . 1 ~ 105,077 j V Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? . . . If "Yes," enter the amount of any tax incurred under section 4912 . . . . . . . . . . . . . . . . . If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? . . . Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? . . 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? . . . . . 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a 2b Carryover from last year . . . . . . 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . . . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying 4 Taxable amount of lobbying and political expenditures (see instructions) . . . . 5 Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information. Schedule C, Part II-B, Line 1 - The University's lobbying activities are solely directed to protecting its State assistance money which is determined by legislative acts. As a State Related Institution, the University receives a substantial portion of its operating and capital funds from the State. These funds are allocated to the University by specific legislation. All of the University's lobbying expenses are for activities concerning that legislation only.

### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Employer identification number

LINCO	LN UNIVERSITY		23-1352655
Par	Organizations Maintaining Done	or Advised Funds or Other Similar Fu	unds or Accounts. Complete if the
	organization answered "Yes" to F	orm 990, Part IV, line 6.  (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised lunds	(b) Funds and other accounts
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and	donor advisors in writing that the assets	held in donor advised
	funds are the organization's property, subje-	ct to the organization's exclusive legal con-	trol?
6	Did the organization inform all grantees, do		
	only for charitable purposes and not for the		
Dow	conferring impermissible private benefit?		· · · · · · · · · · · · · · Yes · No
Par 1	Conservation Easements. Comp Purpose(s) of conservation easements held	plete if the organization answered "Yes	to Form 990, Part IV, line 7.
•		recreation or education)   Preservation	of an historically important land area
	Protection of natural habitat		of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization	ation held a qualified conservation contribu	tion in the form of a conservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
a			<u> </u>
b	Total acreage restricted by conservation ease Number of conservation easements on a ce		<del></del>
c d	Number of conservation easements include Number of conservation easements include Number of conservation easements include Number of conservation easements of a certain number of conservation easements include number of conservation easements in conservation easements easeme	. ,	
ű	historic structure listed in the National Regis		· · ·   2d
3	Number of conservation easements modifie	d, transferred, released, extinguished, or te	erminated by the organization during the
	tax year ►		
4	Number of states where property subject to		·
5	Does the organization have a written po violations, and enforcement of the conserva		
6	Staff and volunteer hours devoted to monitor		
Ū	Total and volunteer modes devoted to monite	orning, inspecting, and emoreing conservation	on casements daring the year
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	sements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported		s of section 170(h)(4)(B)
_			· · · · · · · · · · · · · · · · · · ·
9	In Part XIV, describe how the organization re		
	balance sheet, and include, if applicable, the organization's accounting for conservation	<u> </u>	illianciai statements that describes the
Part		ections of Art, Historical Treasures, o	or Other Similar Assets.
		vered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted un	der SFAS 116 (ASC 958), not to report in	its revenue statement and balance sheet
	works of art, historical treasures, or other	·	
	public service, provide, in Part XIV, the text		
b	If the organization elected, as permitted u		
	works of art, historical treasures, or other public service, provide the following amoun		education, or research in furtherance of
			<b>▶</b> \$
	<ul><li>(i) Revenues included in Form 990, Part VIII</li><li>(ii) Assets included in Form 990, Part X</li></ul>		<b>&gt;</b> \$
2	If the organization received or held works	of art, historical treasures, or other simil	lar assets for financial gain, provide the
	following amounts required to be reported u		
а	Revenues included in Form 990, Part VIII, lir	ne 1	<b>&gt;</b> \$

**b** Assets included in Form 990, Part X . . . . .

obodul	e D (Form 990) 2010								Page <b>2</b>
Part		alloctions of A	۸rt ∐ic	torical T	roscuroc	or Ot	har Similar /	esets (contin	
3	Using the organization's acquisition, accollection items (check all that apply):					-			
a b	Public exhibition Scholarly research		d e	☐ Loa	n or excha er		grams		
с 4	Preservation for future generations Provide a description of the organization	's collections a	nd evnla	in how th					
•	XIV.	3 collections a	iria expie	uii iiow u	ley fulfiler	ine org	janization 3 ext	empt purpose	III I ait
5	During the year, did the organization sol assets to be sold to raise funds rather that	an to be mainta	ined as p	oart of the	e organizat	on's co	llection? .	· 🗌 Yes	☐ No
Part	line 9, or reported an amount o	n Form 990, F	art X, li	ne 21.					ırt IV,
1a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?							not · <b>☐ Yes</b>	☐ No
b	If "Yes," explain the arrangement in Part	XIV and comple	ete the fo	llowing ta	able:				
								Amount	
C.	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount o		ırt X, iine	21? .				. 🗌 Yes	☐ No
Pari	If "Yes," explain the arrangement in Part :  V Endowment Funds. Complete		ation an	eworod	"Voc" to F	orm 0	00 Part IV lir	20.10	
rait	·	a) Current year	(b) Prid		(c) Two year		(d) Three years ba		rs back
1a	Beginning of year balance	29,192,426		6,670,985		01,542	(2)	(6) : 54: 354:	- Duoit
b	Contributions	194,262	20	258,086		249,873			
C	Net investment earnings, gains, and	174,202		230,000		47,073			
_	losses	5,021,052		2,876,286	_// 5	369,224			
d	Grants or scholarships	434,000		551,000		55,000			
e	Other expenditures for facilities and	434,000		331,000		,55,000			
	programs	0		0		0			
f	Administrative expenses	94,559		61,931		56,206			
g	End of year balance	33,879,181	20	9,192,426	26.6	570,985			
2	Provide the estimated percentage of the					,,,,,,,,			
а	Board designated or quasi-endowment	<u>-</u>							
b	Permanent endowment ► 55.6		· <del>-</del>						
С	Term endowment ► 42.6 %								
3a	Are there endowment funds not in the po	ossession of th	e organiz	zation tha	at are held	and ad	ministered for	the	
	organization by:		-					Yes	s No
	(i) unrelated organizations							. 3a(i) 🗸	
	(ii) related organizations								~
b	If "Yes" to 3a(ii), are the related organizat							. 3b	
4	Describe in Part XIV the intended uses of	the organization	n's endo	wment fu	unds.				·
Part	VI Land, Buildings, and Equipme	ent. See Form	990, Pa	art X, line	e 10.				
	Description of investment	(a) Cost or oth (investme			r other basis ther)		Accumulated epreciation	(d) Book val	ue
1a	Land		0		906,161			9	06,161

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.										
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value					
1a	Land	0	906,161		906,161					
b	Buildings	0	73,623,262	25,704,270	47,918,992					
С	Leasehold improvements	0	137,494,340	18,254,602	119,239,738					
d	Equipment	0	18,214,844	12,213,906	6,000,938					
е	Other	0	140,398	0	140,398					
Total.	Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶ 174,206,227									

Schedule D (Form 990) 2010 Page **3** 

Part VII	Investments – Other Securities.	. See Form 990, Part X, I	ine 12.	
(8	a) Description of security or category (including name of security)	<b>(b)</b> Book value	(c) Method of va Cost or end-of-year r	
(1) Financia	l derivatives	26,413,009	End-of-Year Market Value	
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(F)				
(G)				
(H)				
(I)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 12.) ▶	26,413,009		
Part VIII	Investments – Program Related	I. See Form 990, Part X,	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets. See Form 990, Pa	rt X. line 15.		
		) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	ımn (b) must equal Form 990, Part X, co	ol (D) lino 15 )		
Part X	Other Liabilities. See Form 990,		<u> ▶</u>	
1.	(a) Description of liability	(b) Amount		
	income taxes	(b) ranount		
	Payable 2004B	7,580,000		
	Retirement Obligation	1,654,000		
	ment Advances to Students	1,118,520		
(5) Securit		1,107,981		
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 25.) ▶	11,460,501		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements  1 Total revenue (Form 990, Part VIII, column (A), line 12)	Page 4
2         Total expenses (Form 990, Part IX, column (A), line 25)         2           3         Excess or (deficit) for the year. Subtract line 2 from line 1         3           4         Net unrealized gains (losses) on investments         4           5         Donated services and use of facilities         5           6         Investment expenses         6           7         Prior period adjustments         7           8         Other (Describe in Part XIV.)         8           9         Total adjustments (net). Add lines 4 through 8         9           10         Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9         10           Part XII         Reconciliation of Revenue per Audited Financial Statements With Revenue per Return           1         Total revenue, gains, and other support per audited financial statements         1           2         Amounts included on line 1 but not on Form 990, Part VIII, line 12:         2a         4,351,442           b         Donated services and use of facilities         2b         0           c         Recoveries of prior year grants         2c         0           d         Other (Describe in Part XIV.)         2d         4,274,414           e         Add lines 2a through 2d         3	
Sexcess or (deficit) for the year. Subtract line 2 from line 1   3   4   Net unrealized gains (losses) on investments   4   4   5   Donated services and use of facilities   5   5   6   Investment expenses   6   7   Prior period adjustments   7   8   Other (Describe in Part XIV.)   8   Total adjustments (net). Add lines 4 through 8   9   10   Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9   10   Part XII   Reconciliation of Revenue per Audited Financial Statements With Revenue per Return   1   Total revenue, gains, and other support per audited financial statements   1   Amounts included on line 1 but not on Form 990, Part VIII, line 12:  a Net unrealized gains on investments   2a   4,351,442   b Donated services and use of facilities   2b   0   0   0   0   0   0   0   0   0	59,061,126
4 Net unrealized gains (losses) on investments 4   5 Donated services and use of facilities 5   6 Investment expenses 6   7 Prior period adjustments 7   8 Other (Describe in Part XIV.) 8   9 Total adjustments (net). Add lines 4 through 8 9   10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10   Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return   1 Total revenue, gains, and other support per audited financial statements 1   2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:   a Net unrealized gains on investments 2a 4,351,442   b Donated services and use of facilities 2b 0   c Recoveries of prior year grants 2c 0   d Other (Describe in Part XIV.) 2d 4,274,414   e Add lines 2a through 2d 3   3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 3   a Investment expenses not included on Form 990, Part VIII, line 7b 4a 0   b Other (Describe in Part XIV.) 4c	61,690,172
5 Donated services and use of facilities 5 6 Investment expenses 6 7 Prior period adjustments 7 8 Other (Describe in Part XIV.) 8 9 Total adjustments (net). Add lines 4 through 8 9 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10  Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments 2b 0 c Recoveries of prior year grants 2c 0 d Other (Describe in Part XIV.) 2d 4,274,414 e Add lines 2a through 2d 3 Subtract line 2e from line 1 2 a Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 b Other (Describe in Part XIV.) 4b 0 c Add lines 4a and 4b 4c	-2,629,046
6         Investment expenses         6           7         Prior period adjustments         7           8         Other (Describe in Part XIV.)         8           9         Total adjustments (net). Add lines 4 through 8         9           10         Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9         10           Part XII         Reconciliation of Revenue per Audited Financial Statements With Revenue per Return           1         Total revenue, gains, and other support per audited financial statements         1           2         Amounts included on line 1 but not on Form 990, Part VIII, line 12:         2a         4,351,442           a Net unrealized gains on investments         2a         4,351,442           b Donated services and use of facilities         2b         0           c Recoveries of prior year grants         2c         0           d Other (Describe in Part XIV.)         2d         4,274,414           e Add lines 2a through 2d         2e           3 Subtract line 2e from line 1         3           4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:         a           a Investment expenses not included on Form 990, Part VIII, line 7b         4a         0           b Other (Describe in Part XIV.)         4b	4,351,442
7 Prior period adjustments	(
8 Other (Describe in Part XIV.)	(
9 Total adjustments (net). Add lines 4 through 8	(
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return  1 Total revenue, gains, and other support per audited financial statements	-901,201
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return  1 Total revenue, gains, and other support per audited financial statements	3,450,241
1 Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:  a Net unrealized gains on investments	821,195
Amounts included on line 1 but not on Form 990, Part VIII, line 12:  a Net unrealized gains on investments	
a Net unrealized gains on investments	67,686,982
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIV.)       2d       4,274,414         e Add lines 2a through 2d       2e         3 Subtract line 2e from line 1       3         4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:         a Investment expenses not included on Form 990, Part VIII, line 7b       4a       0         b Other (Describe in Part XIV.)       4b       0         c Add lines 4a and 4b       4c       4c	
e Add lines 2a through 2d	
3       Subtract line 2e from line 1	0.425.054
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b 4a 0  b Other (Describe in Part XIV.)	8,625,856
a       Investment expenses not included on Form 990, Part VIII, line 7b       .       4a       0         b       Other (Describe in Part XIV.)       .	59,061,126
b       Other (Describe in Part XIV.)       0         c       Add lines 4a and 4b       0	
c Add lines 4a and 4b	
	(
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	59,061,126
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return	37,001,120
1 Total expenses and losses per audited financial statements	66,865,787
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	20/200/: 0.
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIV.)	
e Add lines 2a through 2d	5,175,615
3 Subtract line 2e from line 1	61,690,172
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 0	
b Other (Describe in Part XIV.)	
c Add lines 4a and 4b	(
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	61,690,172
Part XIV Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part any additional information.  Schedule D, Part V, Line 4 - Primarily scholarships for undergraduate students attending the University.	
Schedule D, Part XI, Line 8 - Other revenue not included in schedule VIII includes State contributions for capital projects of \$4,2 Other expense not included in schedule IX includes depreciation of state contributed assets of \$5,175,614 and \$1 in rounding.	74,414.
Schedule D, Part XII, Line 2d - State contributions for capital projects not included on part XIII Line 12.	
Schedule D, Part XIII, Line 2d - Total Expenses shown on Form 990 Part I Line 18 do not include \$5,175,614 of state contributed	assets

and \$1 in rounding.

Schedule D (Form 990) 2010		Page 5
	Part XIV - Supplemental Information (Continued)	

#### **SCHEDULE E** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Schools**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization **Employer identification number** LINCOLN UNIVERSITY

23-1352655

Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?  Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?  Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II.  The University's racial nondiscriminatory policy is publicized in the student handbook and is highlighted in its media advertisements.  Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?  4a V Records documenting that scholarships?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  4b V Copies of all material used by the organization or on its behalf to solicit contributions?  4c V do V  Students' rights or privileges?  5a  Admissions policies?  5b  Employment of faculty or administrative staff?  5c  Scholarships or other financial assistance?  5c  Employment of faculty or administrative staff?  5c  Scholarships or other financial assistance?  5c  Scholarships or o			
bylaws, other governing instrument, or in a resolution of its governing body?  Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?  Last the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please edescribe. If "No," please explain. If you need more space, use Part II.  The University's racial anodiscriminatory policy is publicized in the student handbook and is highlighted in its media advertisements.  Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?  Pecords documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or other financial assistance?  5d  Cholarships or other financial and or assistance from a governmental agency?  6a very commu	Does the erganization have a racially pendiceriminatory policy toward students by statement in its charter		YES
brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?  Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II  The University's racial nondiscriminatory policy is publicized in the student handbook and is highlighted in its media advertisements.  Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?  Copies of all raterial used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Scholarships or other financial assistance?  Educational policies?  Scholarships or other financial assistance?  Scholarships or other financial as	bylaws, other governing instrument, or in a resolution of its governing body?	1	~
Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it servers? If Yes," please describe. If "No," please explain. If you need more space, use Part II.  The University's racial nondiscriminatory policy is publicized in the student handbook and is highlighted in its media advertisements.  Does the organization maintain the following?  Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  dif you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  5a  Admissions policies?  Employment of faculty or administrative staff?  5c  Scholarships or other financial assistance?  5d  Athletic programs?  5d  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?  5h  Sh  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II  The University's racial nondiscriminatory policy is publicized in the student handbook and is highlighted in its media advertisements.  Does the organization maintain the following?  Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  5a  Admissions policies?  Scholarships or other financial assistance?  5d  Employment of faculty or administrative staff?  5d  Chief extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?  Fig. 5b  Does the organization receive any financial aid or assistance from a governmental agency?  Fig. 6a  Fig. 7b  Fig. 7	programs, and scholarships?	2	~
The University's racial nondiscriminatory policy is publicized in the student handbook and is highlighted in its media advertisements.  Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?  Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?  Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?  Copies of all material used by the organization or on its behalf to solicit contributions?  4d   Vifyou answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  5a  Admissions policies?  5b  Employment of faculty or administrative staff?  5c  Scholarships or other financial assistance?  5d  Educational policies?  5e  Use of facilities?  5f  Athletic programs?  5g  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?  6a  Flow of the organization receive any financial aid or assistance from a governmental agency?  6a  6b  If you answered "Yes" to either line 6a or line 6b, explain on Part II.	during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please		
media advertisements.  Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff?		3	~
Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Copies of all material used by the organization or on its behalf to solicit contributions? 4c v  Gojes of all material used by the organization or on its behalf to solicit contributions? 4d v  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges? 5a  Admissions policies? 5b  Employment of faculty or administrative staff? 5c  Scholarships or other financial assistance? 5d  Educational policies? 5e  Use of facilities? 5f  Athletic programs? 5g  Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency? 6a v  Has the organization's right to such aid ever been revoked or suspended? 6b  If you answered "Yes" to either line 6a or line 6b, explain on Part II.	media advertisements.		
Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	Does the organization maintain the following?	42	\ \rac{1}{2}
Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	Records documenting that scholarships and other financial assistance are awarded on a racially		,
Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  5d  Educational policies?  5g  Use of facilities?  Athletic programs?  5g  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?  6a  Value of acilities?  6b  If you answered "Yes" to either line 6a or line 6b, explain on Part II.	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing		,
If you answered "No" to any of the above, please explain. If you need more space, use Part II.  Does the organization discriminate by race in any way with respect to: Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  5d  Educational policies?  5g  Use of facilities?  5th  Athletic programs?  5g  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?  6a  Flyou answered "Yes" to either line 6a or line 6b, explain on Part II.			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Does the organization discriminate by race in any way with respect to: Students' rights or privileges?			
Admissions policies?	Does the organization discriminate by race in any way with respect to:		
Employment of faculty or administrative staff?	Students' rights or privileges?	5a	
Scholarships or other financial assistance?	Admissions policies?	5b	
Educational policies?	Employment of faculty or administrative staff?	5с	
Use of facilities?  Athletic programs?  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?  Has the organization's right to such aid ever been revoked or suspended?  If you answered "Yes" to either line 6a or line 6b, explain on Part II.	Scholarships or other financial assistance?	5d	
Athletic programs?	Educational policies?	5е	
Other extracurricular activities?	Use of facilities?	5f	
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.  Does the organization receive any financial aid or assistance from a governmental agency?	Athletic programs?	5g	
Does the organization receive any financial aid or assistance from a governmental agency?	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5h	
Does the organization receive any financial aid or assistance from a governmental agency?			
Has the organization's right to such aid ever been revoked or suspended?		6a	~
	Has the organization's right to such aid ever been revoked or suspended?	6b	
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	V

Part II

6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).
Schedule E, Part I, Line 6 - As a state-related university, the organization receives legislated direct financial assistance from the
Commonwealth of Pennsylvania. In addition, the University's students receive state and federal aid that is paid to the University for tuition
and related expenses. Student financial aid is in the form of federal Pell, SEOG, ACG and other grants, Commonwealth grants and various
federal loans.

Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h,

#### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

2010

OMB No. 1545-0047

Open to Public Inspection

Name of the organization LINCOLN UNIVERSITY

Part I Questions Regarding Compensation

Department of the Treasury Internal Revenue Service

Employer identification number 23-1352655

			Yes	No		
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or charter travel  Housing allowance or residence for personal use					
	✓ Travel for companions ☐ Payments for business use of personal residence					
	✓ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees					
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)					
_						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment					
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to		_			
•	explain	1b				
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	_		<b>~</b>		
	directors, trustees, and the GEO/Executive Director, regarding the items checked in line 1a?	2		•		
_						
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.					
	<ul><li>✓ Compensation committee</li><li>✓ Written employment contract</li></ul>					
	☐ Independent compensation consultant ☐ Compensation survey or study					
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:					
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		~		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~		
С	c Participate in, or receive payment from, an equity-based compensation arrangement?					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.					
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation contingent on the revenues of:					
а	The organization?	5a		~		
b	Any related organization?	5b		~		
	If "Yes" to line 5a or 5b, describe in Part III.					
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any					
	compensation contingent on the net earnings of:					
а	The organization?	6a		~		
b	Any related organization?	6b		1		
	If "Yes" to line 6a or 6b, describe in Part III.					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed					
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		~		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject					
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe					
	in Part III	8		-		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
	Regulations section 53 4958-6(c)?	۵		l		

Schedule J (Form 990) 2010

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns (B)(i)–(D)	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		reported in prior Form 990 or Form 990-EZ
DR IVORY V NELSON	(i)	250,908	0	0	0	104,625	355,533	(
1	(ii)	0	0	0	0	0	0	(
MICHAEL HILL	(i)	161,811	0	0	0	25,079	186,890	(
2	(ii)	0	0	0	0	0	0	(
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i) (ii)							
11								
	(i) (ii)							
12	(i)							
40	(ii)							
13	(i)							
4.4	(ii)							
14	(i)							
15	(ii)							
15	(i)							
16	(ii)							
16	(11)							

Schedule J (Form 990) 2010 Part III Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information. Schedule J, Part I, Line 1a - The President is required by contract to reside on campus. The Presidence is also used for various University and Board of Trustee functions. The University provides for premises housekeeping and maintenance. University policy allows for very limited travel expenses for companions. All Presidential travel and other expenses are reviewed yearly by the Audit Committee of the Board of Trustees. Schedule J, Part I, Line 3 - Employment of the President is initiated by the Board of Trustees. The Evaluation Committee of the Board reviews the President's performance and compensation and reports to the full Board. The Committee recommends any adjustment to the President's compensation through a resolution that the full Board discusses and votes on. All Board Resolutions are public information and are posted on the University's web page.

#### **SCHEDULE K** (Form 990)

# **Supplemental Information on Tax-Exempt Bonds** ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,

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explanations, and any additional information in Part V. ► Attach to Form 990.

► See separate instructions.

Name of the organization **Employer identification number** LINCOLN UNIVERSITY 23-1352655 Part I **Bond Issues** (i) Pooled financing (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (g) Defeased (a) Issuer name (e) Issue price behalf of issuer Contruct/Equip 400 bed residence hall, Pennsylvania Economic Development Yes No Yes No Yes No 70869PDP9 06/10/2004 40,140,000 A Financing Authority oth cap project, pay capital В C D Part II **Proceeds** C Α В D 0 Amount of bonds legally defeased . . . . . . . . . . . . . . . . . . 0 3 0 5 0 0 7 8 0 9 10 11 0 12 13 Yes No Yes Nο Yes Nο Yes Nο Were the bonds issued as part of a current refunding issue? . . . . . . V 15 Were the bonds issued as part of an advance refunding issue? . . . . . V 16 Does the organization maintain adequate books and records to support the final allocation of proceeds? Part III **Private Business Use** С В D Was the organization a partner in a partnership, or a member of an LLC, Yes Nο Yes Nο Yes Nο Yes No which owned property financed by tax-exempt bonds? . . . . . . . . . v Are there any lease arrangements that may result in private business use of 

Part	Private Business Use (Continued)								
		A B		В	(	С		D	
3a	Are there any management or service contracts that may result in private business use of bond-financed property?	Yes	No 🗸	Yes	No	Yes	No	Yes	No
b	Are there any research agreements that may result in private business use of bond-financed property?		v						
С	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		·						
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 %		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶		0 %		%		%		%
6	Total of lines 4 and 5		0 %		%		%		%
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities? .	V							
Part	V Arbitrage								
			A		В	(	C	D	
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?	Yes	No 🗸	Yes	No	Yes	No	Yes	No
2	Is the bond issue a variable rate issue?	· ·							
3a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?								
b	Name of provider		•						
С	Term of hedge								
d	Was the hedge superintegrated?								
е	Was the hedge terminated?								
4a	Were gross proceeds invested in a GIC?		~						
b	Name of provider				•				
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period? .		~						
6	Did the bond issue qualify for an exception to rebate?		~						
			'						'
Part	V Supplemental Information. Complete this part to provide addition	al inform	ation for res	ponses to	questions	on Sched	ule K (see ir	nstruction	s).
	<del></del>						•		
	<u> </u>								

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2010

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

LINCOLN UNIVERSITY	23-1352655
Form 990, Part VI, Section A, Line 7a - The Commonwealth of Pennsylvania appoints the following vot appoints five members including him or herself; the Senate appoints four members and the House of members. The University Alumni Association also nominates six Board members.	=
Form 990, Part VI, Section B, Line 11b - The Form 990 is provided to the Audit Committee of the Board The Form 990 is also made available to all Board members at the next scheduled board meeting and the University's website.	
Form 990, Part VI, Section B, Line 12c - The Audit Committee monitors and tracks compliance with the Interest Statement. The issance and collecting of the yearly statements is coordinated through the Un	
which reports to the Committee. The chair of the board the the chair of the Audit Committee are provide Enforcement of policy and oversight of any reported conflicts are adjudicated by the two chairs.	ded with copies of all statements.
Form 990, Part VI, Section B, Line 15 - The Board sets and approves the President's compensation (se employees' compensation is administered by University's Human Resources Department through the Board and various Board Committees are provided the University's yearly Operating and Capital budg	University's budget process. The
approved by a Board Resolution.	
Form 990, Part VI, Section C, Line 19 - The university posts the following governing documents on its University Policies, all passed Board of Trustees Resolutions, Board of Trustees meeting minutes, a li	
committee assighnments, a listing of the twenty five highest paid employees, the Minutes of the Presi University's Form 990.	dent's cabinet meetings, and the
Form 990, Part XI, Line 5 - Non operating items not included in Schedule VIII and IX are: State contributed asset and Unrealized Gain from Investments \$4,351,442 and Depreciation of State contributed asset for rounding.	
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