

## **Retirement Plan Enrollment Form**

| EMPLOYEE INFORMATION  |
|---|
| Biweekly DMonthly Name  |
| **Full-time employees only**  |
| Enrollment / Changes to be effective with paycheck dated  |
| Date  |
| VOLUNTARY CONTRIBUTION ELECTION ELIGIBILITY   |
| Regular full-time employees, adjunct faculty who work at least 190 hours per month, and all<br>other employees who work at least 1,000 hours per year are eligible for the employer,<br>employee, and matching contribution plans, along with the supplemental retirement annuity plan.               |
| Adjunct faculty who work less than 190 hours per month and all other employees who work less than 1,000 hours per year are eligible for the employee contribution plan only.  |
| Lincoln University employees who are classified as students, who are enrolled and attending classes offered by the University, are ineligible to participate in Lincoln University's retirement plans.  |
| I would like to contribute on a pre-tax basis as follows:   |
|   |
| % of Salary: Or \$ Amount:  |
| ACKNOWLEDGEMENT AND AUTHORIZATION   |
|   |
| Lincoln University shall contribute to the employee retirement plan at the rate of 5% of the employee's annual salary, regardless of the employee and matching contribution percentage.   |
| <i>If the employee chooses to contribute a percentage of compensation, the University will also contribute a matching percentage of the employee deferral amount up to 5%.</i>  |
| <u>403(b) Plan</u> : I authorize Lincoln University to adjust my salary on a pre-tax basis, which shall be applied to my retirement benefit. I understand that by making this contribution, I am also authorizing Lincoln University to provide matching funds based on the aforementioned guideline. |
|   |
|   |
| Employee Signature Date   |
|   |
| HR USE ONLY   |

Lincoln University is an equal opportunity employer.