



Lincoln University
LEARN. LIBERATE. LEAD.

Reimagining the Legacy: LEARN. LIBERATE. LEAD.

Strategic Planning Council

November 2019

Mission: Lincoln University, the nation's first degree-granting Historically Black College & University (HBCU), educates and empowers students to lead their communities and change the world.

2019-2020 Goals

Year Two of strategic plan implementation

- Introduce and utilize working groups
- Build out strategic plan implementation page (OIERP)
- Produce institutional effectiveness report (OIERP)

Working Groups

Working Groups	Assignment	Strategic Theme	Group Leader(s)
1. Academic, Student Success, and Enrollment Team (ASSET)	Each ASSET team has a charge	1, 2, 3, 4, 5	Dorcas Colvin, Kimberly Taylor-Benns, Lenetta Lee, Tiffany Lee
2. Campus Climate	Develop list of initiatives, programs, and policies that are being used or implemented to improve campus climate	1, 5	Gerard Garlic
3. Strategic Budgeting	Develop and communicate budget request process	3, 4	Charles Gradowski
4. Space Committee	Space inventory document/update	2	Patricia Joseph
5. Master Planning Committee	Communicate plan and update on progress	4	Dorcas Colvin
6. Assessment	Task stream implementation	2, 4	Nancy Smith
Academic Programs	Report out assessment committees activities and reports	2, 4	Bill Donohue
Student Success			Nancy Smith
Administrative Units			Nancy Smith
7. Academic Programs / General Education	Curriculum coherency	2	Patricia Joseph & Fred-Rick Roundtree
8. Via	Build infrastructure with OIERP, co-curricular, and IT	1, 2	Tiffany Lee, Nancy Smith
9. Digital Measures	Develop and communicate implementation plan	2, 4	Marion Bernard-Amos
10. Strategic Enrollment Management Plan	Finalize and communicate SEM plan	2, 5	Kimberly Taylor-Benns
11. HR Rewards & Recognition Programs	Development, communicate, and administers programs	1	Jake Tanksley