

Strategic Planning Council

February 4, 2020

Start time: 4:10 pm

Meeting Minutes

1. Welcome
 - Reviewed [strategic plan](#) webpage
2. Communications
 - Introduction of communication plan
 - SPC members are
3. Working group updates
 - ASSET Teams
 - Constant & True
 - Charged with preparing for New Student Orientation, welcome week, transition week
 - Assessed 2019-2020 orientations and are using those findings to develop program for 2020-2021
 - How can we continue to improve personable engaging activities?
 - How can we get students to be more proactive in their academic choices?
 - How can we get peer leaders more engaged with students? What is their role? How do we make them more responsible?
 - How can we improve organization and execution of planned activities?
 - Feel the Roar
 - Identifying student leaders to be ambassadors during the day
 - What is the desired outcome of the day?
 - How can we strengthen the academic component of Feel The Roar?
 - Learn. Liberate. Lead.
 - Charged with developing a wrap around model for all students;
 - Conducted research on current models used
 - Currently developing a model for Lincoln
 - Secure the bag
 - Bills going out April 27th; Teaming up with housing
 - Campus Climate
 - Gathering a list of initiatives and programs that have been occurring throughout campus
 - Collaborating with Human Resources on updating
 - Strategic Budgeting
 - Evaluating where we are with the current year
 - Reviewed personnel and non-personnel expenses with all Vice Presidents to prepare planning for the next fiscal year
 - Developing a 3-5 year strategic budgeting plan
 - Space Committee
 - Reviewed space requests and the request process
 - Developing a space inventory of the entire campus
 - Preparing how to maintain
 - Assessment
 - Task stream implementation
 - 82 people participated in training (academic and non-academic)

- Editing training will be available throughout the spring semester
 - Using the ability to align assessment reports with strategic themes and ILOs
- Student success
 - 27 plans submitted
 - 100% assessment plan submitted for student success units
 - Committee members provided feedback to assessment plans
 - 93% of units aligned with strategic theme 1
- Administrative Units
 - 33 plans submitted
 - 100% assessment plans submitted for administrative units
 - Committee members provided feedback to assessment plans
 - 70% of units aligned with strategic themes 2 and 3
 - Discovered we need to conduct more workshops on how to develop goals
- Assessment & Evaluation (academic)
 - 96% of academic programs submitted plans
 - Committee reviewed plans and provided feedback
 - 17 programs need some kind of follow up action to improve assessment plan
- Academic Programs / General Education
 - Curriculum coherency workshops are completed for all programs
 - All academic departments have homework assignments
 - Next steps: Inviting general education committee to bring general education reform to the University in Summer 2020
- Via
 - OIERP and IT are building the infrastructure
 - Next steps: connect with student success and academic colleagues to plan for implementation
- Digital Measures
- Strategic Enrollment Management Plan
 - Reviewing working draft of the SEM plan
 - Currently focusing on the financial profile of students
 - Admissions recently on boarded a counselor dedicated to focusing on transfer students
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- HR rewards & Recognition Programs
 - Established working group members
 - Kick off meeting will occur in February to establish goals and objectives
 - Next steps: form focus groups consisting of faculty and staff groups; assess what we have done in the pass to discover successes and initiatives we should not continue

4. Next Steps

- Working meeting to develop outline for end of year report
- Strategic Indicators & Measurements update
- Institutional Effectiveness report outline
- Strategic Plan dashboard
- Working Group reports due May 31st
 - We need reports to upload to the Strategic Plan Implementation page and to complete the institutional effectiveness report

5. Next Meeting

- April 7, 2020
- 4:00 pm via Zoom