



Lincoln University  
LEARN. LIBERATE. LEAD.

# Reimagining the Legacy: LEARN. LIBERATE. LEAD.

## Strategic Planning Council

February 2020

**Mission:** Lincoln University, the nation's first degree-granting Historically Black College & University (HBCU), educates and empowers students to lead their communities and change the world.

# 2019-2020 Goals

Year Two of strategic plan implementation

- Introduce and utilize working groups
- Build out strategic plan implementation page (OIERP)
- Produce institutional effectiveness report (OIERP)

# Working Groups

Working Groups	Assignment	Strategic Theme(s)	Group Leader(s)
<b>1. Academic, Student Success, and Enrollment Team (ASSET)</b>	Report out programs and initiatives	1, 2, 3, 4, 5	Dorcas Colvin, Kimberly Taylor-Benns, Lenetta Lee, Tiffany Lee
Constant & True			Leonie Walters
Feel the Roar			Nikoia Forde
Learn. Liberate. Lead.			Marlayne Manley
One Roar			Shelley Mix
Secure the Bag			Kim Anderson
<b>2. Campus Climate</b>	Develop list of initiatives, programs, and policies that are being used or implemented to improve campus climate	1, 5	Gerard Garlic & Nancy Smith
<b>3. Strategic Budgeting</b>	Develop and communicate budget request process	3, 4	Charles Gradowski
<b>4. Space Committee</b>	Space inventory document/update	2	Patricia Joseph
<b>5. Master Planning Committee</b>	Communicate plan and update on progress	4	Dorcas Colvin
<b>6. Assessment</b>	Task stream implementation	2, 4	Nancy Smith
Academic Programs	Report out assessment committees activities and reports	2, 4	Bill Donohue
Student Success			Nancy Smith
Administrative Units			Nancy Smith
<b>7. Academic Programs / General Education</b>	Curriculum coherency	2	Patricia Joseph & Fred-Rick Roundtree
<b>8. Via</b>	Build infrastructure with OIERP, co-curricular, and IT	1, 2	Tiffany Lee
<b>9. Digital Measures</b>	Develop and communicate implementation plan	2, 4	Marion Bernard-Amos
<b>10. Strategic Enrollment Management Plan</b>	Finalize and communicate SEM plan	2, 5	Kimberly Taylor-Benns
<b>11. HR Rewards &amp; Recognition Programs</b>	Develop, communicate, and administer programs	1	Jake Tanksley