



Richard Green, Ph.D.
Interim President



Many blessings and thanks to the Community for your continued dedication and support for Lincoln University throughout this year. Each of us play a pivotal role in advancing the legacy of this great and historic institution, and it is my pleasure to have worked with all of you in accomplishing goals and overcoming challenges in 2016.

As 2016 winds to an end, I ask that you please take time during the winter break to relax and rejuvenate with family and friends. The holidays can be a stressful and frustrating time with the hustle and bustle associated with shopping for gifts and fitting in time for all our loved ones. May this holiday season be a time to reflect on our many blessings.

Giving of our time and talents to those less fortunate will bring warmth and happiness to your heart. May peace, joy, hope, and happiness be yours during this holiday season and throughout the New Year.

VICE PRESIDENTIAL APPOINTMENTS

I am pleased to welcome Mr. Stephen L. McDaniel, CFRE and Dr. Roselle L. Wilson to the Lincoln University family.

Mr. McDaniel will serve as interim vice president for Institutional Advancement beginning January 2017. In addition, on December 8th, Dr. Roselle L. Wilson was appointed interim vice president for Student Affairs.

Mr. McDaniel and Dr. Wilson bring many years of higher education experience, expertise, and leadership to Lincoln University.

Please join me in welcoming them to Lincoln University.

WELCOME NEW EMPLOYEES

Stephen L. McDaniel, CRFE
Interim Vice President
Institutional Advancement

Kevin Myers
Campus Police Officer

Dr. Roselle L. Wilson,
Interim Vice President
Student Affairs



LINCOLN UNIVERSITY STATEMENT ON CIVILITY, DIVERSITY, AND INCLUSION

Lincoln University's mission cites its commitment "to maintaining a nurturing and stimulating environment...for professional and personal growth..." with core values that include the "mutual respect for the contributions and perspectives of its diverse student body, faculty, staff, alumni, surrounding, and global communities." Through its tradition of nurturing and mutual respect, Lincoln University has produced world leaders and continues to do so today.

This great and historic institution was founded in 1854 with the purpose of educating a diverse population -- a very different belief or tradition as compared with many other institutions of that time. Diversity comes in many forms, including: race, gender, gender identity and expression, ethnicity, national origin, religion, sexual orientation, age, socio-economic background, physical ability and disability, neurodiversity, and student and faculty intellectual and political beliefs. Today, Lincoln encourages its students to continue the evolution of a progressive and inclusive future for all, holding true to values that include a supportive environment for a diverse student body that is encouraged to freely and openly express individual differences, ideas, and talents.

Freedom of expression is a constitutional right in the United States and a core fundamental for educational institutions of higher learning. Lincoln University values the right of free expression of ideas in a safe environment; whether that of the status quo or an individual's unique thought, idea, or belief. Safe in this context means that individuals have the right to be safe from physical or emotional harm or harassment in their expression of ideas. Freedom of expression may be uncomfortable for some who have views that differ from our own. However, expression of individual thoughts, ideas and beliefs with civility is important in creating a stimulating environment that is conducive to learning.

Lincoln University is committed to a campus climate of inclusiveness that embraces diversity, civility, respect, and freedom of expression. All members of the University community are dedicated to a cohesive and strong foundation for the sustainability of this great and historic institution and the future success of our students.



Let us ring in 2017 at Lincoln University on a positive note by enhancing the posture of mutual respect and civility toward others.

We can enhance the Lincoln experience by:

1. Demonstrating respect and civility for others no matter the setting;
2. Adopting a positive and solution-driven approach to resolve conflicts quickly and effectively;
3. Considering the impact of our words and actions on others;
4. Considering the needs of our students and fellow workers;
5. Holding difficult conversations face-to-face in private settings or by telephone;
6. Self-monitoring the respect that we display in all areas of our work and communications with others, including verbal, body language, and listening; and
7. Building on a culture of mutual respect and civility that promotes the pride of the Lincoln University family.