



Richard Green, Ph.D.  
Interim President

## CONDOLENCES TO THE ORLANDO COMMUNITY

Condolences, thoughts and prayers from the Lincoln University community go out to the victims' families, the wounded and their families, friends and still others who were traumatized by the mass shooting. [Who are the victims in Orlando?](#) They are our children, our brothers and sisters, neighbors, friends, and co-workers, we all knew them; we are them – Americans and citizens of the world. We are deeply saddened and grief stricken for this senseless violence and loss of life.

Because of this recent tragedy in Orlando and other similar events around the world, now more than ever, safety and security is at the forefront of our thoughts. These indiscriminate and random acts of violence have become all too common. Regardless of one's personal values and beliefs, acceptance of diversity - race, gender, sexuality, and religion, among other differences - and respect of others are values that build strength. These values unite us. Do not fear each other's differences; celebrate diversity, learn about other cultures and beliefs, and practice respect, kindness, and acceptance.

As we enjoy vacations and baseball games and nights out with family and friends this summer, be cautiously aware of your surroundings. And wherever your travels take you, report aggressive, questionable behavior and actions promptly to authorities.

Let us be thankful today for our many blessings.



The Huffington Post provides a list of funding sites for donations at [How to Help Orlando Shooting Victims and their Families.](#)

*We must dissent  
from the fear,  
the hatred and  
the mistrust...*

*We must dissent  
because America  
can do better,  
because America  
has no choice but  
to do better.*

*-Thurgood  
Marshall*



# Campus Kudos....

The President's Newsletter

Volume 1 Issue 10 – June 16, 2016

## STATUS OF DGS PROJECTS

**Rendall Hall Renovation** – Construction is underway at Rendall Hall to renovate the building for fire code compliance, internet capability, and bathroom upgrades. Work should be completed in early to mid-August, in time for student move on August 23<sup>rd</sup>.

**Ivory Nelson Science Center Engineering Laboratories Renovation** – Plans are being prepared to install electrical and data wiring for workstations in laboratories 105 and 107 in the Ivory Nelson Science Center. This work should be completed by the start of fall semester.

**Dickey Hall Renovation** – Bid documents are being finalized for the Dickey renovation project, including selection of audiovisual components for classroom, mock courtroom, business trading floor and other spaces. Construction bidding and contract award is scheduled this fall, with onsite work starting in December. There is a 13 month construction period, which should conclude in early 2018.

**Azikiwe-Nkrumah Hall Renovation** – Project scope has been revised to include space for admissions, financial aid and other student service functions and serve as a campus **Welcome Center**. A work order is being prepared at the Department of General Services for the architect to tour existing spaces at Lincoln and meet with the new building occupants to finalize space assignments. The site visit should take place next month. Following that effort, construction documents will be prepared based upon the previous design and completed later this year. Construction may begin in mid-2017.

**Amos Hall Addition and Renovation** – A project is being developed to renovate and expand Amos Hall as the Lincoln University museum as well as for museum studies use, retaining space in the lower level for information technology network equipment. Lincoln University will be preparing a program document for the Department of General Services to initiate selection of an architect to prepare construction plans for the project in the fall.

**Furniture, Fixtures and Equipment Procurement** – Work has begun to procure furniture and equipment for the Library, Nelson Science Center, the Wellness Center and Athletics venues. This effort is underway through the Department of General Services (DGS) in Harrisburg and will utilize funding from projects where construction has been completed. DGS is undergoing a reorganization of the procurement function and we hope to complete training this summer to expedite this work through state contracts.

## WELCOME NEW EMPLOYEES

**Erika Davis**  
*Fundraising Coordinator - Temp*

**Caroline Gu**  
*Controller - Temp*

**Glynnis Smith**  
*Coordinator, Assessment*

## UPDATE on STRATEGIC PLAN and TACTICAL ACTION PLANNING

Lincoln University has completed its strategic plan revisions. Please feel free to review the [Strategic Plan Update 2013-2018](#) at your convenience.

A summary of the report as well as individual departmental Tactical Action Plans will be distributed to the University community in the fall.

## KUDOS!

Congratulations to the Lincoln University community for your diligence in addressing safety and risk at the University. The University is expecting a seven-year low in its workers compensation insurance premium because of your efforts. Great work!