

From my desk to yours...

Volume 1 Issue 1

The President's Newsletter

September 10, 2015



Richard Green, Ph.D.
Interim President

Dear Colleagues:

During the week of August 16, 2015, I was delighted to welcome new students, returning students and faculty and staff members to the start of the 2015-2016 Academic year; the 161st year since the founding of Lincoln University. Amidst the myriad of challenges facing American higher education institutions, Lincoln will face its share of distracting issues, but we are fortunate to have dedicated faculty, scholars, and staff members who believe in the mission of Lincoln and are ready to meet any challenges we may face as an exemplary learning community.

Strategic Planning

The University engaged a consultant to review strategic goals and objectives. The cabinet, members of Institutional Advancement and I met offsite for a retreat to collaborate and brainstorm with the consultant to plan strategically for the betterment of Lincoln University. The group completed a *SWOT* Analysis and assigned metrics to University goals. By putting metrics in place, the University will be better aligned to achieve a strategic position among institutions of higher education in the region.

A larger group consisting of faculty, staff, and students convened on September 15th for additional strategic review. The consultant will return on October 1st to lead us in the next steps.



Coffee and Conversation

It has been a very busy summer. I have met with officers of the Alumni Association, the Faculty Union, the Student Government Association, and representatives of the Parents' Association as well as several members of the Board Trustees and state legislature. *Coffee and Conversation* sessions will be scheduled during the academic year for questions and answers about all aspects of Lincoln University.

The desire for open communications was the most frequent theme of the responses to my survey of faculty and staff. I am listening to concerns, what we can do better, as well as compliments about what we do well. I am impressed by the level of enthusiasm for the *Dear Old Orange and Blue*.

Selected Upcoming Meetings and Events

- September 17th
Department of General Services Executives regarding Lincoln's building projects
- September 20th – 23rd
National HBCU Conference for Executives and meetings with alumni in Washington, DC
- September 29th
The Barnes Foundation

Welcome New Faculty & Staff

David Amadeo Adjunct Instructor	Latoya Johnson Adjunct Instructor
Latrina M. Antoine Adjunct Instructor	Nathania Johnson Adjunct Instructor
Judith Bonaduce Adjunct Instructor	Margaret Kirby-Yoder Adjunct Instructor
Nicole Boston Adjunct Instructor	Mileaha Madel Adjunct Instructor
Denise Brown Visiting Asst. Professor	Sandra Nolan Visiting Asst. Professor
Kimberly Camp Senior Lecturer	Interim Asst. Director Nursing & Health Science
Michael Carlson Campus Police	Sadie Nixon Adjunct Instructor
Michelle Cline Adjunct Instructor	Paul Ojewaye Interim Program Coordinator
Tamia Davis Admissions Counselor	Teresa Powell Adjunct Instructor
Dejene Dedefa Visiting Asst. Professor	Dion Robinson Undergraduate Admissions Counselor
Maria De La Cruz, Admissions Counselor	Joshua Rodgers Adjunct Instructor
Aqeel R. Dix Visiting Asst. Professor	Ralph A. Rogers Adjunct Instructor
Alastaire Edmonstone Adjunct Instructor	Anthony Scott Assistant Football Coach
Carla Gallagher Assistant Professor	Tina M. Scott Adjunct Instructor
Mary Glatts Visiting Asst. Professor	Rafeal Williams Head Men's and Women's Track Coach
Laine C. Godsey Adjunct Instructor	Roosevelt Williams Assistant Football Coach
Yolanda Grange Program Assistant	
Vito A. Gulla Adjunct Instructor	

NEW GRANTS

- **Dr. Karen Baskerville** has received an official notification from the NSF that her grant titled, "**Targeted Infusion Project: Bridging Alliances to Infuse Neuroscience at The Lincoln University (BrainLU)**" will be funded. She and her colleagues (Bo Sun, Vesna Zeljkovic, Ramesh Raghupathi) have been diligent in preparing this successful proposal.

The proposed activities will be very impactful to the university and college as it proposes to develop a program in Neuroscience, thus strengthening our STEM programs. It is an inter- and multidisciplinary project, therefore she will need all of our support.

Congratulations to Dr. Baskerville and colleagues on this exciting news!

- **Dr. Lenetta Lee** secured a **Tobacco Free HBCU Grant for Lincoln University**, effective September 1, 2015. The Tobacco-Free HBCU Campus Initiative has two main goals:
 1. To reduce the burden and prevalence of both tobacco use and secondhand smoke exposure amongst students, faculty and staff at HBCU campuses; and
 2. To educate and increase awareness amongst HBCU students, faculty and staff on menthol tobacco products and other emerging products impacting the African American community.

For up to a two-year period, grants will support efforts to advocate for, adopt, and implement a 100% smoke-free or 100% tobacco-free policy at HBCUs throughout the United States. The policy must be institution-wide, affecting all campuses. Awardees may be invited to apply for up to one year of additional funding, not to exceed \$5000, after the initial grant period.

During the 2014-15 academic year (including summer 2015), the University had 57 undergraduate and graduate students to study abroad at various institutions in 22 countries in Asia, Africa, the Middle East, Europe, South and Central America.

Kudos Dr. Lee for a healthier Lincoln University!

Fiscal Health

- *Balanced 2014-15 budget*
- *Established PNC as our new bank and business partner*
- *Maintained the Moody's A3 rating*
- *Successfully completed IT moved from Dickey Hall to the new modular facility*
- *Managed cash crisis due to budget impasse on the State level*

ENROLLMENT UPDATE

Lincoln University enrolled 572 new students (including Bachelor of Human Services) and 90 new graduate students for the Fall 2015 semester. Total enrollment of 1,955 consists of 214 graduate students plus 1,741 undergraduates. The enrollment numbers include an international population from Australia, Trinidad, the Bahamas, and Nigeria.

Congratulations to the entire Enrollment Management team on a job well done!

ATHLETICS

1. *The Women's Track and Field Team was awarded the NCAA Division II All-Academic Team. The honor is awarded by the NCAA and U.S. Track & Field and Cross Country Association.*
2. *Ninety-two student athletes were awarded the Scholar Athlete Award for 2015. The award is given to student athletes who earn a cumulative GPA of 3.0 and above.*
3. *Athletic Director Darryl Pope, Ed.D. was appointed to the NCAA Atlantic Regional Advisory Committee. As a member of the Regional Advisory Committee, Pope will assist the national committee in the evaluation of teams throughout the season, the evaluation of potential regional sites and recommendations for the championship.*
4. *The Lincoln University football team defeated Cheyney State University for the third straight year in the annual "Battle of the Firsts"-- the final score was 29-22. In the second game of the season, the Lion's offense rushed for an all-time record of 283 total yards in a 28-17 come-from-behind road victory against NC Wesleyan on Saturday, September 12th. ***Hear the Mighty Lions Roar!****

